

## School of Business, Management and Finance

# BSc (Hons) in Banking and International Finance

PROGRAMME DOCUMENT

VERSION 3.1 *CODE* May 2017

La Tour Koenig, Pointe aux Sables, Mauritius

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#### **BSc(Hons)** in Banking and International Finance

#### A. Programme Information

The Banking and Financial Services sector has over the past decade emerged as one of the most important pillars of the Mauritian economy. This industry has quickly matured, with international banking institutions, insurance companies, investment companies, venture capital companies, fund management institutions, money changers, leasing companies, and management companies coming to establish business in Mauritius. However, the Skills Interface Platform for the financial services sector organised by the Human Development Research Council (HRDC) in 2014 has highlighted the need to improve the workforce competencies for sustainability of the industry. In fact surveys undertaken by the HRDC have highlighted the existence of skills shortages and mismatch emphasising on the need for Academia to better evaluate the needs of the industry.

In line with the above recommendations, the University is reviewing the BSc.(Hons) Banking and International Finance programme in view of bridging the gap between demand for and supply of professionals within the banking and financial services sector. One of the pioneering components of the reviewed programme is the introduction of a compulsory 1 semester placement for all full time students in level 2 allowing them to put their theoretical knowhow to practice as well as aquainting themselves with the professional environment. Along the same line, students will have to be empowered through continuous skill development which will impart complementary skills they will have to acquire as a finance graduate. The role of the university is also to prepare students to become responsible citizens. In that respect students will also have to engage in Community Learning and Engagement

In the first and second levels., students will study core modules in Banking operations, Finance, Economics, Management, Statistical Methods, and Accounting. After their placement which will provide unique insights from an industry perspective, they will be exposed to more technical modules including Treasury management, global business administration, econometrics and taxation. Students will also have to submit a dissertation at the end of level 3.

#### **B. Programme Aims**

The programme aims at producing high quality graduates with the analytical and practical skills necessary to understand and deal creatively with a wide range of concepts and issues in the banking and financial services sector, namely, banking operations, risk management and global business. It equips students with the academic knowledge to operate in the increasingly competitive world of banking and financial markets. It is mostly aimed at those in, or aspiring to, middle and senior management positions and also for school leavers who wish to undertake a career in this sector.

#### C. Programme Objectives

The programme objectives are to:

- Allow students to follow a blend of specialist and generalist aspects of the banking, international business and finance field.
- Inculcate the foundation and more advanced theories and also bring in the latest of the financial innovation, strategies and concepts in the banking and finance sector
- Enable the understanding of the banking and finance processes, the adaptation and implementation of these processes in the local and international environment
- prepare students to occupy the key positions in the banking and financial services sector and/or undertake research in the field

#### **PART I - Regulations**

#### D. General Entry Requirements

As per UTM'S Admissions Regulations, and 'Admission to Programmes of Study at Degree Level' or APL / APEL requirements.

Note: Exemptions apply as per regulation.

#### **E. Programme Entry Requirements**

In addition to meeting the general entry requirements as per section D above, applicants are informed that credits at School Certificate or General Certificate Of Education 'O' level or equivalent in Mathematics or Principles of Accounts is desirable.

#### F. Programme Mode and Duration

Full -Time: Minimum Duration : 3 Years (6 semesters)

Maximum Duration: 6 Years(12 semesters)

Part-Time: Minimum Duration : 4 Years (8 semesters)

Maximum Duration: 7 Years(14 semesters)

#### G. Teaching and Learning Strategies

The programme will employ a wide variety of teaching methods, including lectures, individual or group projects, presentations, workshops, case studies, field visits, work placement and talks by guest speakers. Self-learning will be the key feature of the programme, enabling students to explore, investigate and research into the various topics, interact with practitioners, and work in teams on projects.

#### H. Student Support and Guidance

In addition to face-to-face lectures, group tutorials or individual tutorials are arranged for students.

#### I. Attendance Requirements

As per UTM's Regulations and Policy.

#### J. Credit System

1 credit = 15 contact hours

The modules carry 4 credits as per the programme structure and modules with 4 credits must compulsorily involve assessment of at least 3 components of coursework including one class test.

Credits required for the award of a:

Certificate: 33Diploma: 69Degree: 105

• Ordinary Degree: As per regulations

Awards on the basis of accumulated credits may exceptionally be considered on a case to case basis.

#### K. Student Progress and Assessment

For the award of the Degree all modules must be passed overall with passes in coursework and examination combined.

All modules will carry 100 marks and will be assessed as follows (unless otherwise specified):

Written examinations will be up to 3-hours' duration contributing to 70% of the total marks and continuous assessment will carry 30% of total marks.

Continuous assessment can be based on assignments and/or class tests.

#### Note:

Module 'Research Methods' will be assessed over 100% coursework.

Module 'Lifeskills and Good Practices' will be assessed over 100% coursework, by the resource person(s) conducting the component.

#### **Grading**

Undergraduate / Postgraduate					
Overall Marks	Grade	Remarks			
70≤X≤100	Α	Excellent			
60≤X<70	В	Very Good			
50≤X<60	С	Good			
40≤X<50	D	Satisfactory			
X<40	F	Referred			

#### L. Evaluation of Performance

The percentage mark at Level 1 contributes a 20% weighting towards the degree classification.

The percentage mark at Level 2 contributes a 30% weighting towards the degree classification.

The percentage mark at Level 3 contributes a 50% weighting towards the degree classification.

#### M. Award Classification

y <u>&gt;</u> 70	1st Class Honours
$60 \le y < 70$	2 <sup>nd</sup> Class 1st Division Honours
$50 \le y < 60$	2 <sup>nd</sup> Class 2 <sup>nd</sup> Division Honours
45 <u>&lt;</u> y < 50	3rd Class Honour
40 <u>&lt;</u> y < 45	Pass Degree
y < 40	No Award

#### N. Programme Organisation and Management

Programme Review Team: Mrs Dookhan Kiran, Mr A.Odit with the collaboration of Mr Y.Sunecher.

Contact Details: <a href="mailto:koditdookhan@umail,utm.ac.mu">koditdookhan@umail,utm.ac.mu</a>; <a href="mailto:aodit@umail.utm.ac.mu">aodit@umail.utm.ac.mu</a> and <a href="mailto:ysunecher@umail.utm.ac.mu">ysunecher@umail.utm.ac.mu</a>;

### Part II - Programme Structure

O. BSc (Hon	s) Banking and Inter	nation	al Finan						
Sem	ester 1			YEAR		Semeste	er 2		
Code	Core Modules		Hrs/Wk	Credits	Code	•	Core Modules	Hrs/Wk	Credits
ECON 1101	Economics		3+2	4	ACCF 1301		netary & Financial tems	3+2	4
MGMT 1101	Organisation and Manage	ement	3+2	4	ACCF1303(	(A) Ban	king Operations I	3+2	4
ACCF 1102	Financial Accounting		3+2	4	ACCF 1201	Prin	ciples of Finance	3+2	4
LLAW 1101	Introduction to Law & Leg Methods	gal	3+2	4	QUAN 1102	2 Stat	istics	3+2	4
					CLEn 1000	CLE			1
							Certificate	Level exi	t point
	Semester 1			YEAR	2	[	Semester 2		
Code	Core Modules	6	Hrs/Wk	Credits	Code	•	Core Modules	Hrs/Wk	Credits
ACCF 2118	Management Accountil Decision Making	ng for	3+2	4	PLMT 2001	l Work	Placement		4
ACCF2303(B)	Banking Operations II		3+2	4	ACCF2210	(A) Inves	stment Analysis	3+2	4
ECON 2201	Monetary Economics		3+2	4	MMIS 2209		ncial Information ems	3+2	4
ACCF 2310	International Financial Management		3+2	4					
ACCF2315	Corporate Ethics and Standards		3+2	4					
UYM 2101C	Life Skills and Good Pr	actices		4					
				VEAG			Diploma l	Level exit	point
	Semester 1			YEAR		[	Semester 2		
Code	Core Modules		Hrs/Wk	Credits	Code		Core Modules	Hrs/Wk	Credits
Code	Core woudles		LT	Credits	Code		Core wodules	LT	Cieulis
LLAW3107	Banking and Financial Ser Law	vices	3+2	4	ACCF3209		sury Management Corporate Finance	3+2	4
ACCF 3121	Accounting and Auditing F	ractice	3+2	4	ACCF 3108		ness and Internationa ition	3+2	4
ECON3505	Econometrics		3+2	4	ACCF3316		al Business inistration	3+2	4
QUAN3411(A)	Research Methods in Fina	nce	3+2	4					
DISS 3000			Dis	ssertatio	n**				8

<sup>\*\*</sup>Dissertation starts Semester 1 of year 3 and credits will be earned at the end of Semester 2 of year 3.

			YEAR		Semester 2		
Modules	Hrs		redits	Code	Modules	Hrs/Wk	Credits
Economics			4	LAW 1101	Introduction to Law & Legal Methods	3+2	4
Organisation and Management	3+	+2	4	ACCF 1301	Monetary & Financial Systems	3+2	4
Financial Accounting	3+	<b>⊦</b> 2			Statistics	3+2	4
			YEAR	2			
Semester 1					Semester 2		
						Hrs/Wk	
Modules		LT	Credits	Code	Modules	LI	Credits
Principles of Finance		3+2	4	MMIS 2209	Financial Information systems	3+2	4
Banking Operations I		3+2	4	ECON 2201	Monetary Economics	3+2	4
CLEn			1	ACCF 2118	Management Accounting for Decision Making	3+2	4
Certif	icate Le	evel exit	•		•		
			YEAR	3			
Semester 1					Semester 2		
Modules		Hrs/WI		Code	Modules		Credits
usiness I aw		3+2	Δ	ACCE 2310	International Financial	3+2	4
orporate Ethics and Standar	ds	3+2	4	ACCF2210( <i>F</i>	A)Investment Analysis	3+2	4
ife Skills and Good Practices	3		4	PORT 2003	Portfolio		4
	_				Diploma	Level exi	t point
Semester 1		1		R 4	Semester 2		
Madalaa	_			0-4-	Madulas		0
Modules		LI	Credits	Code		LI	Credits
Econometrics		3+2	4	ACCF 3108		3+2	4
Banking and Financial Serv Law	rices	3+2	4	ACCF3316	Global Business Administration	3+2	4
				ACCF3209	Treasury Management and		
	Economics Organisation and Management Financial Accounting  Semester 1  Modules  Principles of Finance  Banking Operations I  CLEn  Certif  Semester 1  Modules  usiness Law  orporate Ethics and Standar ife Skills and Good Practices  Semester 1  Modules  Econometrics Banking and Financial Serventices  Econometrics Banking and Financial Serventices	Economics 3- Organisation and Management 3- Financial Accounting 3-  Semester 1  Modules  Principles of Finance  Banking Operations I  CLEn  Certificate Le  Semester 1  Modules  usiness Law  orporate Ethics and Standards  ife Skills and Good Practices  Semester 1  Modules  Econometrics Banking and Financial Services	Economics 3+2 Organisation and Management 3+2 Financial Accounting 3+2  Semester 1  Modules	Commitment   Com	Economics   3+2   4	Economics 3+2 4 LLAW 1101 Methods Organisation and Management 3+2 4 ACCF 1301 Systems Financial Accounting 3+2 4 QUAN 1102 Statistics  Semester 1 Semester 2  Hrs/W k L T Credits Code Modules  Principles of Finance 3+2 4 MMIS 2209 Financial Information systems Banking Operations I 3+2 4 ECON 2201 Monetary Economics Management Accounting for Decision Making  Certificate Level exit point  YEAR 3  Semester 1 Semester 2  Modules LT Credits Code Modules  Principles of Finance 3+2 4 MMIS 2209 Financial Information systems  ACCF 2118 Decision Making  Certificate Level exit point  YEAR 3  Semester 1 Semester 2  Modules ACCF 2310 International Financial Management  orporate Ethics and Standards 3+2 4 ACCF 2310 Management  orporate Ethics and Standards 3+2 4 ACCF 2310 Management  file Skills and Good Practices 4 PORT 2003 Portfolio  Diploma  Semester 1  Modules LT Credits Code Modules  Semester 2  Hrs/Wk L T Credits Code Modules  Semester 2  ACCF 3108 Business and International Taxation  Diploma  Semester 1  ACCF 3108 Business Administration	Commission and Management

DISS 3000 Dissertation\*\*

\*\*Dissertation starts Semester 1 of Year 4 and credits are awarded at the end of Semester 2 of Year 4.

QUAN 3411(A) Research Methods in Finance

8

#### Q. MODULE OUTLINE

#### **ECON 1101: Economics**

The Economic Problem: Scarcity and Choice, Theory of Demand and Supply, The Price System, Costs of Production, Market Structures, National income and economic growth, Inflation and Unemployment, Banking and Monetary Policies, Taxation and Fiscal policies, International Trade

#### MGMT 1101: ORGANISATION AND MANAGEMENT

An introduction to Management: management processes, levels of managers, roles and skills of managers, nature of managerial work, scope of management, Role of theory and history in management. Different management perspectives, Environmental context of management, Basic elements of planning and decision making, organizing, Leadership, motivation, group dynamics and team building. Control for business performance, Corporate Social Responsibility and Good Governance, contemporary organisation.

#### **ACCF 1102: FINANCIAL ACCOUNTING**

Roles and Principles of Financial Accounting, Double Entry Book Keeping, Capital and Revenue Expenditure, Trial Balance, Preparation of Final Accounts for Sole Traders, Non-Profit Organisations and Companies, Cash Flow Statements, Control Accounts and Accounting for VAT, Accounting for Depreciation, Bad Debts and Provisions for Bad Debts, Fundamental Accounting Concepts and International Accounting Standards, Accounting Ratios and Interpretation, Financial Reporting and Users of Accounts.

#### **QUAN 1102: Statistics**

Descriptive Statistics; Probability Concepts; Random Variables; Probability Distributions: Binomial, Poisson and Normal; Estimation with Confidence Intervals; Hypothesis Testing; Chi-Square Tests; Analysis of Variance; Simple Regression and Correlation Analysis; Time Series Analysis.

#### **ACCF 1301: Monetary and Financial Systems**

The Financial system, The Financial Market; Money and Capital market, Financial, Intermediaries, Non-banking financial institutions, The Regulatory Body, Financial structure and economic performance, The Monetary system and interest rate, International Monetary System, Monetary policy and the Central Bank, Financial system risks and Regulatory bodies in Mauritius for the banking and non banking financial services sector, Comparative Financial Systems: The structure and functions of financial systems in the USA, Germany, Japan, Islamic countries

#### ACCF1303(A): Banking operations I

Evolution of banking(including history) -Domestic and International, Banking structures; Comparison of different banking structures and trends. Theories of the Banking firm- Direct Financing v/s Intermediated finance- Financial Intermediation, An overview of the different departments of a bank and how they operate (Operations, IT, Credit, Sales and Relationship Management, Control and compliance, wholesale and corporate banking, Retail banking, private banking and wealth management, Personal banking and finance, Asset and Liability Management, International banking- Types of International Banking Offices, creation of Eurocurrency, Eurocurrency markets and Eurocurrency markets, International Loan Syndication (including documentation) Basel I II And II, Introduction to the Basel Committee on Banking Supervision and various capital accords. Banking regulation- both domestic and International. International Banking including Treasury and Trade Finance, Bank runs and crises- Case studies and policies. Crisis management. Macro and micro prudential regulation.

#### **ACCF 1201: Principles of Finance**

Present Value Calculation, Time Value of Money, Annuities; IRR, Source of Finance: Short and Long term financing. Valuation of bonds and other securities, Definition of Financial risk, Risk and Return Analysis, Diversification Principles, Capital Asset Pricing Model, Stock Market, Forms of market efficiency

#### **LLAW 1101: Introduction to Law and Legal Methods**

Introduction to Law; Ideas and functions of Law; Nature of constitutional and administrative law; Constitutional foundations of the powers of the court, Statutory interpretation, arbitration and the hearing tribunal, The law of contract, the law of agency; Distinction between Public and Private Law; Criminal and Civil Law; Common Law and Civil Law Systems; Case Law Techniques; Statutory Interpretation

#### **ACCF 2118: Management Accounting for Decision Making**

Role of Accounting information in decision making process; Cost Allocation and Routine decision making using Cost Volume Profit analysis; multi-product situations and margin of safety; Budgeting and Budgetary Control; Standard Costing and Variance analysis; Relevant Cost analysis: Relevant and Irrelevant Costs. Marginal Costing in the management decision process; Limiting Factors and the application of linear programming; External pricing strategies and decisions: cost-based, market-based, special orders. Qualitative factors in decision making. Uncertainty and decision making Cost Management: Life Cycle Costing; Target Costing; Kaizen Costing; Activity Based Management; Cost Management and the Value Chain; Benchmarking

#### ACCF2303(B): Banking operations II

Disintermediation and Special purpose vehicles, MBS (Mortgage Backed securities, CDOs (Collaterised Debt Obligations) and ABS (Asset Backed Securities); Securitisation theories including fixed cost hypothesis and lemon discount hypothesis, cost of funding hypothesis. Risks in banking- Credit, liquidity, interest rate, solvency, market risk, operational risk and management. Risk Management models in Banking. Credit Risk Models (including corporate credit assessment model, 7 Cs, CAMPARI, RIOTARS, STREETCRED); Credit Scoring and Credit Rating Agencies Documentation Issues and Management of Special Assets in Banks; Corporate Debt Restructuring; Analysing performance of Banks- Micro and macro approach including CAMEL rating; Electronic Banking (e-banking: Products, security E payments); Islamic Banking- An introduction- Products, Operations, Ijarah and Regulatory Issues (Shariah board); Compliance issues, Case studies

#### **ECON 2201: Monetary economics**

The role and definitions of money. Theories and evidence of the demand for money. Fundamentals of interest rates. The role of imperfect information in financial markets, Credit rationing; The control of the money supply. The transmission mechanism of Monetary policy. Money and Inflation. The Philips curve, monetarism, rational expectations and policy ineffectiveness; The neutrality of money "New" Classical analysis; The strategic and political aspects of monetary policy, including "rules versus discretion" and "credibility". Money in the open economy.

#### **ACCF 2310: International Financial Management**

The FOREX market, Determination of Exchange Rates; Foreign exchange activities; Speculation, Arbitrage and Hedging; the different of financial risk. FOREX Risk; Internal and External Risk Management Techniques; International parity conditions and arbitrage; Derivative market: Forward contracts and their Pricing; Future markets and the working of the market; Hedging with Option contracts; Swap deals: Currency and Interest rate swaps, Rational for swaps

#### ACCF2210(A): Investment Analysis

The Investment process: The asset allocation process; Institutional and Individual Investors; Mean- Variance Optimization; Strategic asset allocation; Tactical asset allocation, Bond Analysis; Convexity and Duration; Bond Portfolio, Callable bonds, Putable bonds and Bond Refunding Portfolio Theory; Construction of portfolio, Portfolio Pyramids, emotion biases and emotional time line, Option Valuation, Binomial Model and Black Scholes Model, Efficient Market Hypothesis, Investment appraisal: Home currency approach and Foreign Currency approach and Security Analysis.

#### **ACCF2315: Corporate Ethics and Standards**

Introduction, Managing Business Partners, Society & business: Corporate Governance, role of Board of Directors and Company Secretary; rules towards fair disclosure to market participants and regulators; the role of internal audit filings requirements to regulators; directors' duties; fit and proper requirements of senior officers; Ethical Decision making, Code of ethics, anti-money laundering rules, rules against bribery and corruption and against insider dealing anti-competitive behaviours, treating customers fairly, Assessing social Performance, Golbalisation and Ethical standards, international financial reporting standards, Corporate Scandals and Best practices

#### MMIS 2209: Financial Information systems

Essentials of IS for Organisations (Types of IS, Applied Banking Database); Know Your Customer concepts, Data protection, Money laundering; E-commerce; e-Banking systems; e-Payment; BPR, Investing and Development of FIS, ERP Systems; IS for Offshore services & Outsourcing; e-Insurance services; Asset & Funds management IS; e-trading systems: Application and practicals in simulation laboratory; IT Security Aspects; Training IT services in financial firm; Trends and Case Studies

#### **LLAW 3107: Banking and Financial Services Law**

Laws relating to Banking, Banking Act, the Financial services Act, legal dimension of Insurance, Trade Finance; Securities, Prospectus Requirements, The Listing Rates, The Stock Exchange Act 1988; Insider Dealing; Model Code for Directors, Offshore Business Activities; Law relating to e-Business and e-banking; The legal aspects of the financing of international transactions; Securities Regulation; Money laundering. Money Laundering offences, conspiracy to commit the offence of money laundering, Financial intelligence Unit, functions, reporting and other measures to combat money laundering, FI and ALL Act. Capital maiantanence doctrine

#### **ACCF 3316: Global Business Administration**

Characteristics of an offshore centre, Offshore financial services: international, personal and corporate clients, Company Administrative trusteeship investment ,Offshore pensions and unit trust ,Trustee business; Offshore business and company management; Offshore investment management. Double Taxation agreement; Anti money laundering and procedures. Creation and Nature of Trusts; administration of trusts Appointment of Trustees; Charitable Trusts; Duties of Trustees; Powers of Investment and General Powers; Breach of Trust; Liabilities, Indemnities and Remuneration of Trustees; Rights and Liabilities of Beneficiaries; Maintenance, Advancement and Protective Trusts; Jurisdiction of Court to make Orders; Termination of Trusteeship. Taxation of Companies and Trusts. Double taxation avoidance treaties General anti avoidance rule Foreign account tax compliance act

#### QUAN 3411(A): Research Methods in Finance

Research Ethics & Values; Research Problems; Components of a Research Proposal; Planning the Research Process, Quantative v/s Qualitative Research; Data Collection techniques; Hypothesis testing; Classical Linear Regression Model; Single Equation Regression Model-Estimation and Inference.

#### **ACCF 3121: Accounting and Auditing Practice**

Financial reporting framework covering the evolution of International Standards (both Accounting & Auditing), Published company accounts and understanding annual report; Property, Plant and Equipment (PPE). Consolidated Group accounts (incl. relevant accounting standards); Cash flow statements; Ratio analysis and interpretation, emphasis on investment ratios; Audit planning (Risk Assessment Process); Audit Evidence; Audit Planning, the concept of materiality; Audit Sampling

#### ACCF 3209(A): Treasury Management and Corporate Finance

Management Objectives in corporate finance; Working Capital Management; Risk Return and Hurdle Rates; Capital Budgeting: Cash Flow Estimation NPV, IRR, PAYBACK, Risk and uncertainty: Value at Risk (VAR); Capital Structure- The Choices The Optimal Mix, Cost of Capital and value of the firm, Security Analysis and EBIT-EPS Analysis; Financial Distress and Bankruptcy; Valuation and Mergers and Acquisition; Dividend policy; Managing Banking relationship; Liquidity risk management; Derivatives; Foreign Exchange Risk Management; Interest rate risk management, Commodity price risk management

#### **ACCF 3108: Business and International Taxation**

Principles and practice; the Schedular system; income tax matters affecting business, Capital allowances, treatment of loss; Corporate tax system, Computation, Assessment, Corporate tax losses, Capital Gains Tax, Value Added Tax Taxation of International Businesses, Tax planning in international Business, Fiscal authorities and international taxation, Tax History, issues of jurisdiction, administrative and compliance costs, direct and indirect, taxation, capital taxes and the impact of technology on international taxation, Tax treaty system, Double taxation Relief, Anti-Avoidance legislation, The OECD model; International Tax Planning

#### **ECON 3505: Econometrics**

Multiple Regression Analysis; Multicollinearity; Autoregression and Heterocedasticity; introduction to Time Series-Stationarity, Causality and Co-integration; Cross-Sectional Econometrics; Dummy Variables, Multicollinearity; Autoregression and Heterocedasticity; ARIMA, GARCH Modeling and VAR.

#### CLEn 1000: Community Learning & Engagement (CLEn)

Students should seek involvement with NGOs. Student participation involves for example, contribution in publication of reports, newsletters, active collaboration on an unexhaustive choice of community development or social enterprise projects. Successfully completed placements shall be testified by NGOs at which the engagment occur. Successful completion will lead to the award of one credit. More information available in the CLEn guidelines.

#### UTM 2101C: Life Skills And Good Practices

This credit based component aims at preparing graduates for lifelong learning, good practices and increasing their employability skills based on modern workplace practices, requirements, standards as well as expectations. It will include: Employability Skills Development, Prevention of Corruption (The anti-corruption legal framework in Mauritius. The cost of corruption - corruption indicators. Whistleblowing and the role of the media in reporting corruption. Some international legislations and conventions. Effectiveness of local, regional and international strategies – Role and responsibilities of stakeholders. Corruption, money laundering and asset recovery. Regional and international cooperation in the fight against corruption – Emerging trends in the fight against corruption. Corruption as an ethical issue. Integrity in Public life. Principles of good governance as antidote to corruption and Corruption risk management.), Good Governance, Personal Development Skills, Coping Skills, addressing Societal Challenges including Substance Abuse, Poverty, Climate Change, Social Media and Family problems. This component shall include workshops, seminars, discussion forums, guest lectures from professionals in different fields, debates, projects, skills portfolios or any other activity deemed necessary to enhance the employability skills of students. On the completion of the component, students shall be awarded **FOUR** CREDITS as specified in the programme document. More information will be available in the Life Skills and Good Practices Guidelines.

#### PLMT 2001: WORK PLACEMENT

Work placement is monitored by a placement unit and is detailed in the University Workplacement Guidelines.

#### PORT2003: PORTFOLIO

Part time students who are in employment will have to submit a portfolio. The portfolio will have to follow the University Workplacement Guidelines. Part time students, who are unemployed, will have to request for a work placement. They will then submit the portfolio as per University Workplacement Guidelines. Assessment in both cases will be as per guidelines for assessment of work placement/portfolio.

#### **DISS 3000: Dissertation**

- A 10,000-12,000 words dissertation will have to be submitted at the end of the semester.
- The work submitted should conform to the Undergraduate Dissertation Guidelines.