### Unemployment, pt. 2

EC 103-004

Prof. Santetti Spring 2024

# Motivation

# Housekeeping

• Required reading:

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o CORE, ch. 13, section 13.2
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#### Last time

Last time, we looked at some official US data on unemployment, as well as some basic definitions.

Now it is time to investigate some of the most relevant **relationships** that unemployment shares with other **macroeconomic** variables.

Lastly, we will also study some of the main **explanations for** unemployment, since it may come from different phenomena.

When output grows quickly, unemployment tends to fall.

When output grows more slowly or falls, unemployment tends to rise.

- Why would this happen?
- Lower unemployment → higher wages → increased workers' bargaining power → better income distribution.

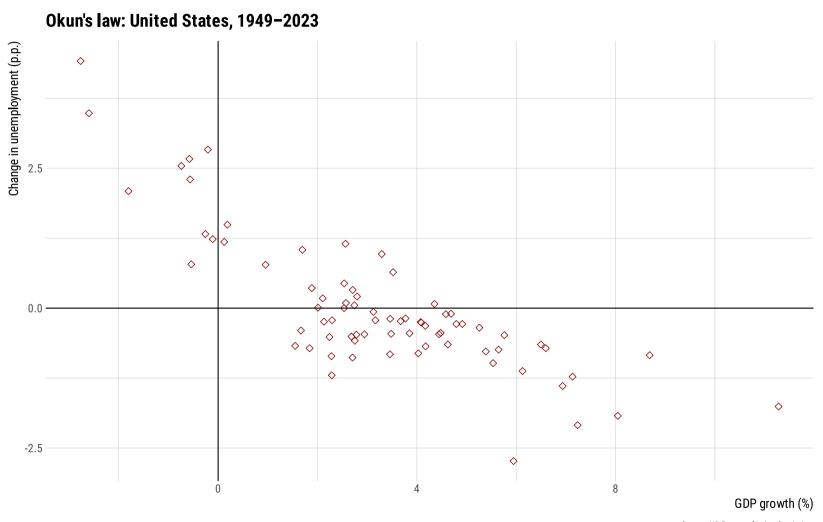
How do the data look?

This association is known as Okun's law.

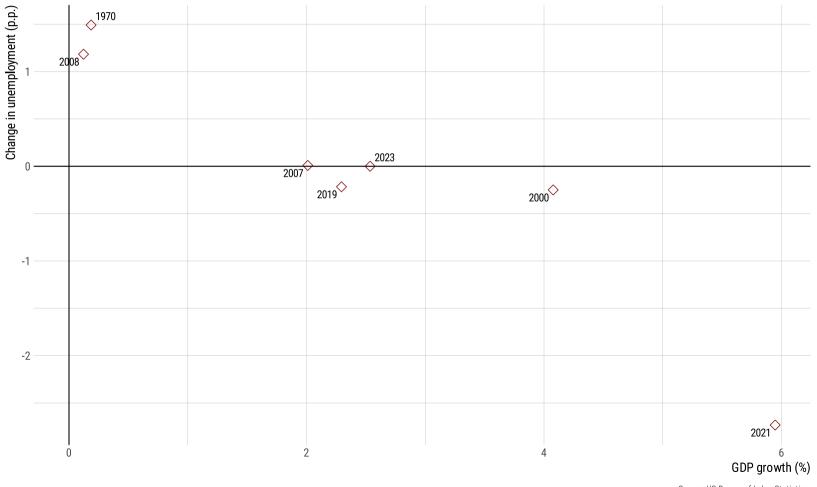
In more detail, Okun's law claims that there is a stable relationship between the **change in the** unemployment rate  $(\Delta u)$  and real GDP growth  $(g_y)$ .

$$\Delta u = a + b imes (g_y)$$

where b is called the **Okun coefficient**, and a is the change in unemployment when the economy does not grow in a given period (i.e.,  $g_y = 0$ ).







Based on these data, the Okun coefficient (b) equals -0.4, and a, 1.33.

• What does this mean?

And what if one wants to keep unemployment constant (meaning  $\Delta u=0$ )? How much would the economy have to grow?

It would take this amount of real GDP growth just to keep unemployment constant  $(\Delta u = 0)$  for two main reasons:

- Population (and, consequently, the labor force) is still growing;
- **Labor productivity** is rising over time (implying that output per worker grows faster than employment).

In other words, each year there are more individuals *looking for jobs* (due to population growth), while technology keeps improving, so that *less people* are needed to produce the same amount of output over time (productivity growth).

Therefore, GDP has to grow to keep the change in unemployment **steady** over time.

How does unemployment relate with the **price level**?

In other words, when less people are unemployed, does this affect inflation?

This will be next week's topic.

The reasons for high unemployment are manifold.

Some of the main causes of unemployment may be classified by:

- Demand;
- Structural;
- Frictional factors.

Some people may be unemployed because **not enough** goods or services that *require* their labor are being currently produced.

• Thus there is a **lack of demand** for these workers.

When the available jobs in the economy are **not matched** by the current candidates (i.e., there is a a *mismatch* between jobs and workers), unemployed is classified as **structural**.

• As potential reasons, there may be a lack of the necessary skills for the job, or perhaps the necessary workers are located in different parts of the country.

Throughout a person's worklife, they may be *transitioning* between jobs, moving to a new area, entering the job market after graduating, etc.

• This kind of unemployment is considered **frictional**, comprehending just a "looking" period.

Different causes, different solutions.

Depending on what we believe the cause of current unemployment is, we may work with different **policies/solutions**.

What are some **procedures** for each cause of unemployment?

Whether unemployment is demand-driven or structural, it is a matter of policy discussion.

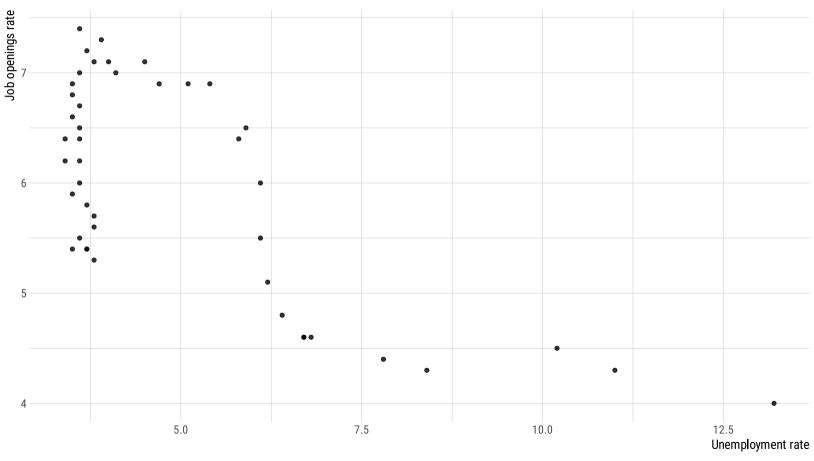
However, looking at the available data always helps.

The **Beveridge curve** is a relationship that puts together the number of **unemployed** workers and the number of **job vacancies**.

- In a scenario with low vacancies but high unemployment, the latter is probably due to the lack of demand.
- Conversely, with *low* unemployment and a *high* number of job vacancies, unemployment will likely be **structural**.

#### **The US Beveridge Curve**

May 2020 - December 2023



Next time: Inflation 🙊