



# CERTIFICATE

## OF COMPLETION

Hashtag Treinamentos certifies that **Marcio Fernandes Cruz** has completed the **2- hours** Online Course **Learning and Productivity Techniques** started on 08/12/25 and concluded on 11/09/25.

*Marcio Cruz*

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ONLINE COURSE LEARNING AND PRODUCTIVITY TECHNIQUES

**Verification ID:**  
TÉCMAR1762720655

Certificate issued on  
11/16/25 às 10:30:18.

**Presented by:**  
Employer Number:  
26.344.392/0001-08



# COURSE MODULES

1. Introduction
2. Learning Techniques
3. Productivity Techniques
4. Final Feedbacks