

7 June 2021

Manohar Reddy Sangati
E5604744

Compensation Change

Dear Manohar,

At FIS, our people are central to the success of our company and we appreciate the diligence and contributions of our colleagues around the globe. 2020 was a difficult year for many of us in a variety of ways. It challenged us to find new ways of living and working, but through it all, we were #OneFIS for our colleagues, clients and communities. As a company, we continue to lead the industry and could not have achieved this without you. Thank you for all that you do.

We are pleased to inform you that effective July 1, 2021, your base pay is being increased from INR **1,544,916** to INR **1,699,871** per annum, subject to applicable taxes and deductions.

Thank you again for your dedication, contributions and commitment to FIS. If you have any questions regarding the details outlined above, please let your manager know.

Your pay plan is unique and personal. Please keep the details strictly confidential.

Regards



Amol Gupta

People Leader – India & Philippines
The People Office

Private and Confidential