Personal & Confidential



COMPENSATION STATEMENT

Employee ID: 002M2W744

Employee Name: Manvendra Raghava

Component	Current
Band	7B
Component	Currency INR
Annual Basic Salary (A)	910,279.48
Flexible Benefit Plan (B)	1,228,877.32
Annual Reference Salary (C) = (A + B)	2,139,156.80
Provident Fund (D) (12% of Annual Basic Salary)	109,233.53
Gratuity (E) (4.8% of Annual Basic Salary)	43,693.41
Annual Remuneration $(F)=(C+D+E)$	2,292,083.74