



CERTIFICATE OF COMPLETION

Hashtag Treinamentos certifies that **Marcio Fernandes Cruz** has completed the **5** - hours level **Level 3 – Communication with Impact and Security** of the Online Course , started on **08/20/25** and concluded on **11/09/25**.

Marcio Cruz

LEVEL □ NÍVEL 3 – COMUNICAÇÃO COM IMPACTO E SEGURANÇA -

Verification ID:
ESPMAR1762720610

Certificate issued on:
16/11/25 às 10:32:50.

Presented by:
Employer Number:
26.344.392/0001-08



LEVEL MODULES

1. Effective Communication
2. Body Language
3. Oratory
4. How to lose the fear of public speaking?