

# — MARCOS ARIAS —

*software developer*



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I LOVE TO USE MY SKILLS TO HELP OTHERS BRING THEIR IDEAS INTO REALITY

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## — TEAMWORK —

- Always trust the team.  
Work hard so you can be trusted.
- Praise the team, not yourself.  
Blame yourself, not the team.
- Common sense,  
over personal ego.
- Facilitate options,  
don't dictate rules.
- Improve a team from the inside,  
not by disrupting it from the out-  
side.

## — COMMUNICATION —

- Assertively show what you think,  
never impose  
and always show solutions.
- Be careful with what you say,  
and make sure you understand  
what you are going to say before  
saying it.
- Do not rush into judging.  
Wait, and perceive.  
Avoid narrow-mindedness.

## — ATTITUDE & VISION —

- Be proactive with uncertainty,  
don't let it spread.
- Be aggressive with your chal-  
lenges and problems,  
don't react to them.
- What you left out has often a  
stronger effect than what  
you put in.
- To understand is more important  
than to control.

## — RECOMMENDATIONS —

*"Marcos truly is an outstanding programmer, not afraid to dive into a programming language that is new to him and quickly create structured, reliable code."*

— Cees de Gruijter, VP of Software Development, CoffeeCup Software

*"Marcos is a great and passionate developer with an eye for the little details that make the difference."*

— Guillermo Sanchez, Co-founder and CEO, Publitas.com

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## — EXPERIENCE —

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**TWAVE** — October 2014 - Today

*Remote Position*

*Software Developer*

- \* Machine Analysis Application:  
Front-end SPA that consumes a json REST api.  
Roles: Front-end developer. Web design. UX.  
Stack: Javascript, Elm, Sass.
- \* TMonitor cloud app:  
Front-end SPA that consumes a json REST api.  
Roles: Front-end development. Web design. UX.  
Stack: Javascript, Elm, Sass. Python.

**COFFEECUP SOFTWARE INC.** — November 2009 - April 2012

*1 year as Remote Position*

*Software Developer & Project Coordinator*

- \* Web Image Studio App  
2D drawing engine and Image Processing (ActionScript)  
Application message API (Javascript)

**PULSE INGENIERÍA** — July 2013 - September 2014

*Remote Position*

*Software Developer*

- \* Back-end & Front-end (Python, Javascript).
- \* Lean UX (quick prototypes & short cycles)
- \* Project Management (Kanban)

**FREELANCE** — January 2004 - July 2009

July 2012 - June 2013

*Software Developer*

- \* Website+CMS for local businesses (Ruby, Javascript)
- \* Consulting.
- \* Back-end & Front-end (Ruby, Javascript).
- \* Illustration.

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## — ACADEMIC EDUCATION —

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**FORMATION SCHOOL** — 1999 – 2001

*Information Technology Professional.*

Undergraduate level study, alternative to college. Focused in getting your students ready for a real-life job rather than intensive academic studies.

**ADVANCED PROGRAMMING COURSE** — 2002

Computer Science course focused on teaching real-life software development in many platforms, as well as modern programming paradigms.

Covered: C, C++, Object Oriented Programming. Unix and Windows software projects and web development (PHP).

