

Applying (External)

Applying

As a candidate, you will have the opportunity to pursue positions with Luxottica provided that you are new to the company, or eligible for re-hire if you are a former associate.

After a Job Requisition has been posted, the application process includes Managing Your Candidate Profile and Applying for a Position.





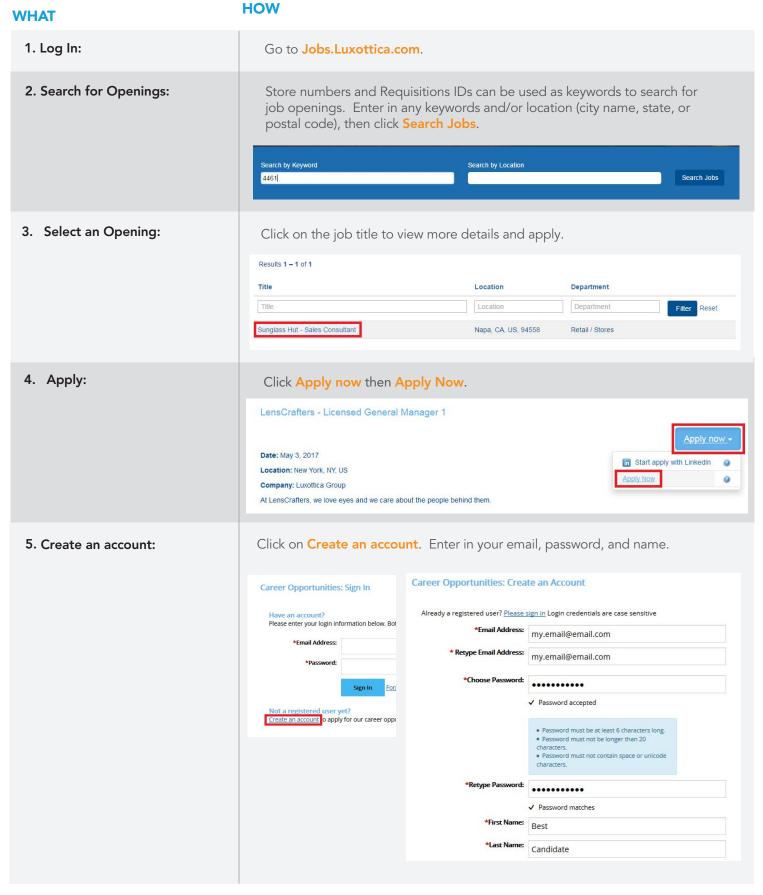
Note: This PDF is interactive. Click the icons in the process to go to the start of the process. Click the Home Button to move back to the first page



Applying for a Position









Applying for a Position

Note: A résumé is not essential to creating a Candidate Profile, but may be beneficial.

WHAT HOW

6. Accept the Privacy Statement:

a) Select Country, then click on link to Read and Accept the Data Privacy Statement.



c) Click Create Account

b) Click **Accept** in the Data Privacy Consent Statement window.

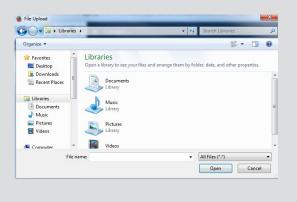


7. Upload Résumé (optional):

a) Click **Upload a Resume**.



b) Locate, select resume, and click Open.



8. Complete My Candidate Profile:

Verify all information is correct in the following sections. Items with * are required.

- Profile Information
- Current Work Experience
- Previous Work Experience(s)
- Education
- Certification(s) and License(s)
- Native Language
- Other Languages



Applying for a Position



Note: Some information will populate if you already have an existing Candidate Profile. Verify that all information is current and correct before submitting your application.

WHAT HOW

Complete the Required and Voluntary Information. 9. Complete the Job Specific Information: Job-Specific Information Upon request and consistent with applicable laws, Luxottica will prov reasonable accommodation, please contact the Luxottica HR Solution Luxottica is an Equal Opportunity Employer. All qualified applicants v orientation, gender identity or expression, citizenship, veteran or mil leave), genetic information or any other characteristics protected by Employment Information 10. Sign & Submit Application: Enter eSignature and Today's Date. Click Submit. * Today's Date * Please Enter in your full Name MM/DD/YYYY 🛅 View Profile 11. Application Sent: The Application Sent page confirms that your application has been sent. Your application has been sent. Thank you! Back to Job Listing View Profile



Managing Your Candidate Profile

Managing Your Candidate Profile



To manage your Candidate Profile log in to jobs.luxottica.com then click View Profile .

WHAT	HOW
1. Log In:	Go to Jobs.Luxottica.com. Click View Profile.
	ABOUT US - FEATURED JOBS - JOIN OUR TALENT COMMUNITY INTERACTIVE JOB MAP View Profile
2. Enter your original sign in email & password: Note: the original email used to create your account with will remain your login email address, even if you have changed your correspondence email.	Enter your email address & password, then click Sign In. Career Opportunities: Sign In Have an account? Please enter your login information below. Both your username and password are case sensitive. *Email Address: *Password:
	Sign In Forgot your password? Not a registered user yet? Create an account to apply for our career opportunities.
4. Open profile section:	Click the arrow to expand the section you wish to edit. Candidate Profile Dear candidate, Thank you for your interest in our company. In this section you have the possibility to add more details about your profile. Please be aware that if you have applied to a specific opening the information you provide here is available to the reviewers of your application. If you do not find any specific open positions you can fill in for completely our profile and save it thus making it available to our recruiters who may contact you in case there is a match to a vacancy with your profile and preferences. Please note that by filling/completing your Profile below you hereby agree that your data is available to the recruiters worldwide. Your Recruiting Team
	◆ Expand all sections
	 My Documents Profile Information Search Options and Privacy Jobs Applied (7)
5. Update Information:	Update your information, then click Save .
	> Previous Work Experience(s) > Education > Certifications and Licenses > Native Language > Other Languages

Candidate Accepting an Offer Online

© Candidate Accepting an Offer Online (External)



After a candidate has verbally accepted a job, it is his/her responsibility to log back in to Jobs.Luxottica.com and accept the job offer online in the system.

WHAT HOW 1. Log In: Go to Jobs.Luxottica.com. Click View Profile. FEATURED JOBS ▼ JOIN OUR TALENT COMMUNITY INTERACTIVE JOB MAP View Profile 2. Enter your original sign in Enter your email address & password, then click Sign In. email & password: Career Opportunities: Sign In Note: the original email Have an account? used to create your account Please enter your login information below. Both your username and password are case sensitive. with will remain your login *Email Address: email address, even if you have changed your *Password: correspondence email. Sign In Forgot your password? Not a registered user yet? Create an account to apply for our career opportunities. 3. Open Jobs Applied: Click the arrow next to Jobs Applied to expand the section: > My Documents **Profile Information** Search Options and Privacy > Jobs Applied (2) 4. Select Job: Click on the job that says Action Required. ▼ Jobs Applied (2) LensCrafters - EyeWear LensCrafters - Licensed Consultant General Manager 1 **Q UNITED STATES** ♀ UNITED STATES Action Required Under Review 03/08/2017 03/06/2017

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HOW WHAT Click on the arrow to expand Job-Specific Information. 5. Expand Job Specific Information: > Job-Specific Information View Profile Scroll to the bottom. Select Yes and enter Social Security Number and 6. Candidate Electronically **Accepts Offer and Enters** Date of Birth. Click the **Update** button. **Required Information:** Job Offer Information * Do you accept this offer? * SSN/SIN * Date of Birth No Selection MM/DD/YYYY III View Profile Update Withdraw App