(Un)employment: Basic definitions

Principles of Macroeconomics // Spring 2025

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Readings

Recommended readings

Required readings:

- Macroeconomics in Context, 4th ed.
 - → Chapter 7, section 1.
- So How the government measures unemployment (BLS)

Recommended listening:

• 🔗 Planet Money Podcast: Car Parts, Celery & The Labor Market (NPR)

Words of the day

- CPS;
- Labor force;
- Unemployment rate.

As of January 2025, the U.S. civilian unemployment rate is of 4.0%.

• How do you *interpret* this statistic?

Adding to the previous question, what about...

- Relating these 4.0% with GDP?
- Relating these 4.0% with those employed?
- And why should one **care** about these **4.0%** at all?

HOW

Q: How is unemployment *measured*?

A: Current Population Survey (CPS), every month since 1940.

- 60,000 eligible households;
- 1/4 of households *changed* every month;
- Household leaves the sample after 4 consecutive months, coming back after 8 months;
- Specific set of questions.

WHO

Q: What is the *scope* of the CPS?

A: The civilian non-institutional population.

Persons 16 years or older who do not live in institutions.

Q: Who is considered unemployed?

A: Those who were **not employed** during the reference week, but were available to work, and had made specific **efforts** to find employment sometime in the **four-week period** ending with the reference week.

WHO

Q: Who is considered *employed*?

A: Those who did any work *for pay or profit* during the week before they are surveyed or who worked for 15 hours or more in a family business.

Employed and **unemployed** individuals make up the *labor force*.

WHERE

Q: So where does the official unemployment statistic come from?

A: The civilian unemployment rate is obtained by:

$$ext{Unemployment rate} = rac{ ext{Unemployed}}{ ext{Labor force}} imes 100$$

Thus we **formally** define the **unemployment rate** as the percentage of the labor force made up of people who do not have paid jobs but are immediately available and actively looking for paid jobs.

Q: Who is considered not in the labor force?

A: Those who do not meet the *criteria* to be considered *neither* employed nor unemployed.

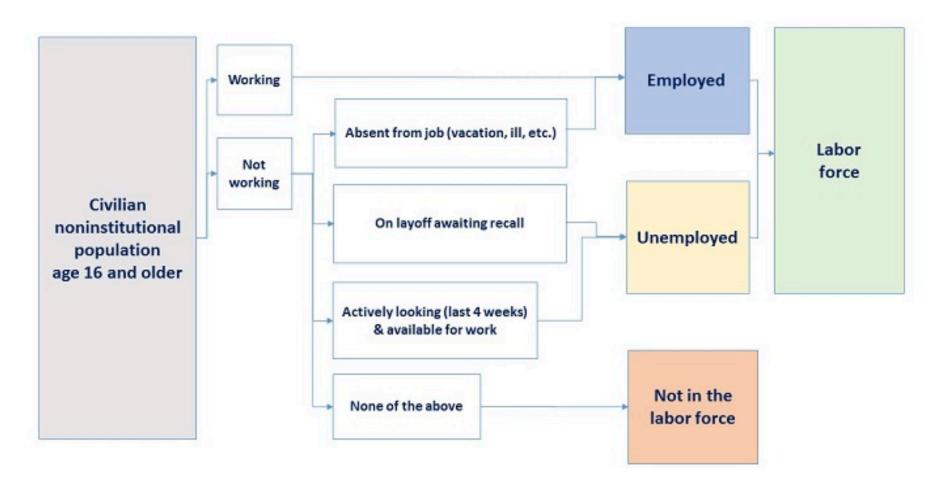
• Examples?

Q: What about overlaps?

A: A system of priorities is used to determine one's status:

- Labor force activities take *precedence* over non-labor force activities;
- Working or having a job takes precedence over looking for work.

A summary



Source: U.S. Bureau of Labor Statistics.

The recent numbers

Lastly, one should not **ignore** those who might want a job but have *given up* looking for them.

• Thus, official unemployment statistics may **underestimate** people's *desires* for a paid job.

In order to account for these individuals, the CPS includes questions to categorize **marginally attached workers**.

Marginally attached workers are individuals who want employment and have looked for work in the past 12 months but not in the past 4 weeks.

Within this latter category, there might be so-called **discouraged workers**:

• Individuals who want employment but have *given up* looking because they believe that there are no jobs available for them.

Next time: Types of unemployment; wages