# Effective Meetings



ements Engineering

## How to run Effective Meetings

http://www.wikihow.com/Run-an-Effective-Meeting

#### **Effective Meetings**

- 1. Achieve an objective that cannot be done using other means
- 2. Take up minimum amount of time
- 3. Involve the right people
- 4. Leave participants feeling it was a good way to spend their time

#### Establish a meeting objective

Do you want a **decision**?

Do you want to **generate ideas**?

Are you **solving a problem**?

Are you **communicating** something that requires being there in person?

Are you getting **status** reports? (could use email)

Try to always **distribute tasks**, have a **timeline**, and know who is assigned to each task, and to **delivery by** 

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#### Use time wisely — Make an Agenda

**Priorities** 

Results

**Participants** 

Sequence

Timing

Date, time, and place

### Facilitating a meeting

Distribute agenda well before & get feedback – use slack?

Try to involve everyone – do not do all the talking

Ensure someone takes minutes

Watch for dominant personalities: If certain people dominate, redirect to others

After each agenda item, summarize & ask for confirmation Note items that require further discussion

#### Facilitating a meeting continued

Watch body language and make adjustments if needed

Use 'active' listening

Ensure things stay on topic

List all tasks (actions) generated at the meeting -- and record, in slack (?)

Who is assigned to do what, and by when

Close by summarizing & next steps

Inform everyone you will send out summary

Ask for feedback from participants

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