

| | | Actual | 2015-16 | Actual | 2016-17 | 2017-18 |
|---|-------|-------------------------|----------------|------------------------|----------------|-----------------------|
| | | Jul '15 - Jun 16 | Budget | Jul '16 -May'17 | Budget | Interim Budget |
| Income | | | | | | |
| 4000 · Membership Dues | | | | | | |
| 4001 · UofT | 2,905 | \$2,964,814 | \$2,952,822 | \$2,823,802 | \$3,100,000 | 3,224,000 |
| 4002 · St. Michael's College | 19 | \$18,515 | \$17,224 | \$16,515 | \$18,500 | 18,000 |
| 4003 · Victoria College | 30 | \$23,816 | \$15,186 | \$26,375 | \$23,800 | 25,000 |
| 4004 · Trinity College | 5 | \$5,087 | \$3,244 | \$1,304 | \$5,100 | 4,000 |
| 4005 · Retiree | 441 | \$25,150 | \$29,529 | \$21,577 | \$25,000 | 25,000 |
| Total 4000 · Membership Dues | 3,400 | \$3,037,382 | \$3,018,005 | \$2,889,573 | \$3,172,400 | 3,296,000 |
| 4040 · Subsidies | | | | | | |
| 4041 · Subsidy - Office Rent | | \$107,288 | | | \$119,774 | 140,000 |
| 4042 · Subsidy - Telephone | | \$8,220 | | | \$10,000 | 10,000 |
| Total 4040 · Subsidies | | \$115,508 | | | \$129,774 | 150,000 |
| 4999 · Uncategorized Income | | | | \$542 | | |
| Total Income | | \$3,152,890 | \$3,018,005 | \$2,890,115 | \$3,302,174 | 3,446,000 |
| Expense | | | | | | |
| 5000 · External Fees | | | | | | |
| 5011 · Dues to CAUT | | \$422,729 | \$421,349 | \$400,373 | \$436,771 | 447,690 |
| 5012 · Dues to OCUFA | | \$411,807 | \$410,523 | \$394,509 | \$430,373 | 441,132 |
| 5020 · Dues to CAUT Defence Fund | | \$1,134 | \$1,500 | \$1,080 | \$1,134 | 1,200 |
| Total 5000 · External Fees | | \$835,670 | \$833,372 | \$795,962 | \$868,278 | 890,023 |
| 5050 · External Legal & Consulting | | | | | | |
| 5055 · Legal Salary Ben. & Pen. | | \$147,747 | \$225,000 | \$71,666 | \$125,000 | 300,000 |
| 5058 · Association Grievances | | | \$15,000 | \$10,678 | \$2,500 | 50,000 |
| 5060 · Legal Grievances | | \$310,683 | \$200,000 | \$349,370 | \$315,000 | 250,000 |
| 5065 · Legal Other | | \$40,298 | \$15,000 | \$30,361 | \$20,000 | 40,000 |
| 5070 · Consulting Salary Ben. & Pen. | | \$37,418 | \$20,000 | \$99,398 | \$25,000 | 100,000 |
| 5075 · Consulting Grievances | | | \$1,000 | \$4,746 | \$500 | 5,000 |
| 5080 · Consulting Other | | -\$6,650 | \$20,000 | \$12,225 | \$10,000 | 15,000 |
| 6600 · Auditor | | \$9,904 | \$10,000 | \$10,074 | \$10,000 | 12,000 |
| Total 5050 · External Legal & Consulting | | \$539,400 | \$506,000 | \$588,518 | \$508,000 | 772,000 |
| 6000 · Administration | | | | | | |
| 6001 · Staffing | | | | | | |
| 6005 · Salaries | | \$582,361 | \$700,000 | \$579,284 | \$660,000 | 800,000 |
| 6006 · Group Insurance | | \$62,309 | \$55,000 | \$79,704 | \$78,000 | 94,545 |
| 6007 · Pension / RRSP | | \$73,205 | \$85,000 | \$78,937 | \$86,000 | 104,242 |
| 6008 · Casual Labour - Office | | \$26,299 | \$40,000 | \$34,390 | \$25,000 | 20,000 |
| 6020 · Professional Dues and Expenses | | \$4,771 | \$6,500 | \$5,634 | \$5,000 | 6,500 |
| 6025 · Professional Insurance | | \$7,372 | \$10,000 | \$7,396 | \$8,000 | 8,000 |
| 6030 · Other Benefits | | \$6,781 | \$8,000 | \$9,449 | \$7,000 | 11,000 |
| 6322 · IT Services | | \$49,127 | \$65,000 | \$34,165 | \$50,000 | 50,000 |
| Total 6001 · Staffing | | \$812,225 | \$969,500 | \$828,959 | \$919,000 | 1,094,288 |
| 6100 · Office Expenses | | | | | | |
| 6102 · General | | \$4,432 | \$8,000 | \$4,470 | \$4,500 | 5,000 |
| 6105 · Postage | | \$4,323 | \$3,000 | \$3,675 | \$3,500 | 4,000 |
| 6108 · Courier | | \$995 | \$1,000 | \$1,054 | \$1,000 | 1,200 |
| 6110 · Stationery | | \$1,831 | \$3,200 | \$10,217 | \$5,000 | 5,000 |
| 6116 · Printing and Duplicating | | \$2,835 | \$15,000 | \$5,036 | \$3,000 | 5,000 |
| 6120 · Office Supplies | | \$4,747 | \$8,000 | \$5,514 | \$5,000 | 6,000 |
| 6122 · Telephone | | \$14,380 | \$9,720 | \$15,547 | \$18,000 | 20,000 |
| 6150 · Miscellaneous | | \$5,064 | \$5,000 | \$9,429 | \$6,000 | 10,000 |
| Total 6100 · Office Expenses | | \$38,607 | \$52,920 | \$54,942 | \$46,000 | 56,200 |
| 6300 · Office Equipment | | | | | | |
| 6305 · Furniture and Equipment | | \$2,357 | \$30,000 | \$36,075 | \$35,000 | 5,000 |
| 6310 · Computer Hardware & Software | | \$8,663 | \$70,000 | \$14,451 | \$25,000 | 20,000 |
| 6315 · Equipment Rental and Repair | | \$9,210 | \$4,100 | \$6,908 | \$9,500 | 8,000 |
| Total 6300 · Office Equipment | | \$20,230 | \$104,100 | \$57,434 | \$69,500 | 33,000 |
| 6400 · Advertising and Communications | | | | | | |
| 6425 · Other | | \$5,175 | \$2,000 | \$4,556 | \$6,000 | 6,000 |
| Total 6400 · Advertising and Communications | | \$5,175 | \$2,000 | \$4,556 | \$6,000 | 6,000 |
| 6500 · Insurance | | | | | | |
| 6505 · Contents Insurance | | \$1,619 | \$1,800 | \$1,726 | \$1,747 | 1,800 |
| 6510 · Directors & Officers Liability | | \$2,700 | \$2,750 | \$2,700 | \$2,835 | 3,000 |
| 6515 · Errors and Omissions | | \$4,606 | \$4,650 | \$4,606 | \$4,606 | 5,000 |
| Total 6500 · Insurance | | \$8,925 | \$9,200 | \$9,032 | \$9,188 | 9,800 |
| 6700 · Library | | \$3,022 | \$2,500 | \$3,072 | \$3,025 | 4,000 |
| Total 6000 · Administration | | \$888,184 | \$1,140,220 | \$957,995 | \$1,052,713 | 1,203,288 |

| | Actual | 2015-16 | Actual | 2016-17 | 2017-18 |
|--|--------------------------|----------------|------------------------|----------------|-----------------------|
| | Jul '15 - Jun '16 | Budget | Jul '16 -May'17 | Budget | Interim Budget |
| 7000 · Stipends | | | | | |
| Total 7000 · Stipends | \$105,928 | \$105,500 | \$79,349 | \$105,000 | 105,000 |
| 7200 · Outreach & Communications | \$11,335 | \$25,000 | \$10,530 | \$15,000 | 15,000 |
| 7300 · Member Services | | | | | |
| 7305 · General Member Services | \$11,413 | \$14,000 | \$27,151 | \$25,000 | 30,000 |
| 7310 · AGM | \$10,950 | \$9,000 | \$13,629 | \$10,000 | 15,000 |
| 7315 · Workshops/Conf.-UTFA sponsored | \$8,733 | \$4,000 | \$28,039 | \$7,500 | 15,000 |
| 7320 · Macpherson Lecture | \$31,730 | \$25,000 | | \$7,500 | 15,000 |
| Total 7300 · Member Services | \$62,826 | \$52,000 | \$68,819 | \$50,000 | 75,000 |
| 7500 · Committee Expenses | | | | | |
| 7510 · Council | \$7,677 | \$7,000 | \$12,548 | \$10,000 | 12,000 |
| 7512 · President | \$1,644 | \$1,250 | \$3,815 | \$3,000 | 5,000 |
| 7515 · Executive | \$10,113 | \$8,000 | \$13,304 | \$10,000 | 15,000 |
| 7520 · Grievance | \$1,482 | \$1,000 | \$1,874 | \$1,000 | 1,000 |
| 7525 · Salary and Benefits | \$567 | \$1,000 | \$1,187 | \$1,000 | 1,000 |
| 7530 · University & External Affairs | \$240 | \$1,000 | \$155 | \$1,000 | 1,000 |
| 7540 · Appointments | \$756 | \$1,000 | \$359 | \$1,000 | 1,000 |
| 7545 · Equity | \$563 | \$1,000 | \$482 | \$1,000 | 1,000 |
| 7550 · Teaching Stream | \$224 | \$1,000 | \$297 | \$1,000 | 1,000 |
| 7560 · Librarians | \$1,769 | \$1,000 | \$1,361 | \$1,000 | 1,000 |
| 7565 · Financial Advisory | \$347 | \$1,000 | \$87 | \$1,000 | 1,000 |
| 7566 · Membership | \$581 | \$1,000 | \$803 | \$1,000 | 1,000 |
| 7567 · Retired Members | \$941 | \$1,000 | \$1,409 | \$1,000 | 1,000 |
| 7580 · Office | \$219 | \$1,000 | \$98 | \$1,000 | 1,000 |
| 7570 · Inter-Campus Travel | \$1,030 | \$1,000 | | \$1,000 | 1,000 |
| Total 7500 · Committee Expenses | \$28,153 | \$28,250 | \$37,779 | \$35,000 | 44,000 |
| 7700 · Office Rent | \$124,515 | \$19,800 | \$23,407 | \$138,836 | 174,836 |
| 8000 · Special Expenses | | | | | |
| 7600 · Negotiation Expenses-Non Legal | \$7,422 | \$10,000 | \$6,212 | \$12,500 | 15,000 |
| 8010 · Donations | \$3,600 | \$5,000 | \$43,100 | \$30,000 | 30,000 |
| 8015 · Special Projects | | | | | |
| 8016 · Renovation - Suite 410 | | \$260,000 | \$61,099 | \$30,000 | |
| 8017 · Senior College Centre | \$24,287 | \$45,000 | \$31,857 | \$32,000 | 34,000 |
| 8018 · Research Projects | \$170 | \$11,200 | | | |
| 8019 · Other | | \$10,000 | | | |
| Total 8015 · Special Projects | \$24,457 | \$326,200 | \$92,956 | \$62,000 | 34,000 |
| 8025 · Contingencies | \$12,203 | \$10,000 | \$4,500 | \$15,000 | |
| 8030 · Conferences-attended by UTFA | \$20,475 | \$15,000 | \$31,626 | \$25,000 | 10,000 |
| 8035 · Tuition Scholarships | \$12,740 | \$60,000 | \$13,100 | \$20,000 | 30,000 |
| 8037 · Citizenship Award | \$2,000 | \$2,000 | | \$2,000 | 25,000 |
| 8045 · Training | \$763 | \$2,500 | \$277 | \$3,000 | 2,000 |
| 8050 · Outreach | -\$19 | | | | 1,000 |
| 8055 · Special Initiatives | \$45 | \$3,500 | \$2,003 | | |
| 8060 · Honoraria | | \$1,000 | \$500 | \$1,000 | 1,000 |
| Total 8000 · Special Expenses | \$83,686 | \$435,200 | \$194,274 | \$170,500 | 148,000 |
| Total Expense | \$2,679,697 | \$3,145,342 | \$2,756,633 | \$2,943,327 | 3,427,146 |
| Net Operating Income | \$473,193 | -\$127,337 | \$133,482 | \$358,847 | 18,854 |
| Investment Income | | | 307,237 | | |
| Net Income - Operating plus Investment | | | \$440,718 | | |

| | 30-Jun-13 | 30-Jun-14 | 30-Jun-15 | 30-Jun-16 | 31-May-17 |
|------------------------------|------------------|------------------|------------------|------------------|------------------|
| Selected Assets | | | | | |
| 1001 · ING | \$103,325 | \$36 | \$0 | \$0 | \$0 |
| 1007 · TD Canada Trust | \$812,209 | \$1,223,675 | \$1,179,062 | \$1,089,761 | \$547,817 |
| 1100 · Long Term Investments | \$2,584,429 | \$2,908,004 | \$3,046,828 | \$3,029,191 | \$4,136,428 |
| Total | \$3,499,963 | \$4,131,715 | \$4,225,889 | \$4,118,952 | \$4,684,245 |