- MARCOS ARIAS-

software developer



I LOVE TO USE MY SKILLS TO HELP OTHERS BRING THEIR IDEAS INTO REALITY

— TEAMWORK —

- Always trust the team.
 Work hard so you can be trusted.
- Praise the team, not yourself. Blame yourself, not the team.
- Common sense, over personal ego.
- → Facilitate options, don't dictate rules.
- Improve a team from the inside, not by disrupting it from the outside.

— COMMUNICATION —

- Assertively show what you think, never impose and always show solutions.
- Be careful with what you say, and make sure you understand what you are going to say before saying it.
- Do not rush into judging. Wait, and perceive. Avoid narrow-mindedness.

— ATTITUDE & VISION —

- ⇒ Be proactive with uncertainty, don't let it spread.
- Be aggressive with your challenges and problems, don't react to them.
- What you left out has often a stronger effect than what you put in.
- >> To understand is more important than to control.

— RECOMMENDATIONS —

[&]quot;Marcos truly is an outstanding programer, not afraid to dive into a programming language that is new to him and quickly create structured, reliable code."

[—] Cees de Gruijter, VP of Software Development, CoffeeCup Software

[&]quot;Marcos is a great and passionate developer with an eye for the little details that make the difference."

[—]Guillermo Sanchez, Co-founder and CEO, Publitas.com

— EXPERIENCE —

TWAVE — October 2014 - Today

Remote Position

Software Developer

- Machine Analysis Application: Front-end SPA that consumes a json REST api. Roles: Front-end developer. Web design. UX. Stack: Javascript. Elm, Sass.
- * TMonitor cloud app: Front-end SPA that consumes a json REST api. Roles: Front-end development. Web design. UX. Stack: Javascript, Elm, Sass. Python.

COFFEECUP SOFTWARE INC. — November 2009 - April 2012

1 year as Remote Position

Software Developer & Project Coordinator

* Web Image Studio App 2D drawing engine and Image Processing (ActionScript) Application message API (Javascript) PULSE INGENIERÍA — July 2013 - September 2014

Remote Position

Software Developer

- * Back-end & Front-end (Python, Javascript).
- * Lean UX (quick prototypes & short cycles)
- * Project Management (Kanban)

FREELANCE — January 2004 - July 2009 July 2012 - June 2013

Software Developer

- * Website+CMS for local businesses (Ruby, Javascript)
- * Consulting.
- * Back-end & Front-end (Ruby, Javascript).
- * Illustration.

— ACADEMIC EDUCATION —

FORMATION SCHOOL — 1999 - 2001

Information Technology Professional.

Undergraduate level study, alternative to college. Focused in getting your students ready for a real-life job rather than intensive academic studies.

ADVANCED PROGRAMMING COURSE — 2002

Computer Science course focused on teaching real-life software development in many platforms, as well as modern programming paradigms.

Covered: C, C++, Object Oriented Programming. Unix and Windows software projects and web development (PHP).