

JOB DESCRIPTOR DATASET:

=====

=====

1. CONTENT

[Real or Fake] : Fake Job Description Prediction

This dataset contains 18K job descriptions out of which about 800 are fake. The data consists of both textual information and meta-information about the jobs. The dataset can be used to create classification models which can learn the job descriptions which are fraudulent.

2. ABOUT THIS FILE

- 🚦 job_id- Unique Job ID
- 🚦 title-The title of the job ad entry.
- 🚦 Location-Geographical location of the job ad.
- 🚦 Department-Corporate department (e.g. sales).
- 🚦 salary_range-Indicative salary range (e.g. \$50,000-\$60,000)
- 🚦 company_profile- A brief company description.
- 🚦 Description-The details description of the job ad.
- 🚦 Requirements-Enlisted requirements for the job opening.
- 🚦 Benefits-Enlisted offered benefits by the employer.
- 🚦 Telecommuting-True for telecommuting positions.
- 🚦 has_company_logo-True if company logo is present.

- 📊 has_questions-True if screening questions are present.
- 📊 employment_type- Full-time, Part-time, Contract, etc.
- 📊 required_experience- Executive, Entry level, Intern, etc.
- 📊 required_education- Doctorate, Master's Degree, Bachelor, etc.
- 📊 industry-Automotive, IT, Health care, Real estate, etc.
- 📊 function- Consulting, Engineering, Research, Sales etc.
- 📊 fraudulent- target & Classification attribute.

3. PROBLEM STATEMENT

The dataset is very valuable as it can be used to answer the following questions:

1. Create a classification model that uses text data features and meta-features and predict which job description are fraudulent or real.
2. Identify key traits/features (words, entities, phrases) of job descriptions which are fraudulent in nature.
3. Run a contextual embedding model to identify the most similar job descriptions.
4. Perform Exploratory Data Analysis on the dataset to identify interesting insights from this dataset.

4. ROUGH APPROACH

- 📊 NLP used for feature extraction, text mining

📊 SL CLASSIFICATION MODELS also can
be used LogR, RF, NB with PIPELINES

