# MANUEL MUNOZ

## **CURRENT AFFILIATIONS**

	Behavioral Scientist / Associate Research Luxembourg Institute of Socio-economic Research	2023 –
	Research Director Social Behavior and Experimental Economics Laboratory	2021 –
	Research Fellow Center for Behavioral Institutional Design (CBID) – NYU Abu Dhabi	2020 –
EDU	CATION	
	Ph.D., Sociology University of Groningen (Netherlands)	2010 – 2015
	MSc., Economics, *with distinction University of Valencia (Spain)	2008 – 2010
	BSc., Economics Industrial University of Santander (Colombia)	2001 – 2006
PAS	T POSITIONS	
	Adjunct Lecturer Social Science Division / CBID New York University Abu Dhabi	2022 – 2023
	Behavioral Scientist / Researcher Center for Behavioral Institutional Design (CBID) <b>New York University Abu Dhabi</b>	2020 – 2022
	Postdoctoral Associate Social Science Division <b>New York University Abu Dhabi</b>	2017 – 2020
	Postdoctoral Fellow (Juan de la Cierva) Economics Department University of Valencia	2016 – 2017

## **RESEARCH INTERESTS**

Economic inequality, Group identities and inter-group processes, Opportunities and social connections.

#### **PUBLISHED PAPERS**

The Role of Personal and Impersonal Relational Contracts on Partner Selection and Efficiency <b>Journal of Law, Economics &amp; Organization</b> (with E. Reuben)	2023
Experimental Evidence Shows that Negative Motive Attribution Drives Counter-punishment <b>Journal of the Economic Science Association</b> (with N. Nikiforakis)	2023
The Limits of Transparency in Reducing Corruption.  Journal of Behavioral and Experimental Economics (with D. Parra, L.A. Palacio)	2021
Web of lies: A Tool for Determining the Limits of Verification in Preventing the Spread of False Information on Networks.  Scientific Reports (with K. Makovi)	2021
Integration and Diversity. <b>Experimental Economics</b> (with S. Goyal, P. Hernández, G. Martínez, F. Moisan, A. Sánchez)	2020
Collaborative Production Networks among Unequal Actors.  Network Science (with J. Dijkstra, R. Wittek, A. Flache)	2020
Equilibrium Characterization of Networks under Conflicting Preferences. <b>Economic Letters</b> (with P. Hernández, G. Martínez, A. Sánchez)	2017
The Bargaining Power of Commitment: An Experiment on the Effects of Threats in the Hawk-Dove Game.  Rationality & Society (with L. A. Palacio, A. Cortés)	2015
Heterogeneous Network Games: Conflicting Preferences. <b>Games and Economic Behavior</b> (with P. Hernández, A. Sánchez)	2013

#### **WORKING PAPERS**

*Identity change and economic mobility: experimental evidence* (single author)

## Under review

*The recency bias in the attribution of responsibility for joint work* (with A. Baranski)

## In preparation for submission

 $How\ explicit\ targeting\ disadvantaged\ groups\ impacts\ their\ take-up\ of\ an\ educational\ program\ (single\ author)$ 

In preparation for submission

#### **WORK IN PROGRESS**

*Gender bias in job referrals* (with E. Reuben)

Data analysis stage

Social class, mobility and efficiency in job referrals (with E. Reuben)

Data analysis stage

Affirmative action for employees and entrepreneurs: A field experiment (with G. Michailidou)

Design stage

Committee formation, identity signaling and allocation of scholarships: a field experiment (with L. Lozano and M. Pompeo)

Design stage

#### POLICY REPORTS

An Experimental Evaluation of the Forever Fit Program Policy Report - Department of Community Development Abu Dhabi, UAE (with N. Nikiforakis, E. Reuben, A. Dariel, U. Afzal)	2021
Exploring Nudges to Promote Physical Activity Among Senior Adults in Abu Dhabi Policy Report - Department of Community Development Abu Dhabi, UAE (with N. Nikiforakis, E. Reuben, A. Dariel, U. Afzal)	2020
Physical Activity for Senior Adults in Abu Dhabi Policy Report - Department of Community Development Abu Dhabi, UAE (with N. Nikiforakis, E. Reuben, A. Dariel, U. Afzal)	2020

## **CONSULTING**

Specialist consultant: Debiasing performance evaluations Consulting for KPMG Middle East	2022 - Present
Subject matter expert in Behavioral Sciences  KPMG Middle East – Dubai Executive Council	2022

#### **INVITED SEMINAR PRESENTATIONS**

- 2023. LISER-Luxembourg.
- 2022. U. Castellon, U. East Anglia, IMT Lucca.
- 2021. U. Paris Nanterre.
- **2019**. U. Tilburg, LISER-Luxembourg, WZB-Berlin, Maastricht U.
- 2018. U. Cologne, Central Bank Colombia.
- 2015. UIS-Bucaramanga, UNAB-Bucaramanga.
- 2014. UIS-Bucaramanga, Maastricht U.
- 2012. U. Castellón, U. Utrecht.
- **2011**. U. Valencia, Maastricht U.

## **CONFERENCE PRESENTATIONS**

- **2023**. iSee (NYU Abu Dhabi), Workshop on the Frontiers of Network Science (NYU New York), ESA World Meeting (Lyon),
- **2022.** iSee (NYU Abu Dhabi), BiNoMa workshop on Economic Networks (U. Navarra), Inaugural Meeting of the MENA Network of Experimental Social Scientists (NYU Abu Dhabi)
- 2021. Bogotá Exp. Econ. Conf. (U. Rosario), 7<sup>th</sup> Annual Workshop on Behav. Game Theory (U. East Anglia, Norwich), 6<sup>th</sup> Behav. Econ. Policy Symp. (Maastricht U.)
- **2020**. ESA Global Conference.

- **2019**. Winter Experimental Social Sciences Institute (Abu Dhabi), ESA Asia-Pacific Meeting (Abu Dhabi), Workshop in the Frontiers of Network Science WTFNS (Abu Dhabi), IMEBESS (Utrecht U.)
- 2018. Bogotá Exp. Econ. Conf. (U. Rosario), iSee (NYU Abu Dhabi), Workshop on the Frontiers of Network Science (NYU Abu Dhabi), 4<sup>th</sup> Conf. on Network Science in Econ. (Vanderbilt U.), IMEBESS (E.U.I. Florence), ESA World Meeting (Berlin), 4<sup>th</sup> Annual Workshop on Behav. Game Theory (U. East Anglia, Norwich), 1<sup>st</sup> Workshop on Exp. Econ (UNAB)
- **2017**. IMEBESS (U. A. Barcelona), 1<sup>st</sup> Workshop on Industrial Econ. (U. Valencia), 2<sup>nd</sup> Annual Research Poster Day (NYU Abu Dhabi)
- **2016**. 26<sup>th</sup> Game Theory Festival (SUNY at Stony Brook, New York)
- **2013**. Annual Conf. of the American Sociol. Assoc. (New York), Pre-conference Rat. Choice Sec.(Am. Sociol. Assoc., New York)
- **2012**. U4 Workshop (University of Ghent), 23<sup>rd</sup> Game Theory Festival (SUNY at Stony Brook, New York)
- **2011**. 10<sup>th</sup> Workshop on Networks in Econ. and Sociol. (U. Utrecht), 3<sup>rd</sup> UECE Lisbon Meetings Game Theory and Applications (U. Lisbon)
- **2010**. 2<sup>nd</sup> UECE Lisbon Meetings Game Theory and Applications (U. Lisbon)
- **2009**. 6<sup>th</sup> Int. Meeting on Exp. & Behavioral Econ. (U. Basque Country), Dynamics & Collective Phenomena of Socio-Economic Systems (U. Valencia)

### CONFERENCE ORGANIZATION

International Symposium on Experimental Economics, NYU Abu Dhabi	2018
ESA Asia-Pacific Conference, NYU Abu Dhabi	2018
International Symposium on Experimental Economics, NYU Abu Dhabi	2017
Workshop on the Frontiers of Network Science, NYU Abu Dhabi	2017
Dynamics & Collective Phenomena of Socio-Economic Systems, U. Valencia	2009
International Meeting on Exp. Behavioral Economics, U. Granada	2008

## COURSES, SUMMER SCHOOLS & RESEARCH VISITS

- **2017**. Crash Course in oTree/oTree Hackathon WZB, Berlin; Crash Course Experimental Economics Summer School CREED, U. Amsterdam
- **2014**. Visiting Scholar, Columbia Business School (April May)
- 2013. Visiting Scholar, Columbia Business School (August November)
- **2011**. Bargaining Theory & Applications U. Turku; Bounded Rationality Max Plank Institute of Human Development in Berlin; The Math of Games: Strategies, Cooperation & Fair Division U. Sevilla
- **2010**. z-Tree Toolbox Programming Course Lineex, U. Valencia (with Grant)

## PROFESSIONAL ACTIVITIES

**Referee for:** European Economic Review, Journal of Behavioral and Experimental Economics; J. Economics Psychology; Experimental Economics; Management Science; Games and Economic Behavior; J. Economic Behavior & Organizations; PlosOne; Theory & Decision; Mathematical Social Science; Rationality & Society; Advances in Complex Systems

### TEACHING INTERESTS AND EXPERIENCE

Interests: Behavioral Economics, Experimental Economics, Social Networks, Microeconomics

Fairness (NYU Abu Dhabi)	2022 - 2023
Goal Pursuit (U. Autónoma de Bucaramanga)	2022 - 2023
Application of Theories (University of Groningen)	2011 – 2014
Social Networks (Evangelisches Studienwerk Villigst, Germany)	2015

#### **MISCELLANEOUS**

Programming/Software: zTree, oTree, LaTex, Python, HTML5, CSS

Languages: Spanish (native), English (proficient)

Citizenship: Colombian

#### REFERENCES

Prof. Ernesto Reuben NYU Abu Dhabi Social Science Division ereuben@nyu.edu

Prof. Nikos Nikiforakis NYU Abu Dhabi Social Science Division nikos.nikiforakis@nyu.edu Prof. Pedro Rey Biel
ESADE Business School
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**Prof. Sanjeev Goyal**University of Cambridge
Department of Economics
sg472@cam.ac.uk