

PERSONAL STATEMENT FOR PhD IN MANAGEMENT

The workplace and business environment is changing dramatically and demands for quality performances and services are increasing across industries and the public sectors. However, to remain competitive in the face of these pressures, employee performance is a key determinant of organizational success, this has triggered organizations to motivate workers, in order for them to give their best to deliver effective services to customers and clients I find human resource management fascinating since it is dynamic and challenging, an interdisciplinary field pertinent to knowledge of policies and industries, business environment, organizational culture, critical negotiation and leadership abilities. It is a necessary cog in any corporate machinery to maximize staff productivity. I am really interested to receive an in depth knowledge about Human resource management, and I have developed managerial competence as a result of my MBA in Financial Management and MSc in Human resource management, which emphasizes an analytical and highly multidisciplinary approach to Corporate Strategy, organizational behavior, management informatics as well as assessments of staff welfare and benefits in organizations. These are important skills for a human

resource practitioners and these abilities, in my opinion, are useful in a variety of fields, and notably mesh well with Human resource work since it allows me to apply my understanding to address complicated challenges by interactively considering the employer-company relationship.

This study in Human Resource Management is not just the preserve of recent graduates wanting to set themselves apart in the jobs market, It is an excellent way to enhance my prospects, help me to stand out from the crowd, and demonstrate my commitment and dedication. In an increasingly competitive global economy, many employers are looking for candidates who can demonstrate an enhanced level of competency and critical-thinking skills, both of which I can develop through my study.

So far, my career experiences have involved the application of managerial competencies and understanding, my recent work experience as Administrative officer in the Rivers state university Port Harcourt Nigeria where I am responsible for providing support to the department on specific initiatives and direct administrative support to the Director , scheduling meetings, and human resource-related paperwork using

university systems also my previous experiences in banking with the First City Monument Bank which entailed to oversee the management of client accounts, offering financial guidance, making sure that banking laws are followed while cultivating client connections has served as a bridge of communicating and relating with a lot of people, thereby ensuring the resolution of customers' and student's problems orienting them on how to apply policies to succeed as business owners and citizens.

I chose to study in your university because of its world-class research and high-quality instruction, they routinely rank highly in international university rankings. My education in Malaysia will be recognized internationally, and accepted by employers worldwide. I will be on the pathway to pursue my desired career wherever I want and this will open for me a world of endless possibilities. Additionally, courses are offered in a variety of formats to accommodate various learning styles. For instance, some degrees are more theoretical and others are more practical, some also provide the chance to participate in an internship.

Malaysia is renowned for its cultural diversity, this will give me an understanding of different perspectives within

the world we live in. I will be able to share my language skills with others, and theirs with me, discover new ways of thinking, new knowledge and new experiences and i will be able to build a global network of friends and contacts.

The university has a good reputation for providing a high quality student experience and have been ranked high in Malaysia in the Postgraduate category. The university has an excellent blend of exciting postgraduate programs, including taught, research, and flexible learning options, which are designed to inspire me to make an impact and thrive in a rapidly changing world offering career guidance and access to specialized careers and employability team, who will work with me, and help me to realize my goals and optimize the value of my qualifications. As well as having qualified advisors that provide one-on-one support with specialized and in-depth knowledge of the graduate labour market, enabling me to choose the correct path

The course modules refers specifically to International entrepreneurship, Strategic management, leadership and corporate social responsibility, organizational behavior, Public Administration. Human resource management are intellectually nurturing which will prepare me for the

outside world and aid my pursuit in organizational Consulting.

This PhD program relates to my previous studies by incorporating a range of innovative learning activities to develop leadership, decision-making, and problem-solving skills to meet the needs of employers. I feel that further training and research in the area of Human resource management, would be essential to enhance my knowledge and skills on informative guidelines teaching me how to address issues in the public sector where processes and procedures are affected by a heavily enforced chain of command and tightly regulated operating procedures which adversely affects productivity. I already have experiences working in the Private and Public Sectors, and one area of focus will be to utilise my knowledge from this program to serve as a link for policy-makers to ensure the implementation of their corporate responsibilities, especially in the Rivers State University

My post study plans include to use knowledge gained to network in the Rivers State University and this experience would enable me to discover some of the more efficient ways of going about my job helping me to remove

bottlenecks and redundancies in the hierarchical processes of the University. This would also help me gain a broad exposure to, organizational communication and the variability of consumer behavior, how to utilize a diverse workforce in a synergetic manner and the factors which affect employee productivity levels.