| Work<br>Year                       | 1            | -0.032        | 0.0095 | 0.025           | 0.059           | -0.017 | 0.048           | 0.049    |
|------------------------------------|--------------|---------------|--------|-----------------|-----------------|--------|-----------------|----------|
| Exp.<br>Level                      | -0.032       | 1             | 0.48   | 0.082           | 0.052           | -0.012 | -0.089          | -0.083   |
| Salary                             | 0.0095       | 0.48          | 1      | 0.15            | 0.13            | 0.58   | 0.061           | -0.075   |
| Remote<br>Ratio<br>Company<br>Size | 0.025        | 0.082         | 0.15   | 1               | -0.0046         | 0.093  | -0.12           | -0.013   |
|                                    | 0.059        | 0.052         | 0.13   | -0.0046         | 1               | 0.15   | 0.12            | -0.054   |
| GDP                                | -0.017       | -0.012        | 0.58   | 0.093           | 0.15            | 1      | 0.32            | -0.12    |
| Same<br>Country                    | 0.048        | -0.089        | 0.061  | -0.12           | 0.12            | 0.32   | 1               | -0.028   |
| AI or ML                           | 0.049        | -0.083        | -0.075 | -0.013          | -0.054          | -0.12  | -0.028          | 1        |
|                                    | Work<br>Year | Exp.<br>Level | Salary | Remote<br>Ratio | Company<br>Size | GDP    | Same<br>Country | AI or ML |