## View Event: Compensation Change: Manvendra Raghava - Package Consultant

Package Consultant - Manvendra Raghava Po

Compensation Change: Manvendra Raghava - Package Consultant Overall Process

Successfully Completed

04/29/2022 Overall Status Due Date

Details							
		The following reflects the the employee's compens	e specific compensa sation click on the M	ition data that was colore Details button.	The following reflects the specific compensation data that was changed by the transaction. If you would like to see additional details about the employee's compensation click on the More Details button.	would like to see	additional details about
Employe	Employee Job Effective Date Employee Visibility Date Reason Next Pay Period	Manvendra Raghava Package Consultant 05/01/2022 05/07/2022 Comp Admin Use Only > InCycle Salary Increase 05/01/2022 - 05/31/2022 (Monthly)	> InCycle Salary Inc 2(Monthly)	rease			
Compensation Basis Amount Changes	unt Changes						
	Current				Proposed		
Compensation Basis	<u>.s</u>	Total	% Increase	Amount Increase	Total	Currency	Frequency
Total Base Pay Guideline Changes		2,090,000.00	2.35%	49,156.80	80 2,139,156.80 INR	<u>N</u>	Annual
Effective Date		Plan Type			Current Details		Proposed Changes
09/23/2021 09/23/2021	S	Compensation Package Grade	India Con 07	India Compensation Package 07			
09/23/2021 Plan Assignment Changes		Grade Profile		India_0063_Tier01_07_7B_KT			
Effective Date	Date	Pla	Plan Name	J J	Current Details	Propose	Proposed Change
05/01/2022		Annual - Reference	ence Salary	2,090,000,00 INR	2,090,000.00 INR Annual	2,139,156.80 INR Annual	nal
Process Process History							
Process	Step	Status	Completed On	Due Date	Person (Up to 5)	IF	All Persons Comment
Request Compensation Change	Request Compensation Change	Step Completed 04/22/2022 03:40:29 PM	04/22/2022 03:40:29 PM	04/29/2022	nikki.sanchez@ph.ibm.com / NIKKI BERNABE (external load)	K	1 NIKKI BERNABE: 6113719

	d	7			
Process	Step	Status	Due Date	Person (Up to 5)	All Persons Comment
Request Compensation Request Step Completed 04// Change Change Change		Step Completed 04/2 03:4	04/29/2022	Request Step Completed 04/22/2022 04/29/2022 nikki.sanchez@ph.ibm.com / NIKKI 1 NIKKI Sompensation 03:40:29 PM BERNABE: Cexternal load) BERNABE: 6. (external load) 6113719	1 NIKKI BERNABE: 6113719