



CERTIFICATE

OF COMPLETION

Hashtag Treinamentos certifies that **Marcio Fernandes Cruz** has completed the **2- hours** Online Course **Learning and Productivity Techniques** started on 08/12/25 and concluded on 11/09/25.

Marcio Cruz

ONLINE COURSE LEARNING AND PRODUCTIVITY TECHNIQUES

Verification ID:
TÉCMAR1762720655

Certificate issued on
11/16/25 às 10:30:18.

Presented by:
Employer Number:
26.344.392/0001-08



COURSE MODULES

1. Introduction
2. Learning Techniques
3. Productivity Techniques
4. Final Feedbacks