

View Event: Compensation Change:
Manvendra Raghava - Package Consultant

For Package Consultant - Manvendra Raghava
Overall Process Compensation Change: Manvendra Raghava - Package Consultant
Overall Status Successfully Completed
Due Date 04/29/2022

Details

The following reflects the specific compensation data that was changed by the transaction. If you would like to see additional details about the employee's compensation click on the More Details button.

Employee Manvendra Raghava
Job Package Consultant
Effective Date 05/01/2022
Employee Visibility Date 05/07/2022
Reason Comp Admin Use Only > InCycle Salary Increase
Next Pay Period 05/01/2022 - 05/31/2022 (Monthly)

Compensation Basis Amount Changes

Current		Proposed		
Compensation Basis	Total	% Increase	Amount Increase	Total
Total Base Pay	2,090,000.00	2.35%	49,156.80	2,139,156.80

Guideline Changes

Effective Date	Plan Type	Current Details	Proposed Changes
09/23/2021	Compensation Package	India Compensation Package	
09/23/2021	Grade	07	
09/23/2021	Grade Profile	India_0063_Tier01_07_7B_KT	

Plan Assignment Changes

Effective Date	Plan Name	Current Details	Proposed Change
05/01/2022	Annual - Reference Salary	2,090,000.00 INR Annual	2,139,156.80 INR Annual

Process

Process History

Process	Step	Status	Completed On	Due Date	Person (Up to 5)	All Persons	Comment
Request Compensation Change	Request Compensation Change	Step Completed	04/22/2022 03:40:29 PM	04/29/2022	nikki.sanchez@ph.ibm.com / NIKKI BERNABE (external load)	1 NIKKI BERNABE: 6113719	