

Letter of Recommendation

By **Alexis Sánchez**, Engineering Manager

To **Marcello Annicchiarico**, Frontend Engineer



To Whom It May Concern,

I am writing to provide my strongest personal and professional recommendation for Marcello Annicchiarico. During his tenure at EVA Global (October 2022 – February 2025), I had the pleasure of managing him within our engineering team, where he evolved from a talented Frontend Engineer into a cornerstone of our development process.

What distinguishes Marcello is his radical sense of ownership. Many engineers can execute a ticket; very few can "adopt" a project the way Marcello did with our internal UI Library. He inherited a complex, fragmented system and transformed it into a cohesive product. He didn't just write components; he established the standards for how our design and engineering teams communicated, effectively bridging a gap that usually creates significant friction in high-growth companies.

Key Contributions & Strengths:

- Architectural Thinking: Marcello has a rare eye for detail. He approaches frontend development not just through the lens of "making it work," but through the lens of long-term maintainability and user experience.
- Agile Resilience: In our fast-paced environment, Marcello became our "steady hand." Whether we were facing tight sprint deadlines or shifting product requirements, his professional maturity remained unshakable. He has a unique ability to manage high-pressure situations without sacrificing code quality.
- Proactive Innovation: He was never content with the status quo. Marcello consistently scouted for modern technologies and better patterns, ensuring our tech stack remained performant and our workflows stayed lean.
- Collaborative Leadership: Beyond the code, Marcello is a culture-builder. He is proactive, highly communicative, and possesses a level of dedication that is increasingly rare to find.

Marcello doesn't just build features; he solves business problems through engineering. Any team looking for a frontend leader who cares as much about the "why" as the "how" would be incredibly lucky to have him.

I would be more than happy to discuss Marcello's work further if needed.

Sincerely,

Alexis Sánchez

Engineering Manager

EVA Global

A handwritten signature in black ink that reads "Alexis Sanchez".

EVA Global February 1, 2025