



Private & Confidential

December 10, 2024

Name : Mojesh Manohar Veluduti
Global Group ID : 46154667

Subject: Retention Bonus

Dear Mojesh,

We are happy to inform that you are eligible for a Retention Bonus of **INR 100000**. This is in recognition of your valuable contribution.

It will be paid to you along with **December 2024** salary*.

Please note this does not constitute a part of your salary and will not be considered for any future salary increases or adjustments. Please note this amount will be taxable as per the applicable law.

All other terms and conditions of your employment remain unchanged.

We thank you once again for your contribution. Best wishes for a rewarding and successful career with Capgemini.

For Capgemini Technology Services India Limited

Dipali Dhumal
Vice President, CHRO
Financial Services SBU

* Retention Bonus payout is subject to the condition(s) mentioned below:

1. If you resign or are serving notice period as of **December 31, 2025** you shall be obligated to repay the entire amount to Capgemini and/or Capgemini will have the right to make necessary adjustments from your salary to recover this amount.

I understand and agree to the terms and conditions set forth above.

(Employee ID, Name and Signature):

Date:

The contents of this document are highly confidential & personal and should not be disclosed to others