## **Personal & Confidential**



## COMPENSATION STATEMENT

Employee ID: 002M2W744

**Employee Name:** Manvendra Raghava

Component	Current
Band	7B
Component	Currency INR
Annual Basic Salary (A)	910,279.48
Flexible Benefit Plan (B)	1,228,877.32
Annual Reference Salary (C) = (A + B)	2,139,156.80
Provident Fund (D) (12% of Annual Basic Salary)	109,233.53
Gratuity (E) (4.8% of Annual Basic Salary)	43,693.41
Annual Remuneration (F)= $(C + D + E)$	2,292,083.74