



Satin Solutions LLC

Talented Professionals
Transforming Businesses

11/21/2011

Manoj S Kommagiri

Re: Offer of Employment

Dear Manoj:

On behalf of Satin Solutions LLC, I am pleased to offer you fulltime position of SQL BI Developer, in the department of MIS contingent on the successful completion of your background screening. The salary compensation will be \$60,000 per year. Your expected starting date of employment is contingent on the successful completion of your background screening and You work visa application acceptance. Please report to Satish Vemana at 10560 Main Street, Suite 107, Fairfax, VA 22030 on 11/28/2011 at 9:00 am.

Title SQL BI Developer
Internal title: SQL BI Developer
Percent of time employed: 100%

In addition to successful completion of the background screening, this offer is contingent upon your signing both this agreement and receipt of employee handbook acknowledgement. employee handbook is enclosed for your signature to be returned to me along with a signed copy of this letter.

The following are the terms and conditions of our agreement.

1. Your employment with Satin Solutions LLC will be contingent upon your successful completion of a 90-day introductory period. Also, our offer to hire you is contingent upon your submission of satisfactory proof of your identity and your legal authorization to work in the United States and positive responses to appropriate reference and background checks.
2. You will be bound by Satin Solutions LLC standard practices of pre-employment reference and background checks and standard terms of Non-Compete, Non-Disclosure, Confidentiality and Intellectual Property Rights.
3. The terms and conditions of this offer of employment shall at all times be governed by the laws of the United States and the State of Virginia. All issues relating to the offer of employment's validity, construction, performance, and termination shall be subject to such laws. Notwithstanding the terms and provisions outlined herein, this offer of employment is not intended as, nor does it imply, a guarantee of employment or an employment contract. Employment at Satin Solutions LLC is "at will."

Job Duties: Mr. Manoj will be employed a SQL BI Developer, His duties include: Involve in requirement gathering, designing of high level documents, coding, testing, implementation in creating data mart and ETL using SSIS and SSRS reports. Design the logic for building the data mart using star schema and populating Fact, Dimension and Reporting tables. Design logical / physical data models and defined primary key, foreign key using Visio tool in the creation of an Enterprise Data Warehouse.



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Work closely with EDI team, Finance team to generate replenishment reports, store activity reports and dash boarding. Use SSIS 2008 to bring data into the staging area from various sources like text files, Excel and SQL Server databases.

You also will be required to verify your eligibility to work in the United States. Please bring with you on your first day of employment the enclosed I-9 form along with documents that will establish your identity and employment eligibility. Also enclosed is a list of acceptable documents. If you are a work visa holder such as H1B requiring sponsorship, please submit all relevant documents and our attorney will take care of your work visa filings.

At Satin Solutions Employee Orientation, you will be provided with information about your eligibility for employee benefits, the enrollment process, and the effective dates of coverage. Your enrollment in benefits programs for which you are eligible must be completed within the first 60 days of your employment or you must wait until the next open enrollment period. Your supervisor will schedule you to attend orientation within your first three weeks of employment. You will need to provide certified documentation for any dependents you wish to include in benefits programs. In the meantime, I encourage you to review the Web resources identified below for further information about your employment and the company.

I am pleased that you are joining the company and hope you will find your employment with Satin Solutions to be a rewarding experience. If you have any questions, please call me at (703) 218-3481.

Please signify your acceptance of my offer by signing and returning to me the enclosed copy of this letter along with the signed employee handbook no later than 11/24/2011

Sincerely,

Satish Vemana
President / CEO , Satin Solutions LLC

I hereby accept employment on the conditions set forth in this letter.

Signature of Candidate

Date

Enclosures: Employee Handbook
I-9 Form and List of Acceptable Documents

Web Resources: Satin Solutions LLC Home Page www.satinsolutions.com