

Understanding Job Codes

Below is an example of a job code that Luxury's store 7121 would use when posting a requisition for a Licensed Lab Manager.

Pay attention to the last 4 digits of the job code.

The first 4 digits are automatically generated from the job role you selected.

3650UIL3

Geographic differential (labor cost for location)
See table below.

Country Code:
C – Canada
P – Puerto Rico
U – United States

Brand Code:
E – Sears
I – Luxury
K – Oakley
L – LensCrafters/LC
Macys
P – Pearle
S – Sunglass Hut/Apex
T – Target

Role type:
L – Licensed
N – Non-Licensed
D – Doctor

Store Job Code Selection Aid - Luxury

Brand	Store #	Country Code	Brand Code	Choose L or N (Licensed or Non-Licensed)	Last Digit	
					If Non-Licensed, Use Differential	If Licensed, Use Differential
Luxury	7121	U	I	L or N	3	3
Luxury	7127	U	I	L or N	2	3