

# VISHAL MANTRI

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Product Manager with hands-on experience in Agentic AI systems. Known for driving efficient execution and delivering results in fast-paced environments. Action-oriented with a strong ability to bridge communication between technical and business teams, ensuring aligned objectives and successful product outcomes.

## EXPERIENCE

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### Oracle

#### **Senior Product Manager**

Hyderabad

2022-Present

Oracle recruiting cloud is industry leading application tracking system from Oracle HCM suite.

- Ideated and delivered Message Centre - An all-in-one hub for consolidating Email, SMS and WhatsApp into one Inbox. Increased the recruiter efficiency by 30% and drove 10% SKU adoption.
- Designed and launched Job Application AI ratings feature - helped to reduce time in screening of resume against a job requisition, rating them against four parameters viz, Education, Experience, Skills and Profile using GenAI Prompt. Reduced screening time by 40% and improved recruiter satisfaction.
- GenAI prompts
  - Wrote prompts for drafting email/SMS/WhatsApp content based on users' intent, summarize email chain and generating reply based on email chain.
  - Wrote a prompt for generating ratings how a job application rates against a job requisition. Tested and benchmarked against different LLMs responses.
- Expanded the candidate communication with WhatsApp as another communication channel, increasing the overall SKU adoption by 20%. Candidate response rate increased substantially.
- Conversion of existing features from old design paradigm to new design paradigm
  - Candidate duplicate check - redesign of checking and reporting duplicate candidates workflow in alignment with new Redwood experience.
  - Agency hiring portal- redesign of agency hiring workflow in alignment with new Redwood experience.
- HCM data loader/extracts - introduce new updates to existing functionality of bulk-loading as new updates are introduced in respective business objects.
- LinkedIn integration - enhanced the existing LinkedIn integration with Oracle recruiting where users can view the LinkedIn profile of candidates within the application.
- Miscellaneous product enhancements ideated-
  - Blocking of address updates to different candidate types.
  - Sending requests for manual information to candidates.
- Collaboration with User Experience / User Interface team (UX) to design effective user journeys.
- Collaboration with info-devs for product What's new and other documentation and GUI strings/messages.
- Brainstorming with engineering teams - for prioritization, scope, acceptance criteria.
- Wrote feature specifications/requirements, groomed and conducted UAT.
- Answered customer queries and helped the marketing team for feature demos.
- Point of contact for seeding the configuration for the whole recruiting product.

### FactSet

#### **Associate Product Manager**

Hyderabad

2017-2022

Portware - an execution management system from Factset. It enables traders to execute trades in different asset class and in different workflows

- Scoped and implemented alerts system for the state of art Execution Management System.
- Enhanced existing functionality based on FIX protocol updates, on how an order is routed to exchanges.
- Managing product backlogs through sprint planning and release management via JIRA & Confluence.
- Close coordination with engineers, QA, user experience and other product teams to execute the BU's product strategy & Road Map
- Feature prioritization by assessing dependent stakeholder's requirements and managing their expectations
- Communicate product roadmap and manage dependent BU's product functional request
- Interviewing end users to gain insights into product use using design thinking and working with UI/UX designers for product features.
- Product Demos with different stakeholders and users to get feedback for product improvement.
- Coach Team members on Agile Principles and provide general guidance on the methodology
- Participate/Facilitate in Project/Sprint planning, DSU, Reviews, Retrospective, Demos & other Product/Scrum related meetings.

Clients: Visa Inc, Cincinnati Insurance

- Managing the team of test engineers, test management.
- E2E testing for the NFC based payment system for the Visa Inc.
- System testing for the Product Workers Compensation
- WebServices testing through SOAP UI.
- Impact Analysis,Root Cause Analysis
- Training and imparting the skills to new hires.

THIS ( erstwhile Torry Harris Business Solutions)

Software Engineer

Clients: Orange Telecom (EverythingEverywhere)

Bangalore

2007-2010

- Functional Testing of Fraud Detection Systems.
- SHELL scripts development for aid in testing.
- Release management.
- Regression Testing

EDUCATION

Indian School of Business (ISB)

Certification in Product Management

Hyderabad

Sept'24 - Feb'25

Dehradun Institute of Technology (DIT)

B.Tech (Electrical engineering)

Dehradun

Mar'03 - Mar'07

CERTIFICATIONS

- Hands-On AI: Building AI Agents with Model Context Protocol (MCP) and Agent2Agent (A2A)
- Becoming an AI First Product Leader - PMI
- ICAgile – Agile Product Ownership
- Digital Product Management: Modern Fundamentals (Darden School of Business)

SKILLS & TOOLS

- Mockup – Balsamiq, Figma
- Agile Collaboration Tools -- JIRA, Confluence, TargetProcess
- Prompt engineering
- Office – Excel, Word, PowerPoint.
- Product Management, Sprint & Backlog Management, Stakeholder Management, Analytics, User Centric Design

ACHIEVEMENTS

- Blue Ribbon Award for excellent performance at FactSet
- Best Performance for quarter award at DXC Technology
- Felicitation from IEE for leading paper presentation event.

SELECTED WORKS

- Message Center: <https://tinyurl.com/yth5w3t9>
- Job Applications AI rating
  - [:https://fusionpathfinder.com/2025/06/15/%f0%9f%8e%af-ai-powered-hiring-just-got-real-in-oracle-recruiting-clo-ud/](https://fusionpathfinder.com/2025/06/15/%f0%9f%8e%af-ai-powered-hiring-just-got-real-in-oracle-recruiting-clo-ud/)
  - <https://tinyurl.com/yzz8a9y9>
- Gen AI Prompts: <https://tinyurl.com/yzz8a9y9>
- Alerts: <https://appital.io/news/articles/factset-execution-management-system-adds-integration-with-appital>