MANUEL MUNOZ

Luxembourg Institute of Socio-Economic Research (LISER) \diamond Office 433, Maison des Sciences Humaines 11, Porte des Sciences, L-4366 Esch-sur-Alzette / Belval manuel.munoz@liser.lu \diamond manumunoz.github.io \diamond https://orcid.org/0000-0001-6268-0847

CURRENT AFFILIATIONS

	Behavioral Scientist / Research Associate Luxembourg Institute of Socio-economic Research	2023 -
	Scientific Director Social Behavior and Experimental Economics Laboratory	2021 -
	Research Fellow Center for Behavioral Institutional Design (CBID) – NYU Abu Dhabi	2020 -
EDUC	CATION	
	Ph.D., Sociology University of Groningen (Netherlands)	2010 – 2015
	MSc., Economics, *with distinction University of Valencia (Spain)	2008 – 2010
	BSc., Economics Industrial University of Santander (Colombia)	2001 – 2006
PREV	TIOUS POSITIONS	
	Adjunct Lecturer Social Science Division / CBID New York University Abu Dhabi	2022 – 2023
	Behavioral Scientist / Researcher Center for Behavioral Institutional Design (CBID) New York University Abu Dhabi	2020 – 2022
	Postdoctoral Associate Social Science Division New York University Abu Dhabi	2017 – 2020
	Postdoctoral Fellow (Juan de la Cierva) Economics Department University of Valencia	2016 – 2017

RESEARCH INTERESTS

Behavioral and experimental economics; Economic inequality and access to opportunities; Group identities, social connections and inter-group processes; Economic mobility.

PUBLISHED PAPERS

Identity Change and Economic Mobility: Experimental Evidence Games and Economic Behavior (single authored)	2024
Promoting Physical Activity Among Seniors in Abu Dhabi: An Experimental Test of the "Forever Fit" Nudge	2024
Journal of the Economic Science Association (with N. Nikiforakis, L. Alhyas, U. Afzal, A. Agiostratitis, E. Alfalacy, A. Dariel, M. Monney, E. Reuben)	
The Role of Personal and Impersonal Relational Contracts on Partner Selection and Efficiency Journal of Law, Economics & Organization (with E. Reuben)	2023
Experimental Evidence Shows that Negative Motive Attribution Drives Counter-punishment Journal of the Economic Science Association (with N. Nikiforakis)	2023
The Limits of Transparency in Reducing Corruption Journal of Behavioral and Experimental Economics (with D. Parra, L.A. Palacio)	2021
Web of lies: A Tool for Determining the Limits of Verification in Preventing the Spread of False Information on Networks Scientific Reports (with K. Makovi)	2021
Integration and Diversity Experimental Economics (with S. Goyal, P. Hernández, G. Martínez, F. Moisan, A. Sánchez)	2020
Collaborative Production Networks among Unequal Actors Network Science (with J. Dijkstra, R. Wittek, A. Flache)	2020
Equilibrium Characterization of Networks under Conflicting Preferences Economic Letters (with P. Hernández, G. Martínez, A. Sánchez)	2017
The Bargaining Power of Commitment: An Experiment on the Effects of Threats in the Hawk-Dove Game Rationality & Society (with L. A. Palacio, A. Cortés)	2015
Heterogeneous Network Games: Conflicting Preferences Games and Economic Behavior (with P. Hernández, A. Sánchez)	2013

WORKING PAPERS

The Recency Bias in the Attribution of Responsibility for Joint Work (with A. Baranski)

R&R Economic Journal

 $How\ Publicly\ Targeting\ by\ Group\ Identities\ Impacts\ Take-Up\ of\ Educational\ Opportunities\ (single\ authored)$

Submitted

Equal Opportunity by Design: Mitigating Referral Bias in Organizational Networks (single authored) **New version coming soon**

WORK IN PROGRESS

Gender Bias in Job Referrals (with F. Moisan, E. Reuben)

Manuscript in preparation

Can Peer-Referrals Promote Take-Up of Training Programs: A Field Experiment (with. M. Acampora)

Data collection stage

The Impact of Health and Productivity Focus on the Demand of Sleep Training in College: A Field Experiment (with M. Suhrcke)

Design stage

Using Peer-Referrals to Promote Take-Up of Beneficial but Stigmatizing Opportunities: A Field Experiment on the Demand for Mental Health Support (with M. Acampora)

Design stage

GRANTS AND FUNDING

Innovation Projects Grant - LISER (co-PI together with B. Verheyden) 64,000 Euros	2024
Fonds National de la Recherche Luxembourg (CORE) (co-Investigator. PI: M. Morelli) 682,931 Euros	2024
Experimental and Participatory Research (ExPar) - Seed Grant (PI - single authored) 6,000 Euros	2024
Ayudas Juan de la Cierva - Spanish Ministry of Economics and Competitiveness 60,000 Euros	2017
Traveling grant - Max Plank Institute for Human Development 1,500 Euros	2011

TEACHING INTERESTS AND EXPERIENCE

Interests: Behavioral Economics, Experimental Economics, Social Networks, Microeconomics

Strategic Goals (U. Autónoma de Bucaramanga) *Average evaluation: 4.7/5.0	2022 - 2025
Strategic Goals (Universidad de San Gil) *Average evaluation: 4.7/5.0	2024
Fairness (NYU Abu Dhabi) *Average evaluation: 4.9/5.0	2022 – 2023
Application of Theories (U. Groningen) *Average evaluation: 3.3/4.0	2011 – 2014
Social Networks (Evangelisches Studienwerk Villigst, Germany) *Average evaluation: 1.81 in 1-5 (inverted: 1 is highest)	2015

PhD SUPERVISION

CONSULTING

Specialist consultant: Debiasing performance evaluations KPMG Middle East	2022 - 2023
Subject matter expert in Behavioral Sciences KPMG Middle East – Dubai Executive Council	2022

POLICY REPORTS

An Experimental Evaluation of the Forever Fit Program Policy Report - Department of Community Development Abu Dhabi, UAE (with N. Nikiforakis, E. Reuben, A. Dariel, U. Afzal)	2021
Exploring Nudges to Promote Physical Activity Among Senior Adults in Abu Dhabi Policy Report - Department of Community Development Abu Dhabi, UAE (with N. Nikiforakis, E. Reuben, A. Dariel, U. Afzal)	2020
Physical Activity for Senior Adults in Abu Dhabi Policy Report - Department of Community Development Abu Dhabi, UAE (with N. Nikiforakis, E. Reuben, A. Dariel, U. Afzal)	2020

SERVICE

Referee for: Labor Economics; Management Science; Games and Economic Behavior;

European Economic Review; Experimental Economics; J. Economic Behavior & Organizations; PlosOne; Journal of Behavioral and Experimental Economics; J. Economics Psychology; Theory & Decision; Mathematical Social Science; Rationality & Society; Advances in Complex Systems

Seminar Organization: Seminar series on Ethics, Economics and Experiments - LISER (2023 - 2025); PhD mentoring group on experimental research - LISER (2023 - 2025)

Conference Organization: 14th Field Days - Experiments Outside the Lab (2025); International Symposium on Experimental Economics - NYU Abu Dhabi (2018), International Symposium on Experimental Economics - NYU Abu Dhabi (2017), Workshop on the Frontiers of Network Science - NYU Abu Dhabi (2017), Dynamics & Collective Phenomena of Socio-Economic Systems - U. Valencia (2009), International Meeting on Exp. Behavioral Economics - U. Granada (2008)

Committees: Member of the Ethics Review Committee (since 2024); Member of the competence center on Experimental and Participatory Research (since 2023)

INVITED SEMINARS

- 2025. U. Konstanz, ESADE, U. Valencia, U. Castellón, Kalrsruhe (KIT).
- 2024. U. Frankfurt, NYU Abu Dhabi, Utrecht U.
- 2023. LISER-Luxembourg, Loyola U. Córdoba, FAU-Nuremberg.
- 2022. U. Castellón, U. East Anglia, IMT Lucca.

- 2021. U. Paris Nanterre.
- **2019**. U. Tilburg, LISER-Luxembourg, WZB-Berlin, Maastricht U.
- 2018. U. Cologne, Central Bank Colombia.
- 2015. UIS-Bucaramanga, UNAB-Bucaramanga.
- **2014**. UIS-Bucaramanga, Maastricht U.
- 2012. U. Castellón, U. Utrecht.
- 2011. U. Valencia, Maastricht U.

CONFERENCES

- **2025**. Workshop on the Frontiers of Network Science (NYU Abu Dhabi), 14th Field Days Experiments Outside the Lab (Luxembourg).
- 2024. 4th Virtual Discrimination and Diversity workshop (UEA, U. Exeter, Loughborough U.), Advances with Field Experiments (LSE), 3rd Workshop on Field Experiments in Economics and Business (Tech. U. Munich), 4th Experimental Sociology Workshop (Online), 13th Field Days Experiments Outside the Lab (Amsterdam U), WoBE@E on Governance and Behavior (Valencia)
- 2023. iSee (NYU Abu Dhabi), Workshop on the Frontiers of Network Science (NYU New York), ESA World Meeting (Lyon), 2nd Workshop on Field Experiments in Economics and Business (Dusseldorf), Matterhorn Symposium on Behavior, Institutions and Cooperation (Brig), 5th Dondena Workshop on Public Policy (U. Bocconi)
- **2022**. iSee (NYU Abu Dhabi), BiNoMa workshop on Economic Networks (U. Navarra), Inaugural Meeting of the MENA Network of Experimental Social Scientists (NYU Abu Dhabi)
- **2021**. Bogotá Exp. Econ. Conf. (U. Rosario), 7th Annual Workshop on Behav. Game Theory (U. East Anglia, Norwich), 6th Behav. Econ. Policy Symp. (Maastricht U.)
- 2020. ESA Global Conference.
- 2019. Winter Experimental Social Sciences Institute (Abu Dhabi), ESA Asia-Pacific Meeting (Abu Dhabi), Workshop in the Frontiers of Network Science – WTFNS (Abu Dhabi), IMEBESS (Utrecht U.)
- 2018. Bogotá Exp. Econ. Conf. (U. Rosario), iSee (NYU Abu Dhabi), Workshop on the Frontiers of Network Science (NYU Abu Dhabi), 4th Conf. on Network Science in Econ. (Vanderbilt U.), IMEBESS (E.U.I. Florence), ESA World Meeting (Berlin), 4th Annual Workshop on Behav. Game Theory (U. East Anglia, Norwich), 1st Workshop on Exp. Econ (UNAB)
- **2017**. IMEBESS (U. A. Barcelona), 1st Workshop on Industrial Econ. (U. Valencia), 2nd Annual Research Poster Day (NYU Abu Dhabi)
- **2016**. 26th Game Theory Festival (SUNY at Stony Brook, New York)
- **2013**. Annual Conf. of the American Sociol. Assoc. (New York), Pre-conference Rat. Choice Sec. (Am. Sociol. Assoc., New York)
- **2012**. U4 Workshop (University of Ghent), 23rd Game Theory Festival (SUNY at Stony Brook, New York)

- **2011**. 10th Workshop on Networks in Econ. and Sociol. (U. Utrecht), 3rd UECE Lisbon Meetings Game Theory and Applications (U. Lisbon)
- 2010. 2nd UECE Lisbon Meetings Game Theory and Applications (U. Lisbon)
- 2009. 6th Int. Meeting on Exp. & Behavioral Econ. (U. Basque Country), Dynamics
 & Collective Phenomena of Socio-Economic Systems (U. Valencia)

RESEARCH VISITS

- 2022. Visiting Scholar, ESADE Business School (July Aug)
- **2018**. Visiting Scholar, University of Cologne (June July)
- **2014**. Visiting Scholar, Columbia Business School (April May)
- 2013. Visiting Scholar, Columbia Business School (August November)

MISCELLANEOUS

Programming/Software: zTree, oTree, LaTex, Python, HTML5, CSS

Languages: Spanish (native), English (proficient)

Citizenship: Colombian

REFERENCES

Ernesto Reuben	Sanjeev Goyal	Pedro Rey-Biel
NYU Abu Dhabi	University of Cambridge	ESADE
Social Science Division	Department of Economics	Business School
ereuben@nyu.edu	sg472@cam.ac.uk	pedro.rey@esade.edu