MANUEL MUNOZ

Luxembourg Institute of Socio-Economic Research (LISER) \diamond Office 433, Maison des Sciences Humaines 11, Porte des Sciences, L-4366 Esch-sur-Alzette / Belval manuel.munoz@liser.lu \diamond manumunoz.github.io \diamond https://orcid.org/0000-0001-6268-0847

CURRENT AFFILIATIONS

| COMENTALIZATIONS | |
|--|-------------|
| Behavioral Scientist / Research Associate Luxembourg Institute of Socio-economic Research | 2023 - |
| Scientific Director Social Behavior and Experimental Economics Laboratory | 2021 - |
| Research Fellow Center for Behavioral Institutional Design (CBID) – NYU Abu Dhabi | 2020 - |
| EDUCATION | |
| Ph.D., Sociology University of Groningen (Netherlands) | 2010 – 2015 |
| MSc., Economics, *with distinction University of Valencia (Spain) | 2008 – 2010 |
| BSc., Economics Industrial University of Santander (Colombia) | 2001 – 2006 |
| PREVIOUS POSITIONS | |
| Adjunct Lecturer Social Science Division New York University Abu Dhabi | 2022 – 2023 |
| Behavioral Scientist Center for Behavioral Institutional Design (CBID) New York University Abu Dhabi | 2020 – 2022 |
| Postdoctoral Associate Social Science Division New York University Abu Dhabi | 2017 – 2020 |
| Postdoctoral Fellow (Juan de la Cierva) Economics Department University of Valencia | 2016 – 2017 |

RESEARCH INTERESTS

Behavioral and experimental economics; Economic inequality and access to opportunities; Group identities, social connections and inter-group processes; Economic mobility.

PUBLISHED PAPERS

| Identity Change and Economic Mobility: Experimental Evidence Games and Economic Behavior (single authored) | 2024 |
|---|------|
| Promoting Physical Activity Among Seniors in Abu Dhabi: An Experimental Test of the "Forever Fit" Nudge | 2024 |
| Journal of the Economic Science Association (with N. Nikiforakis, L. Alhyas, U. Afzal, A. Agiostratitis, E. Alfalacy, A. Dariel, M. Monney, E. Reuben) | |
| The Role of Personal and Impersonal Relational Contracts on Partner Selection and Efficiency Journal of Law, Economics & Organization (with E. Reuben) | 2023 |
| Experimental Evidence Shows that Negative Motive Attribution Drives Counter-punishment Journal of the Economic Science Association (with N. Nikiforakis) | 2023 |
| The Limits of Transparency in Reducing Corruption Journal of Behavioral and Experimental Economics (with D. Parra, L.A. Palacio) | 2021 |
| Web of lies: A Tool for Determining the Limits of Verification in Preventing the Spread of False Information on Networks Scientific Reports (with K. Makovi) | 2021 |
| Integration and Diversity Experimental Economics (with S. Goyal, P. Hernández, G. Martínez, F. Moisan, A. Sánchez) | 2020 |
| Collaborative Production Networks among Unequal Actors Network Science (with J. Dijkstra, R. Wittek, A. Flache) | 2020 |
| Equilibrium Characterization of Networks under Conflicting Preferences Economic Letters (with P. Hernández, G. Martínez, A. Sánchez) | 2017 |
| The Bargaining Power of Commitment: An Experiment on the Effects of Threats in the Hawk-Dove Game Rationality & Society (with L. A. Palacio, A. Cortés) | 2015 |
| Heterogeneous Network Games: Conflicting Preferences Games and Economic Behavior (with P. Hernández, A. Sánchez) | 2013 |

WORKING PAPERS

The Recency Bias in the Attribution of Responsibility for Joint Work (with A. Baranski)

Reject & Resubmit - Economic Journal

 $How\ Publicly\ Targeting\ by\ Group\ Identities\ Impacts\ Take-Up\ of\ Educational\ Opportunities\ (single\ authored)$

Revise & Resubmit - Economic Journal

Shifting Attention to Shift Outcomes: Can Nudges Debias Who Accesses Opportunities Within Organizations? (single authored)

New version coming soon

SELECTED WORK IN PROGRESS

Gender Bias in Job Referrals (with F. Moisan, E. Reuben)

Manuscript in preparation

Can Peer-Referrals Promote Take-Up of Training Programs: A Field Experiment (with M. Acampora)

Data analysis stage

GRANTS AND FUNDING

| Innovation Projects Grant - LISER (co-PI together with B. Verheyden) 64,000 Euros | 20 |
|--|----|
| Fonds National de la Recherche Luxembourg (CORE) (co-Investigator. PI: M. Morelli) 682,931 Euros | 20 |
| Experimental and Participatory Research (ExPar) - Seed Grant (PI - single authored) 6,000 Euros | 20 |
| Ayudas Juan de la Cierva - Spanish Ministry of Economics and Competitiveness 60,000 Euros | 20 |
| Traveling grant - Max Plank Institute for Human Development 1,500 Euros | 20 |

TEACHING INTERESTS AND EXPERIENCE

Interests: Behavioral Economics, Experimental Economics, Social Networks, Microeconomics

| *Average evaluation: 4.7/5.0 | 2022 - 2025 |
|--|-------------|
| Strategic Goals (Universidad de San Gil) *Average evaluation: 4.7/5.0 | 2024 |
| Fairness (NYU Abu Dhabi) *Average evaluation: 4.9/5.0 | 2022 – 2023 |
| Application of Theories (U. Groningen) *Average evaluation: 3.3/4.0 | 2011 – 2014 |
| Social Networks (Evangelisches Studienwerk Villigst, Germany) *Average evaluation: 1.81 in 1-5 (inverted: 1 is highest) | 2015 |

PhD SUPERVISION

Reha Tuncer (PhD student - U. Luxembourg) Jhon Díaz (PhD student - U. Jaume I, Castellón)

CONSULTING

Specialist consultant: Debiasing performance evaluations

2022 - 2023

KPMG Middle East

Subject matter expert in Behavioral Sciences KPMG Middle East – Dubai Executive Council 2022

POLICY REPORTS

| An Experimental Evaluation of the Forever Fit Program Policy Report - Department of Community Development Abu Dhabi, UAE (with N. Nikiforakis, E. Reuben, A. Dariel, U. Afzal) | 2021 |
|---|------|
| Exploring Nudges to Promote Physical Activity Among Senior Adults in Abu Dhabi Policy Report - Department of Community Development Abu Dhabi, UAE (with N. Nikiforakis, E. Reuben, A. Dariel, U. Afzal) | 2020 |
| Physical Activity for Senior Adults in Abu Dhabi Policy Report - Department of Community Development Abu Dhabi, UAE (with N. Nikiforakis, E. Reuben, A. Dariel, U. Afzal) | 2020 |

SERVICE

Referee for: Labor Economics; Management Science; Games and Economic Behavior; European Economic Review; Experimental Economics; J. Economic Behavior & Organizations; PlosOne; Journal of Behavioral and Experimental Economics; J. Economics Psychology; Theory & Decision; Mathematical Social Science; Rationality & Society; Advances in Complex Systems

Seminar Organization: Seminar series on Ethics, Economics and Experiments - LISER (2023 - 2025); PhD mentoring group on experimental research - LISER (2023 - 2025)

Conference Organization: 14th Field Days - Experiments Outside the Lab (2025); International Symposium on Experimental Economics - NYU Abu Dhabi (2018), International Symposium on Experimental Economics - NYU Abu Dhabi (2017), Workshop on the Frontiers of Network Science - NYU Abu Dhabi (2017), Dynamics & Collective Phenomena of Socio-Economic Systems - U. Valencia (2009), International Meeting on Exp. Behavioral Economics - U. Granada (2008)

Committees: Member of the Ethics Review Committee (since 2024); Member of the competence center on Experimental and Participatory Research (since 2023)

INVITED SEMINARS

- **2025**. U. Konstanz, ESADE, U. Valencia, U. Castellón, Kalrsruhe (KIT).
- **2024**. U. Frankfurt, NYU Abu Dhabi, Utrecht U.
- 2023. LISER-Luxembourg, Loyola U. Córdoba, FAU-Nuremberg.
- **2022**. U. Castellón, U. East Anglia, IMT Lucca.
- 2021. U. Paris Nanterre.
- 2019. U. Tilburg, LISER-Luxembourg, WZB-Berlin, Maastricht U.
- 2018. U. Cologne, Central Bank Colombia.
- 2015. UIS-Bucaramanga, UNAB-Bucaramanga.
- **2014**. UIS-Bucaramanga, Maastricht U.

- 2012. U. Castellón, U. Utrecht.
- 2011. U. Valencia, Maastricht U.

CONFERENCES

- **2025**. Workshop on the Frontiers of Network Science (NYU Abu Dhabi), 14th Field Days Experiments Outside the Lab (Luxembourg).
- 2024. 4th Virtual Discrimination and Diversity workshop (UEA, U. Exeter, Loughborough U.), Advances with Field Experiments (LSE), 3rd Workshop on Field Experiments in Economics and Business (Tech. U. Munich), 4th Experimental Sociology Workshop (Online), 13th Field Days Experiments Outside the Lab (Amsterdam U), WoBE@E on Governance and Behavior (Valencia)
- 2023. iSee (NYU Abu Dhabi), Workshop on the Frontiers of Network Science (NYU New York), ESA World Meeting (Lyon), 2nd Workshop on Field Experiments in Economics and Business (Dusseldorf), Matterhorn Symposium on Behavior, Institutions and Cooperation (Brig), 5th Dondena Workshop on Public Policy (U. Bocconi)
- **2022.** iSee (NYU Abu Dhabi), BiNoMa workshop on Economic Networks (U. Navarra), Inaugural Meeting of the MENA Network of Experimental Social Scientists (NYU Abu Dhabi)
- **2021**. Bogotá Exp. Econ. Conf. (U. Rosario), 7th Annual Workshop on Behav. Game Theory (U. East Anglia, Norwich), 6th Behav. Econ. Policy Symp. (Maastricht U.)
- **2020**. ESA Global Conference.
- 2019. Winter Experimental Social Sciences Institute (Abu Dhabi), ESA Asia-Pacific Meeting (Abu Dhabi), Workshop in the Frontiers of Network Science – WTFNS (Abu Dhabi), IMEBESS (Utrecht U.)
- 2018. Bogotá Exp. Econ. Conf. (U. Rosario), iSee (NYU Abu Dhabi), Workshop on the Frontiers of Network Science (NYU Abu Dhabi), 4th Conf. on Network Science in Econ. (Vanderbilt U.), IMEBESS (E.U.I. Florence), ESA World Meeting (Berlin), 4th Annual Workshop on Behav. Game Theory (U. East Anglia, Norwich), 1st Workshop on Exp. Econ (UNAB)
- **2017**. IMEBESS (U. A. Barcelona), 1st Workshop on Industrial Econ. (U. Valencia), 2nd Annual Research Poster Day (NYU Abu Dhabi)
- **2016**. 26th Game Theory Festival (SUNY at Stony Brook, New York)
- **2013**. Annual Conf. of the American Sociol. Assoc. (New York), Pre-conference Rat. Choice Sec. (Am. Sociol. Assoc., New York)
- **2012**. U4 Workshop (University of Ghent), 23rd Game Theory Festival (SUNY at Stony Brook, New York)
- **2011**. 10th Workshop on Networks in Econ. and Sociol. (U. Utrecht), 3rd UECE Lisbon Meetings Game Theory and Applications (U. Lisbon)
- **2010**. 2nd UECE Lisbon Meetings Game Theory and Applications (U. Lisbon)
- **2009**. 6th Int. Meeting on Exp. & Behavioral Econ. (U. Basque Country), Dynamics & Collective Phenomena of Socio-Economic Systems (U. Valencia)

RESEARCH VISITS

2022. Visiting Scholar, ESADE Business School (July - Aug)

2018. Visiting Scholar, University of Cologne (June – July)

2014. Visiting Scholar, Columbia Business School (April – May)

2013. Visiting Scholar, Columbia Business School (August - November)

MISCELLANEOUS

Programming/Software: zTree, oTree, LaTex, Python, HTML5, CSS

Languages: Spanish (native), English (proficient)

Citizenship: Colombian

REFERENCES

Ernesto ReubenSanjeev GoyalPedro Rey-BielNYU Abu DhabiUniversity of CambridgeESADESocial Science DivisionDepartment of EconomicsBusiness Schoolereuben@nyu.edusg472@cam.ac.ukpedro.rey@esade.edu