1. Gross salary (a) Salary as per provisions contained in sec.17(1) (b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable) (c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) (d) Total 2. Less: Allowance to the extent exempt u/s 10 Allowance HRA Exemption 261979.20 3. Balance (1-2) 4. Deductions: (a) Entertainment allowance (b) Tax on Employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee Income 8. Gross total income (6+7) 9. Deductions under Chapter VI-A A) sections 80C, 80CCC and 80CCD a) section 80C i) Employee Provident Fund ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD and 80CCD(1) shall not exceed one lakh and fifty thousand rupees.	0.00 2400.00	2344265.00 261979.20 2082285.80 2400.00	INR 2079885.80
(a) Salary as per provisions contained in sec.17(1) (b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable) (c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) (d) Total 2. Less: Allowance to the extent exempt u/s 10 Allowance HRA Exemption 3. Balance (1-2) 4. Deductions: (a) Entertainment allowance (b) Tax on Employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee Income 8. Gross total income (6+7) 9. Deductions under Chapter VI-A A) sections 80C, 80CCC and 80CCD a) section 80C i) Employee Provident Fund ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A 11. Total Income (8-10) 12. Tax on total income	0.00	261979.20 2082285.80 2400.00	2079885.80
(a) Salary as per provisions contained in sec.17(1) (b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable) (c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) (d) Total 2. Less: Allowance to the extent exempt u/s 10 Allowance HRA Exemption 261979.20 3. Balance (1-2) 4. Deductions: (a) Entertainment allowance (b) Tax on Employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee Income 8. Gross total income (6+7) 9. Deductions under Chapter VI-A A) sections 80C, 80CCC and 80CCD a) section 80C i) Employee Provident Fund ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A 11. Total Income (8-10) 12. Tax on total income	0.00	261979.20 2082285.80 2400.00	2079885.80
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2. Less: Allowance to the extent exempt u/s 10 Allowance HRA Exemption 261979.20 3. Balance (1-2) 4. Deductions: (a) Entertainment allowance (b) Tax on Employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee Income 8. Gross total income (6+7) 9. Deductions under Chapter VI-A A) sections 80C, 80CCC and 80CCD a) section 80C i) Employee Provident Fund ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income		261979.20 2082285.80 2400.00	2079885.80
Allowance HRA Exemption 261979.20 3. Balance (1-2) 4. Deductions: (a) Entertainment allowance (b) Tax on Employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee Income 8. Gross total income (6+7) 9. Deductions under Chapter VI-A A) sections 80C, 80CCC and 80CCD a) section 80C i) Employee Provident Fund ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income		2082285.80	2079885.80
HRA Exemption 3. Balance (1-2) 4. Deductions: (a) Entertainment allowance (b) Tax on Employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee Income 8. Gross total income (6+7) 9. Deductions under Chapter VI-A A) sections 80C, 80CCC and 80CCD a) section 80C i) Employee Provident Fund ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income		2400.00	2079885.80
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4. Deductions: (a) Entertainment allowance (b) Tax on Employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee Income 8. Gross total income (6+7) 9. Deductions under Chapter VI-A A) sections 80C, 80CCC and 80CCD a) section 80C i) Employee Provident Fund ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income		2400.00	2079885.80
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(b) Tax on Employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee Income 8. Gross total income (6+7) 9. Deductions under Chapter VI-A A) sections 80C, 80CCC and 80CCD a) section 80C i) Employee Provident Fund ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A Gross 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income			2079885.80
5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee Income 8. Gross total income (6+7) 9. Deductions under Chapter VI-A A) sections 80C, 80CCC and 80CCD a) section 80C i) Employee Provident Fund ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A Gross 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income	2400.00		2079885.80
6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee Income 8. Gross total income (6+7) 9. Deductions under Chapter VI-A A) sections 80C, 80CCC and 80CCD a) section 80C i) Employee Provident Fund ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A Gross 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income			2079885.80
7. Add: Any other income reported by the employee Income 8. Gross total income (6+7) 9. Deductions under Chapter VI-A A) sections 80C, 80CCC and 80CCD a) section 80C i) Employee Provident Fund ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A Gross 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income		0.00	2079885.80
Income 8. Gross total income (6+7) 9. Deductions under Chapter VI-A A) sections 80C, 80CCC and 80CCD a) section 80C i) Employee Provident Fund ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A Gross 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income		0.00	
8. Gross total income (6+7) 9. Deductions under Chapter VI-A A) sections 80C, 80CCC and 80CCD a) section 80C i) Employee Provident Fund ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A Gross 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income			
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A) sections 80C, 80CCC and 80CCD a) section 80C i) Employee Provident Fund ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A Gross 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10)			2079885.80
a) section 80C i) Employee Provident Fund ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income	0	Gross Amount	Deductible Amour
i) Employee Provident Fund ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A Gross 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income			
 ii) Payment towards Life Insurance Policy iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income 			
iii) Subscription to notified pension fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A Gross 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income		78588.00	
(b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A Gross 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income		40064.00	
(c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A Gross 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income		10657.00 0.00	129309.0
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A Gross 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income		0.00	0.0 0.0
80CCD(1) shall not exceed one lakh and fifty thousand rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A Gross 10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income		0.00	0.0
10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income			
11. Total Income (8-10) 12. Tax on total income	amount C	Qualifying amount	Deductible amou
12. Tax on total income			129309.0
			1950580.0
13. Education Cess @ 3% (on tax computed at S.No. 12)			397674.0
			11930.0
14. Tax payable (12+13)	ı		409604.0
15. Less: Relief under section 89 (attach details)			0.0
16. Tax Payable (14-15)			409604.0

40113491/ADMPN8641F Manjunath Navalgund

I, SUNIL IDN certify that the available reco	Verifica ANI, son/daughter of LATE MR.ISHWAR LAL IDNANI working information given above is true, complete and correct and is bards.	g in the capacity of GENERAL MANAGER (designation) do hereby ased on the books of account, documents, TDS statements, and other
Place	NEW DELHI	
Date	19.05.2018	(Signature of person responsible for deduction of tax)
Designation:	GENERAL MANAGER	Full Name: SUNIL IDNANI

Manjunath Navalgund

FORM No.12BA {See Rule 26A(2)(b)}

Statement showing particulars of perquisities, other fringe benefits or amenities and profits in lieu of salary with value thereof

1) Name and address of employer:

HCL Technologies Limited, 806 Siddharth, 96 Nehru Place, New Delhi-110019, Delhi

2) TAN: **DELH01586E**

3) TDS Assessment Range of the employer:

TDS Circle 74(1), Ayakar Bhawan, Laxmi Nagar, Delhi, 110092, Delhi

4) Name, designation and PAN of employee

Mr/Ms: Manjunath Navalgund, Desig.:GROUP PROJECT MANAGER, Emp #:40113491, PAN:ADMPN8641F

5) Is the employee a director or a person with substantial interest in the company (where the employer is a company):

6) Income under the head "Salaries" of the employee : 1919869.80

(other than from perquisites)

7) Financial year: 2017-2018

8) Valuation of Perquisites

S.No	Nature of perquisites	Value of perquisite	Amount, if any, recovered	Amount of perquisite
	(see rule 3)	as per rules(INR)	from the employee(INR)	chargeable to tax(INR)
(1)	(2)	(3)	(4)	Col(3)-Col(4) (5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	160016.00	0.00	160016.00
3	Sweeper , gardener , watchman or personal attendant	0.00	0.00	0.00
4	Gas , electricity , water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional Travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts,vouchers etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	160016.00	0.00	160016.00
19	Total value of Profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

9. Details of tax, -

(a) Tax deducted from salary of the employee under section 192(1)

409604.00 0.00

(b) Tax paid by employer on behalf of the employee under section 192(1A)

(d) Date of payment into Government treasury

(c) Total tax paid

409604.00

DECLARATION BY EMPLOYER

I, SUNIL IDNANI Son/daughter of LATE MR.ISHWAR LAL IDNANI working as GENERAL MANAGER (designation) do hereby declare on behalf of HCL Technologies Limited (name of the employer) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

> Signature of person responsible for deduction of tax

Place: NEW DELHI Full Name: SUNIL IDNANI Date: 19.05.2018 Designation: GENERAL MANAGER

Annexure to Form No.16

Name: Manjunath Navalgund Emp No.: 40113491

	Particulars	Amount(INR)
moluments paid		
	Basic Salary	654948.00
	Conveyance Allowance	24000.00
	House Rent Allowance	654948.00
	Bonus	242846.00
	Leave Encashment	32299.00
	Other Allowances	590208.00
	Exm.under proviso to sec.17(2)	- 15000.00
Perquisites		
	Cars/Other automotive	160016.00
	Gross emoluments	2344265.00
e from other sources		
	Income	
	Total income from other sources	0.00
emptions u/s 10		
	Allowance	
	HRA Exemption	261979.20
	Total Exemption	261979.20
		İ

Date: 19.05.2018
Place: NEW DELHI

Full Name: **SUNIL IDNANI**

Designation: **GENERAL MANAGER**