

Personal & Confidential



IBM India Private Limited
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Bangalore – 560 064, India
Tel : 91-80-71258112
<https://www.ibm.com/in-en>
CIN Number: U72200KA1997PTC022382

COMPENSATION STATEMENT

Employee ID: 002M2W744
Employee Name: Manvendra Raghava

Component	Current
Band	7B
Component	Currency INR
Annual Basic Salary (A)	1,041,814.87
House Rent Allowance (B)	625,088.92
Leave Travel Allowance (C)	173,635.81
Conveyance Allowance (D)	90,000.00
Optional Flexible Benefit Plan (E)	517,725.36
Annual Reference Salary (F) = (A + B + C + D + E)	2,448,264.96
Provident Fund (G) (12% of Annual Basic Salary)	125,017.78
Gratuity (H) (4.8% of Annual Basic Salary)	50,007.11
Annual Remuneration (I) = (F + G + H)	2,623,289.85

This compensation statement is computer generated and doesn't require any signature.

May 7, 2024 8:26 PM