

We Don't Just Build AI for HR. We Build Your AI Capability Team.

Start in HR. Expand everywhere. In 5-7 days, your organization has a production AI system AND the internal team that owns it—not another dependency on consultants.



Production AI in Days, Not Months: Real systems handling real work, not demos.



Your Team Owns It: We transfer capability, not create dependency.



Land in HR, Expand Everywhere: The same approach scales to every business unit.

[Book Your AI Readiness Assessment](#)

HR is Drowning. Your Current Solutions are the Problem.

The Symptoms



Your team spends **60% of its time on tasks AI could handle.**

You are missing talent risks you don't even know exist.



Every new system adds complexity without solving the underlying problem.



"AI initiatives" come and go, leaving nothing behind.

The Root Cause

Most AI vendors sell you tools. Most consultants deliver projects and leave. Neither builds lasting capability inside your organization.

You don't need another tool. You need the team that knows how to use them.



The Traditional AI Trap Is Designed to Keep You Dependent.

Traditional AI Projects



6-12 months to production.

£200K+ before you see value.

Vendor builds → Hands over → Leaves → You're stuck. You depend on them.

When something breaks, you wait for consultants.

The AI Capability Team Model



5-7 days to production.

£25-40K to prove value.

We build alongside your team → They learn → **They own.**

When something needs to change, **your team handles it.**

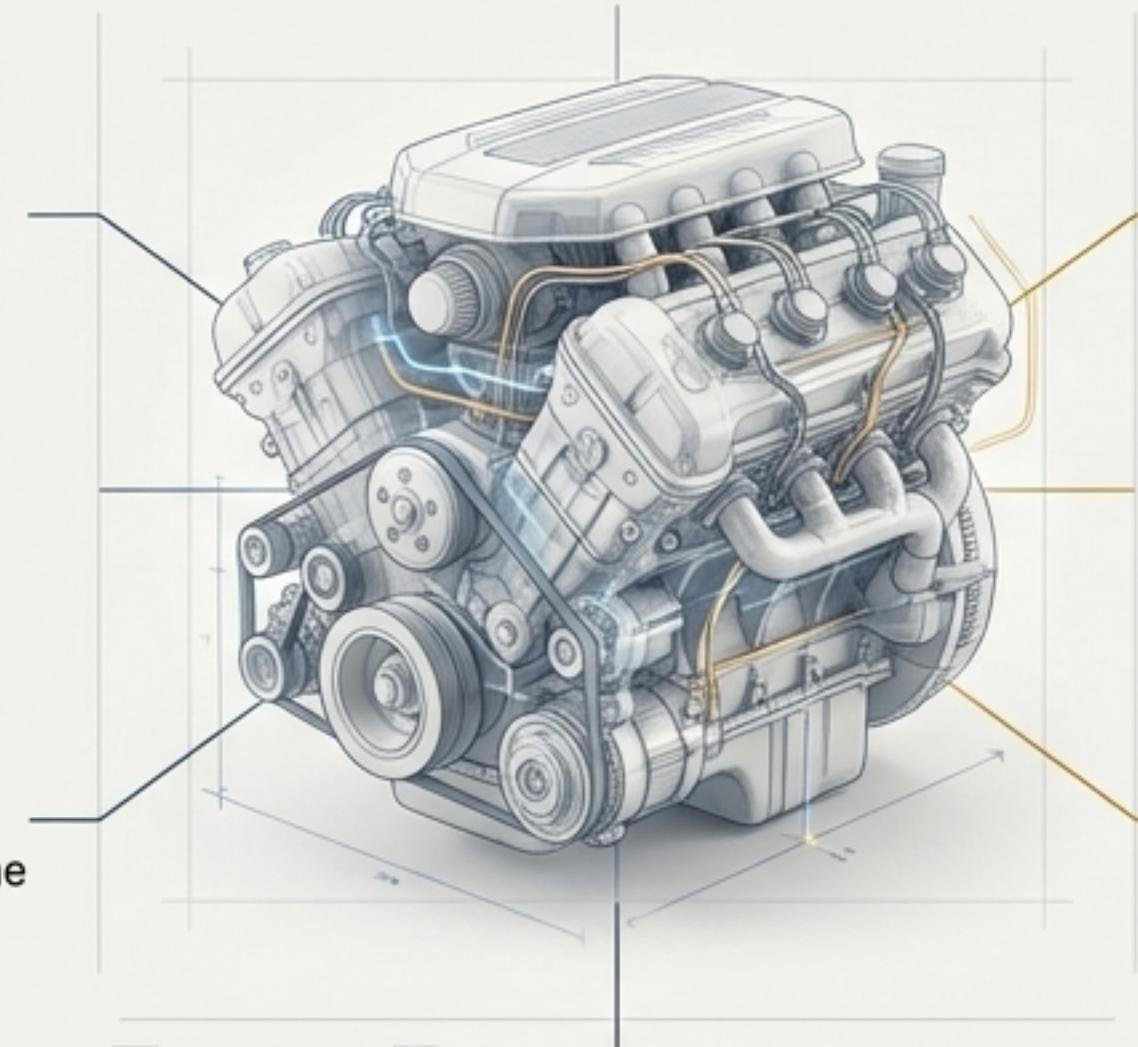
We Start with the Intelligent Engine: Nine Production-Ready Capabilities.

Your team learns to deploy and customize these proven patterns, not build from scratch.



Capability Intelligence

Maps every employee's skills, identifies succession risks, and predicts flight risk before it happens.



Knowledge Unification

One search across all your fragmented HR systems—policies, records, history.



Performance Catalyst

Analyzes what top performers do differently; coaches everyone to that standard.



Context Mapping

Complete employee profiles from scattered data—payroll, performance, benefits, learning.



Intelligence Authoring

Auto-generates compliance reports, workforce analytics, and board-ready insights.

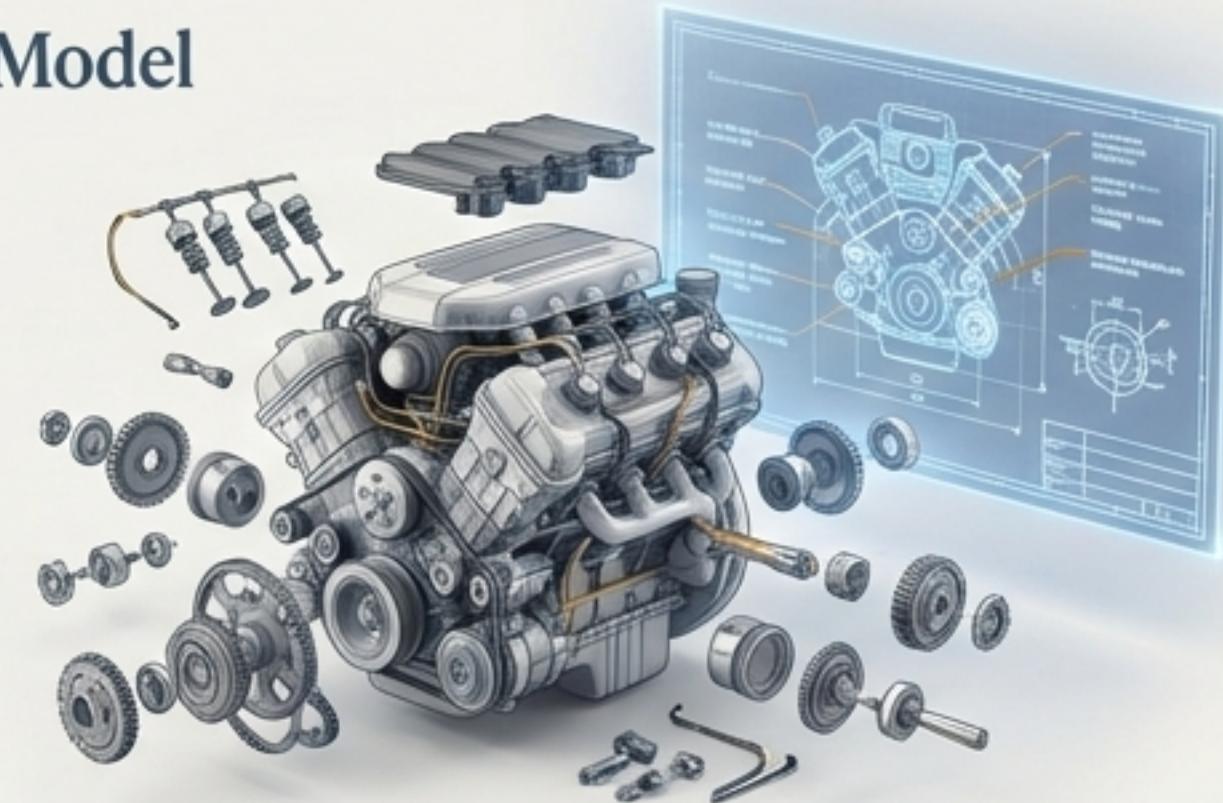
We Don't Hand You the Keys. We Give You the Engine and the Blueprint.

The Old Way



A traditional vendor sells you a finished product. When it needs a change, you have to call them.

Our Model



We provide the core engine and train your team to be the engineers. You own the design, the fixes, and the future.

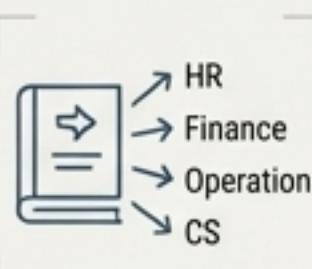
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Capability Transfer

We train your core team (2-3 people) to become your internal AI owners. They learn to deploy, customize, and extend new use cases.

2



Expansion Playbook

Once proven in HR, the same approach and patterns can deploy to Finance, Operations, Customer Service—anywhere.

3



Ongoing Support

Your core team has direct access to our expertise as they expand; we don't disappear after delivery.

Three Ways to Begin Building Your Capability.



AI Readiness Workshop

- **Focus:** Exploring what's possible.
- **Investment:** Complimentary or Nominal.
- **Best For:** Leadership teams defining their AI strategy.



Recruiter Accelerator

- **Focus:** 3x recruitment capacity.
- **Investment:** £15-25K.
- **Best For:** Recruitment firms or TA teams needing immediate efficiency gains.



Talent Transformation

- **Focus:** HR departments leading enterprise AI adoption.
- **Investment:** £25-40K.
- **Best For:** Strategic HR leaders aiming to solve core talent challenges.

Deep Dive: The Recruiter Accelerator.

For recruitment teams that want to **3x their capacity** with the same headcount.

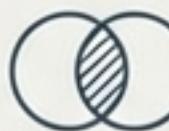
3X

Format:
1-Week Proof of Concept.

Key Deliverables



Candidate Research Agent: Synthesizes complex job briefs into search criteria in seconds.



Semantic Matching Engine: Scores candidates based on contextual understanding, not just keywords.



Personalized Outreach Generator: Creates tailored outreach messages that improve response rates.



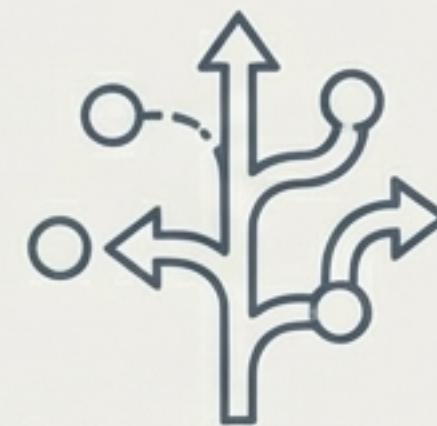
Market Intelligence on Demand: Pulls real-time salary benchmarks and skill demand trends.

The Bottom Line

Outcome: One recruiter with our AI tools consistently outperforms three without them. Your team handles **3x the searches**.

Deep Dive: Talent Transformation (Choose Your 1-Week Focus).

Investment Level: £25-40K



Skills & Succession Intelligence

Map every employee's skills, predict flight risk, and surface internal mobility opportunities.

We identified 47 employees at flight risk before any of them resigned. We retained 31...



HR Service Intelligence

A policy chatbot that understands context, a personalized onboarding agent, and automated benefits query handling.

The HR team reclaims 20 hours per week from routine queries.



Workforce Analytics Engine

Auto-generated workforce reports, real-time engagement monitoring, and predictive dashboards.

The monthly board report now generates itself from live data.

The Numbers That Matter.

5-7 days

Time to Production



300-500%

Typical First-Year ROI



2-3x

HR Team Capacity Increase



-80%

Reduction in Recruitment Research Time



60-70%

Employee Flight Risk Detection Accuracy



Proof Point

A client recruitment firm doubled their capacity within the first quarter without adding a single new headcount.

For Talent Partners: A New Revenue Stream Beyond Placement Fees.

The Market Shift

Yesterday:
“Find us a Head of Data.”



Today: “Help us build an internal AI capability.”

How We Partner



Referral Partnership

You introduce clients, we deliver the project.
You receive 10-15% of the contract value.



White-Label Delivery

We train your team to use our engine and playbook. You sell and deliver the service under your brand, with our technical support.

The Strategic Advantage

Your clients already ask you about AI—now you have an answer. You differentiate from competitors and create **recurring revenue**.

The Choice: Another Project, or a Permanent Capability?

Other AI Consultancies

Goal: Sell you tools.

Delivery: Projects that end.

Time: 6-12 months to value.

Cost: Enterprise pricing (£200K+).

Result: You depend on them.

Focus: Generic “AI transformation.”

Our Capability Model

Goal: **Build your team.**

Delivery: **Capability that grows.**

Time: **5-7 days to production.**

Cost: **Proof-of-value pricing (£25-40K).**

Result: **You own everything.**

Focus: Specific, **proven patterns.**

Ready to Build Real Capability?



If you are Just Exploring...

Schedule an AI Readiness Workshop

A half-day executive session to map your high-impact opportunities.
Walk away with a clear roadmap.



If you are Ready to Prove Value...

Start a 1-Week Proof of Concept

Production AI in days. £25-40K investment. You own everything we build.



If you Want to Partner...

Discuss Partnership Models

For recruitment consultants who want to lead the transformation, not watch it happen.

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