





Manoj Aher

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SUMMARY

Experienced iOS developer proficient in Objective-C, Swift, and SwiftUI, with a strong track record of delivering high-quality mobile applications. Adept at leading development teams while maintaining hands-on coding expertise. Skilled in all stages of the development lifecycle, from concept to deployment. Strategic thinker with a passion for innovation and a commitment to delivering results that align with business objectives. Training professional with extensive leadership experience in staff development, process and productivity improvements, performance management, and curriculum design.

SKILLS

Swift, SwiftUI, OBJC, UIKit, Clean Architecture, MVVM, Analytics, CI/CD (Jenkins, Fastlane, Xcode Server), Secure coding practices, Data encryption, **Modular Architecture, SOLID principles, Code reviews, Performance optimization, CCPA/HIPAA** compliance, User-centric design, **Scalable solutions**, Scrum master, **Mentorship**, Cross-functional team collaboration

EXPERIENCE

Development Manager (LMTS)

 **athenaHealth** | November 2017 - Present | Bangalore, India

athenaOne

- Added an Ambient Intelligence feature, empowering providers to make informed care decisions, alleviating nurse burnout, and enhancing patient safety. **Achieved a 50% reduction in documentation time** and a **20% revenue increase** for the athenaOne app.
- **Added Voice Assistant and Dictation** to reduce charting time and improve decision-making. Enhanced the EHR with intelligence for quicker actions on patient charts.
- Improved application performance, **reducing load times by 40%** and increasing user retention by 15%. Boosted **app rating from 3.8 to 4.6** over two years.
- Collaborated with designers and product owners to create a custom UI framework, **reducing development time by 30%** and improving overall app design and developer productivity.
- Led the team in implementing **Modular Architecture** for maintainability and scalability, enforcing SOLID principles, and conducting thorough **code reviews** to ensure clean, robust codebases. Oversaw the **setup of CI/CD pipelines** and **automated testing (unit, integration, UI)** to uphold high code quality. Ensured adherence to **secure coding practices, optimized performance**, maintained comprehensive **documentation**, and **collaborated** with UX/UI designers to deliver user-centric and scalable solutions. **Directed solutioning** efforts and code reviews to identify potential issues early and promote knowledge sharing among team members.
- Manage change control on all documentation throughout product launch and communicate updates with customer benefits and ensure onward communications are managed through teams
- Responsible for communicating and highlighting risks, key areas and milestones to stakeholders
- Ensured key specific items throughout project are controlled and progress monitored until final output

Senior iOS Developer

IMC | November 2015 - August 2017, Pune, India | Pune, India

Healthcare App (Now athenaOne)

- Developed a hands-free navigation feature.
- Integrated the Nuance SDK to enable voice commands and speech-to-text functionality, resulting in a 45% reduction in documentation time.
- Led design, architecture, and implementation of the patient app project.
- Improved code coverage by introducing unit tests and performance traces, reducing API response times.

- Implemented Modular Architecture for maintainability and scalability, adhered to SOLID principles and conducted code reviews to ensure clean, robust codebases. Set up CI/CD pipelines and automated testing (unit, integration, UI) to maintain high code quality. Ensured secure coding practices, optimized performance, maintained comprehensive documentation, and collaborated with UX/UI designers for user-centric and scalable solutions.

Android/iOS Developer

Prorigo Software | August 2013 - August 2015 | Pune, India

SAVO Sales Enablement app

- Developed a library for applying custom markup text on TextView components.
- Designed and developed an internal Recency Frequency library for organizational use.
- Enhanced the application by implementing push notification functionality for time-sensitive appointments.
- Developed onboarding cards to introduce new features throughout the app.

Education

Bachelor of Engineering - Electronics and Telecommunication
Pune University | Graduation with Distinction

CDAC | Sunbeam Institue
PG-Course C-DAC certified with A grade

Certified ScrumMaster® (CSM®) | Scrum Alliance, Inc.
<https://bcert.me/sibazoldo>