

Coaching Contract:

Genies Career Hub

Date: 19/10/2024

Between: Genies Career Hub (the “Hub”) and Career Coach (the “Contractor”)

1. Parties:

Hub: Genies Career Hub, part of Career Genies UK LTD 124 City Road, London, EC1V 2NX

Phone: 0203 476 7492

Contractor: [Contractor Details]

2. Scope of Work:

- The Contractor agrees to provide coaching and training sessions to Hub subscribers via the Hub’s platform.
- Sessions will cover specific career coaching topics of the coach’s choice and program selection: however, the Hub will audit content periodically.
- The Hub will offer two complementary months to new coaches on the site, beginning when the coach starts their first session.
- The coach can promote unlimited coaching courses on the site.
- The coach must update the coaching dashboard of their availability and is responsible for keeping the dashboard up to date. Coaches will be given training on how to use the coaching dashboard.
- Notice for holidays must be given as soon as possible to keep the site updated.

3. Compensation and Payment Terms:

- The Hub will compensate the Contractor per coaching session, with cumulative payments made one month in arrears.
- A detailed breakdown of monthly sessions and the total payable amount will be provided.
- Initially, the Hub will retain 20% of coaching fees for services delivered through our platform during the first 20 weeks of coaching.
- Performance reviews and assessments will occur regularly, potentially leading to a sliding-scale reduction in our commission after the initial 20-week period.

4. Promotions and Events:

- From time to time, the Genies Career Hub may run specific promotions to attract new subscribers.
- The coach must agree to any price changes resulting from promotions.
- The marketing team will notify the coach in advance, and the coach may request removal from the promotion if deemed unnecessary.

5. Marketing Plan:

- The Hub has an intensive marketing plan ensuring maximum exposure for coaching services.
- Our platform's reach and engagement make us the ideal choice for career coaching.

6. Career Genies Accreditation:

- The Hub will provide Career Genies Accreditation to the Contractor, enhancing their professional credentials when our coaches program becomes available in 2025.

7. Platform Tools:

- The Contractor will have access to all our platform tools for seamless coaching services.
- This includes the Genies Career Studio Suite, CV Creator, CV Match, and CV Optimizer.
- Additionally, when our Psychometric Testing and AI Coach become available, they will be accessible.

8. GDPR Compliance and Data Ownership:

- Both parties agree to comply with the General Data Protection Regulation (GDPR) requirements.
- The Hub will retain ownership of any data collected through coaching sessions on our platform.

9. Contractor Requirements:

- The Contractor must have their own company or be a sole trader and self-employed.
- The Hub will verify the Contractor's company registration details or self-employed status with HMRC.
- The Contractor is responsible for paying their own taxes.
- Insurance Requirement: The Contractor must maintain their own professional public liability insurance policy and any other insurance applicable to their role. Proof of insurance coverage should be provided to the Hub upon request.

10. Liability Disclaimer:

- The Hub assumes no liability for any actions, decisions, or outcomes resulting from coaching services provided by the Contractor.
- Indemnification Clause: Both parties will indemnify each other against any claims arising from the coaching services provided.
- Dispute Resolution: Disputes will be resolved through mediation, arbitration, or litigation.
- Liability Limitation: Genies Career Hub accepts no liability for issues related to the coaching services

11. License to Use the Platform:

- Grant of License: Genies Career Hub grants the Coach a non-exclusive, limited, revocable license to access and use the platform solely for conducting coaching activities as permitted by this Agreement.
- Scope of Use: The Coach may use the platform to offer coaching services to clients registered on Genies Career Hub. Any other use, including reselling, sublicensing, or exploiting the platform, is prohibited.
- Termination of License: This license is valid for the duration of the Coach's engagement with Genies Career Hub. The license will terminate upon breach of this Agreement or for other valid reasons. Upon termination, the Coach shall cease all use of the platform.

12. Ownership of Content:

- Platform Content Ownership: All content related to the Genies Career Hub platform, including designs, logos, marketing materials, system processes, software, code, and documentation, is the sole intellectual property of Genies Career Hub.
- No Transfer of Rights: Nothing in this Agreement transfers any ownership rights or interests in such content to the Coach. The Coach is granted a limited license to use platform-related content solely for coaching activities.
- Prohibition of Unauthorised Use: The Coach shall not copy, reproduce, distribute, modify, or create derivative works from any platform related content without the permission of the Genies Career Hub.

13. Use of Image and Content:

- By signing this agreement, the Coach grants permission to Genies Career Hub to use their image, biography, course title, course descriptions, videos, webinars, whitepapers, ebooks, and other collateral on the site for the duration of the contract.

14. Coaching Community:

- The Coach will be part of the Coaching Café, a community for all coaches on the platform to connect and share insights.
- The Coach will also be included in the Coaching WhatsApp group for real-time communication and support.

15. Confidentiality:

- The Contractor agrees to maintain the confidentiality of all proprietary information, data, and materials provided by the Hub.
- Any information disclosed during coaching sessions must not be shared with third parties without explicit consent from the Hub.

16. Professional Conduct:

- The Contractor must adhere to the highest standards of professional conduct and ethics.
- Any inappropriate behavior, misconduct, or breach of ethical guidelines may result in termination of the contract.

17. Feedback and Improvement:

- The Contractor agrees to participate in periodic feedback sessions to assess the quality of coaching services and identify areas for improvement.
- The Hub will provide constructive feedback and resources to support professional development.

18. Contract Renewal and Termination:

- The contract is valid for a period of 12 months from the date of signing.
- Either party may terminate the contract with 30 days' written notice.
- Renewal of the contract will be based on performance and mutual agreement.

19. Use of Technology:

- The Contractor is responsible for ensuring they have the necessary technology, including a stable internet connection and updated software, to conduct coaching sessions effectively.
- The Hub will provide technical support as needed.

20. Conflict of Interest:

- The Contractor must disclose any potential conflicts of interest that may arise during providing coaching services.
- The Hub will assess and address any conflicts to ensure the integrity of the coaching program.



Signatures

Orlaigh Smyth
CEO, Genies Career Hub

Orlaigh Smyth

Date: 19/10/2024

Career Coach

Date: