— MARCOS A. PENA —

Tailor of Ideas

I LOVE TO USE MY SKILLS TO HELP OTHERS BRING THEIR IDEAS INTO REALITY

— TEAMWORK —

- Always trust the team and work hard so you can be trusted.

- Praise the team, not yourself. Blame yourself, not the team.

- Common sense, over personal ego.

- Facilitate options, don't dictate rules.

- Improve a team by merging with it, improving it from the inside, not by disrupting it from the outside.

— COMMUNICATION —

- Assertively show what you think, never impose and always show solutions.

- Be careful with whatever you say. Make sure you understand what you are going to say before saying it.

- Creative conflict. Hold strong ideas than only change with an open conversation and not through imposition.

- Do not rush into judging. Wait, and perceive. Avoid narrow-mindedness.

— ATTITUDE & VISION —

- Be proactive with uncertainty, don't let it spread.

- Be aggressive with your challenges and problems and don't react to them.

- Grow by cultivating your virtues. Your skills will follow.

- Less is more. What you left out often has a stronger effect than what you put in.

- To understand is more important than to control.

— RECOMMENDATIONS —

"Markus truly is an outstanding programer, not afraid to dive into a programming language that is new to him and quickly create structured, reliable code."

— *Cees de Gruijter, VP of Software Development, CoffeeCup Software*

"Marcos is a great and passionate developer with an eye for the little details that make the difference."

—*Guillermo Sanchez, Co-founder and CEO, Publitas.com*

— EXPERIENCE —

OVERALL —

➤ Git, Vim, Terminal, Mac OSX, *nix.

➤ TDD, BDD.

➤ Lean & Agile Software Development using Kanban.

BACK-END —

➤ Ruby, Javascript, Scala, Python, PHP.

➤ Rails, Sinatra, Node, Express.js, Play, Bottle.

➤ MySQL, PostgreSQL, MongoDB, Redis.

FRONT-END —

➤ Javascript, CSS3, HTML5.

➤ Component.js, Backbone.js, jQuery, Prototype.js.

CONSULTING & COACHING —

➤ Project Estimation & Planning.

➤ Project Coordination, Team Relationships.

➤ Agile coach (Kanban and best practices).

PULSE INGENIERÍA — *July 2013 - Today*

Remote Position

Software Developer

✳ Back-end & Front-end.
✳ Planning
✳ Lean UX (quick prototypes & short cycles)
✳ *(Remote Position)*

COFFEECUP SOFTWARE INC. — *November 2009 - April 2012*

1 year as Remote Position

Software Developer & Project Coordinator

✳ Web Image Studio App *more info*
      2D drawing engine and Image Processing – ActionScript
      Application message API – Javascript
✳ Project Coordinator.

FREELANCE — *July 2012 - June 2013*

Software Developer & Consulter

✳ Back-end & Front-end.
✳ Illustration.
✳ Consulting.

FREELANCE — *January 2004 - July 2009*

Software Developer & Consulter

✳ Website+CMS for local businesses.
✳ Consulting.

— ACADEMIC EDUCATION —

PROFESSIONAL FORMATION SCHOOL — 1999 – 2001

Information Technology Professional.

Undergraduate level study, alternative to college. Focused in getting your students ready for a real-life job rather than intensive academic studies.

ADVANCED PROGRAMMING COURSE — 2002

Computer Science & Computer Languages

Complete course on C language, extended to C++, Object Oriented Programming, Scripting and introduction to web programming (PHP).