

LETTER OF RECOMMENDATION

[Note: This is a suggested structure for your reference, highlighting key points and events. Please feel free to modify or shorten as you prefer.]

October 9, 2025

To Whom It May Concern,

[Introduce how you know Manobendra and your role in the XPMC Program.]

I have known **Mr. Manobendra Mandal** since **March 2025** as a student of Sister Nivedita University, where he was enrolled in the **XPMC Employability Program on API Development and Cybersecurity in collaboration with Employability.life and Federation University, Australia**. The program is a six-week industry-aligned employability initiative conducted in collaboration with international partners, designed to bridge academic learning with professional practice through project-based modules in **API development, automation, cybersecurity, and incident response management**. I am currently serving as *[your designation here]*.

During the tenure of the program, I had the opportunity to closely observe Manobendra's performance, technical ability, and willingness to complete assigned tasks independently. Based on my experience, I can confidently recommend him as a highly capable and self-driven candidate for your Master's program.

[Explain his journey in the program — his early performance, the break, and later dedication to complete tasks independently.]

Initially, when the program began, Manobendra was not among the most highlighted participants and became inactive after completing **four out of six weeks** due to other professional obligations, including hackathon-related travel. However, when given the opportunity in **September 2025** to complete his pending deliverables, he immediately took the initiative to resume without hesitation. Although he was assigned a new team, his teammates could not continue, so he independently completed all remaining deliverables — from **API testing and documentation to incident response simulation** and the **final project presentation** — ensuring each task met the program's technical and quality standards.

[You may include a short example or specific moment here — for instance, his demonstration using cURL to create users and posts during the live evaluation session/PO session.]

[As his supervisor/instructor, provide your assessment of his technical skills and professionalism.]

Moreover, as his *[your designation here]*, I was particularly impressed by his persistence and problem-solving attitude. He demonstrated a clear understanding of tools like **Postman, cURL, and Splunk**, showing both conceptual knowledge and practical competence. His final submission was well-structured, detailed, and presented with confidence. Despite working alone, he managed his time efficiently and completed all deliverables to the satisfaction of the evaluation team.

[Describe his personal traits and how they align with higher studies.]

On a personal level, Manobendra is **responsible, adaptable, and intrinsically motivated**. He communicates effectively, learns quickly, and takes ownership of his goals — qualities that distinguish him from many of his peers. I am confident that he has the discipline, technical foundation, and curiosity necessary to succeed in a rigorous graduate program and contribute meaningfully to research and innovation.

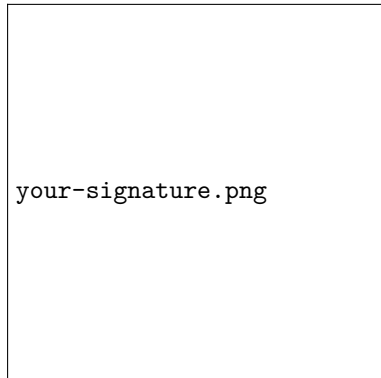
[End with a strong, affirmative recommendation statement.]

In conclusion, I **strongly recommend Mr. Manobendra Mandal** for admission to your Master's

program. He combines academic excellence, hands-on technical expertise, and proven resilience, making him exceptionally well-prepared to excel in advanced academic and professional environments.

[Include your signature image below if available.]

Sincerely,



Your Name

Your Designation, XPMC Employability Program

Email: your-email-here

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