

Arequipa, August 31, 2022.

Mr.
MANUEL ALBERTO CAIPO CCOA
Junior Data Science Analyst I ID.
SAP 60080132
Dear Sir

We are writing to convey our congratulations and written recognition for your outstanding work and commitment demonstrated in the planning and execution of the Machine & Deep Learning Life Data Analysis Project at the C2 Concentrator Plant, a project in which you participated, achieving excellent results in the Innova 2022 Program.

It should be noted that, as a Junior Data Science Analyst I in the IT department, you played a very important role in the development of this project, which won three major awards in the Innova 2022 Program, including First Place in the Digital Transformation category, the Showroom Award, and the President's Award for Best of the Best Ideas.

The importance of the Machine & Deep Learning Life Data Analysis Project at the C2 Concentrator Plant lies in the possibility of learning from the wear behavior of the primary crusher liners and cyclone pumps, using historical data from previous campaigns.

Likewise, the commitment, drive, and responsibility he demonstrated during the development of this project have been outstanding, as his contribution and knowledge were of great importance in achieving the implementation of ML models of polynomial regression, regression trees, SVR Regressor, identification of target variables, among others, which, added to his proactivity, commitment, and enthusiasm, led the project to success, achieving the results that his management and the Company were expecting.

These types of initiatives are very important and valued in our operation, because in addition to achieving the results required for our company's growth, it demonstrates that proper analysis and experience help us optimize our processes. When reinforced with the support and trust of our leaders, this demonstrates effective teamwork, which is one of the pillars of our mission: **Excellence in People**, *"Working together to strengthen our high-performance culture."*

Finally, it is also important to note that their initiative and proactivity reflect their interest and involvement in seeking continuous improvement, as well as attending to each of their daily tasks with care and diligence. We would therefore like to highlight that all of this is based on the Freeport Edge Behaviors "Aim High" and "Collaborate as One Team."

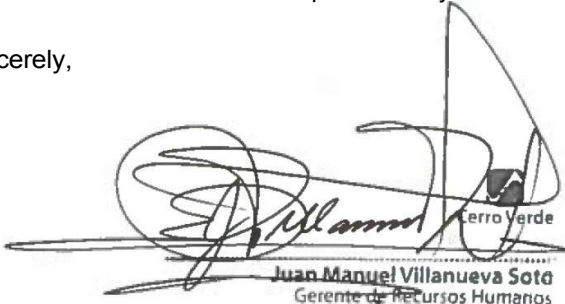
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In light of the above, Mr. Caipo, we would like to reiterate our congratulations and encourage you to continue giving your best in your daily work. Your excellent performance not only constitutes an important boost to the success of your department and our operations, but also serves as a valuable example for everyone who is part of the team.

Sincerely,


Cerro Verde
Juan Manuel Villanueva Soto
Gerente de Recursos Humanos


Manuel Alberto Caipo Ccoa
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