# MANUEL MUNOZ

Luxembourg Institute of Socio-Economic Research (LISER)  $\diamond$  Office 433, Maison des Sciences Humaines 11, Porte des Sciences, L-4366 Esch-sur-Alzette / Belval

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#### **CURRENT AFFILIATIONS**

CURRENT AFFILIATIONS	
Behavioral Scientist / Research Associate  Luxembourg Institute of Socio-economic Research	2023 -
Research Director Social Behavior and Experimental Economics Laboratory	2021 -
Research Fellow Center for Behavioral Institutional Design (CBID) – NYU Abu Dhabi	2020 -
EDUCATION	
Ph.D., Sociology University of Groningen (Netherlands)	2010 – 2015
MSc., Economics, *with distinction University of Valencia (Spain)	2008 – 2010
BSc., Economics Industrial University of Santander (Colombia)	2001 – 2006
PREVIOUS POSITIONS	
Adjunct Lecturer Social Science Division / CBID New York University Abu Dhabi	2022 – 2023
Behavioral Scientist / Researcher Center for Behavioral Institutional Design (CBID) <b>New York University Abu Dhabi</b>	2020 – 2022
Postdoctoral Associate Social Science Division New York University Abu Dhabi	2017 – 2020
Postdoctoral Fellow (Juan de la Cierva) Economics Department University of Valencia	2016 – 2017

## **RESEARCH INTERESTS**

Economic inequality and access to opportunities; Group identities, social connections and intergroup processes; Economic mobility.

#### **PUBLISHED PAPERS**

Identity change and economic mobility: experimental evidence  Games and Economic Behavior (single authored)	2024
The Role of Personal and Impersonal Relational Contracts on Partner Selection and Efficiency <b>Journal of Law, Economics &amp; Organization</b> (with E. Reuben)	2023
Experimental Evidence Shows that Negative Motive Attribution Drives Counter-punishment <b>Journal of the Economic Science Association</b> (with N. Nikiforakis)	2023
The Limits of Transparency in Reducing Corruption  Journal of Behavioral and Experimental Economics (with D. Parra, L.A. Palacio)	2021
Web of lies: A Tool for Determining the Limits of Verification in Preventing the Spread of False Information on Networks  Scientific Reports (with K. Makovi)	2021
Integration and Diversity <b>Experimental Economics</b> (with S. Goyal, P. Hernández, G. Martínez, F. Moisan, A. Sánchez)	2020
Collaborative Production Networks among Unequal Actors  Network Science (with J. Dijkstra, R. Wittek, A. Flache)	2020
Equilibrium Characterization of Networks under Conflicting Preferences <b>Economic Letters</b> (with P. Hernández, G. Martínez, A. Sánchez)	2017
The Bargaining Power of Commitment: An Experiment on the Effects of Threats in the Hawk-Dove Game  Rationality & Society (with L. A. Palacio, A. Cortés)	2015
Heterogeneous Network Games: Conflicting Preferences  Games and Economic Behavior (with P. Hernández, A. Sánchez)	2013

#### **WORKING PAPERS**

How publicly targeting by group identities impacts take-up of educational opportunities (single authored) **Submitted** 

The recency bias in the attribution of responsibility for joint work (with A. Baranski) **Submitted** 

#### **WORK IN PROGRESS**

Gender bias in job referrals (with F. Moisan, E. Reuben)

# Manuscript in preparation

Referring into opportunities: Field experiments on proactive help (single authored)

# Manuscript in preparation

Social class, skills and job referrals (with J. Díaz, E. Reuben, R. Tuncer)

## Data analysis stage

How signals of identity and merit impact take-up of educational opportunities (single authored)

## Data analysis stage

Teams, leadership and corrections of self and others: A field experiment

(with B. Verheyden)

## Data collection stage

Committee formation, identity signaling and allocation of scholarships: a field experiment (with L. Lozano)

Design stage

#### **POLICY REPORTS**

An Experimental Evaluation of the Forever Fit Program	2021
Policy Report - Department of Community Development Abu Dhabi, UAE (with N. Nikiforakis, E. Reuben, A. Dariel, U. Afzal)	
Exploring Nudges to Promote Physical Activity Among Senior Adults in Abu Dhabi	2020
Policy Report - Department of Community Development Abu Dhabi, UAE	
(with N. Nikiforakis, E. Reuben, A. Dariel, U. Afzal)	
Physical Activity for Senior Adults in Abu Dhabi	2020
Policy Report - Department of Community Development Abu Dhabi, UAE	
(with N. Nikiforakis, E. Reuben, A. Dariel, U. Afzal)	

#### **CONSULTING**

Specialist consultant: Debiasing performance evaluations

KPMG Middle East

Subject matter expert in Behavioral Sciences

2022 - 2023

KPMG Middle East – Dubai Executive Council

## **SEMINARS & CONFERENCES**

- 2024. Conferences: 4th Virtual Discrimination and Diversity workshop (UEA, U. Exeter, Loughborough U.), Advances with Field Experiments (LSE), 3rd Workshop on Field Experiments in Economics and Business (Tech. U. Munich), 4th Experimental Sociology Workshop (Online), 13th Field Days Experiments Outside the Lab (Amsterdam U)
  Invited Seminars: U. Frankfurt, NYU Abu Dhabi, Utrecht U.
- 2023. Conferences: iSee (NYU Abu Dhabi), Workshop on the Frontiers of Network Science (NYU New York), ESA World Meeting (Lyon), 2nd Workshop on Field Experiments in Economics and Business (Dusseldorf), Matterhorn Symposium on Behavior, Institutions and Cooperation (Brig), 5th Dondena Workshop on Public Policy (U. Bocconi)
  Invited Seminars: LISER-Luxembourg, Loyola U. Córdoba, FAU-Nuremberg.
- **2022**. *Conferences*: iSee (NYU Abu Dhabi), BiNoMa workshop on Economic Networks (U. Navarra), Inaugural Meeting of the MENA Network of Experimental Social Scientists (NYU Abu Dhabi)
  - Invited Seminars: U. Castellon, U. East Anglia, IMT Lucca.
- **2021**. *Conferences*: Bogotá Exp. Econ. Conf. (U. Rosario), 7<sup>th</sup> Annual Workshop on Behav. Game Theory (U. East Anglia, Norwich), 6<sup>th</sup> Behav. Econ. Policy Symp. (Maastricht U.) *Invited Seminars*: U. Paris Nanterre.

- **2020**. *Conferences:* ESA Global Conference.
- 2019. Conferences: Winter Experimental Social Sciences Institute (Abu Dhabi), ESA Asia-Pacific Meeting (Abu Dhabi), Workshop in the Frontiers of Network Science WTFNS (Abu Dhabi), IMEBESS (Utrecht U.)
  - Invited Seminars: U. Tilburg, LISER-Luxembourg, WZB-Berlin, Maastricht U.
- 2018. Conferences: Bogotá Exp. Econ. Conf. (U. Rosario), iSee (NYU Abu Dhabi), Workshop on the Frontiers of Network Science (NYU Abu Dhabi), 4th Conf. on Network Science in Econ. (Vanderbilt U.), IMEBESS (E.U.I. Florence), ESA World Meeting (Berlin), 4th Annual Workshop on Behav. Game Theory (U. East Anglia, Norwich), 1st Workshop on Exp. Econ (UNAB)
  - Invited Seminars: U. Cologne, Central Bank Colombia.
- **2017**. *Conferences*: IMEBESS (U. A. Barcelona), 1<sup>st</sup> Workshop on Industrial Econ. (U. Valencia), 2<sup>nd</sup> Annual Research Poster Day (NYU Abu Dhabi)
- 2016. Conferences: 26th Game Theory Festival (SUNY at Stony Brook, New York)
- **2015.** *Invited Seminars:* UIS-Bucaramanga, UNAB-Bucaramanga.
- **2014**. *Invited Seminars*: UIS-Bucaramanga, Maastricht U.
- **2013**. *Conferences*: Annual Conf. of the American Sociol. Assoc. (New York), Pre-conference Rat. Choice Sec. (Am. Sociol. Assoc., New York)
- **2012**. *Conferences:* U4 Workshop (University of Ghent), 23<sup>rd</sup> Game Theory Festival (SUNY at Stony Brook, New York)
  - Invited Seminars: U. Castellón, U. Utrecht.
- 2011. Conferences: 10<sup>th</sup> Workshop on Networks in Econ. and Sociol. (U. Utrecht), 3<sup>rd</sup> UECE Lisbon Meetings Game Theory and Applications (U. Lisbon)
  Invited Seminars: U. Valencia, Maastricht U.
- **2010**. *Conferences*: 2<sup>nd</sup> UECE Lisbon Meetings Game Theory and Applications (U. Lisbon)
- **2009**. *Conferences:* 6<sup>th</sup> Int. Meeting on Exp. & Behavioral Econ. (U. Basque Country), Dynamics & Collective Phenomena of Socio-Economic Systems (U. Valencia)

## COURSES, SUMMER SCHOOLS & RESEARCH VISITS

- **2022**. Visiting Scholar, ESADE Business School (July Aug)
- **2018**. Visiting Scholar, University of Cologne (June July)
- 2017. Crash Course in oTree/oTree Hackathon WZB, Berlin; Crash Course Experimental Economics Summer School CREED, U. Amsterdam
- **2014**. Visiting Scholar, Columbia Business School (April May)
- **2013**. Visiting Scholar, Columbia Business School (August November)
- 2011. Bargaining Theory & Applications U. Turku; Bounded Rationality Max Plank Institute of Human Development in Berlin; The Math of Games: Strategies, Cooperation & Fair Division U. Sevilla
- **2010**. z-Tree Toolbox Programming Course Lineex, U. Valencia (with Grant)

#### **SERVICE**

- **Referee for:** European Economic Review, Journal of Behavioral and Experimental Economics; J. Economics Psychology; Experimental Economics; Management Science; Games and Economic Behavior; J. Economic Behavior & Organizations; PlosOne; Theory & Decision; Mathematical Social Science; Rationality & Society; Advances in Complex Systems
- Seminar Organization: PhD seminar series in Experimental Research LISER (2024), Seminar series on Ethics, Economics and Experiments LISER (2024), PhD seminar series in Experimental Research LISER (2023)
- Conference Organization: International Symposium on Experimental Economics NYU Abu Dhabi (2018), International Symposium on Experimental Economics NYU Abu Dhabi (2017), Workshop on the Frontiers of Network Science NYU Abu Dhabi (2017), Dynamics & Collective Phenomena of Socio-Economic Systems U. Valencia (2009), International Meeting on Exp. Behavioral Economics U. Granada (2008).

#### TEACHING INTERESTS AND EXPERIENCE

Interests: Behavioral Economics, Experimental Economics, Social Networks, Microeconomics		
Strategic Goals (U. Autónoma de Bucaramanga)	2024	
Strategic Goals (Universidad de San Gil)	2024	
Fairness (NYU Abu Dhabi)	2022 - 2023	
Goal Pursuit (U. Autónoma de Bucaramanga)	2022 - 2023	
Application of Theories (U. Groningen)	2011 – 2014	
Social Networks (Evangelisches Studienwerk Villigst, Germany)	2015	

#### PhD SUPERVISION

Reha Tuncer (PhD student - U. Luxembourg) Jhon Díaz (PhD student - U. Jaume I, Castellón)

#### **MISCELLANEOUS**

Programming/Software: zTree, oTree, LaTex, Python, HTML5, CSS

Languages: Spanish (native), English (proficient)

Citizenship: Colombian

#### **REFERENCES**

Ernesto Reuben	Sanjeev Goyal	Pedro Rey-Biel
NYU Abu Dhabi	University of Cambridge	ESADE
Social Science Division	Department of Economics	Business School
ereuben@nyu.edu	sg472@cam.ac.uk	pedro.rey@esade.edu