



Diversity & Inclusion

Department

All

Job Level

All

Age Group

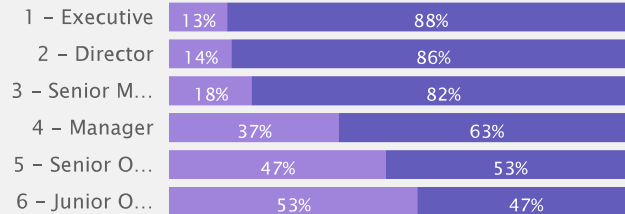
All

Region Group

All

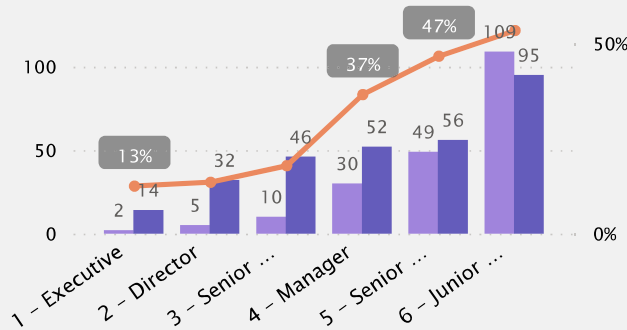
KPI 1 – Hiring

Gender ● Female ● Male



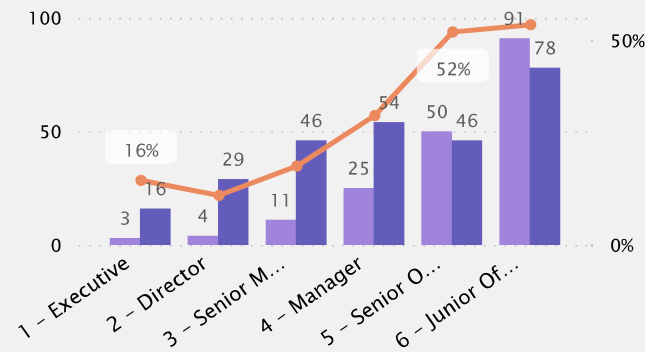
59% of hires were male
41% of hires were female

Gender ● Female ● Male ● % of hires women

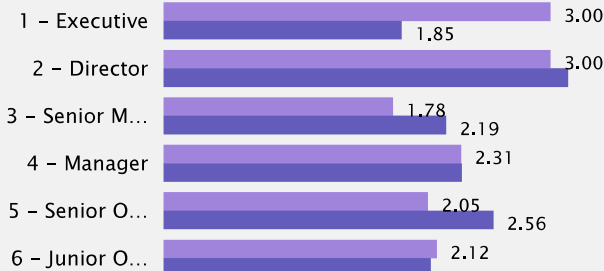


KPI 2 – Promotions (FY21)

Gender ● Female ● Male ● Promotees who were women



Avg. Time in Grade of employees promoted in FY21 (in years)

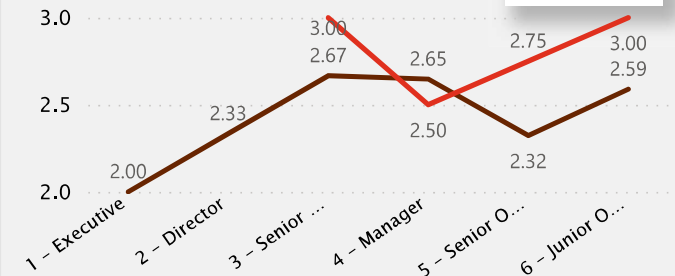


Gender ● Female ● Male

KPI 3 – Turnover Rate (FY20 Leavers)

Average Performance Rating of Leavers vs non-Leavers (WOMEN)

Left this FY? ● No ● Yes

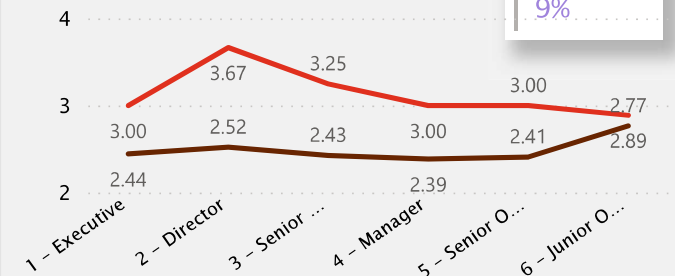


Female

11%

Average Performance Rating of Leavers vs non-Leavers (MEN)

Left this FY? ● No ● Yes



Male

9%



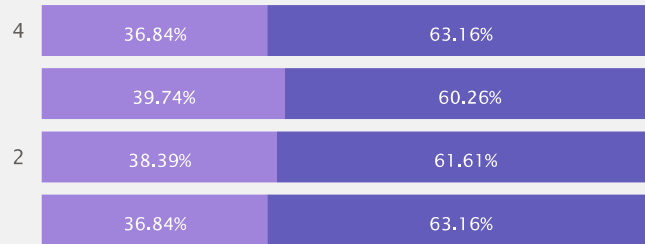
Diversity & Inclusion

Department ▼ Job Level ▼ Age Group ▼ Region Group ▼

All ▼ All ▼ All ▼ All ▼

KPI 4 – Performance Rating

Gender ● Female ● Male

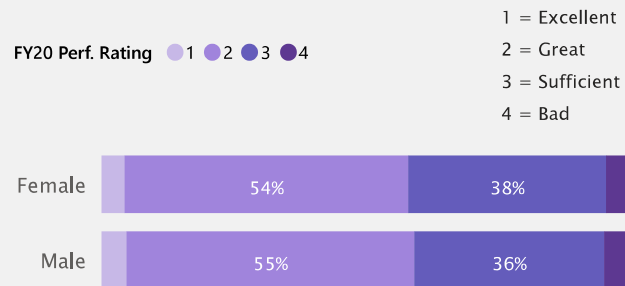


2.41

Avg Rating Men

2.42

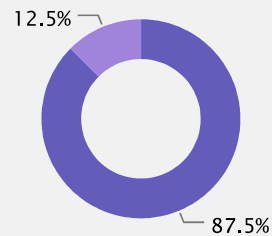
Avg Rating Women



KPI 5 – Executive Gender Balance

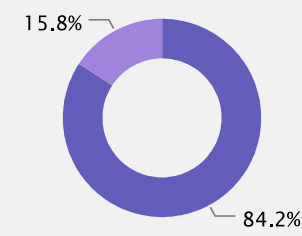
Executive Split (FY20)

Gender ● Male ● Female



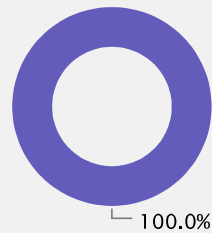
Executive Split (FY21)

Gender ● Male ● Female



Executive Hires (FY20)

Gender ● Male



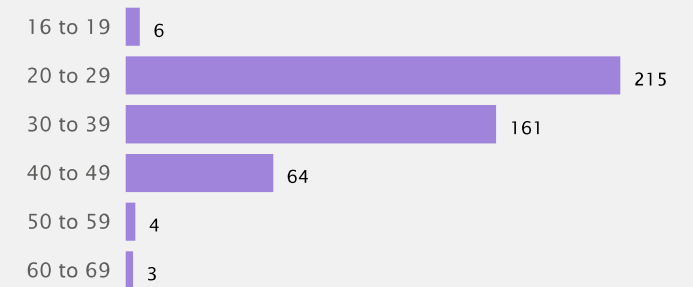
Promotion to Executive (FY20)

Gender ● Male



KPI 6 – Age Group

Employees by Age group (end FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59 ● 60 to 69

