

Employee Data Management System

Project Description:

Create a Python program that allows users to manage employee records using a single class (`EmployeeManager`). This project will reinforce your understanding of core Python concepts, including:

- Data structures (dictionaries, lists)
 - File handling using the `csv` module
 - Functions and conditional logic
 - Basic command-line interfaces (CLI)
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Requirements:

You are required to implement a menu-based employee management system with the following features:

1. Add Employee

- Collect employee details: `ID`, `Name`, `Position`, `Salary`, and `Email`
- Store them in memory using a dictionary
- Save them to a CSV file for future use
 - <https://www.pythontutorial.net/python-basics/python-write-csv-file/>

2. View All Employees

- List all employees in a readable format (use a loop)
- Data should be loaded from memory

3. Update Employee

- Allow user to input the employee ID and update any of the fields (Name, Position, Salary, Email)
- Fields left empty should not be changed
- Save the updated data back to the CSV

4. Delete Employee

- Allow user to delete a specific employee by ID
- Update the CSV file accordingly

5. Search Employee

- Search and display an employee's details by their unique ID

6. Exit

- Cleanly exit the program

Technical Requirements:

- Use a single class called `EmployeeManager`
- Use a dictionary to store all employee data in memory
- Use the `csv` module to read/write data from/to `employees.csv`
- Handle invalid input and ensure basic data validation (e.g., salary is numeric)

How It Works:

1. Start the Program:
The user is presented with a menu of actions (add, update, delete, search, list, exit).
2. Perform an Action:
Depending on the selected option, the program performs the corresponding task (e.g., adding or updating an employee).
3. Save Data:
Changes are saved to a CSV file, ensuring the data is persistent even after the program is closed.
4. Retrieve Data:
Employee details are loaded from the CSV file each time the program starts.

Grading Criteria for the Project **Remark: if use chatGPT you get Zero**

1. Functionality (50 points)

- Menu Options (10 points):
Verify that the main menu displays all options (Add, Update, Delete, Search, List, Exit) and correctly accepts user input.
- Add Employee (10 points):
Check if the program successfully adds a new employee and saves the details in the CSV file.
- Update Employee (10 points):
Confirm the program allows users to update specific fields of an employee and reflects the changes correctly.
- Delete Employee (10 points):
Ensure employees can be deleted by their ID, and the CSV file updates correctly.
- Search Employee (10 points):
Validate the search functionality retrieves the correct employee or returns "not found" if the ID doesn't exist.

2. Code Quality (20 points)

- Readability (5 points):
Check for clear variable names, organized code structure, and proper use of comments.
- Efficiency (5 points):
Evaluate if the program avoids unnecessary computations (e.g., iterating only when required).
- Modularity (5 points):
Ensure the code uses functions and methods effectively without redundant logic.
- Error Handling (5 points):
Verify the program handles invalid input gracefully (e.g., invalid ID or non-numeric salary).

3. Use of OOP Principles (20 points)

- Class Design (10 points):
Check if `EmployeeManager` class are designed properly, encapsulating relevant data and logic.
- Reusability (5 points):
Assess if the code can be easily extended (e.g., adding more features without refactoring the entire codebase).
- Encapsulation & Abstraction (5 points):
Confirm if the program uses proper encapsulation (e.g., methods for accessing/updating employee data) and hides unnecessary implementation details.



4. File Handling (10 points)

- CSV Integration (5 points):
Ensure the program correctly reads and writes employee data to a CSV file.
- Data Persistence (5 points):
Validate that changes (add, update, delete) are retained across program runs by saving and reloading the file.

5. Bonus Points (Optional)

- Validation (5 points):
If the program validates fields like `email` or ensures `salary` is numeric.
- User Experience (5 points):
For adding a clear and user-friendly interface or instructions.

6. Important Notice – Project Submission (10 point)

- Please make sure to **submit your project only via Google Classroom**.
-  You are required to submit **only the GitHub repository link**.
No need to upload any files.
-  Submissions outside Google Classroom will **not be accepted**.

Sample Grading Table

Criteria	Maximum Points	Earned Points	Comments
Functionality	50		
Code Quality	20		
Use of OOP Principles	20		
File Handling	10		
Bonus	10		
Github	10		
Total	110		

