**Data set:** *HR\_Analytics.csv*

**Note book:** *FE\_Demo.ipynb*

**Description:** This is a fictional data set created by IBM data scientists. Tries to uncover the factors that lead to employee attrition and explore important questions such as ‘show me a breakdown of distance from home by job role and attrition’ or ‘compare average monthly income by education and attrition’

**Features:** Feature names are self-explanatory.

1. Age
2. Attrition
3. BusinessTravel
4. DailyRate
5. Department
6. DistanceFromHome
7. Education
8. EducationField
9. EmployeeCount
10. EmployeeNumber
11. EnvironmentSatisfaction
12. Gender
13. HourlyRate
14. JobInvolvement
15. JobLevel
16. JobRole
17. JobSatisfaction
18. MaritalStatus
19. MonthlyIncome
20. MonthlyRate
21. NumCompaniesWorked
22. Over18
23. OverTime
24. PercentSalaryHike
25. PerformanceRating
26. RelationshipSatisfaction
27. StandardHours
28. StockOptionLevel
29. TotalWorkingYears
30. TrainingTimesLastYear
31. WorkLifeBalance
32. YearsAtCompany
33. YearsInCurrentRole
34. YearsSinceLastPromotion
35. YearsWithCurrManager

**Source:** kaggle.com

**Zenodo:** [https://zenodo.org/record/4088439#.X4cq09AzZzr](https://zenodo.org/record/4088439%23.X4cq09AzZzr)