



# NAGARRO SOFTWARE PRIVATE LIMITED

13, Subedar Major Laxmi Chand Road,  
Udyog Vihar, Sector 18, Gurugram 122015, India HARYANA

Person Number:	3153514	Employee Name:	Manvendra Singh Rag	Date of Joining:	16/Dec/2019
Effective Date		Total Fixed Compensation		Total Variable Compensation	Total Potential Compensation
01/Jul/2021		1,250,000.00		0.00	1,250,000.00
Pay Element Type		Pay Element Description		Latest Annual Amount	Latest Monthly Amount
Payroll		Basic		375,000.00	31,250.00
Payroll		House Rent Allowance		187,500.00	15,625.00
Flexi Payroll		Meal Voucher		26,400.00	2,200.00
Flexi Payroll		Car Rental		120,000.00	10,000.00
Flexi Payroll		Car Rental Miscellaneous		6,000.00	500.00
Flexi Payroll		Car Maintenance		39,996.00	3,333.00
Flexi Payroll		Driver Salary		120,000.00	10,000.00
Flexi Payroll		Fuel Reimbursement		96,000.00	8,000.00
Flexi Payroll		Telephone Reimbursement		12,732.00	1,061.00
Flexi Payroll		Research Allowance Reimbursement		12,000.00	1,000.00
Flexi Payroll		NPS		22,500.00	1,875.00
Retiral/Provisions		PF Company Contribution		23,400.00	1,950.00
Retiral/Provisions		Employer Contribution to LWF		600.00	50.00
Retiral/Provisions		Gratuity Provision Amount		23,712.00	1,976.00
Balancing Amount		Executive allowance		184,160.00	15,346.67
Total Fixed Compensation(TFC)				1,250,000.00	104,166.67
Pay Element Type		Pay Element Description		Latest Annual Amount	Latest Monthly Amount
Total Variable Compensation(TVC)*				0.00	0.00
Total Potential Compensation		TFC+TVC		1,250,000.00	104,166.67

Disclaimer: