

(Beroepspraktijkvormingsovereenkomst internationale stage)

THE UNDERSIGNED:

Student

Family name	Manu Febie	First name	Immanuel
Date of birth	2 April 1992	Place of birth	Ambon
Gender	male	Country of birth	IDN
Address	Jan Campertstraat 1	Postal code	6901 LR
City	ZEVENAAR	Telephone	+31 6-87786938
Country	NLD	Student no.	00113387

In case of minority, the legal representative of the student

Name	Address
Postal code	City

Company / Organisation

Name	Bemi Energi Indonesia	Address	Asembaris Raya 15 e
Postal code	12870	City	Jakarta Selatan
Country	IDN	Telephone	+62-811426666
Fax		E-mail	
Representative	Puspadwi	Function	

Rijn IJssel

Department	Techniek & ICT	Address	Zijpendaalseweg 167
Postal code	6814 CJ	City	Arnhem
Country	NLD	Telephone	+31 26-3129000
Fax	+31 263655761	E-mail	
Representative	Mr. J.A. van Boekel	Function	Directeur

AGREE TO THE FOLLOWING WITH RESPECT TO THE PRACTICAL TRAINING (BPV) AS MEANT IN THE DUTCH ADULT AND VOCATIONAL EDUCATION ACT (WEB), ARTICLE 7.2.8:

Course	Applicatie- en mediaontwikkeling (Appli	Code	95311
Level	4	Learning path	BOL
Starting date	28 August 2017	Final date	2 February 2018
Studyload	800,00 hours		

The specific attainment levels of this course and the objectives of the practical training are mentioned in the appendix which forms part of this agreement.

Company

Place and date

Signature

Rijn IJssel

Place and date

Arnhem, 21 June 2017

Signature

Student

Place and date

Arnhem, 22 June 2017

Signature

One copy for company, one for Rijn IJssel and one for the student.

Studentnummer: 00113387 Contractnummer: 0141699

Specific terms and regulations (Algemene voorwaarden) belonging to the practical training agreement between the student, the organisation/employer offering the practical work experience (the company) and Rijn IJssel.

Article 1 Preamble

- The practical training agreement and these further conditions with the POK will only take effect if a training agreement (Onderwijsovereenkomst OOK) between the student and the college has been concluded.
- The national body for vocational training (Kenniscentrum) will take care of accreditation of the work placement and the maintenance of it.

Article 2 Guidance during the work placement

The company will appoint an employee as a practice supervisor, whose task it will be to guide the student at the work placement. The practice supervisor will inform the college's practice training co-ordinator.

Article 3 Practice Training Co-ordinator

The college will appoint a practice training co-ordinator, whose task it will be to organise the practical work experience. The practice training co-ordinator will inform the practice supervisor.

Article 4 Assessment

The college assesses, within the framework of the educational and assessment regulations and after having consulted the company, whether the student has achieved the attainment targets (Law on Education and Vocational Training art. 7.2.8. par. 3)

Article 5 Special leave

The company will offer the student the opportunity to take part in college examinations during working hours. The student will therefore get special leave.

Article 6 Insurance

Insurance against accidents

The student has to provide an IPS insurance. This policy will provide a payment in case of death, total disablement, medical-, and dental aid. The insurance is in force during college hours and events concerning college and during direct travel from home to college and vice versa. The insurance is also in force during the work experience placement and travel from home to the work placement and vice versa.

Liability

The student has to provide an IPS insurance to cover liability for damage caused by him/her during the work placement. Damage caused with or through a motor vehicle will not be covered. If the work placement lasts longer than 15 days the policy will only be in force if there is a practice agreement signed by the parties involved. The policy will supplementary cover the private liability risk of students if they cause damage to the properties of the college or third parties. This coverage will only be valid if this liability has not been insured elsewhere.

Article 7 Rules of conduct

For the sake of order, safety and health the student is obliged to abide to the rules and directions applying in the company.

Article 8 Confidentiality

The student is obliged to maintain secrecy over everything that has been confidentially entrusted to him or everything that reasonably can be considered confidential.

Article 9 Absence

In case of absence or of the return from absence during the work placement the student shall immediately - following the usual rules - notify the company and the college.

Article 10 Reasons for termination of the Practical training agreement

The agreement will end:

- through the termination of the OOK between the student and the college;
- through the expiration of the period of the practical training agreement;
- through the satisfactory passing of the student of conclusive examinations of the training programme of which the work placement is a part;
- by mutual understanding of the college, the student and the company, after the written confirmation of all parties;

- when the student - in spite of emphatic warning - doesn't abide to the rules of conduct of the student's statute that forms part of this agreement, after written confirmation from the company or the college;
- when one of the parties considers it necessary to terminate this agreement for serious reasons and on reasonable grounds continuation cannot be asked for;
- if the student obviously does not possess (any more) the physical or intellectual skills necessary for the executing of the chosen profession;
- when the student changes to another training programme, leaves the college, or when the OOK is terminated. In this case the college will immediately inform the company;
- by written notification to parties by the college or the national body that the work placement can no longer satisfactorily be continued;
- in case of the withdrawal of the accreditation, by written notification through the national body to parties.

In case of the premature termination of the Practical training agreement the concerning party will inform the other parties in writing.

Article 11 Alternative work placement

When the college and the national body come to the joint conclusion that the circumstances are such that they will cause an unsatisfactory completion of the work placement they will both take steps to achieve that an alternative work placement will be supplied.

Article 12 Procedure of termination

1. Termination by the college

• The student fails

When improvements that were earlier agreed on with the student do not occur, it can be decided to terminate the agreement. If the college decides on the termination and the student failed to fulfil earlier made engagements, the college will send to the student a pre-announcement of the termination approximately two weeks prior to the actual termination. If the student is a minor the pre-announcement will be sent to the student's legal representative.

It is possible that the student does not agree with the intended termination and has good reasons for that. The college is therefore obliged to offer the student the opportunity to bring forward these reasons and to point this out to the student in the pre-announcement.

If the student fails to react within the fixed period the pre-announcement will be followed by the "message of terminated practice agreement". The college will send copies of both the pre-announcement and the message of termination to the learning establishment and, if necessary, to the national body.

• The company fails

It is also possible that the company fails to live up to engagements agreed on. In that case the college will - only after having consulted the student with the aim to discuss and determine the consequences of termination - send a message of termination of the practice agreement to the company and a copy to the student (or his/her legal representative) and the national body.

2. Termination by the learning establishment

If the company decides to terminate the Practical training agreement it will inform the student and the college in writing. The college will confirm the reception of this letter to the company. The college will inform the national body.

If the student has an employment contract and is immediately discharged according the local laws this will have direct consequences for the Practical training agreement. The Practical training agreement has then been terminated since the employer cannot be reasonably asked to let the employment continue. This is considered to be sufficient reason for the immediate termination of the Practical training agreement.

3. Termination by the student

If the student wants to terminate the Practical training agreement he/she is obliged to inform the college and the company. The college will confirm this in writing and will also inform the national body.

Article 13 Prolongation

When the student has failed to reach the attainment targets or to pass the examination within the fixed period of time parties can agree to prolong the period of work placement.

Article 14 Problems and conflicts concerning the work placement

In case of problems and conflicts concerning the work placement the student will first address the practice supervisor. If then no solution for the student can be reached the case will be submitted to the practice training co-ordinator. If they cannot come to a solution in mutual arrangement the case will be submitted to the college's department manager.

Article 15

The company can make a contribution to cover the costs of the work placement that are not regularly subsidised like: costs for administration, extra travel costs, costs for guidance etc.

Article 16 Final clause

In cases that are not foreseen in this agreement both the managements of the company and the college will decide in mutual consultation. In cases where the responsibility of the national body is involved, this national body will be involved in the consultation.

Article 17 Governing law and competent court

- This agreement is governed exclusively by Netherlands law.
- Any disputes between parties shall be exclusively brought before the court with competent jurisdiction in the Netherlands.

(September 2014)