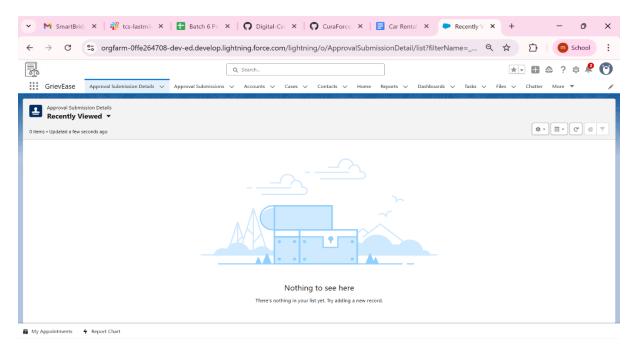
# Phase 2: Org Setup & Configuration

# 1. Salesforce Edition:

Used Salesforce Developer Edition (Free Dev Org) got design, testing and prototyping.



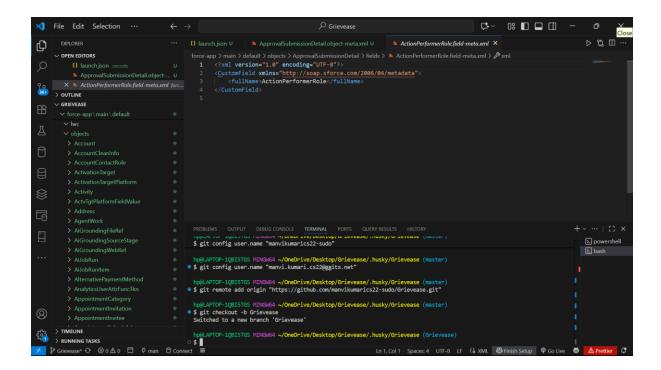
### Connecting VS Code and Salesforce Edition Org:

Visual Studio Code (VS Code) is used as a local development workspace.

**Salesforce Org** is the cloud environment where GrievEase runs.

They connect via Salesforce CLI (sfdx) for code and metadata deployment.

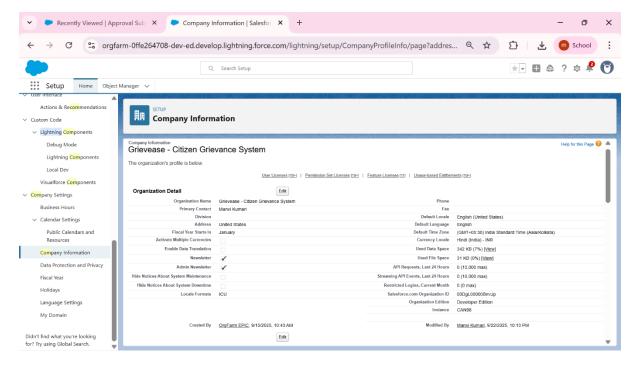
Developers build in VS Code and push changes to the Org for testing and use.



# 2. Company Settings:

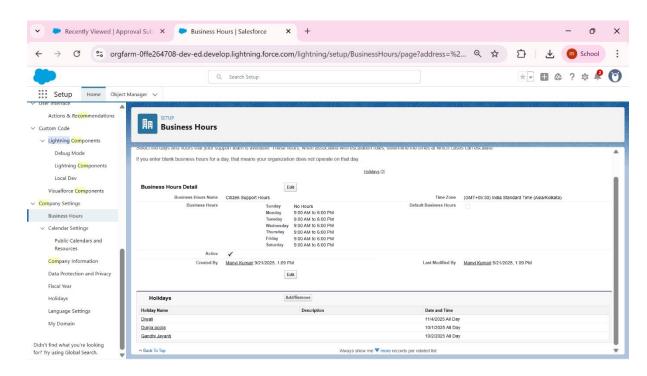
### 1. Company Information Setup:

- **Updated Organization Name** to *GrievEase Citizen Grievance Management*.
- Set Default Time Zone to Asia/Kolkata.
- **Configured Default Currency** as *INR Indian Rupee*.
- This ensures the Salesforce org reflects the public service identity and operates in the correct regional governance context.



# 2. Business Hours & Holidays:

- **Defined GrievEase Support Hours** (Monday–Saturday, 9:00 AM 6:00 PM).
- Added Durga Pooja, Gandhi Jayanti and Diwali as public holidays.
- These configurations ensure that **grievance handling processes and SLAs** align with actual **government working hours**.



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# 3. Fiscal Year Settings:

- Configured Fiscal Year as Standard (January December).
- Ensures consistency in **reporting**, **SLA tracking**, and **performance reviews**.
- Simplifies alignment with government reporting cycles and audits.

## 4. Role Hierarchy – Griev Ease

#### 1. GrievEase Governance

- High-level authority role that defines grievance handling policies and oversees the system.
- o Can access all records in the system.

#### 2. GrievEase Governance Office

- Operational body under Governance.
- Manages the Chief Officer and ensures governance rules are followed.

#### 3. Chief Grievance Officer

- Responsible for supervising all citizen grievances across departments.
- o Escalation point for unresolved or critical complaints.

#### 4. Department Manager

- Mid-level managers assigned to each department.
- o Oversee department agents and monitor department-specific grievances.
- Department Manager Electricity
- Department Manager Sanitation
- Department Manager Water

#### 5. Installation & Repair Services

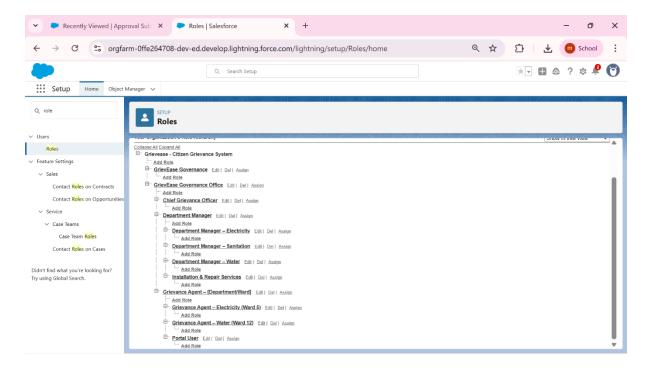
- Special operational team for resolving technical/field issues.
- Works closely with Agents under each department.

#### 6. Grievance Agent – [Department/Ward]

Frontline officers handling cases raised by citizens.

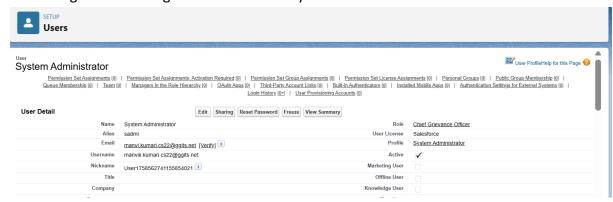
#### 7. Portal User

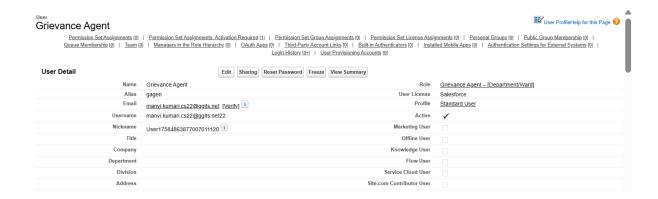
External role for citizens logging grievances via portal.

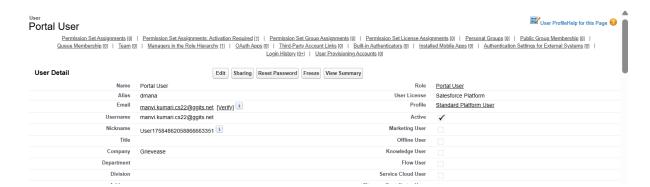


#### 5. User Creation –

- Created a Chief Grievance Officer (Manager User) with a Salesforce license and
  System Administrator profile to oversee all grievance operations.
- Created Grievance Agent Users with Salesforce licenses and assigned to the Agent roles (e.g., Electricity Agent – Ward 5, Water Agent – Ward 12) for direct grievance handling.
- Created Portal Users (Citizens) using the Customer Community / Experience Cloud license to allow citizens to log in, raise complaints, and track their grievance status.
- Unique usernames in email format were used, and activation emails were sent to valid accounts for login access.
- This setup ensures role-based access control across managers, agents, and citizens, simulating a real-world grievance redressal system.







# 6. Organization-Wide Defaults (OWD) –

- Set the Case object's Default Internal Access = Private to ensure grievances are only visible to their owner (Agent) and the manager above them in the role hierarchy.
- This configuration ensures data security, restricted visibility, and accountability, allowing access only on a need-to-know basis within the grievance redressal system.

# 7. Queue Setup-

#### Normal Grievance Cases

Queue Name: Normal\_grievance\_cases

Purpose: Handles all standard grievance cases.

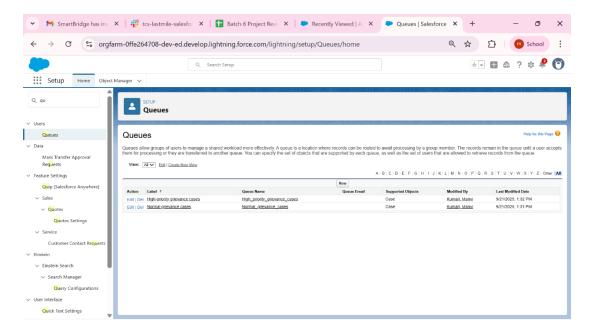
Supported Object: Case

#### High-Priority Grievance Cases

Queue Name: High\_priority\_grievance\_cases

Purpose: Handles escalated or urgent grievance cases.

Supported Object: Case



### 8. Profiles & Permission Sets –

### • Case\_Access\_Agent

- Grants Grievance Agents access to the Case object.
- Permissions: Read, Create, Edit (No Delete).
- Ensures agents can manage grievance cases without administrative risks.

### Citizen\_Portal\_Access

- Grants Portal Users (Citizens) access to submit and track grievances.
- o Permissions: **Read, Create** on Cases (for their own records).
- Provides controlled, limited access so citizens can interact with the system securely.

Together, these permission sets ensure **internal agents** and **external citizens** both have the right level of access for their roles.



