

Mitarbeiter

Name Namasivayam, Manivasagan

Einheit ID-IN-AIDE-INFORM-INFORM_IN

Projektname / Assignment MoneG - Mitsubishi Chemical Group

Feedbackgebender

Name Manfred Thebes, EM L2

Einheit PBS

Datum Feedbackerstellung 30.08.2024

Manivasagan, short "Mani", you joined the Mone-G project from Aug 2023 until Aug 30th 2024.

With the Mone-G project, the Mitsubishi Chemical Group in Japan decided to implement S4 Hana top down in their organization. Mone-G will provide the leading-edge platform, processes, and capabilities to ensure that MCG is ready for the future.

The purpose is to bring one common template to MCG group, which is set of standard business process and system function, transform various as-is business process to one chemical industry leading practice with a "Fit-To-Standard" approach. Capgemini was the implementation Partner of the Pilot – Phase 1.

Mani your responsibilities as Offshore lead for Data load were:

- Prepare and support Data related activities for MCE Germany for Data topics such as Data cleansing or Data migration
- Co-ordination with the German Stream lead for Data to get the load files from all 4 source system
- Support during the upload the upload files into Mock 1 and Mock2.
- Validation of upload files during file upload process,
- Co-operation with all functional team members for correcting the errors.
- Leading the offshore team with five teammates
- Guide the offshore Data team to ensure a steady data support during build and test phase
- Connect regularly in all relevant meetings with the global team for all streams
- Support of the hand over of all tasks to MCE as CG was not selected for the Global roll-out

Initially you were recruited as Informatica ETL lead. Even though you hadn't prior knowledge in SAP, you have learnt the SAP S4 data business fast. Due to your long practical consulting experience and your solid professional competence build up in 10+ years in Capgemini, you needed only a very short familiarization period, to be able to support in the project.

Mani, you contributed with your Data expertise and supported the Data Lead permanently. Due to this you were a stable pillar in the Data Cleansing and data migration- activities in the project and your advice based on your experience was always accepted in the German team.

Mani, you had always a very good comprehension of data migration during load of Mock Load 1 and Mock load 2 for Germany Pilot team. With your help we completed Mock1 and Mock 2 deliverables on time without errors.

You have a strong Data oriented and technical background and due to that you co-ordinated with the German lead to get all the data files and loaded them into Client 220 system.

During the project time you got several new experiences such as LTMC migration cockpit tool, LSMW and loaded data files

You learned a lot in the project: Data validation, Data simulation and error debugging, dealing with functional requirements and Data migration. Taking this into account regarding your further development, and to enlarge

you already wide experience I recommend the SAP trainings need to be attended to learn Synity and Winshuttle tools. This will help you to get even deeper into customers projects and will help you to be up to date of new tools used.

Mani, you identified yourself with all your tasks and your team and you took on the responsibility of the offshore team. Considering the tight time constraints of the project, your work quality in respect of the Data team was very good. Your team always worked very reliable and goal oriented.

Your personal conduct was always impeccable. From my point of view, you were a high competent and valued member of the Indian Team who supported best the German Pilot team.

Mani, thank you very much for your work performed in the last 14 months and for your professional behavior!

Besides the professional performance, it is also a pleasure from a personal point of view to had you in the project team. You shared your knowledge and supported the GE Lead best. Much appreciated!

Mani, I hope that this performance will have an impact on future promotion. However, I was happy to have you had in the team. Good luck for you and all your private and business endeavors.

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