

Letter of Recommendation

Radek Dziubka, Brand Strategist



PASSNFLY™

To Whom It May Concern,

I'm writing to recommend Marcello Annicchiarico for a Senior Front-End Engineer role. During his time reporting to me, I worked closely with him on several core front-end and platform projects, where he proved to be both a heavy-hitter on the code side and a very reliable lead.

Marcello doesn't just build features; he thinks about how things work at scale. A few key areas where he made a real difference include:

- Infrastructure & Scalability: Marcello took the lead on moving us to a shared monorepo architecture. This was a massive win for the team—it cut down on repetitive work and made it much easier for us to maintain our codebase as we grew.
- AI & Automation: He led a project to automate our Figma-to-code workflow using AI. This significantly sped up our development cycle and, more importantly, made sure what the designers built actually matched what we shipped.
- Product Impact: He was our go-to for integrating complex AI features, turning "bleeding edge" tech into stable features that our users could actually use.

On a personal level, Marcello is incredibly dependable. Even when things got hectic or deadlines shifted, he stayed focused and kept the team's morale up. He has a "platform-first" mindset, meaning he always considers how a front-end decision will impact the product's long-term growth.

Marcello is a talented engineer who is mature enough to handle complex, high-pressure environments. I'd hire him again in a heartbeat and highly recommend him for any senior engineering team.

Radek Dziubka
Jan. 25, 2026