



CERTIFICATE OF ATTENDANCE

This document certifies that

Marcelo S Monteiro

successfully participated in a Management 3.0

FUNDAMENTALS ONLINE WORKSHOP

Event Date: 25 - 28 January 2021

Facilitated by:

Daniel Jorge Figueiredo Nunes
Management 3.0 - Facilitator
Licensed since 13 May 2019

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 210181820