

# Marco Tulio Candeo

Senior Software Engineer / Engineer Manager

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## EXPERIENCE

- **Engineer Manager**

**MZ GROUP (October 2024 - Now)**

Responsible for delivery, engineering operations, strategy, team well-being, and people management. Technical leadership of a multidisciplinary squad, Responsible for making broad estimates that impact strategic decisions, Management of people, processes, and career development.

- **Senior Software Engineer**

**MZ GROUP (September 2023 - October 2024)**

I am the only Senior on the squad, working directly with the technical lead. My main role was to guide and teach the other devs, bringing new technologies and design patterns to the product.

- **Software Engineer**

**GAMERS CLUB (April 2022 - September 2023)**

Test, debug and deploy features on the backend of the application, using agile methodologies, in order to make possible sustain tournaments with more than 1000 simultaneous users from all around Latin America.

- **Tech Lead**

**BlueOne (May 2021 - March 2022)**

Design microservices, collaborate with the development squad, and take decisions while logically evaluating alternatives and factors.

- **Fullstack Software Engineer**

**BlueOne (December 2019 - May 2021)**

Build from scratch a CRM software, creating requirements and executing all the technical parts of the application, evaluating and quickly adapting to trade-offs.

- **Intern**

**Razem (March 2019 - December 2019)**

Developed a search engine where users can look for the problem that he is having inside the software, lowering the customer support queue waiting time.

## EDUCATION

- **Bachelor's Information Systems**

**Federal University of Uberlandia - UFU (2019 - 2022)**

## TECHNICAL SKILLS

Node.js, Express, React, Python, Postgres, AWS, and Terraform.