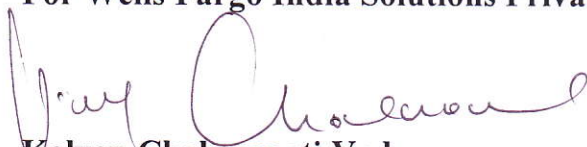


7. **Separation for Cause.** At any time, by notice to you specifying the reason for termination, the Company may terminate your employment for cause. Termination for "cause" means the failure on your part to properly carry out your duties after notice by the Company of the failure to do so and an opportunity for you to correct the same within a reasonable time from the date of receipt of such notice, conviction for theft, fraud or another serious crime by a court of competent jurisdiction, or dishonesty or gross, willful and persistent misconduct by you involving the property, business or affairs of the Company or the carrying out of your duties. The Company shall only pay you all fixed compensation then due and owing, together with accrued vacation pay and benefits prior to the date of termination.
8. Your appointment at Wells Fargo would require you to be bound by the prevailing code of conduct, rules, regulations, policies, procedures and guidelines of the Company.
9. You are required to submit various documents as detailed in Annexure 'B' for our records on or before joining Wells Fargo.

Welcome to Wells Fargo. I take this opportunity to wish you a long and successful career at Wells Fargo. Please confirm your acceptance of this offer by signing and returning one of the original offer letters before **March 27, 2014**. Your signature below will acknowledge that you have read, understood and agreed to the terms and conditions of this offer.

Sincerely,

For Wells Fargo India Solutions Private Limited



Kalyan Chakravarti Vadrevu
Vice President – Human Resources

Accepted



(Signature of the Candidate)



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Together we'll go far

