

### **Individual Code of Ethics**

1. I will be honest and trustworthy.
2. I will not participate in any form of discrimination, whether due to race, color, national origin, ancestry, sex, sexual orientation, gender/sexual identity or expression, marital status, creed, religion, age, disability, veteran's status, or political ideology.
3. I will not injure others, their property, reputation, or employment by false or malicious action. I will obtain permission before probing systems on a network for vulnerabilities.
4. I will not use availability and access to information for personal or organizational gains through corporate espionage.
5. I respect intellectual property and will be careful to give credit for other's work. I will never steal or misuse copyrighted, patented material, trade secrets or any other intangible asset.
6. I respect privacy, confidentiality, and human dignity. I will not peruse or examine their information including data, files, records, or network traffic except as defined by the appointed roles, the organization's acceptable use policy, as approved by Human Resources, and without the permission of the end user.
7. I will obtain permission before probing systems on a network for vulnerabilities. And I am obligated to report all system vulnerabilities that might result in significant damage.
8. I will design and implement systems and programs that are robustly and usably secure
9. I will accurately document my setup procedures and any modifications I have done to equipment or program. This will ensure that others will be informed of procedures and changes I've made.
10. I will assess the root cause of the problem when it occurs, and continue to strengthen our controls and processes to minimize the risk of recurrence.
11. I follow the law. I will respond to infringements and attacks with legal means.