BY: - AVDESH KUMAR TYAGI TO: - Dr. Ashs S.

(15MCA1037)

**TITLE**: - Passive Job Seekers.

**ABSTRACT**: -

According to a survey only 25% peoples are active job seekers and rest are passive job seekers. Active job seekers are those peoples who are generally unemployed and actively trying for job either by contracting consultancy or online job portals. Passive Job seekers are those persons who are currently working in an organization thus employed. These types of persons have normally more skills and experience and have big demand in industry. These types of peoples can be made agree for job change by providing better work opportunity or package. Passive job seekers are normally not available on online portals. So, our aim is to making an algorithm or an interacting system for fetching these types of passive job seekers. We are making a system where a company or an industry can post a job with some requirements and other can refer a suitable person for that job. So, this system will provide suitable employees for a post in industry and a better package for a referred person. Thus, we are looking forward for next generation recruitment system where recruitment will be done online with refer and earn policy.