



CERTIFICATE

OF COMPLETION

Hashtag Treinamentos certifies that **Marcio Fernandes Cruz** has completed the 4-hours level **Level 2 – Self-knowledge and Connection with Others** of the Online Course , started on **08/16/25** and concluded on **11/09/25**.

Marcio Cruz

LEVEL □ NÍVEL 2 – AUTOCONHECIMENTO E CONEXÃO COM O OUTRO -

Verification ID:
ESPMAR1762720623

Certificate issued on:
16/11/25 às 10:32:05.

Presented by:
Employer Number:
26.344.392/0001-08



LEVEL MODULES

1. Behavioral Profiles
2. Golden Rules
3. Message Structure - Basic Concepts
4. Mental Triggers