

FY26 NetSec Hiring One Pager

Your Guide to Joining Our NetSec Team

Step into a pivotal SWE role on a team advancing AI-driven cybersecurity solutions. You'll be instrumental in building, securing, and managing the scalable infrastructure that powers our AI runtime applications. In this collaborative environment, you'll partner with engineers and data scientists, receive mentorship from staff, and directly impact the stability and security of our user-facing platforms.

Hiring Process

- 1. Application and Confirmation:** Submit a brief application and confirm your availability for the competition timeline.
- 2. Case Challenge:** Choose from one of three case studies and complete an assignment designed to assess your practical skills. You'll have a **48-hour window** to submit your solution. If your submission is successful, you'll be invited to a screen.
- 3. Recruiter Screen:** We'll schedule a brief conversation to discuss your background, interests, and how they align with the role. This will happen before the Hackathon. If the conversation goes well, you'll be invited to the final Hackathon.
- 4. Hackathon:** This is the final round interview where you will present your case study to a panel via Zoom. The presentations are currently scheduled to take place **around Wednesday February 11th through to Friday February 13th** based on availability.
- 5. Offer Notification:** The team will debrief immediately, and you will receive a decision a week after your interview.

Case Challenge: How You'll Be Scored

- **Problem Understanding:** How clearly you define the problem and align your solution to it.
- **Technical Rigor:** The quality and soundness of your technical approach, including how you apply AI.
- **Creativity:** Your originality, practicality, and forward-thinking in designing the solution.
- **Prototype Quality:** How well your demo works and communicates your core concept.
- **Responsible AI:** Awareness of ethical considerations, security, and limitations.

Frequently Asked Questions

- **How long does it take to hear back after each step?**
 - After you submit your case study, we will be in touch by **February 6th** with an update on whether you've been selected to move on to the final round.
- **Will I be notified if my application is not successful?**
 - Yes, we will be sure to let you know if your submission was not selected.
- **What happens if I submit my take-home assignment after the 48-hour deadline?**
 - If you submit your case study after the deadline, your submission will not be reviewed, and you will no longer be considered for the position.
- **Any more questions?**
 - Please reach out to Courtney Taku (ctaku@paloaltonetworks.com), Maddy Huhn (mhuhn@paloaltonetworks.com, or Dylan Patel (dypatel@paloaltonetworks.com).