

Salary Annexure

Name	Manoj Prajapati		
Grade	B2	Designation	Senior Software Engineer

Pay Slip Components

Basic	Rs.40,833
HRA	Rs.16,333
Leave Travel Allowance	Rs.3,401
Personal Pay	Rs.44,341
Monthly Gross Salary	Rs.1,04,909

Reimbursements

	Maximum Allowed
Telephone Reimbursement	Rs.1,500
Food Allowance	Rs.2,200
Total Reimbursements per month (Not to exceed)	Rs.3,700

Benefits

Provident Fund (Company's contribution)	Rs.4,900
Group Medical Insurance (Sum Insured in Lakhs) 2 Lakhs	Rs.1,110
*Group Personal Accident Insurance (Sum Insured in Lakhs) 20 Lakhs	Rs.83
Gratuity	Rs.1,965
Benefits	Rs.8,058
Annual Fixed Salary	Rs.14,00,000
**Performance Linked Incentive (Annual)	Rs.1,00,000
Annual Cost to Company	Rs.15,00,000

* Sum insured for GPA is maximum of 20 Lakhs or 6 times of CTC whichever is less at the time of claim.

**Performance Linked Incentive payout is a factor of Organizational, Team & Individual performance for the defined