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This Employment Agreement (“Agreement”) is made and entered into this 1st day of June, 2024, by and between [Employer’s Name], located at [Employer's Address], (“Employer”) and John Doe, residing at [Employee's Address], (“Employee”).

**1. POSITION**

Employer agrees to employ Employee as a Software Engineer. Employee accepts and agrees to such employment. The job duties include, but are not limited to, developing, testing, and maintaining software applications as assigned by the Employer.

**2. COMPENSATION AND BENEFITS**

Employer agrees to pay Employee an annual salary of \$80,000, payable in bi-weekly installments of \$3,076.92 each. In addition, Employee will be entitled to participate in any and all benefits programs designated for employees of the Employer, including health insurance, retirement plans, and any other fringe benefits offered from time to time.

**3. CONFIDENTIALITY**

Employee acknowledges that in the course of performing and fulfilling duties hereunder, Employee may have access to and learn about confidential information of Employer. Employee agrees, during the term of employment and thereafter, to hold in strictest confidence, and not to use or disclose to any third party, any Confidential Information, except as necessary to perform duties hereunder or with Employer’s express written consent.

**4. TERM AND TERMINATION**

The employment relationship will begin on June 1, 2024. Either party may terminate this Agreement at any time, with or without cause, by providing thirty (30) days written notice to the other party. During such notice period, Employer may elect to relieve Employee of all duties and immediately terminate this Agreement, provided Employer continues to pay Employee’s compensation to the date of termination.

**5. MISCELLANEOUS**

This Agreement constitutes the entire agreement between Employer and Employee and supersedes all prior negotiations, representations or agreements, whether written or oral. This Agreement may be amended only by a written instrument signed by both the Employer and the Employee.  
If any provision of this Agreement is held to be invalid or unenforceable, the remaining provisions shall continue to be valid and enforceable to the fullest extent permitted by law.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

**Employer:**  
[Employer’s Name]  
By: \_\_\_\_\_  
Title: \_\_\_\_\_

**Employee:**  
John Doe  
By: \_\_\_\_\_

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