

In youtube_extraction_english_54.json :

Title: Women Engineers On the Rampant Sexism of Silicon Valley | WIRED

- Table 1: Summary of the results per comment;
- [Table 2](#): Summary of the results per sociolinguistic variable;

Table 1: Summary of the results per comment

Comment	KeyWords	Sociolinguistic variables (Hiper - Hipo)	Hate Speech Frequency	Hate Speech Fre-quency(%)
Most men in their professions will be very competitive. Every woman wanting to match them must do exactly the same. However women always would blame some not proven things (secret movements blocking women to thrive, glass ceiling which you can not demonstrate by numbers,bad mens looks and what have you).Video shows numbers gained by Amercian Assotiation of University Women. Not biased at all, haha.Those women talk about their feelings and bias but would never prove any unequal treatment by numbers.Nice propaganda.	Woman	Gender - General	1/83	1.205
These girls are mostly doing IT jobs service software which do not require physical strength just mental strength which is equal in men and women both.	Mental	Physical Identity - Physical (and Mental) Impairments	1/26	3.846
They question woman bc woman usually aren't in those fields that's like seeing a guy with a group of babysitter of course you'd question the guy also men's brains are better for engineering	Woman	Gender - General	2/33	6.061
Wired magazine again pushing this victimhood, left-wing neo communist mentality making this generalization of women being not respected. This is all BullS, pre-scripted talks, the best part is when they talk about "microaggressions" which is a sign of a snowflake generation who gets offended for anything, grow up.. and this is for both men and woman . Another piece of identity politics propaganda.	Communist, Snowflake, Woman	Ideological and Political Identity - General, Gender - General	3/62	4.839

NOTHING the mentioned was sexism . having a conversation and explaining people's conception ISN'T SEXISM . sexism is "you're not hired, because you're a woman . stop confusing stupid people.	Nothing, Sexism, Woman	Age - Youngsters, Gender - General	4/27	14.815
Marissa Mayer destroyed Yahoo and billions in value. Name one major tech company started by women. If they want it so bad a few of them should just get together and create the next Apple . No one is stopping them.	Apple	Ethnicity - Native- American	1/40	2.5
Most of these Dumb Bints have NEVER set foot in engineering school.	Dumb	Physical Identity - Physical (and Mental) Impairments	1/12	8.333
These broads are going crazy , they need a strong man to buy them some qualuudes and tuck them into bed	Crazy	Physical Identity - Physical (and Mental) Impairments	1/20	5.0
Female engineers ... It's not "men engineers " and it's not "women engineers ". It's "male engineeers" and it's "female engineers "	Engineers	Nationality - General	4/18	22.222
Women engineers .Lol	Engineers	Nationality - General	1/3	33.333
I can relate on so many levels as a young, black ,female with a doctorate .I'm completely not what people are expecting most of the time.	Black	Ethnicity - Black	1/26	3.846
It's the same reaction men get when they tell people they're a nurse or early childhood educator. Women make up a minority so people come to expect to encounter more male software engineers than female, Shockingly when patterns are observed human beings start to make assumptions/predictions. Like when you hear that a woman works in a coal mine or that a man works in the fashion/hair styling industry.	Engineers, Woman	Gender - General, Nationality - General	2/68	2.941
Pretty sure they're misattributing a good chunk of perceived offences to sexism . People can dislike each other over so many things, but when all you have is a hammer...	Sexism	Gender - General	1/29	3.448
How about the gender inequality in the amount of complaining.	Gender	Gender - General	1/10	10.0

This whole video seems to be nothing but complaining about people awkwardly trying to learn, understand and improve. When people don't understand something they ask more questions until they do understand, if someone almost never talks to women of course they are going to treat them different in today's climate in which you face severe repercussions if you make her feel an unpleasant emotion (fear of punishment + bad at talking to women = being careful around women). People seem to forget that a lot of male engineers are bad at social interactions which means that every time you meet one there will be awkwardness as they figure out how to properly communicate with you.	Engineers, Nothing	Age - Youngsters, Nationality - General	2/115	1.739
Ok, normal workplace environment for me (I am a guy):1. I CANNOT BE MYSELF. Yeah, that's a problem! Why do they assume, only women have those issues?2. People don't treat me the same as other male/female human co-workers. Seriously! Because every human person is a different human person. When you act out all female, you might get treated female! When you act out all male, you might get treated male. When you act out human and collegial, you might get treated human and collegial.3. People eventually wanna know more about you, when they keep working with you. Asking you, where you are from ISN'T a microaggression.4. People treat me like bullshit. They will get treated the same way by myself in reaction to their bullshit!—Conclusion: I got treated like shit in toxic working environments as well! I got bullshit served to me, while I was working as a male nurse! While I was working as a sports trainer for children!!There IS inequality ... but it's not men against women and vice versa! It's ASSHOLES vs people, who try to do their jobs right.And people woh try to do their jobs right against cry-babies, who take every shit personally or as an offense to their gender , sexuality, skin-tone, hair-cut, etc.And those statistics shown in the video are totally pointless, because FAR LESS WOMEN than men actually study engineering or are interested in that field.Just as far more women are interested in GENDER STUDIES , which nowadays still rebukes, that it NEEDS to have close ties to biology as well.THERE ARE differences between men and women.Some of them are genetical, some of them educated.	Gender	Gender - General	2/283	0.707
I came from a video that shows a man who worked for silicon valley saying that one of the reason that he quit his job because there was a report against him that he belittle a female engineer in the marketing department.That report stuck on him even though he made an appeal 3 times to 3 higher people put the report wasn't removed from his yearly evaluation.My guess on the one the first lady and the African one	African	Ethnicity - Black	1/80	1.25
A bunch of "bullshit engineers "	Engineers	Nationality - General	1/5	20.0

Men experience a lot of these too. When women experience them, they've just been taught to interpret it as sexism when it isn't. Pure confirmation bias.	Sexism	Gender - General	1/26	3.846
I'm a skinny guy with glasses. When I tell people I'm a carpenter they always say they never expected it, that I look like a computer guy. I don't know what to do. I'm considering ending it all, it's just too much. May I at least have my victim badge?	Skinny	Physical Identity - Physical Features	1/50	2.0
Nobody believes the white male dancer until he shows that he can dance	Nobody	Age - Youngsters	1/13	7.692
don't be accountable when you can blame sexism , or racism etc. Maybe you just suck compared to the next person. If you blame others than proven right. I would not hire any of these woman , not because they are woman , but because they spew garbage mentality blaming everyone else thinking the world revolves around their "group identity"	Racism, Sexism, Woman	Ethnicity - General, Gender - General	4/57	7.018
This topic is like Athletes foot....After a while, VERY irritating!!! Women want to be engineers , be engineers , human rights and all that.	Engineers	Nationality - General	2/22	9.091
So just because much more men are attracted to tech-educations, then "THIS IS RAMPANT SEXISM ! LOOK AT THESE STATISTICS ON HOW FEW WOMAN-ENGINEERS THERE ARE". GTFO! Then compare it how many men there are as nurses...	Sexism	Gender - General	1/36	2.778
"I just want the industry to look more like me" so you're racist and only care about peoples skin color?	Racist	Ethnicity - General	1/21	4.762
"If you want to walk into a room and do not look like an engineer you have to prove it" what does that have to do with being a woman ? If I walked in and claimed to be a surgeon no one would believe me either. Most things have nothing to do with sexism ...Many things would not have been possible without female engineers ? Why are we ok with that statement, yet when "Many things would not be possible with male engineers " suddenly becomes sexist? You are engineers , you should use logic and reason. I know you can, you wouldn't be in such a field otherwise (as broad as the term is) if you couldn't. So why pretend?	Engineers, Nothing, Sexism, Woman	Age - Youngsters, Gender - General, Nationality - General	6/118	5.085
Hey black woman . How about you treat everyone the same, and stop being a racist fuck. Less engineers because fewer women would like to become an engineer. White chick saying she doesn't know what to say to someone congratulating you. People don't take me for a welder. Because I don't look buff. But I can lift decently heavy stuff. And I weld quite well. After I tell them I'm a welder and they stop caring.	Black, Chick, Engineers, Woman	Ethnicity - Black, Gender - General, Nationality - General	4/75	5.333

Such a RACIST video - bunch of WOMEN bitching about being NON-WHITE. "Someone that looks at you not the way you want him to look at you" - automatically means they are RACIST and SEXIST: typical feminist/ Racist propaganda pushing for affirmative action. None of these women never held a soldering iron or a greasy wrench - real engineers have to physically interact with their design, but AFFIRMATIVE ACTION " engineers " do not.	Engineers, Racist	Ethnicity - General, Nationality - General	4/71	5.634
This is mean to be on gender .. but they mainly talk about race ? Ok I now see why it gets a lot of down votes	Gender, Race	Ethnicity - General, Gender - General	2/25	8.0
Why don't you ask her? I don't tell my male relatives about all of the sexism I've been subjected to. There's too much of it. It's not like every time I'm wronged by a man I pick up the phone, call my dad or my brother or my uncles and say "Listen to what your fellow man did to me!" If your mom hasn't said anything about it, it's probably not because she hasn't been subjected to it but because she's probably been subjected to it allot and she doesn't care to subject YOU to it. If we told our male relatives all of the sexism we are subjected to they would start to think we were man haters.	Sexism	Gender - General	2/119	1.681
As a black African living in the UK, I can relate to these women because they drop some valid points but I will honestly be surprised if I run into a male nurse or a male 'midwife'. There are also some other subtle examples, such as HR and Social Work.Having said that, there are arguments on both sides and like one of the women said, it is hard to make someone see things from your perspective when they are not living your experience.	African, Black	Ethnicity - Black	2/84	2.381
when they askyou what do they due i bet the men are referring to your specialized fields in engineering because yes your an engineer but what kind? mechanical, nuclear chemical, electrical what do you do????Edit: in most work environments involving engineers there's not going to be just one type of engineer companies tend to need several hence the need to know what field your in	Engineers	Nationality - General	1/66	1.515
Americans complain review critique everyday everything, but woman talking about their experience in tech is intolarable to so many in the comments.	Woman	Gender - General	1/22	4.545
This is kinda lame . It's obvious there is gonna be a difference males and females are not the same. Just accept the fact and stop making yourself a victim. Show them wrong and it is all you need.	Lame	Physical Identity - Physical (and Mental) Impairments	1/38	2.632

They are saying because they are a female engineer, they are looked down upon. The whole reason (the main thing they were talking about) people go oh your an engineer is because their not many engineers , like the graph said only 13 percent. Most people don't really associate females with engineering. It is not a bad thing to be a female and engineer. It is just uncommon.	Engineers	Nationality - General	1/68	1.471
I encouraged my female classmates go be in the stem fields but most of them wanted to be in the arts fields or fields near that area. they are aware of the gender disparity in the stem fields, but I just couldn't seem to swing them to the stem fields.	Gender	Gender - General	1/50	2.0
On one point of view it's good to improve things, people's lives, critical thinking, lifestyles, way of conversations, on the other hand this isn't the way to do so.. These "whiny" videos will just reassure the opposite effect and present women in their most "undervalued" form = by reassuring that are needy and in need of "negative ventilation" (frankly everyone does but still the opposite of what is trying to be achieved here and the world really doesn't have to know, does it ?)Literally nobody bothers to know what they may or may not have "endured" on work, it's not like they're underpaid or demoted due to their appearance or something (we ALL do endure/dislike something on work, do we not ?), and that is quite the opposite of what is required to be considered and/or treated to be grown-up/equal.. What prevents these individuals to respond back directly to those that "treat" them as non-professional enough provided that the original "mistreating individuals" are rude ?Here's another interesting "fact" = the very same video that shows a growth of 5 up to 13 in 5 years period (so in a relative scale we're speaking of a 160 increase), also again = just reassures the negative "perception" that hiddenly lurks in the "mysoginist" individuals that women are never satisfied of any progress at all (on a personal, not business level), so there's another "unwanted" problem revealed to just literally don't give a f about lolThanks but no thanks, TRUE that we're 21st century and things should change/improve as time goes on but let time/study and life experiences change things rather than videos like this one though, the "promotion of problems" is just the literal reverse of what is needed to improve things, or in simpler words = examples and successful stories and personal progresses instead of "talking the problem", there's literally no need for promotion, just don't be an ass and that's quite literally not the first but all the steps needed to be done and frankly I doubt that that one hasn't been done IMOWomen can be asses too, so it's not like this is much genuine to the truth, and frankly = not like these can't be solved instead of talked about overall	Nobody	Age - Youngsters	1/377	0.265

Why are you doubting yourself because of some perceived notion that people don't believe that you are in the job in which you say you are? Just keep doing your job and create awesome things, I'm sure you guys are fantastic at your jobs, but you need tougher skin if you are bothered by the vague things you have described in the video.And for the statistics in the video, if more women want to work in that industry, they are perfectly free to pursue that as a career, there is nothing stopping anyone as long as they are smart enough and are driven enough.yes females have changed engineering, so have males, maybe we can stop focusing on a person's sex now and just get on with our jobs? That would be great!	Nothing, Sex	Age - Youngsters, Gender - General	2/134	1.493
The title is REALLY misleading. Really, "rampant sexism " is what you ascribe to these scenarios that these women are describing? Their criticisms are vague at best.	Sexism	Gender - General	1/26	3.846
You're assuming you can't be yourself in an office with white men. As for wondering where you're from if you're a person of colour, it's called getting to know a person, and it's not just skin colour, if I as a white straight male met another white straight male with an interesting accent, I'd ask them where they're from. It's a normal fucking conversation. Also, as an Indian woman (yes I'm assuming Indian , because of my indian friends in called Nidhi) you're telling me that people don't assume you're good with computer? Well that must mean that stereotype is coming to an end, which is a good thing	Indian, Woman	Ethnicity - Native- American, Gender - General	4/108	3.704
Might as well throw my 2 cents in here. As a black girl who wants to go into software development, people get surprised when I tell them my plans for the future. However, I don't get upset and call it sexism , I just let them react however they chose to react and move on. It doesn't affect me. I feel like these women should do the same and not get so upset just because people find out they're minorities working in a field that is predominantly white men.	Black, Sexism	Ethnicity - Black, Gender - General	2/88	2.273
5:27... in a subject as objective and skilled as engineering.. that is quite frankly a disgusting, self-serving, racist statement!!	Racist	Ethnicity - General	1/19	5.263
i dont understand how ppl that have brains can talk like this . i mean really how many woman want to be engineers in 1st place not many . stfu stop complaining im surprised they didn't use race card . they did in a round about way	Engineers, Race, Woman	Ethnicity - General, Gender - General, Nationality - General	3/47	6.383
Stop crying about fake issues and do your job instead of just pointing fingers at those "evil racist white men" you supposedly work with.	Racist	Ethnicity - General	1/24	4.167

Seriously this video is so insulting to women it's nauseating.It's also extremely racist .	Racist	Ethnicity - General	1/14	7.143
None of them were engineers ... They all are programmers.	Engineers	Nationality - General	1/9	11.111
The fact they calling themselves a " Woman Engineer" instead of "Engineer" kinda makes me feel that they are made this shit up. It's like "Recognize me as a ' Woman Engineer', but treat me like just engineer, otherwise you're a misogynist male scum". Like I doubt that people that hire them was looking for " Woman Engineer" rather than qualified person for this job. You can be a fucking bigfoot as long as you do your job properly, who gives a shit. So when they calling themselves " Woman engineer of colour" I just wanna punch a goat or something. It's so frustrating. You're a fucking engineer, quit bitching and go do your job.	Misogynist, Woman	Gender - General	4/111	3.604
This bunch of fucking weak women did you have to show to the women around the world.. In a wild corporate, everyone hates your guts without discriminating genders.. Don't be such wussies and blame your gender for your fucking weak mentality..	Gender	Gender - General	1/41	2.439
If a woman doesn't have kids and works constantly in computer science, by her early 30s she will earn more on average than her male peers doing the same job. Poor women.	Woman	Gender - General	1/32	3.125
I'm a male engineer, and I'm pressured to prove myself, to provide evidence, to explain my reasoning on an almost daily basis and I'm grateful for that. They're forcing me to be thorough, to double check, to make sure I have a good understanding of what is being asked of me, they want to make sure I've the knowledge and skill to deliver, and offer guidance wherever requiered to ensure that I'll become a better asset to them. Yes, it sometimes feels condescending, sometimes I'm embarrassed that I don't have sufficient knowledge on some subject but if anything, that is my own fault and it is up to me to work on that.I'm not saying sexism/racism isn't a thing. I'm saying what is being described in the video sound a lot like what practically any young engineer, race and sex irrelevant, has to go through.	Race, Sex	Ethnicity - General, Gender - General	2/146	1.37
When a woman creates the next apple or oculus or Facebook then they will understand where success comes from, ambition, you can't just create something to create something and calling Silicon Valley sexist will get you nowhere	Apple, Woman	Ethnicity - Native-American, Gender - General	2/37	5.405

their mouths are moving but nothing's really coming out. it's like a bukkake of words with no meaning.for a bunch of smart people, they say a lot of dumb useless shit.	Dumb	Physical Identity - Physical (and Mental) Impairments	1/32	3.125
Showing interest in a person is not a micro-agression, Responding in surprise to someone who defies mathamatical probibility is not a back handed comment, having to prove your worth is not sexist or ageist . There are of course no female counterpoints, as this is just Wired grasping for pc brownie points.	Ageist, Brownie	Age - General, Ethnicity - Asian (South-India, Pakistan, Bangladesh), Nationality - Hispanic	3/51	5.882
wait. 12 of them are engineers yet 28 of directives are women? A woman engineer has 2x chances of becoming a top worker than a man.	Engineers, Woman	Gender - General, Nationality - General	2/26	7.692
lol i thought that was weird al in the thumbnail. sorry weird al	Weird	Physical Identity - Physical (and Mental) Impairments	2/13	15.385
the one thing I can say as a 31 year old male in Alabama.... the first thing I thought was she was cute and she was not. from only me I'm sorry	Old	Age - Over 65s	1/32	3.125
Sexism, Feminism, Black Lives Matter, sick of all this shit now, we all get bullied or get shit at work or in public all the time.	Black, Sexism	Ethnicity - Black, Gender - General	2/26	7.692

Fuck this shit, fuck feminism, fuck marxism, fuck the left, fuck the democratic party, fuck Hillary, fuck 'inclusion' and fuck critic theory. Make it race and gender blind to hire people. Talent shouldn't have 'progressive' quotas. fuck off hair colored fat roasties	Blind, Colored, Fat, Gender, Race	Ethnicity - Black, Ethnicity - General, Gender - General, Physical Identity - Physical (and Mental) Impairments, Physical Identity - Physical Features	5/42	11.905
we all face adversity in the workplace, and you will constantly have to keep proving your worth. this is not just a woman /minority woman problem.	Woman	Gender - General	1/25	4.0
I want the counterpart to this video, males and sexism .	Sexism	Gender - General	1/10	10.0
I think it's funny most comments actually DO NOT respond to the claims or situation that these interviewers were facing. People describing a situation they facing, you can agree or disagree with them, but you choose immediately shouting something not related to them and shut them down with anger. That's pretty insecure I'll say. I'm a male, but those comments pretty much prove sexism is still a thing in workplace.	Sexism	Gender - General	1/70	1.429
I will say there seems to be some corporate sexism in my workplace. I'm a programmer and a female coworker who has worked the same job for a year longer than me is paid 5K less gross per year. This comes out to about \$300 biweekly. That being said, the programmers are a tight-knit group. I have never seen any instances where she has been shown disrespect for her position or skin colour, and she's a valued colleague. Though, Vancouver might be nicer than Silicon Valley.	Sexism	Gender - General	1/86	1.163
Enginners always question the new ones, not because they're women but because they're new. They didn't even thought about ask the white people if they got treated the same but of coarse its anti-male like any feminist propaganda. Idiots.	Coarse	Social Class - Working class	1/39	2.564
Came here for trolls denying that women could even experience sexism . I was not disappointed.	Sexism	Gender - General	1/15	6.667

uhhhhh ur mom gay lol	Gay	Sexual Identity - General, Sexual Identity - Male homosexuality	2/5	40.0
How dare these misogynists question these women's qualifications. They have a piece of paper that says that they are qualified. Any additional questioning is clearly sexism . If these women believe they can do something and they have a piece of paper with letters on it saying that they can, they should never be doubted or questioned ever again in their lives.... THEY HAVE A PIECE OF PAPER!!Essentially these women throughout this entire video.	Sexism	Gender - General	1/74	1.351
Women in tech have a HUGE advantage. There are so few that companies are dying to higher them so they don't get labeled as sexist. A mediocre woman can easily get a job over a better man because they are a woman .Also, everyone in STEM has to prove they know what they claim they know. That's just the nature of STEM because you kinda have to be right. Men get these questions too. We just answer the question and move on.Of course they'll still ask what do you do. There are tons of different types of engineers . I get asked what I do when I go to an IT conference. It's known that everyone there is in IT but we still ask because IT is a broad spectrum just like engineers .The people who do well in the tech industry are the ones who are good at it. Doesn't matter where you are from, your background, or what genitals you have. If you are good at it you will do well.	Engineers, Woman	Gender - General, Nationality - General	4/173	2.312
do you really expect us to believe that female engineers walk around all day erverday feeling bad because they are women? this is so insulting	Engineers	Nationality - General	1/25	4.0

Wow... rampant **sexism** eh? You feel uncomfortable because most of your coworkers are white? Wow that really is a problem that goes totally unchecked! We should Just get rid of all those qualified **engineers** that know what their doing because their **gender** and skin colour makes you feel uncomfortable. Like I don't even know what you're asking for here? But it seems pretty sexist and **racist**. Wow people ask you what you do?! The goddamn nerve of some people to ask another employee what they do in a company?! Her response "Well clearly I'm an engineer! God! Did you think I wasn't one just because I'm a **woman**?!" and then the Guy says "Uhhh.... No. I just wanted to know the details, I knew you were an engineer. For example I may be a software engineer but I work with a team of software **engineers** and we all handle different parts of the job." I really don't get this one either, as I just explained saying your an engineer really doesn't say that much and if you knew anything about engineering you'd know that. The lady with the glasses saying good for you your an engineer. I mean yeah if that actually happened like you described it then I can see how you'd be slightly annoyed at that. Although I doubt that happens frequently if it ever indeed happened. Additionally I kind of find it funny because as a man who is currently in university for engineering, whenever I let people know that I'm an engineering student they have literally the exact same response, but that response actually makes me feel good, that I'm smart and headed in a good direction in life. I know the circumstances are different but it's still interesting. Yeah their training and biases don't prepare them to encounter another human engineer, better send them off to gulag 13 for re-education eh?

Woooooow you're coworkers try to make polite conversation and get to know you better?! Better stop this rampant **sexism** now before it gets even more out of control!! And yeah just a bit earlier she said it perfectly, it's these tiny microagressions, these things that only some insane person who tries to over analysis and misconstrue what people said to fit into their expectations. But moving on... It's really tough to explain to anyone why this is **racist** or sexist because it really isn't so no matter how much bullshit I can spew out of my mouth any normal person would see this is not an actual issue. Yeah and if you fall outside the norms you probably get special treatment by the incredibly "progressive" tech companies who want to seem that their not **racist** or sexist so they will more often hire women and anyone other than white people to show off their virtuous progressiveness, I agree. WOOOOOW there ya go RIGHT THERE just proved exactly what I said before and I didn't even see this part until now! This to me seems to be the core message of the video, You should hire people based on their **gender**, **sexual** orientation, and **race**. How very progressive. What ever happened to judging people not by the colour of their skin but by the content of their character? We just going to give up on that? Do two wrongs really make a right? No, they don't. Yeah just hire as many people who don't fit into the racial and **gender** category of "White Male" because all of your products will be better and your workplace will run much more smoothly. What you're concerned it;s not fair to not hire someone because their white and male?

Engineers, Gender, Race, Racist, Sexism, Sexual, Weird, Woman

Ethnicity -
General,
Gender -
General,
Nationality -
General,
Physical
Identity -
Physical (and
Mental)
Impairments

24/880

2.727

Another bunch of Sexist Racist Manufactured Outrage. What a bunch of tosh.	Racist	Ethnicity - General	1/12	8.333
I would fire each one of these woman anybody who whines and complains like this needs to be fired you will make excuses every time crap doesn't go your way everyone has to prove themselves in engineering and a lot of feels like that because you do not get a free pass just because you've had success you have to prove yourself each time that goes for men older people younger people woman groups and individuals anyone can fall out of favor and anyone can succeed over others if people look at you a certain way when you walk in a room probably because you are a big whiny complainer and they know they're going to have to deal with your BS constantly whining about this and that that has nothing to do with the work if affirmative action was gone tomorrow these people would be the first on the chopping block they make office spaces work environments and team groups in hospitable towards each other because everyone has to step around eggshells with them end of demoralizing the and the whole office atmosphere	Nothing, Woman	Age - Youngsters, Gender - General	3/184	1.63
Statistics are statistics. An engineer DEFINITELY knows that. One should be empowered by the fact that they are going against the norm. Not dethroned. But that's just my thoughts on the matter.However I wouldn't say this is rampant sexism . Although I'm just glad no one used fucking buzzwords like misogyny or bigots and other feminist bullshit. They exclusively talked about their experiences rather than pushing some feminist agenda.This wouldn't have been disliked so much if it wasn't for the fact that the title and face of the video (initial reaction, not the people) gave off the vibe of PC culture in 2017. I am sure that the statistics show that most people didn't finished the video. They came to dislike.	Misogyny, Sexism	Gender - General	2/122	1.639
I'll take it that there will be a video on the rampant sexism in primary school education that both male pupils and teachers alike face seeing as how you are against sexism ?	Sexism	Gender - General	2/32	6.25
im glad they got a male perspective to balance the discussion... dafuq. you know how much easier it is to get a job as a woman . they want to hire 50 women when theyre 20 of grads. how is that "equal" for a generation thats been taught woman can do anything as good as men. it should be about ability not genitals. i totally agree on that point.	Woman	Gender - General	2/68	2.941
As a woman I am deeply offended by this video. These feminists are making women look like idiots.	Woman	Gender - General	1/18	5.556

If you have low self esteem and are first to doubt yourself, others will do the same. If you keep telling yourself "I'M A WOMAN ! I'M NOT SUPPOSED TO BE HERE! SOMEONE SAVE ME!?" you will be treated as if you are incompetent...and you just might BE incompetent with your performance. There are MANY women who don't care about what others think and they gain respect. Judge Judy, Temple Grandin, and many others don't subscribe to this defeatist, victimized mentality, and NO ONE dares question them.	Woman	Gender - General	1/86	1.163
Maybe, just maybe, it's because there are numerous programs in place to encourage or mandate that firms hire women - this then forces everyone dealing with said woman to question whether they were hired on their own merit, or to make the company look more "diverse" or to fulfill some quota...	Woman	Gender - General	1/51	1.961
Boo fucking hoo., "People ask me questions, I have to filter myself at work, and I'm a woman ". Yeah, it must suck ass making a shit load of money and not having to do manual labor.	Woman	Gender - General	1/35	2.857
My 95 year old aunt graduated from OSU in the 1940s with a PhD in physics and electrical engineering. She had a very successful career with Raytheon. She would tell you to shut up and do your job. She despises feminists to this day. It's heartening that businesses have started using personality tests in their hiring process to weed this kind of crap out of their work environment.	Old	Age - Over 65s	1/68	1.471
As a fat person i have to prove I know martial arts anytime it is brought up. You know what goes through my mind? CHALLENGE ACCEPTED!!!	Fat	Physical Identity - Physical Features	1/26	3.846
I'm sorry guys, but this just doesn't sound at all like rampant sexism , it sounds more like unconscious sexism , if even even that. Asking about someone's origin story, wanting a coworker to prove their worth...none of these are inherently sexist. They could be, but I feel like this is a lot more what you're making of it in your own sight. And look, I get that feeling like you're excluded and demeaned in an intangible way is very frustrating, but I also have to ask, how much can you really reasonably expect of others? How can you tell them to stop something that's so subliminal and intangible? Are you really going to make everyone constantly worrying about stepping on your toes to the point where they can't even ask about your background for fear of it being taken offensively? Come on, ladies, you're grown up girls. Get some thicker skin.	Sexism	Gender - General	2/150	1.333

This is complete bullshit. I was in the tech industry for over 20 years in a variety of companies and positions. There is NO prejudice or sexual discrimination AT ANY LEVEL. It is not tolerated by anyone. These bitches are lying through their teeth. The ONLY time there were problems, they were caused by women.	Sexual	Gender - General	1/55	1.818
Hey white guy here in if I say I'm an engineer people don't believe me either. it's not sexism it's skepticism. stop making everything about race and gender instead of logic	Gender, Race, Sexism	Ethnicity - General, Gender - General	3/31	9.677
i dont know if this is all sarcasm or what, but woman are always being over emotional, its in their organism, in its biology, tank the female hormones for that....	Woman	Gender - General	1/30	3.333
I'm so tired of the whole woe is me. I'm tired of this whole " colored " comment. You my dear make the industry. To hell with your weak contemporaries. LEAD THE WAY. With my career in the military, I knew that any female that stood up and said I wanted the be with my squad, even knowing the difficulties, we accepted them with out question. The rest of the world needs to reach our level.	Colored	Ethnicity - Black	1/74	1.351
Normal woman . Bless u	Woman	Gender - General	1/4	25.0
I feel bad for them I mean can you image the fact that people would dare to say what job you have! Then ask what type of engineer you are! I mean face it you show charts of 12 of engineers are women and take the fact that they are spread out in us I mean you would not see much around. Calling it rampant is my favorite part. looks like another case of triggered. also on the side note. My feminist spidey senses sense bullshit. Like as if they made some of it up? Wired go cry to buzz feed	Engineers	Nationality - General	1/101	0.99
Most of this sounds like self censorship and feelings rather than facts or sexism .	Sexism	Gender - General	1/14	7.143
Women have equal opportunity to succeed at STEM related fields in fact with a graduation rate much higher than men, just that they prefer more social majors, has nothing to do with society. I used to like WIRED	Nothing	Age - Youngsters	1/38	2.632
That's gay	Gay	Sexual Identity - General, Sexual Identity - Male homosexuality	2/2	100.0

What type of engineers are these women? Civil? Mechanical? Electrical? Mining? Chemical? Biomedical? Industrial? Environmental? Aeronautical? Engineers don't build apps, programmers do.	Engineers	Nationality - General	2/22	9.091
how about picking the right person for the job fuck fucks sake. if you're good at what you do then fucking own it. if you act like you don't deserve to be there people will sense that and it will detract from every decision you make.people ask if you're the engineer because their exposure to the industry shows that its statistically unlikely that you are. people make small social assumptions every day its how we fuckign function as a society. if you see someone in a store wearing a black collared shirt and black pants you are inclined to think they work there. if people didn't make small social assumptions based on previous experience we'd all be wondering around getting nothing done too scared to say anything because we aren't sure of someones entire life story. FUCKING STOP OVER ANALYSING SHITi bet all those guys who ask if you're the software engineer never ask you that question more than once. after that, the factual knowledge that you are the engineer preceeds the necessity for a social assumption to take place. male:"are you the software engineer"fem:"yes"male:"ok"the end	Black, Nothing	Age - Youngsters, Ethnicity - Black	3/191	1.571
why dont these people start there own company? i guess complaining about sexism is better...	Sexism	Gender - General	1/15	6.667
like... umwhy is being surprised by your occupation sexism ?	Sexism	Gender - General	1/10	10.0

Some of these complaints are valid. I often wonder if this is primarily in Silicon Valley, because I don't hear/see this stuff on the other coast, at least not as bad as they say. But some of these complaints..."I'm not able to be my full self in the office"...neither is anyone else, most of us sanitize our personalities in the office/work place and does not act how we act around our family/friends. I flatten my accent, don't use slang or my colloquialisms, censor my words and think harder about how I'm going to say something. It's called professionalism."People want to know things about me that have nothing to do with my job." - How dare they get to know you as a person and a human being outside of your role at work.... &ing misogynistic monsters."Microaggressions" also known as things that people do that we find annoying, but we came up with an academic term for it so we could cognitively frame it from a hostile point of view that it must be because they're women, and not just some people can be jerks some of the time. These complaints harm their argument more than help it, because it comes off as whining about minor things that are not career stoppers/hindrances, they're not even speed bumps. They're just the things that no one likes about working in an office. They should highlight better arguments than these if they want this problem to be taken seriously.	Nothing	Age - Youngsters	1/247	0.405
As a Hispanic woman this makes me both weary about pursuing my degree and even more driven at the same time.	Woman	Gender - General	1/21	4.762
OH MY GOD What the fuck is this feminist anti-white men crap? I was subscribed to Wired for bits on tech news and not some SJW shit. I don't need to listen to all this whining and bitching about how all your problems comes from being a gay black Muslim woman and it's all old white's men fault for everything negative in your life. This autistic dhiarea can be only swallowed by regressive cucklords. Fuck you Wired for trying to forcefeed us this regurgitated PC identity politics. Fuck you and good bye.	Black, Gay, Old, Woman	Age - Over 65s, Ethnicity - Black, Gender - General, Sexual Identity - General, Sexual Identity - Male homosexuality	5/92	5.435
It's the case for the loud minority :) Also there's no need to say your race or gender , your opinion is still valid no matter what these types of people tell you	Gender, Race	Ethnicity - General, Gender - General	2/32	6.25

It's interesting that a lot of comments take offense to the presence of the video at all. I am an employer, and I can relate to the stories that these women are telling. It's a hard problem to solve, because the culture is self-perpetuating. The people who work in these positions are overwhelmingly men, this has an impact on, before anything else, how interested girls are in pursuing these things even into high school when you're starting to build these foundational skills. When you get past high school, where your classes are kind of balanced, you're just a bit different for being the girl who likes tech, you get to go to college where you go into your industry specific classes and find yourself to be one of the only 5 girls in your lab of 40 people, and you wonder why that is, and whether you fit in. But then you power through despite that, and you start applying for jobs, and you get passed up for some and you aren't sure why, but you also don't have experience past your education so you play it off, but you start to have doubts about whether you belong. And then you finally get into the job after all of that, and then you get exposed to the things that these women brought up, and you're used to that because the whole way along you've been having to prove yourself to yourself and everyone else. As an employer, I have had women in IT roles who get second guessed and have people do end-runs around them to their managers or colleagues to get some kind of verification or validation because they're not willing to accept the judgment of these people for reasons that they try to justify based on things not related to these people's **gender**. These things are generally unfounded and not really grounded in reality, but instead be questions about trust or competence that aren't backed up by any reason to doubt their trustworthiness or competence. Managing under these circumstances is excessively frustrating because now I have to go and defend my staff's judgment or smooth things over, or even just tell the customer to get over it. This is frustration that are not caused by the female staff member, but by the cultural expectation. I'm not willing to take it out on them, I don't give them more leverage than male staff, but at the same time, I am willing to advocate for them just the same, but more frequently. If it's a real concern then I take it to heart, but if it's a matter of trusting that they are competent without some evidence that they've acted anything other than competently, then those concerns aren't coming from a fair place, and I'll tell you that. But I can believe that other managers, maybe in larger companies, aren't able to see things as directly, aren't willing to advocate for their staff the same way, and will hold it against the women themselves when people go over their heads to voice unfounded concerns based on their expectation of what a person in that position should look like. I'd even admit that I might be affected by these things subconsciously, but I've worked with enough good women to try my best to consciously avoid those judgments. But I think one of the trickiest things is that the environment makes it hard for women to take on tech roles, and then it makes it hard for them to keep tech roles, and it also makes it hard for people who want to hire women. The reality might be that given two people with equal skill, the man might be less trouble for an employer than the **woman**, not because of anything that the man

Gender, Woman

Gender -
General

4/855

0.468

All I got from that waffle was that you're ok with begin sexist as long as it's towards men. There's nothing wrong with having a predominantly male oriented field you know.	Nothing	Age - Youngsters	1/31	3.226
1:51 - 2:35 The stat they showed at 1:44 answers your question.Women are 12 of engineers , so people are suprised to meet you. As for their reaction to your other male colleges, they are 88 of the field, therefore it's not as supprising to meet a male engineer.	Engineers	Nationality - General	1/49	2.041
This has always confused me. I think some of my friends could be really good engineers , but I don't seperate it between the men and women in my life. So if I'm a white guy and most of my friends feel similiarly, then where are the guys who underestimate these women? I'm 16 so maybe my generation is just different? Idk. Comment if you think you can help. Thanks!	Engineers	Nationality - General	1/69	1.449
So if I don't get the job I want and I'm a man, is that sexist or am I not allowed to call it for what it is due to the politically correct environmental restraints? Frankly, it hurts a lot but not being able to openly discuss it makes the cut twice as deep. I was overlooked for a job that I had 20 years experience in. Eight months later, they eventually hired me. When I got there, I had to see whom they had hired over me. It was a twenty year old platinum blonde girl who had just graduated from college. The ensuing emotional trauma I suffered as a result has stayed with me until this day, something I don't know that I will ever recover from and will haunt me forever.	Old	Age - Over 65s	1/134	0.746
Jesus Christ, Reddit leaked into YouTube with these "I'm a man and I'm so oppressed but nobody hears me" victims.	Nobody	Age - Youngsters	1/20	5.0
This is total Bullshit. I work in vally and I am immigrant . I dont see any discrimination against immigrants or woman . Where the fuck is this coming from?	Immigrant, Woman	Gender - General, Nationality - General	2/28	7.143

Makes me sad... I've been pretty fortunate in where I've worked, but even in the environment of fairly progressive companies I've seen little vignettes of casual sexism play out in front of me. Never something hugely overt, mind you... just little things. I've seen some really appalling stuff at conferences, though. The problem is one of chicken and egg: the way to solve people being surprised by a female engineer is to have more female engineers , but that won't happen until the environment is more welcoming and inclusive. My employer has more female engineers than most (and my experience to date has been that they tend to be better than their male counterparts... because the bullshit they put up with tends to act as a filter of sorts.) Still, though... lot of work to be done. It's a long game. I humbly suggest you start by donating to and volunteering with causes that help girls discover their passion for coding and engineering at a young age so that in a decade or two the numbers start getting closer to parity.	Age, Engineers, Sexism	Age - General, Gender - General, Nationality - General	4/180	2.222
Love how 75 of the comments are men denying these womens' life experiences.Here's another great resource on gender disparities: [LINK]	Gender	Gender - General	1/21	4.762
Before i read this does it mention the huge gender disparity in say garbage disposal? Waste management? construction workers? you know bottom of the barrel jobs which are predominantly men which feminists couldn't give two shits about because they don't involve people in the top 1?	Gender	Gender - General	1/46	2.174
Johnny Sauve Bruh not to blow your mind but me and my lady friends all work in a warehouse. The "forklifts and OSHA death waivers" kind. Our productivity records are held by old ladies that have been there since the 80s. Also, imho, kids cry too much to justify ever going near one, so not sure where you're getting that whole "family oriented" idea.	Old	Age - Over 65s	1/64	1.562
As a women, I'm sick of these people acting like victims. You have an amazing job in a first word country (America of all places), you have food, water, shelter, freedom of speech, none of your human rights are denied yet they still find a way to complain. I admit that the women of colour may face some issues, but that's due to their race not their sex . these women who think they're so oppressed should go live in a 3rd world country and complain about their "microaggressions" there.	Race, Sex	Ethnicity - General, Gender - General	2/89	2.247

<p>WE KNOW THEY EXIST, OKAY! These issues have been shoved down our throat for the last 10 years. But this video, listening to these women complain about such trivial feelings that constitute the barest edge of sexism: so you feel uncomfortable because the men in your profession aren't used to working with women and sometimes ask you obnoxious questions? That's basically like a Christian in America saying that they're being "persecuted" because someone laughed at them in the streets, while over in Godogodo an entire village of African Christians were massacred by the Fulani herdsmen (look it up!). Look, there's some real sexism in the world. In Bourgainville New Guinea over 60 of adult men admitted to raping a woman at least once in their lives. In Sub-Saharan Africa women are forced to have their genitals mutilated. In AIDS infected regions virgins are sought out and gang raped by HIV positive men because it's falsely believed the blood of a virgin will heal them. And in most of the Muslim world, women are treated as second-class citizens. Think about that, and then listen to these women whine about all their "problems" they have because they successfully made it into a respectable and high-paying industry! Just try to take them seriously as they decry their "microaggressions" in a land of prosperity while other people are dying across the world from the effects of true misogyny. There is real sexism out there, but this isn't it. And petty, quibbling videos like this one don't help to fight it. They distract from it and they turn people away from it.</p>	African, Guinea, Misogyny, Sexism, Woman	Ethnicity - Black, Gender - General, Nationality - Italian	6/267	2.247
<p>I know right? Some people are too stupid to see the problems existing in the world, its like something is locked in their head that they have to hate everything about solving sexism, racism or böcelism.</p>	Racism, Sexism	Ethnicity - General, Gender - General	2/36	5.556

<p>Diogo Pereira Male right activist are actually no different from misogynists(women who use feminism as a tool to get higher statuses then men in our society), they act the same way, they think men are better then women, and ect. And guess fucking what:WOMEN ARE BEING GIVEN MORE ADVANTAGES AND BEING CARED OF MORE BECAUSE GOVERNMENT IS SAYING THAT WE ARE CREATED TO ONLY GIVE BEARTH. "WHAT you don't want to have kids, why do you exist?","WHAT you went through abortion???IT WAS A HUMAN IN YOU YOU FUCKING MURDERER!!"Have you ever noticed, that when speech goes about people dying, it's always "many women and kids died"? Well that's not because WOMEN AND KIDS are less oppressed and they are more happy then grown ass men, it's because government needs women to make more people, and kids are future "people" who will :go and fight for their fucking country, who will work to give their country electricity, water, gas and who will make MORE AND MORE HUMANS to shit on this poor planet. Men btw will soon not be needed at all, because scientist are already trying to make artificial semen to make humans, so from the point of making more people women will be still more privileged AND OPPRESSED at the same time. I'm not talking about men who work in government or in army, but the regular men like you. You are needed for your country to make MONEY. And to die for it. NOTHING ELSE. We all are oppressed in different ways and this stupid war of "who needs more attention to their dick/vagina"is retarded as fuck.</p>	Nothing	Age - Youngsters	1/270	0.37
<p>why dafuq are you bothering me? You literally said nothing</p>	Nothing	Age - Youngsters	1/10	10.0
<p>. Giving personal anecdotes of sexism and painting every workplace with males in that light is bullshit. Most well raised people don't give a shit about your gender, they care about your ability to complete work.</p>	Gender, Sexism	Gender - General	2/36	5.556
<p>"SENIOR ENGINEERING MANAGER, TWITTER, 20 YEARS IN THE INDUSTRY."why the fuck is she complaining when she makes twice the ammount I will make in my whole life in just a year.</p>	Senior	Age - Over 65s	1/32	3.125
<p>it doesnt seem like there were any examples of blatant sexism..? kind of was pointless general complaining</p>	Sexism	Gender - General	1/17	5.882
<p>if what you want is to start a discussion, THIS IS NOT THE WAY TO DO THAT.This video, instead of sparking a discussion about gender equality simply antagonizes men, which causes a defensive reaction rather then starting the discussion. Why do people keep making this kind of video IT DOESN'T HELP!</p>	Gender	Gender - General	1/52	1.923

So, why cant you people just say ”huh, right, let’s try to treat everyone equal”. Why does everyone has to be so triggered? Almost everyone in this comment section complains about what they said. Why do you care so much? All you need to focus on is that these individuals had individual problems due to their sex apparently, it’s not like they try to revolt or do harm in any other way. It has nothing to do with BuzzFeed or whatever SJWs either. It’s just a few women talking about their problems at their work place. If WIRED made a video of black persons or, whatever, retarded people, you wouldn’t act the same way, that’s clear to me. You seem heavily prejudiced with your opinions on SJW or really just feminism extremists and now acting like that is not making you any better.	Black, Nothing, Sex	Age - Youngsters, Ethnicity - Black, Gender - General	3/143	2.098
Are San Fran/NYC ’progressives’ the most narcissistic and provincial people in America? These people have absolutely no clue.... Wouldn’t be suprised if these people are more detached from the real world than some low-IQ hick in Bumfuck, TN.I’m asking as someone who has always hated conservatism.	Hick	Ethnicity - White	1/47	2.128
Technically you can. In your experience, these women would say ”It’s so demeaning to think that just because I am a woman , studying engineering is a monumental achievement because women are not seen as capable of doing such things”.You could take most things that were said and show that it would happen to men just as much as women and the rest you can easily account for with a lack of self-respect, ambition, and confidence or simply reading between the lines where nothing is written.	Nothing, Woman	Age - Youngsters, Gender - General	2/86	2.326
Most people are not good at engineering, that is why! When they drive over a bridge, most people are thankful some smart people were there to figure out how to build a bridge safely. These gender trenders are just fascists in sheeps clothing.	Gender	Gender - General	1/43	2.326
at 5:24 I understand the sentiment of desiring to work with people similar to you but isn’t that in and of itself sexist/racist based on who is working there? Unity and diversity cannot be two accepted ideas at the same time depending on the context. The workplace needs to learn to either be a place where we emphasize our differences based on culture, race , background; or it needs to act as if those differences do not exist. Both models are inclusive but act differently.	Race	Ethnicity - General	1/84	1.19

Double the amount of dislikes than likes, plus when they say most engineers are white males, yes most engineers are male but certainly not white, you're just saying the stereotypical supremacist, most engineers are asian from what I've seen at my Dad's work, and my dad is one of those asians, they just say random stuff without facts, the woman who had black braided hair with white highlights wouldn't be expected to be an engineer when she has such fancy hair, engineers should spend time working, not an hour a day on hair	Black, Engineers, Woman	Ethnicity - Black, Gender - General, Nationality - General	6/93	6.452
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<p>How/Why the fuck are those women so weak? I mean, come on, you got your engineering degree and you work in a field that you like, why the fuck are you complaining over non-issues? I work as a medical technician with diploma in a field, where 90 of the workforce are women. And we're not talking a "fancy" field like an ER, OR, mental health institutions or first respondeds. No, I work in a retirement home and moonlight in a fucking pediatrician clinic, the most "un-manly" places a (m)nurse can work. AND I DON'T GIVE A FUCK about the opinion of the idiotic people who think that "my job is not manly enough". FUCK THEM! I like what I do, I help people and I don't give a flying fuck about the opinions.And, before you start in a condescending tone "Well, you're not a minority, so you don't know how it feels like", microagressions and all that bullcrap. I'm what's called a "Chefur/Čefur" , a mix between two Balkan nationalities who is not "pureblooded" or some bullshit. Yeah, boys an girls, we're getting in some serious Harry Potter "muggle" bullshit here. We are looked down upon, because our parents didn't choose the "right" partners with the "right" nationalities. Like the only reason that I'm worth less is that my father fucked a woman form another country. Piss off.What I'm trying to say is that those women need some serious introspection. If you like the field you work in, then you prevail and succeed in it.And on the topic of "wondering why they chose this field" . Shit, people, if the workforce consists out of 12 of women, and in the years prior to 2013 was even less then that, then why the fuck are you wondering that people are surprised finding you work in this field. It is UNCOMMON, that's the ONLY reason why they are surprised over the fact that you have an extra hole between your legs that bleeds 7 days month. And to that Duretti Hirpa. Are you fucking serious? You feel uncomfortable because you work with white men? That's sexist AND racist in the parts where I come from. I work with a lot women from Serbia (for all those who don't know, there's a bias against people from other countries in the Balkans by IDIOTS, who are in a minority), doctors and nurses, why should I feel "tethered" by their lack of a dick between the legs and their origin? Simply, I'm not a fucking nationalists or sexist < <" .My advice? Grow some pair of (lady) balls and enjoy the job/profession you worked so hard to achieve.</p>	Mental, Racist, Woman, doctors	Ethnicity - General, Gender - General, Nationality - General, Physical Identity - Physical (and Mental) Impairments	4/446	0.897
<p>Made the mistake of reading the comments. Female engineers, you are just as important as your male counterparts. Inclusion will win in the end because it makes the most sense socially and economically.</p>	Engineers	Nationality - General	1/33	3.03

<p>Only commenting on one part of this video but it's interesting when we're seeing the statistics Wired is putting forward about women making up a vastly smaller percentage of the engineering field then we hear each one of these ladies complain about people doubting their abilities or not assuming they're engineers. I would say you find that in literally every vocation there is with many examples for every demographic there is. As far as the accommodations they ask for, I wonder if these ladies have raised these same issues to their superiors. If they did, they deserve to be reviewed. As should be the case in all workplace grievances.</p>	Engineers	Nationality - General	1/109	0.917
<p>EVERYONE and I mean EVERYONE has to act different when they are at work. It has nothing to do with race or sex, if you think so than your just making life harder for yourself.</p>	Nothing, Race, Sex	Age - Youngsters, Ethnicity - General, Gender - General	3/35	8.571
<p>MARISSA MAYER => About to be kicked out of yahoo, getting 35Million dollar golden parachute for fucking Yahoo employees in the ass.GINNI ROMETTY => IBM. 13 quarters of dramatically falling revenues with no end in sight. Will likely get FAT golden parachute for drivig IBM into the ground.MEG WHITMAN: Resided over 5 BILLION in failed mergers & acquisitions in Hewlett Packard, with zero results. Continuous revenue declines & failing businesses. HPE will be dead soon, and Meg will get a FAT bonus.BOZOMA SAINT JOHN: Completely botched Apple music merger with Beats Music. Let Apple Music fall to 3rd place while Spotify and Google eat its lunch. Zero innovation & zero ideas. "Diversity Hire" at its best. Fired from Apple this week.CARLY FIORINA => Presided over the cutting over 50,000 american HP jobs. Moved most manufacturing overseas. Lost market share and failed anyways.</p>	Apple, Fat, Zero	Age - Youngsters, Ethnicity - Native-American, Physical Identity - Physical Features	8/146	5.479
<p>This video is complete bullshit, I work for a fortune 250 engineering company and there are female engineers. Nobody is surprised when they see a female and find out they are an engineer. Personally I never assume that people know what they are doing until they prove to me that they do, male or female. They numbers are low because it's not very common to see females try to be engineers. It's easy to see that, go to an engineering school and look at the male to female ratio, it's mostly male, hence more male engineers.</p>	Common, Engineers, Nobody	Age - Youngsters, Nationality - General, Social Class - Working class	5/96	5.208

<p>This was a great video until the last minute. Software Engineering doesn't need multiple points of view to be good. There's no culture in code. There's an objective best way to do any task, and that way is the fastest with the fewest bugs. This isn't art class. Give me the best coder, male, female, black, white, straight, gay, or martian.</p>	Black, Gay	Ethnicity - Black, Sexual Identity - General, Sexual Identity - Male homosexuality	3/61	4.918
<p>This comment section looks just like I expected. A bunch of fat 14 year olds who can't get girls attention, so they hate them, and 40 year old obese neckbeards from 4chan who has never seen or touched a real vagina. i.e pathetic losers, who frankly, nobody will miss when they die - which hopefully, is soon.</p>	Fat, Nobody, Obese, Old	Age - Over 65s, Age - Youngsters, Physical Identity - Physical Features	4/57	7.018
<p>men are assumed to be incompetent engineers as well until they do something competent to prove themselves</p>	Engineers	Nationality - General	1/17	5.882
<p>I dont understand why it is up to anyone else but yourself to make the decision to become an engineer or whatever. The great thing about america or any other nation that is similar is that if you work hard you can accomplish pretty much anything you set your mind to. Obviously you need to network and some luck but saying you need to get more diversity just to get more diversity is absurd. I dont care who the engineer that helps make my bridge, design my computers software or makes medical devices is as long as they are competent and the tech works.</p>	Nation	Nationality - General	1/104	0.962
<p>It's never a good idea to make a political statement on YouTube, especially with this one. Plus, why are they complaining? With a 2 to 1 or 3 to 1 (I forget), I'd much rather deal with being a "social outcast" as it sounds like what their saying to have those odds.</p> <p>On top of that, you can't really control that aspect of work, there will always be outcasts, in terms of race, gender, etc. What you can control is your outlook on it, and just seeing it as an individual variable, you can start preforming in you job and possibly socially. Everyone has to deal with this. By the way, I'm really bored and I kind of enjoy writing these comments.</p>	Gender, Race	Ethnicity - General, Gender - General	2/122	1.639
<p>If a thin lanky tanned effete guy walked into a mine & said "I'm a miner" people would look at him Maybe grow up ladies. Try manning up. You might enjoy being liable for your own behavior.</p>	Thin	Physical Identity - Physical Features	1/38	2.632

Take the easy way out and have a quota of 50:50 male/female ratio in workplace. That's the only way people will shut up about sexism or racism .	Racism, Sexism	Ethnicity - General, Gender - General	2/27	7.407
Dumb cunts.These fucking morons shouldn't be given a video to whine about stupid shit. You don't wanna be the next buzzfeed.	Dumb	Physical Identity - Physical (and Mental) Impairments	1/22	4.545
it is because it is really rare to see a good woman engineer. There is a lot of stereotypes how engineer need to look like. Engineer stereotype is junky fat , bearded, glassed weirdo . And everyone else is just suspicious. And let's not mix here racism and sexism . PLEASE. Look at the dislikes of this video	Fat, Racism, Sexism, Weirdo, Woman	Ethnicity - General, Gender - General, Physical Identity - Physical (and Mental) Impairments, Physical Identity - Physical Features	5/55	9.091
next video:MALE engineers on how hard is to find a job in Silicon Valley and how hard is to get a good job in 2017IhadEnoughOfWomenComplainingAboutBasicThings	Engineers	Nationality - General	1/27	3.704
Child with dwarfism pulls up in a tricycle coated with blue and red glitter	Red	Ideological and Political Identity - General, Ethnicity - Native-American	2/14	14.286

Micro aggression is just a word to describe the "violence" (desired or not) in other people's language.Like when it's implicate that everyone is an engineer in a situation but then someone will still ask her what she does (it's said in the video 1:51) that is kind of demeaning.Or when people apparently look surprised that she is an engineer (2:00)These are just words but should definitely stop, because it may hurt people who are doing nothing wrong if it shouldn't be a pattern in the life of so many people.It's true that they could have found better words than micro-agression to describe such situations though ...	Nothing	Age - Youngsters	1/111	0.901
Abu Hajaar serious? Yes it is, for hundreds(if not thousands) of years women have been restricted to certain types of task by law or by social reproduction, and while they are equally capable than men in intellectual tasks.Even after this video do you think there is no problem?(that's not rethorical)They are treated differently, would you allow that to happen to your daughter? Being a caricature of a woman by the way society shapes her? I know that for me it's not happening. If one day I have a daughter or a boy, I won't let anyone treat her or him as if she or he is less than what she or he actually is.	Woman	Gender - General	1/117	0.855
+Joannot Fampionona The whole micro aggression's thing is pure bullshit and so is this whole video. And this is why. 0:16 So what? People assume you're not " technical ". So what? Show them you are. Everyone is allowed to have a first impression, they may be wrong they may be right. 0:38 Yes, everyone needs to prove themselves in the workplace, not you just you snowflake .0:47 Just because you have a piece of paper, saying you've passed certain courses in a certain subject, doesn't mean you can't be tested on that subject in a workplace. It has nothing to do based on how you look. 0:51 Bullshit, citations needed.1:05 "Where it's mostly men, where it's mostly white people" Yes, sue us for being a group most interested in the IT field. If she's trying to say there's systematic oppression of minorities in the IT field, citations needed*1:54 " What do you do ? " That's so offensive, isn't it?2:10 Someone was surprised she was an engineer? OFF TO PRISON WITH THEM! And saying " Oh, good for you that's so great, I'm surprised you're an engineer" isn't a backhanded compliment. It just means you don't fit in the stereotype of engineers . Which, is a good thing btw. I can do this for the whole video, but I don't wanna and these women annoying. " YOU'RE SURPRISED I'M AN ENGINEER ? I AM SO OFFENDED " That's the whole video.	Engineers, Nothing, Snowflake	Ideological and Political Identity - General, Age - Youngsters, Nationality - General	3/244	1.23

<p>Reign throughout your comment you are ignoring the fact that there is a context around. at 0:16 for instance what she says is that people assume that they aren't technical because of her skin and her gender, well you are going to say:how the fuck does they know that Joannot? I am glad you fucking asked (just impersonating "wtf France" here), It's because they see a pattern, people behaving differently kind of putting them in a "bad light" when it comes to them but then they'll act normally when it comes to other people.And all the things you mentioned you ignore that basic fact that it's systematic they are not like: " this one time this happened to me " And that makes all the difference if you look at the definition of micro aggression as I suggested on Wikipedia for instance, it's the fact that it happens too often that makes it degrading, do you see? It's a pattern. This is what they are saying but somehow you don't understand.And that needs to change, we need to behave with woman the way we behave with man, at least in the workplace. That would be great don't you think?</p>	Gender, Woman	Gender - General	2/201	0.995
<p>+Joannot Fampionona Wait, one second. Systematic Micro aggression's? What ? Don't even. Let's look at the 0:16 part. People think she's not "technical". Does she look " technical " to you? No, she doesn't. My point is "So what if she doesn't, look "technical " ". You either fit in the stereotype or you don't. Not fitting in a stereotype is a good thing. Especially the " engineer" stereotype. And if you think it's " offensive " that she needs to prove herself at her workplace, it's not. Doesn't matter if you're a white dude or a black chick, everyone has to prove themselves at their job. It's not " racist " or " sexist " or "misogynistic". It's just the way it is.</p>	Black, Chick, Racist	Ethnicity - Black, Ethnicity - General, Gender - General	3/124	2.419
<p>Abu Hajaar It's related because you say it's natural while it's clearly not when you observe these stuff scientifically.Show me a valid research where the population (babies) being tested haven't been previously exposed to a particular kind of toys and still chose toys because it's a toy that are supposed to be "fit" for their gender. I'm not going to just believe you. What do you think I am? Religious xD?Yes it's true boys will behave like boys because we shape them we educate them to be a certain way.You haven't been paying attention to what I say, do you think that there is such a low amount of female engineers and such a low amount of man doing housework just because it's about their abilities? Because it's absolutely not the way it is. Women are just as qualified as men when it comes to intellectual tasks.</p>	Engineers, Gender	Gender - General, Nationality - General	2/150	1.333

Joannot Fampionona Nobody gives a shit,Because it's not even relevant. Either take the fun sent to you, or go ahead and be a stuck up bitch.You'll find that all workplaces have a pecking order, especially when your boss makes the jokes about you.Just laugh it off like everyone does it's, a lot of them are fucking hilarious.Oh but "MUH FEELINGS""	Nobody	Age - Youngsters	1/64	1.562
Joannot Fampionona How about I don't give a microfuck about your "microaggresion"?You are not the speech, nobody gets the title, yet.Because at the rate we are going, this is getting to the point that some idiot is going to try and set one up with government support...	Nobody	Age - Youngsters	1/49	2.041
Joannot Fampionona Take a cute revolver, fill all 6 chambers, prime it, aim it at your head, and please pull the trigger.There you go you overly sensitive piece of shit,I can describe everything in 30 different ways, I could care less what anyone thinks of each. "MUH FEELINGS" practically runs your snowflake party...	Snowflake	Ideological and Political Identity - General	1/55	1.818
Joannot Fampionona okay,So am I suppose to crack sexist jokes around women now?Okay let's insert real equality.The next time a woman tries to bitch slap me, that's 1 fist fight starting.Do you really want they tier of equality? Fine then they don't get immunity pedestals either.The fact is, they don't like the general culture of men, we are generally more direct, don't expect pity parties like in female social groups (I've seen both, the differences are evident)And it ain't changing, regardless of how triggered you are...	Woman	Gender - General	1/92	1.087
Joannot Fampionona have you noticed gender segregated school articles?I'll cite them in a bit, but I'll give you a quick synopsis. These schools came certain conclusions about how to best teach Boys and girls, and one of the differences found was the method of engagement.They found that boys generally preferred a more active environment with competition, which had them much more engaged than a passive reading class.On the contrary, its found that females prefer a more passive learning environment, with more direct communication than a "all out competition"But here is the thing, why don't women want work in the sewage industry? It's made up of almost all men, gee but I see no one advocating for that.That's because the feminist shills up there want the plush advantages without any disadvantages.I mean when someone actually complains that the air conditioner is sexist, it's over already...	Gender	Gender - General	1/150	0.667
This really describes well how female engineers are treated, that we always have to prove ourselves etc. It's rarely blatant sexism , it's the death by a thousand papercuts that they talk about. But I guess yt comment section knows better what it's like for us.	Engineers, Sexism	Gender - General, Nationality - General	2/45	4.444

I wouldn't think a black woman was technical when she has hair like that either. So unprofessional!	Black, Woman	Ethnicity - Black, Gender - General	2/17	11.765
I agree that it is probably harder for them but, you cant add more women into the field through affirmative action. Let women choose whatever career they want. After all, nobody is complaining about too many females in teaching or in whatever other field dominated by women.	Nobody	Age - Youngsters	1/47	2.128
Is this really all you had to say? I mean, yeah, it's not great, but I was expecting something along the lines of sexual harassment in the workplace or less growth opportunities for female engineers . "I don't fut the stereotype of an engineer" is such a first world problem; everyone goes through that at one point, it's not an aggression. I really support your cause but there are more important things in the topic to talk about, especially if you're gonna use "rampant sexism " as part of your title.	Engineers, Sexism, Sexual	Gender - General, Nationality - General	3/89	3.371
I know there is some sexism in the workforce and there is no doubt about that. But the thing that i hate is that these people are basically saying with all these stupid percentages that men need to change and help women into engineering and men are the problem that there aren't really any women in that field. And that is completely wrong the main reason that there aren't any women in engineering is because women just don't choose to go into that line of work. it's as simple as that.	Sexism	Gender - General	1/91	1.099
1:51 I don't get this part. Engineer is too broad of an answer for what do you do for living. There's all kinds of engineers . Of course people want to know what you exactly do.	Engineers	Nationality - General	1/35	2.857
Elana Vital Fair point, and whilst I admit it was a tiny bit brainwashy it was interesting to hear this particular voice. I'm a coder of twenty years and was a civil engineer for 3. I've only met 3 female engineers . Rare as rocking horse shit.	Engineers	Nationality - General	1/46	2.174
Elana Vital It's a difficult one. Historically females were considered less valuable to the tribe. They can't fight, they're not fast enough and they 're not as strong. Ok, now we live in a time where those attributes are pretty much irrelevant but instead of us being able to see that rationally our instincts still hold that age old stigma.Also, it's been a very short time since emancipation. Only in the last few years are we broadly celebrating female fighters, super heroes, businessmen, comedians etc. I think the main thing that stops us from being able to readily accept the value of femininity is when we don't see examples of females achieving status.I appreciate your point though. It is getting near the time when we don't need to be so patronising about 'equal' rights but I don't think we are quite at that point.	Age, Old	Age - General, Age - Over 65s	2/146	1.37

Elena Vital, "what "tribe" do you claim that held women as less important?" The tribe that values patriarchy . Women have their value in all human history since they are responsible for populating the tribe with warriors as well as keeping and raising children, managing households, working in the farms and cottage industries. So stop believing in the b**sh* that men are more valuable.	Patriarchy	Gender - General	1/63	1.587
Women really just don't understand the sex drive of the male.... it's very distracting to have female entities around and yet focus on your work. And that certainly also requires exerising your imagination. But ya, it's really nice that women are engineers , talk about an ideal woman ... but that is just a bigger better carrot, sorry for the surprise and awe that accompanies the compliment. We're going to be facing extermination as a species.While I've grown up since the 70's and the rise of feminism; and want there to be equality, it does seem only fair after all; I'm seeing a dark cloud looming. Free to be You and Me.(by a female; defending female and dismissing male) [LINK] (by a male) [LINK] If females feel their opinions and ideas aren't being received well, maybe consider that there's 2 or 3 first thoughts men have in forefront of mind that have to be removed first to even hear the female..There are exceptions of course in every place; maybe all the men are faithfully married and otherwise gratified; uhh I don't know what the converse would really be to balance the female side... Seeing comments below, and reading a few other studies about attitudes of 'if a man speaks up amongst women, it's mansplaining is disregarded' and 'if a woman speaks up amongst men, it's incomplete or ill-thought and disregarded' At least physical differences may save us. (If men and women are so 'equal' why are there no females playing NFL or men playing among Women's gridiron football) Why is almost every sport non-coed?I know; none of this is satisfying because I haven't mentioned at all about what trade you'e chosen. But even if on the surface men have managed to curb their internals and portray apathy for such things mentioned about, it's still there in the subconscious. It's biology, not sociology; sorry guys.Hey, but if you're free, gimme a call, I'd love to talk abut all of this over a nice dinner and maybe you can come back to my place?	Engineers, Sex, Woman	Gender - General, Nationality - General	4/346	1.156
there are less women on engineering because not all the women want to study that. a lot of women prefere more echonomy, accounting, psichology or medicine more than engineering because one simple reason: maths (the exactly same reason that explains why no every male is an engineer, maths hate).But funny part, here in Mexico where I studied Digital Animation, they considered the carrer as part of engineering because the part of coding inside the videogame developement. My generation finished on December of 2016 where the gender scale of graduated people were this: 55 women. 45 men.	Gender	Gender - General	1/97	1.031

maybe it's a confidence thing, not a race or sex thing.... just saying	Race, Sex	Ethnicity - General, Gender - General	2/13	15.385
please don't blame racism and sexism because of your failure.	Racism, Sexism	Ethnicity - General, Gender - General	2/10	20.0
Insyirah Ami hmm good point, they haven't mentioned anything about failure, but still i don't get what they're complaining about, when i see a female engineer the last thing i think about is their gender (or race) and i really don't think that this is a real issue like maybe in some other industries but not this, and this is a problem for both genders not just females, if they're complaining because men are dominating the engineering industry then men should start complaining why woman dominate industries like nursing, teaching, waitressing, etc... but you don't see men complaining about that do you?	Gender, Race, Woman	Ethnicity - General, Gender - General	3/102	2.941
Insyirah Ami ok, the point you just made in this reply is COMPLETELY different than the point in your last reply, you said that woman had their achievements stolen from them so you're saying that there is or at least there was sexism towards females, but then when i asked you if you had any similar experience you said that people rejected you and preferd males over you because they're stronger or faster or more mobile or whatever, that is just something biological and everyone needs to accept, just as people would prefer males to do hard jobs people might also prefer females for jobs that they benefit from financially by hiring females, when people are looking to hire someone all they care about is profit, they don't care if the people's emotions will get hurt, anyway that could not be considered sexist it's just business. and in a capitalist society people have every right to choose who they want and don't want to hire.	Sexism, Woman	Gender - General	2/165	1.212

Sam Abesh Lmao no. I'm saying women are still overlooked despite their achievements. That was my previous point, and I've done nothing to negate it. At school I played archery, track & basketball, and I even made it to international tournaments. When I applied for my placements, my grades were regularly in the top 10 of applicants. Moreover, I have corporate experience in the finance sector, so don't assume I don't know how businesses work. Despite having record of my physical abilities, some companies still preferred men. And some of these men happened to be my friends, so I can assure you, there's nothing "biological" about the way they were chosen - if anything, I was in a better physical state than most of them (considering engineering students rarely do sports in the first place). I did nothing to negate my previous points. The work and experience I put in my applications were blatantly overlooked, so don't pretend you know my story by bringing up typical excuses.	Nothing	Age - Youngsters	3/167	1.796
Insyirah Ami Capitalism isn't a system of ethics. It's an economic system. For someone who claims to be educated in business, you seem a bit ignorant of the difference between ethics and economics. Also, you seem to be erroneously ascribing your anecdotal evidence to society at large. You are not all women, therefore your personal experiences mean next to nothing in terms of women as a group. That is precisely why collectivism fails. The individual becomes secondary to the group. I don't know where you live, but in America we hold individual rights and liberties above everything else.In addition: What does physical ability (personal fitness/athleticism) have to do with engineering, exactly? As I understand it, engineering is more about cognitive ability. Care to explain why your supposed physical fitness qualifies you for a position in a STEM field?	Nothing	Age - Youngsters	1/139	0.719
Ramon Murray Holy fuck I never said capitalism is a system of ethics. I said that in reply to a previous comment trying to justify sexism with capitalism i.e. just because it's what happens doesn't mean it's the right thing.And I'm talking about physical abilities because that was the excuse given to me (read my previous comment) when I was declined a hangar rec. They told me they would prefer men since "a lot of climbing is involved". I was talking about physical abilities because a previous comment told me men are biologically stronger, and while that may be true, it isn't always true.	Sexism	Gender - General	1/105	0.952
Ramon Murray I am not all women, but women historically and currently experience(d) sexism in STEM fields. Whether or not it's a micro-aggression is debatable, true, but dismissing so many accounts of sexism in the workforce changes absolutely nothing . I'm only giving personal experience in addition to this video, not to make it its own standalone point.	Nothing, Sexism	Age - Youngsters, Gender - General	3/57	5.263

<p>Insyirah Ami "Holy fuck I never said capitalism is a system of ethics. I said that in reply to a previous comment trying to justify sexism with capitalism i.e. just because it's what happens doesn't mean it's the right thing."Perhaps not, yet the onus falls on you to prove your claims. You haven't done so by any objective basis as of yet. You're just spewing rhetoric and personal experiences. Historical discrimination does not affect the present in this situation. Women are generally less interested in certain STEM fields, that is a statistical fact. It is also a statistical fact that women gravitate towards positions which require fewer hours, less physical labor, etc. These facts may not be convenient to your narrative, but they stand just the same."And I'm talking about physical abilities because that was the excuse given to me (read my previous comment) when I was declined a hangar rec. They told me they would prefer men since "a lot of climbing is involved". I was talking about physical abilities because a previous comment told me men are biologically stronger, and while that may be true, it isn't always true."Men have superior muscular and epidermal structures compared to women. That's a biological fact. And once again, women tend to opt out of jobs which are physically or mentally strenuous. There is an extremely high turnover rate for women in hard labor, for example. Employers consider those facts when screening applicants for such jobs. An employee who may very well throw up their hands and walk off the job isn't worth the investment. That is where capitalism lacks "ethics"..."Ramon Murray I am not all women, but women historically and currently experiece(d) sexism in STEM fields. Whether or not it's a micro-aggression is debatable, true, but dismissing so many accounts of sexism in the workforce changes absolutely nothing. I'm only giving personal experience in addition to this video, not to make it its own standalone point."Neither you nor the video made a point based on objective evidence. That was MY point. You can speak at length about your own experiences. They're not verifiable or even reliable. They're tinged by your own biases. Your perspective always is. That's precisely why science is based on objective evidence. If you can't quantify something with measurements that others can interpret logically, it isn't scientific. If you can't replicate your results in a controlled environment, your results are anomalous. Bring forth tangible proof of your claims if you wish for them to be believed.</p>	Nothing, Sexism	Age - Youngsters, Gender - General	4/423	0.946
<p>awwwwwwwwwww pooooooooor whiny ladiesalso this is the dumb shit Vox posts, wtf is wrong with you WIRED?</p>	Dumb	Physical Identity - Physical (and Mental) Impairments	1/18	5.556

Now do a male video on sexism . I doubt you will as it probably won't get as much views. I love lots of ur videos but keep stupid shit like this up and you will lose a chunk of your audience including me.	Sexism	Gender - General	1/43	2.326
It only matters when it's sexism directed towards men am I right?	Sexism	Gender - General	1/12	8.333
Everyone talks about sexism against women. Sexism against men goes unheard or ignored. To the point where a movie that was filmed to educate people on the matter, was protested to the point where certain radical feminists were trying to get it banned and removed.The movie in subject is The Red Pill.	Red, Sexism	Ideological and Political Identity - General, Ethnicity - Native-American, Gender - General	4/53	7.547
GavinChase isn't the " red pill" the same name as that reddit thread used by wannabe pick up artists that depict women as money hungry whores and men as horny pigs ? Then the movie starts off by criticizing feminism in general and calling it a hate group. Which, let's be honest, is not an inviting way to start a conversation. Even if you get over the title.	PIGS, Red	Ideological and Political Identity - General, Ethnicity - Native-American, Nationality - Southern European	3/66	4.545
Oh yeah Is segregating men over their gender from seeing a movie a part of that equality movement of Feminism?	Gender	Gender - General	1/20	5.0
flipmaya Oh really if feminism is equality then why is the red pill being banned in many theatres for being 'misogynistic' feminism is a hate group feminist do not care about equality only superiority feminist is a hate group if we made an only screening for men you know how many feminist would lose their shit? it would be shut down I. a heart beat banning people from seeing a movie because they are male and banning workers because they are male is not equality	Red	Ideological and Political Identity - General, Ethnicity - Native-American	2/85	2.353

MultiDarkZen I have no doubt that you think feminism is a hate group. You're just not the first one to say so in the past century and you won't be the last. There's a reason why academics tend to be feminists while uneducated people are not.I haven't watched "the red pill" but from what I read in Wikipedia it's a lot of the arguments I read from YouTube comments that blame class problems on women.	Red	Ideological and Political Identity - General, Ethnicity - Native-American	2/76	2.632
Red Pill is a movie that focuses on mens issues and problems and things that feminism causes issues for mens right's and the fact it talks about how women are constantly favored in the court of law etc	Red	Ideological and Political Identity - General, Ethnicity - Native-American	2/38	5.263
Feminist do not want equalitywomen already have equality in the westwomen have more rights then mena women has all birth control rights while men have nonwomen are always favored when a male is trying to get his children back when the wife is the abuser women are always favored in society while no one gives a shit about men, feminist do not care about men's issues and men's right's, their is no wage gap that shit is false, If I were to make an only screening for men and It was a charity event for mens issues and problems it would be shutdown for sexism meanwhile Its okay for black people to have segregation for Black panther and for women to segregate men from viewing a movie because they are men, You realize its illegal to discriminate towards people over their gender ?Feminist are FOR EQUALITY LETS BAN MEN WORKERS AND MEN FROM SEEING A FILM BECAUSE MUH FEELINGS ARE MORE IMPORTANT THEN UR FREEDOM, LETS BAN MALE WORKERS FROM OUR THEATRE AND ONLY ALLOW WOMEN WORKERS YEAH EQUALITY!	Black, Gender, Sexism	Ethnicity - Black, Gender - General	4/183	2.186

MultiDarkZen no shit more men die from suicide. as I've said before, more men die from suicide but more women attempt suicide. It's a really interesting social phenomena attributed by the fact that men tend to choose to die through cars and guns which kills instantaneously while women tend to choose poison which takes longer to take effect giving friends and family more time to intervene and sometimes it doesn't work at all. And let me guess, the red pill didn't talk about that caveat, right?I learned about this in a psych class I took before the movie was released and became a talking point for anti-feminists like you. So just imagine all the other misleading things in the movie that's been twisted to criticize women and feminists. Hence why the movie is "misogynistic".And here we go again, blaming feminists for men's problems without direct connection other than "ehh, its feminist's fault". Did feminist promote social policies that lead to men dying in wars, and work? I could think of a few pretty good criticisms of early feminism but none of that were brought up by you or the red pill.The "feminists don't care" part makes sense if you only listen to what anti-feminists say what feminism is about. But the way you talk about is (with no exaggeration) "well a group of mostly women who I criticize all the time are not paying attention to something I want to them to talk about therefore they're the cause of all of men's problems and they are a hate group".	Red	Ideological and Political Identity - General, Ethnicity - Native-American	4/262	1.527
MultiDarkZen ... an article written by breitbart? Yeah... I knew you were gullible, but I didn't know "I'm so willing for any proof of my beliefs that I'll go to a conspiracy website" kind. I checked for other sources and found no confirmation on the suicide but there was a group that wants to shit down international men's day at York university from the daily mail (not the best source)I read the statement from the professor promoting the event and he cited men's issues like how men are more likely to commit suicide are not talked about. Again, men are not more likely to attempt suicide, they are more likely to die from it. No wonder your concerns are not taken seriously or depicted as a form of misogyny . You can't even get your causes right.And you would take the word of a feminist who agrees with you but when it's challenged you call them a hate group. Talk about confirmation bias.	Misogyny	Gender - General	1/164	0.61

We had a manager where I work few years ago who somehow managed to assemble a 100 female team of software developers despite the fact that only about 8 of graduates were female at the time.Despite working exclusively with other women, every one of them looked for (and found) a way out of software development. One left to become an actress. One left to become a project manager. One just split and took a year long working holiday overseas and never returned to the field. The manager herself had pushed her way into that pure management role to get out of software development. In fact, before she was even a manager she used to act like one and look for ways to delegate her work to other people. She was very creative when it came to avoiding work. Eventually she bought a pub and left the field altogether to manage it full time.The idea that this happens due to discrimination is an assumption. The only people who were discriminated against in this scenario were the 92 of candidates who were rejected on the basis of their gender . The others simply didn't want to be there. They found themselves in a field they didn't enjoy and were not motivated enough by money to stick it out.	Gender	Gender - General	1/217	0.461
Not even one pretty female engineer. Disappointed.P.S. I support gender equality. Don't get triggered.	Gender	Gender - General	1/15	6.667
men get completely on the defensive side the minute they see the word " sexism ", many of these men are married to women and have mothers, daughters and sisters but are very closed minded when women speak out about problems effecting them. If men started speaking about issues that effect them I wouldn't go on their videos calling them mennazis	Sexism	Gender - General	1/59	1.695
waaaaaaaaaaaaah wahhhhhhhh men look at me in a different way than other men, I'm a victim waaaaaaah, I'm a woman and a non white too, notice me!!11Just listen to 5:28, these useful idiots don't even have a clue why they're actually doing this.	Woman	Gender - General	1/44	2.273
So in a liberal dominated field and city, these women are nonstop sexually assaulted while working? I also love the racism of the brown fat bitch blaming whites for her not being able to be herself.	Fat, Racism	Ethnicity - General, Physical Identity - Physical Features	2/36	5.556
Ert an I take it you're a brown fat bitch too...	Fat	Physical Identity - Physical Features	1/11	9.091

+Ert an She's brown, she's fat . If anything, it's a description. In your retarded mind it turns into an insult but how the fuck does it require feminism. No need for cancer here, move along.	Fat	Physical Identity - Physical Features	1/35	2.857
How can you be surprised that people are surprised that you are an engineer in the same video that unbiased shows that only 10 of engineers are females?That means that your colleges are right to ask you if you are one of those mythological unicorns. There is literally 90 chance you're not.Also you want more female engineers ? Good. Me too. Society too. Don't preach to men how they're not reacting well to you on the off chance you are an engineer. Preach to young girls how engineering is cool, because it is. Complaining about microaggressions is just silly. If you look different than most people there, it is only fair that they are curious about you. It's not a freeking aggression. It's childlike curiosity at worst, and likely just polite curiosity towards another colleague and human being.Stop peddling how women are discriminated against. Stop saying how some minority has it tough in the West. We are as open and welcoming community as it gets on the face of this planet. Stop acting like there is systematic and profound injustice in our system. I'm really happy to say there is none. Is it perfect? No. But it is better than any society now or at any time in the past. Can it improve? Yes. Speaking honestly, thoughtfully and above all truthfully is the only way forward.Conjuring enemies where there are none is dishonest and does nothing to improve anyone's life.	Engineers, Nothing	Age - Youngsters, Nationality - General	3/243	1.235
The difference being, of course, that if you let them in, you'll soon be on the road to hiring people regardless of their skills, just because of their immutable characteristics. There's a difference between culture/beliefs/attitudes/actions and your sex , sexuality, trans/cis status, and race .We can change the former, we cannot change the latter. They are not direct equivalents, and it is only hypocrisy in the broadest sense if you are being willfully obtuse.	Race, Sex	Ethnicity - General, Gender - General	2/73	2.74
First, none of you are engineers . You're software developers. Stop appropriating terms from other fields!Second, software development is a tough role where you are constantly evaluated and constantly tested by your peers, most of whom exist somewhere on the Autism spectrum. You're being treated exactly the same way that everyone else is treated in this industry and making big assumptions about what other people are thinking.	Engineers	Nationality - General	1/67	1.493

Male doctors on the rampant sexism of hospitals.Should be the next video	Sexism, doctors	Gender - General, Nationality - General	2/13	15.385
Man 1: I don't trust you manMan 2: It's cool ill prove myselfWoman Feminist: Racist!! Sexist!! You're a privaliged white male!!	Racist	Ethnicity - General	1/23	4.348
The majority of these women seem to be speaking of assumed sexism , as in they're assuming someone being surprised they're an engineer is sexist, rather than them being surprised for ANY number of reasons. there are plenty of males I wouldn't expect to be engineers simply because you can't always tell just by looks.One person is legit complaining people ask her things, like where she's from - it's called small talk, but I doubt someone as aspie as her, or any of these people, would have much experience with it.There's also the fact of not all jobs are gender equal, Secretaries and nurses are predominantly female, and the men in those jobs do experience sexism , but no one riots over them because men are privileged so you can't be sexist towards them. And why aren't the SJWs fighting for jobs like rubbishmen and plumbers? I thought it was important to make sure gender stats are equal no matter skill or qualifications	Engineers, Gender, Sexism	Gender - General, Nationality - General	5/163	3.067
it's part of science - how safe spaces create princesses that become fat ugly bitches with brains of 8 y/o girls, grand experiment on human population, live show, and we're part of it.	Fat	Physical Identity - Physical Features	1/33	3.03
Dear Women,If you want more women in STEM, then go study STEM. Stop complaining about how there are not enough female engineers and go study engineering. yours, The Real World	Engineers	Nationality - General	1/31	3.226
Come on feminist leave the tech industry alone , all you have to do is prove you are Capable , this f\$cking website CEO . (YouTube) is Woman	Woman	Gender - General	1/28	3.571

<p>Yeah, not really sure how much of this is really "rampant sexism" or something else. Maybe, in some cases, you feel like you're getting hurt because you, yourself, go into situations with your own presumptions and fears that make you somewhat hypersensitive to "microaggressions" that that weren't meant in a negative way or even seen in a negative way by others who aren't paying especially close attention to these things?Or maybe, in some cases, it isn't really sexism but rather you standing out in some way, being different in some way to those your peers have come accustomed to? You know, someone new who you don't know are trying to figure out? You probably do it too!Let's say you are in a group of American Engineers and suddenly there's someone who just migrated from a foreign country that, or at least you assume so, might have different customs and the person might have a different way of speaking, might not understand your humor due to not being immersed in the same culture as you, or there might even be a thick accent or other kinds of language barriers. This might make you act slightly different towards them as you're trying to get to know the person and figure them out. You do that with every new person you meet, but the more distant they are from your own social circles and group of colleagues they are, the more different you act towards them, especially in the beginning.Maybe you don't know if they understand your humor, so you hold back on it a little, making it slightly awkward. Maybe you are trying to be nice and you speak more slowly, more clearly so they can understand you, because you assume a foreigner might have issues understanding normal, every-day speech, which that particular person might and people assuming differently might annoy them or make them feel like you think they are stupid. Things like that.This isn't racism. This isn't even really you necessarily being a closed-minded asshole. This is pretty normal.This can happen due to age differences, too, or ANYTHING, really, that makes them stand out from those people you have come accustomed to. Just like it can happen to a woman joining a group of men. Or a man joining a group of women.And with women nowadays, especially women who are seen in videos like these, it's made even more unnatural because it is this vicious cycle of presumptions from both sides, some wanting to please and forgo uncomfortable situations (and failing) and some being annoyed by all that and being especially offended or offensive, that just makes this worse than it has to be. And no one side is to blame for this, even though this video seems to assume so.And look at the statement at 2:58!If I wanted to be petty, I could be offended by this too. This seems to me like she is assuming that men are sexist because they lack the sense of imagination to empathize with women and see how they feel, while she's ignoring that she might be doing the same thing, just gender-swapped. If men can't possibly imagine what it's like to be a woman, in any field, neither can women imagine what it's like to be a man. And believe me, it's not as easy for us as some of you seem to believe. There was also the whole thing about a group of people asking "What's in it for me? Why would I support this?" as if that's in any way exclusive to "men's clubs". It is not. Not at all.Isn't that exactly what you are asking</p>	<p>Age, Engineers, Gender, Race, Racism, Sexism, Woman</p>	<p>Age - General, Ethnicity - General, Gender - General, Nationality - General</p>	<p>20/1204</p>	<p>1.661</p>
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Is it sexist is If ask a woman engineer to build a robot that can make sandwiches? Not for me, the world just needs sandwich robots right now.	Woman	Gender - General	1/28	3.571
I think most girls just don't like computers or engineering so people aren't used to women who likes computers or engineers .	Engineers	Nationality - General	1/21	4.762
You can't hire more women until more women get stem degrees but sadly women these days think of stem as a male area of focus and it's a societal issue and not a sexism issue. Think to your mothers and what degree they told you to focus on, don't blame men for the world you are living in cause we didn't choose it either.	Sexism	Gender - General	1/64	1.562
WIRED, WIRED, WIRED...You should've learned from BuzzFeed's mistakes.You don't do " sexism " videos. At least, not like this. :/	Sexism	Gender - General	1/20	5.0
Why? Because some internet people will dislike a video about sexism in work places (including tech industry)?It's crazy , what is there to dislike here? why? :o	Crazy, Sexism	Gender - General, Physical Identity - Physical (and Mental) Impairments	2/27	7.407
Joannot Fampionona You are not seeing the problem. These women engineers are saying only women get questioned when they are new which isn't true. Every new engineer has gotten the "look" for the experienced ones but this is another feminist excuse to cry " racism, sexism , white males are monsters". Btw they did show how many women are actually in that business and it is true but STEM actually TRIED to get women to like them. That is why it looks like a buzzfeed failure.	Engineers, Racism, Sexism	Ethnicity - General, Gender - General, Nationality - General	3/84	3.571
I just don't understand the specific point of this video. It says sexism but how many qualified females engineers are they and how many are going for how many jobs versus the same number of males? Just showing employed statistics isn't relevant, neither is ethnicity without comparison data for those already employed, qualified and population. This just seems like yet another imbalanced 'social justice' type video that can lead to the question of what is your ultimate goal?	Engineers, Ethnicity, Sexism	Ethnicity - General, Gender - General, Nationality - General	3/78	3.846
I'm a white young male with aspirations in engineering and I find this unacceptable, if I become an engineer I wouldn't act like them, I would treat everyone equall. Gender and race does not play a role in how qualified you are. it is ridiculous!	Gender, Race	Ethnicity - General, Gender - General	2/45	4.444

I graduated in Electrical Engineering and have been working in this field for 20 years. The things that they are saying they get asked, the men get asked the same thing. The women just see the question as condescending to start. This is the same way I see a question and my wife sees a question, she'll say did that person just insult me and I say no.Did you see the chart that said there are only 12 of engineers are women, but women make up 28 of the executives and managers. If there is that much sexism , wouldn't there be a lot less women executives?I've had a lot of women bosses and have even followed one from one company to another, there is no sexism that I know, at least in the Aerospace industry that I work in.	Engineers, Sexism	Gender - General, Nationality - General	3/141	2.128
+Ray Age There is no sexism that you know of, but they tell you that there is, they say that people treat them differently because they are women, they are obviously not lying here.If someone ask you what you do while it's obvious that you are an engineer and they act surprised when you answer that you are an engineer don't you think that to some, it can be kind of insulting?You say that: "If there is sexism, wouldn't there be a lot less women executives? (28) "I really wan't to ask you if you are actually a scientist here, it's barely common sense!Executive is a job that man and women are equally able to do since extra physical strength can be neglected as characteristic to be employed. since there is more women than men on earth, there should be something like 50 women executives.There is obviously something that pushes women away from these jobs don't you think? an actual question for you, What do you think it is? (I'm not yet saying that it's sexism)	Age, Common, Sexism	Age - General, Gender - General, Social Class - Working class	4/181	2.21

<p>JoannotSome people are just more overly sensitive than others. Can we as men tell which ones are more sensitive by looking at them? Unless you say something, we don't really know. Not to say that I will say something to the women that work with me. I do kid around with some of the guys, but only the ones I know can handle it.I wouldn't call myself a "scientist", I'm an engineer. You might think they are the same, but here's a quote from Theodore Von Kármán "Scientists discover the world that exists; engineers create the world that never was." There is a poster at my work that has this quote and I love it.Also, it would be pretty dramatic to have 50 women executives in the engineering world. This is not the "general public" which has over 50 women. As the slides say, only 8 of the engineering world are women. So if they take up 25 that is a lot. Let's do an example: say there are 1000 engineers in the world. 8 would be 80 women. Let's say 100 of the engineering jobs are "executive", which means 25 would be 25 jobs. So of the 80 women, 25 of them are executives which is 31 of all women even though they only take up 8 of the engineering population. To get to the 50 you want, that would be 50 of the 80 women which would be 63 of the women and only leave 30 "regular" engineers. Now let's reverse the rolls and say only 8 of men are engineers but take up 25 of the executive jobs, would that be fair to you?I don't know why women don't become engineers, it's not easy and the schooling is difficult. I've seen lots of men and women start in one engineering discipline, then work their way down the engineering ladder, then go to business or math or whatever. I hope there are more women in engineering because we need different points of views for all the problems in the world.</p>	Engineers	Nationality - General	5/346	1.445
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<p>you don't listen to what is said in the video 1:50 and 2:00 they are talking about strangers here. Yes you are not a scientist but an engineer which is beside the point. you use scientific methods throughout your work and probably in your everyday life. You make it seem like we are handling bayes theorem with conditional probability but it's not, it's actually easy, 50/50 when it comes to jobs like engineering where men can be as qualified as women. And variation for jobs where a particular gender has predisposition like jobs with highly physical task (there isn't that much of these these days). I don't see what would be dramatic about that. Saying that it's "dramatic" is exactly the kind of words that can hurt that this video is talking about. I studied economics and sociology for a year in college before switching to computer science, basically, we teach boys to like blue and girls to like pink (although studies shows no correlation between gender and color preferences before children being exposed to that) we teach boys to dress like men, to act like men same goes for girls, we give girl toys to girls like dolls and construction kits to boys and we tell them to stick to the category they are in. and boys end up less likely to have a career where there is a lot of girls and the opposite for women... It's far more complicated in real life so many parameters but basically this is about right we shape our children a certain way and generally what they become is correlated to the way they are raised. Sorry for the mistakes I'm French. I don't know for you but if one day I have a girl or a boy, I will never allow anything or anyone shape my child into a caricature of a woman or of a man, I want my child to do whatever she or he want to do as long as it's a good thing. all this to say : there is a problem, let's do something about it</p>	Gender, Woman	Gender - General	3/351	0.855
<p>JoannotLike I said, I do also think there is a problem with women in the engineering disciplines but I don't know how to solve it. My daughter is good at math and science so we push her more towards engineering, even though she likes music more. But like you said, if she wants to be a musician then I won't stop her even if I want her to become an engineer. Also, what the video said at those times have been asked to me also and I don't take it any other way than what is asked, what do you do at your job? I have no idea why they find it offensive or puzzling, which is why I said women tend to be more sensitive than men. Maybe they were trying to ask what kind of engineering discipline do you do? Is that something that shouldn't be asked? There are many types of engineers, especially in today's world. Is she a mechanical engineer, electrical, chemical, computer, how am I supposed to know by the company that she tells me?</p>	Engineers	Nationality - General	1/181	0.552

<p>Abu Hajaar boys prefer toys typed to their gender because they are incited to do so by proposing them toys with specific colours as well as specific types of toys and it can start happening since 9 month old and this trend is increasing with time, meaning that at 2 years old it's even more flagrant according to university London and UCL. From 20 the July 2016 studyBut babies don't give a fuck, if they have the choice between your phone and an actual toy, they'll go for your phone half of the time.And previously in time their was no "blue for boys and pink for girls" it's mainly a marketing strategy which mean that if they chose the opposite, men would be drawn to pink and blue would be "girly" ... And that's full of shit, it's just a colour.Now don't say that boys are naturally drawn to certain types of toys. While they are drawn to certain toys, saying that it's natural is just not true, it's not natural. Since they're birth they are treated so that they fit into the category boys and the opposite for girls I studied economics and sociology for a year in college before switching to computer science a few years ago and even then studies in sociology showed the same thing.While men will grow stronger on average it's variable and some women can be stronger than some men even with no training (I'm not saying that you are saying that men are always stronger than woman, I'm just saying.)Anyway, Now that I demonstrated that, what is your point?</p>	Gender, Old, Woman	Age - Over 65s, Gender - General	4/271	1.476
<p>Harry W I've been a software engineer for over 10 years and I'm at the top of the game, and I've managed teams. I've also worked for some of the best companies in my city. I can tell you women absolutely get promoted over more qualified men and at least half-a-dozen times I've been asked to recruit almost any female developer that applies over a more qualified male candidate. The real problem is that there aren't many female applicants and the female engineers that exist feel isolated. IT uni graduates are about 18 female and many move into less technical roles once they join the workforce such as PM or BA.It's tiring being accused of sexism when the culture is typically massive reverse sexism.</p>	Engineers, Sexism	Gender - General, Nationality - General	3/125	2.4
<p>Gambit771 Right! I'm trying to use language people understand although I hate the term "reverse sexism".If we just treat each other with respect and promote based on merit, the percentage of female employees at most tech companies would be closer to 18. Instead companies react to criticisms of sexism and introduce massive pro-female sexism to get the number up over 30. It's very tiring and particularly galling to hear these women complain.</p>	Sexism	Gender - General	3/73	4.11

The reason people would be surprised if a women was working in the Engineering field is not sexism Its because not a lot of women work in said fields, say if a women decided to do plumbing for a living (which really non do) and they said that was their job I'd be like oh cool simply because a lot of women don't even take these careers they take dem gender studies degrees	Gender, Sexism	Gender - General	2/73	2.74
It's simply uncommon, I never heard of black people being not technical. If someone asks what you do that's conversation. If you see a metal head looking guy at a classical concert you might ask them something because you don't see it often. Most females don't go into industry's like this because they tend to have other interests, but in the end it is their choice. I don't care what you are, if I think you would be the best suited for a job then you should have the job, not because you are white or black or whatever else, and I'm tired of all the work of our ancestors to create a equal America be thrown away for the same thing they had.	Black	Ethnicity - Black	2/124	1.613
"People always assume I'm not technical". I don't assume anyone is technical unless I know them...? So? And why would someone being happy that you're en engineer be negative? The stats show that 12 of engineers in the US are women. So they are being supportive, but you interpret that as patronising? How about giving people who are qualified the job, rather than filling quotas?	Engineers	Nationality - General	1/65	1.538
This video is just shit. A bunch of whiny ass bitches bitching over nothing .	Nothing	Age - Youngsters	1/14	7.143
Wolfie it does not make us alt right for saying that these people just keep complaining. this is why trump won. we are fed up with people creating problems out of nothing	Nothing	Age - Youngsters	1/32	3.125
I thought engineers were great problem solvers. That's the biggest part of the job. These women aren't getting jobs because their perspective isn't professional and will cause conflict. The conflict lacks productivity and company's want money at the end of the day. These women aren't problem solvers their bitches. No one hires a bitch male or female.	Engineers	Nationality - General	1/57	1.754

The problems that they bring up are real and are faced by women in the tech industry. It may not seem like, but the tech industry is fairly old by modern standards, and has almost always been exclusive to men, either by choice or because the perceived norms that the exclusivity brought. I can tell you that it is just now becoming more friendly toward women, and that is a good thing. While some of the problems brought up I do find to be a bit nitpicky, they are still problems that women in the industry face. Not being taken seriously, being looked down on, and other things do happen because of their gender , and your dismissal of their problems and attitudes is worrying. And side not, it had their job titles and where they work in the bottom left.	Gender, Old	Age - Over 65s, Gender - General	2/140	1.429
That is sexism right there. Calling them bitches because they are smart and have an opinion?	Sexism	Gender - General	1/16	6.25
"We don't really talk much about, the inclusion part. What are you doing to make sure everyone feels included, safe, valued in your organisation". See the thing is, that's not how the world works. You are not simply "included" into things because you have a page that says you're an engineer. Engineers work hard to get where they are, and having a cert is only a start. Engineers don't feel safe in their industry. Job security and pay can be poor if you work from a startup. It sounds like you want to build robots that don't ask questions. If someone asks you what you're job is and you're an engineer that so happens to be female. That is not an insult, people will ask what you do. If they say congrats for getting in the field that is not an insult. They congratulate you because engineer is hard to get into, especially because engineering is a male dominated job. If someone asks about your background or ancestry, that is not an insult. They are simply curious because you are different to them.Women have trouble with engineering because men work differently from them. When we ask a question we mean it, it doesn't have any hidden insult or is to mock anyone. If we are to mock someone you'll know about it. Men are simple creatures, we don't over think when people say something to us unless it has a sarcastic tone or similar. Engineers , when told something they assume you are telling the truth and will weigh other better options in their head (That's what engineers do). I'm sick of women thinking they are the victim because we all have to put up with the struggle."No, motherfuck" - Erlich bochman (silicon valley). "Different ideas come together to create 1 product". I see where this chick is coming from but you can't make one product out of 5 different ideas of different things. You'll have a serious problem if one guys idea is to create an app and the other is a robot.	Chick, Engineers	Gender - General, Nationality - General	5/345	1.449
Your experience as a man in engineering gives you no insight as to the experience of a woman in engineering. I would think a fairly intelligent person would realize.	Woman	Gender - General	1/29	3.448

This video is so pointless.The women themselves look bored as shit and provide no proper facts or incidences within their working environments that prove Silicon Valley institutions are sexist.The fact that there are way less females in this employment sector is NOT sexist. It just shows that women tend to choose other jobs over technical and engineering ones. Anyways, times are changing. This video just showed the statistics proving that females are contributing more to Silicon Valley year by year. You can't magically create a 50/50 gender ratio. Seriously...	Gender	Gender - General	1/91	1.099
Poor little fat ethnics...Silicon Valley what have you done to these plump engineereses ?!	Fat	Physical Identity - Physical Features	1/14	7.143
Come on I'm sure a bodybuilder would be treated the same way as a woman would in that industry. "Just because he doesn't look like an engineer"	Woman	Gender - General	1/27	3.704
There will be many opposing views posted here. But I would like to post just one fact that should come to everyone as a common sense. And that is:Capitalism is blind and ruthless and emotionless. Capitalism always run towards more money. And it does not see colour, race , creed, religion or gender . If there is money to be made it will go there. And if there is a better option it to move towards it.Anybody that has ever owned a business knows this to be true. And people who never owned a business, their opinion doesn't matter. Because they don't have the slightest idea about running a business.	Blind, Common, Gender, Race	Ethnicity - General, Gender - General, Physical Identity - Physical (and Mental) Impairments, Social Class - Working class	4/110	3.636
Capitalism is the idea of creating a product that solves a problem. You cannot solve that problem if you do not create a decipherable marketable label for the consumer who has that problem. It totally sees colour and race , look at laundry detergent marketing campaigns.	Race	Ethnicity - General	1/45	2.222
Yes, it sees colour. But not because it wants to discriminate on the basis of colour or gender or race or any other factor. It is because the color is good business today. It is same with feminism. Most businesses are supporting these stupid movements because it is just good business, nothing personal.	Gender, Nothing, Race	Age - Youngsters, Ethnicity - General, Gender - General	3/53	5.66

Francesca you're missing the point sweetie. The women in the video are whining. I'm merely ridiculing the state you so much like to wallow in. The current situation is illustrated best like this: A pack of chiwawas - meaning you, women - continuously barking about the smallest of things. Next to this annoying pack of chiwawas, are a pack of lions - meaning us, men - who have been forever deaf to the background noise that is your barking. Now, when a lion says 'Keep quiet, little doggies', the last thing a chiwawa should reply with, is 'Here you are. Whining.'	Deaf	Physical Identity - Physical (and Mental) Impairments	1/101	0.99
Johnny Sauve And how is acting like a woman bad? And why do men and women are forced to be associated with stereotypes also which enforces sexism ?	Sexism, Woman	Gender - General	2/27	7.407
Deathless Raider If you are of male gender , you've failed your parents. A male feminist. How fucking retarded. It's laughable.	Gender	Gender - General	1/20	5.0
Deathless Raider men seem to be the ones oppressed. higher suicide rates. fewer men in school. higher prison sentences compared to women for the same crime. companies prefer women over men. no men shelters for domestic abuse. men can get arrested for defending himself if a woman assaults him	Woman	Gender - General	1/49	2.041

<p>Johnny Sauve Suicide rates for men are correlated with other matters that aren't products of sexism. Men work more manual labor with terrible working conditions which is the fault of employers. They have higher chances of committing suicide, mainly from mental illnesses that are influenced by their stress.Choices of school based on gender stereotypes are terrible in general. Men are pressured to work a job earlier on than women, and are also sometimes pressured to be breadwinners(based on gender stereotypes that men created themselves).Higher prison sentences for men equate to keeping them longer for prison labor, which they justify that men do more manual labor with gender stereotypes....that were created by men a long time ago to suppress women from being independent workers....You can't say companies prefer women over men.</p> <p>That's just too vague. It depends on industry, but even those stereotypes are just adjusted ones that men created long ago....to suppress women.Your last point is also created by men, it assumes female fragility(created and upheld by men) and upholds the stereotype through law, allowing for unfair judgments towards men in domestic cases.Do you see the pattern here? Most of these don't suggest that the male class is oppressed, rather, men as individuals can also suffer from the oppression of the male class. These certain stereotypes that men have created over centuries have now created problems for men today.Feminists seek to destroy the Patriarchical class which also forces men to be influenced onto a stereotype that naturally oppresses women(magnitude and explicitness vary) and if they do not follow it they come to the risk of being partially oppressed by the own class they were born into.Men don't have to use slurs that suggest discriminatory things. For example, women are weak minded(came from "women are pussies") is a popular one. Or "man the fuck up" next to it, suggesting that men are naturally stronger minded than women, which is not true what so ever. If anything, any man that gets defensive and starts throwing vulgar insults just from knowing someone might possibly be a feminist(you know who you are if any of you read this) are pretty weak minded, because they can't accept that their actions might be misogynist and that they should be more respectful and considerate to those around them.</p>	Gender, Mental, Misogynist, Sexism	Gender - General, Physical Identity - Physical (and Mental) Impairments	6/388	1.546
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<p>Johnny Sauve Men seem to have more control over their emotions but in fact they don't. Patriarchical class and economic class influences people, mainly men, to shut up about their feelings, which in turn can lead to many problems. Men as a result have a harder time expressing and empathizing with others because of bullshit stereotypes that seem to be "muh biology" and at it's worst it could lead to mental illness, which could be a reason of why men have higher rates of suicideWomen don't let their emotions take over what so ever. There's actually tendency for women to be more considerate and sympathetic to others because they have tendencies to know how to express emotion, which you think is whining, because you have a stereotypical prespective of holding back frustration because the large business owner class and the state wanting you to keep your mouth shut so you don't instigate riots and they lose their privilege and throne at the top of all this bullshit. Women have a reason to be angry. For centuries they've been coddled up by men and not allowed to flourish in many instances.If you really feel like these things have to be just the way they are, then why don't you give women the opportunity to excel in these things if they wish, without being pushed back by male patriarchy claiming they can't resist biological nature, when in fact, our entire society resists biological nature.Read my previous comment about how male oppression is a source of hypermasculine partriarchy and economic oppression from capitalism. Stop thinking that biology is the issue, that argument ignores and overlooks so much that it's not even viable for elementary school essay. Start focusing on sociology, economics, and politics in terms of class.Then you'll be a feminist, fighting for women to be socially, economically and politically equal(despite of biological differences that really don't fucking matter in 2017 because we're advanced enough to overcome biology, I mean, monogamy is a thing, if we followed biology we would all be in constant orgies because it's in muh nature lol) to men, and also destroying the very gender stereotypes that everyone has to follow, so that men aren't also screwed over because of other men.And no, I wont let men just be "themselves." Society influences them to be sexist and oppressive garbage, and I know that we have the potential to be respectful, compassionate and sympathetic people, and still be confident, assertive, and strong-willed.</p>	Gender, Mental, Patriarchy	Gender - General, Physical Identity - Physical (and Mental) Impairments	3/417	0.719
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<p>Johnny SauveYou still don't understand do you? Modern egalitarians aren't true egalitarians when they refuse to hear about the problems of women, and decide to just shut them up out of fear for the status quo.If you uphold our current system, you are sexist. Plain and simple.How is seeking to destroy gender stereotypes sexist? That is one of the origins of sexism.This is not just a movement of just individual sexism, even that is not the main issue being tackled(but still an issue). It is the system of society, sexual classism, that is the enemy. We must change the base of social society so that sexism cannot be upheld again.If you seek to just reform social hierarchy or ignore it, then you are sexist. This isn't just about choices of individuals, but actions as society as a whole. All of us are slightly sexist, we need to realize our actions that uphold sexual class society and accept this. Instead of feminist men just feeling bad, we realize our mistakes of sexism that men usually commit all the time and work to get rid of the ver system that influences us to commit sexist actions and have sexist thoughts.Again if you oppose this, you are actively being sexist</p>	Classism, Gender, Sexism, Sexual	Gender - General, Social Class - General	8/213	3.756
<p>Johnny Sauve Also, I'm a man too. Yep a male feminist lolIt seems someone got triggered because their entire world came crashing down. Who's the snowflake now?I mentioned how oppression is in different magntiude, form, explicity and variety. Feminism is popular around the world, media just blinds you to just see shitty white feminists. It doesn't just focus on first world problems. It's not about feelings, it's about true liberty and freedom from any source of oppression. You don't have to feel like shit or feel bad. This is about justice, not just letting people trying to feel good.Sorry(I really am) that you seem troubled by my words, but this is the truth. Many people have been analyzing society, and these conclusions have been made by continuous, deep think theory and understanding of all aspects of humanity, biological, sociological, psychological, economic, political, etc. All intertwined and influencing each other, creating a web of human interaction. And at the end of day, when all of this is done, when all movements against oppression are done, then you won't feel this way, you wont be bias to think otherwise. True liberty, equality, and solidarity.People do care, there are actions taken by the overall movement everyday by different people around the world.All other arguments you had in your last comment can have the answers interpreted by my previous comments.Good day to you.</p>	Snowflake	Ideological and Political Identity - General	1/235	0.426
<p>"you can't a build an app for everyone, unless everyone is the room" Yeah hold on let me just employ every gender, nationality, minority and skin tone, to ensure there are no "micro aggressions" in my app. Wouldn't want someone to ask where you're from, how dare they.</p>	Gender, Nationality	Gender - General, Nationality - General	2/48	4.167

There is no specific dress code for an engineer, so you have to tell them you are an engineer. If people don't think your'e an engineer its not because their gender bias, its because THEY CAN'T READ YOUR MIND. If they want you to "prove" your'e an engineer, its because they want to know more about you and your job or that they don't trust random people who come up and claim that they have a high social status job. Its not because you are a woman .	Gender, Woman	Gender - General	2/87	2.299
Syed Abdul Wasay I don't really like posting things but I'd like to mention that this is one of aggravating videos to watch as an engineer. The fact that this happens and is being gender specific even though I, an engineer go to a work place with 80 females and they've told the men that work there that the reason there aren't more women in countries like America is because most women don't have a passion for engineering and jobs alike. So majority of the dislikes are engineering students/engineers or people who understand what I just said already.	Gender	Gender - General	1/98	1.02
Alright . I actually tried to watch the video untill the end and this is what I have to say. Most of their points are basically sassy complaints that cant be helpt for women (for now). They are not a majority, ofcourse someone will be surprised when they hear that you are a female engineer. This " sexism " seems like nothing but whining .	Nothing, Sexism	Age - Youngsters, Gender - General	2/63	3.175
So where did the woman say she was applying to a job? The only reason someone would question your capability at a job interview based on your looks would be when you are expected to wear office clothes and you go in a shirt, or you are unclean. She gave an example about how if "she would walk in a room" normal people wouldn't believe that she is an engineer, based on her looks as she wears casual clothes like anybody else but does a work that women don't actually do a whole lot.	Woman	Gender - General	1/94	1.064
DieNamyc HD the job interview was an example, for you to try and relate, because you seem to have problems with that. the lady was saying, even if everyone in a room by inclination had to be engineers , she'd still be asked what her profession was, that's what I'm referring to. Maybe you misunderstood.	Engineers	Nationality - General	1/54	1.852

I could maybe be sympathetic if they were less vague. All I hear is them ascribing sinister motives to people who seem like they are just being overly friendly nerds.And these testimonials right before the statistics on women engineers in Silicon Valley seem to imply that the reason that there are less women in tech there is because it is a hostile environment for women. But step in your typical engineering classroom in America and then tell me that there are as many women interested in engineering as men. A gender imbalance does not automatically mean discrimination, it can be, but more often than not it is a reflection of the different priorities and interests that men and women decide for themselves to focus on. If there was one concrete examples of sexism in this video I would be a lot more convinced that there was a problem that needs to be addressed. The one women said that it is hard because you need to use your imagination to understand what other people go through, but at least meet us halfway, it would be easier to imagine if you could give at least a somewhat detailed description of these incidents.	Engineers, Gender, Sexism	Gender - General, Nationality - General	3/201	1.493
Theres a simple way of fixing this, theres nothing wrong with these women, but who the fuck kind of people are they hiring that give such opinions that they need to prove themselves? Fire those people..	Nothing	Age - Youngsters	1/36	2.778
srikarjam women engineers who have worked their butts off way more than you will ever do are trash? Hmmmn.	Engineers	Nationality - General	1/19	5.263
You are assuming that engineers work harder than people in other fields.. Francesca, stop being a butthurt lil bitch.	Engineers	Nationality - General	1/19	5.263
Because all people saying these things say the same thing. Look up any video on sexism and feminism.	Sexism	Gender - General	1/18	5.556
From listening to them speak about their experiences I feel like most of them are externalising internal fears and prejudices they feel should exist and hold themselves back rather than there being some pervasive and rampant problem. Fewer women than men comprise the workforce but what is the percentage of women that study these fields and what is the percentage of women that actively search for a job in those fields?This is a fairly emotional study of a few women that seem to have grown up with a belief that a bias existed and still does. This isn't a level headed representation of the industry today and leads to nothing but personal speculation. Completely pointless.	Nothing	Age - Youngsters	1/116	0.862

<p>Linda Godinez I never claimed that the disparity does not exist. What I was inferring, and which those statistics show, is that the number of women working in these fields are fairly proportionate to the number that study them in the first place. The issue I'm concerned with is this ongoing rhetoric that it's industry wide misogyny and the patriarchy that holds women back and not lack of interest or lack of effort to make these fields more interesting for more women. By no means am I saying that sexism does not exist within certain environments but it's hardly the extent that it is made to seem. I feel that, like most humans, most of it is externalised fears that we impose on ourselves because we have grown up with certain limitations and are searching for the snake in the grass wherever we can.</p>	Misogyny, Patriarchy, Sexism	Gender - General	3/144	2.083
<p>Very reasonable and well thought out. I agree and further more can add that a number such as the ratio of men to women in engineering fields does not show there is a problem. Rather this demonstrates that despite a level playing field women as a whole don't want to be or may dream about it but are not willing to put in the work as frequently as men are. I was listening to a consultant for law firms talk about female lawyers and the legal field has a hard time hanging on to female partners after 30 years old. This iss not based on their skills because they will have earned their place, but often women don't want 80 hour work weeks and put in the time required for that job and their priorities are not often the job first and that is what is required for the job, so they will often not take it in favor of family in what ever form that may be. The same applies with the top of most professions. They require a ton of work and sacrificing other aspects of life and most women don't find fulfillment in that. So this "problem" is not a result of sexism or women not being good enough but of choice.</p>	Old, Sexism	Age - Over 65s, Gender - General	2/215	0.93

<p>And yet they are still notable things to consider when assessing gender difference in STEM as accurate and as wholly as possible, and not something merely to be dismissed just because it happened almost a century ago. (also a century is arguably a very short amount of time compared the scope of human history, if we want to keep it about the bigger picture here) I'm also not claiming that things have not changed since Madam Curie's time, we have the right to vote and whatnot. But these are arguably superficial "band aids" of gashes that are more fundamental and are still with us, especially prescient in the large absence of women in STEM today. In essence, there is still more to be done. I'm also not claiming that they may not be "externalizing internal fears and prejudices they feel should exist" but instead of wholly dismissing the idea altogether as stupid, why not wonder why they may have these insecurities in the first place, though mistaken according to you? Is it entirely baseless considering the history of the fields in question? I think not. Discrimination of the sexes has been inextricably tied to the human condition thus far, and its very unlikely that we've been able to completely unroot millennia of social conditioning in the span of less than a hundred years.This video illuminates these issues with the anecdotes of these women. And yes they are anecdotes, without much objective basis outside their own experience but can we not for once get our heads out of our asses to actually listen for once without being defensive and waiting for our turn to retort? Anyways, how can one reasonably expect for a five minute video to satisfactorily solve this problem? And just because it doesn't do this people have to abandon all attempts to bring awareness to these issues? The logic here is similar as " we shouldn't have prototypes of cancer cures because if it doesn't cure the alignment once and for all then it's pointless." Seems a little unreasonable, to say the least</p>	Gender	Gender - General	1/346	0.289
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<p>Linda GodinezI am currently studying Software Engineering at RIT, a technical school in the north eastern United States. This campus is, surprisingly for a technical school, a very diverse and liberal campus. GCCIS, which is my college, has a Women in Computing club, to help women in the college find Co-ops and give them help for their classes in a safe environment. It also has the Society of Software Engineers, whose last president was a woman and is now going to work for Microsoft. Things are changing, as others have pointed out, but there is also not a shift in acknowledging that things are getting better for women in the tech field. The mentality that I see is that things are just as bad as they used to be, which is totally not the case. You dismiss getting the right to vote as an accomplishment(which it totally shouldn't have been, as women should've been able to vote in the first place), so what to you is an accomplishment? Would it be when women equal men in all fields? In just the tech fields, like Software and Security?Edit: One thing I forgot to mention, my high school did girls only engineering courses, but they were still sexist. The things that they designed and thought up were completely different from what the actual engineering courses did. We made pens and a lathe, they made hairbrush handles.</p>	Engineers, Woman	Gender - General, Nationality - General	2/236	0.847
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Tenacious Tacos I dont deny that things are not changing, but maintain the fact that if we stay content and say "well I guess this is enough" now, then we will not possess the impetus to change anything further. And while your anecdote is valid and should be taken into consideration, it's really just that- an anecdote, much like the accounts of these women; it's limited and biased and to expect anymore than this is unreasonable. moreover, while the tech industry is getting "better" from your point of view, things are not so a- okay as a whole. We'll still privy to all sorts of inequity, whether its based on sex or on class or on merit, what have you. These women's predicaments, whether reified or not (that interpretation can be different depending on the individual who may or may not sympathise with them), are symptoms of grander social ills, not the sole arbiters of them. In addition I never framed these in terms of "accomplishments" persay (accomplishment implies some kind of end goal and obviously progress does not pertain to a simple and dichotomous task- completion relationship, it's more of a continuum; in essence this label is too limited) but rather as small and necessary steps that attempt to unravel millennia of social programming, but certainly not sufficient in doing so holistically.also about your high school. it seems more like it's the institution who is culpable of inculcating and reinforcing these prejudices, as is usually the case. of course people reinforce this as well but I assure you these high school girls didn't have some inherent inclination to make hair brushes rather than pens prior to being taught this. they are rather young, after all. Additionally, you frame it in a way that makes it seem as though making hair brushes was such a bad thing. both are utensils that are useful in their own ways and preferences between the two are pretty arbitrary.	Sex	Gender - General	1/326	0.307
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<p>When it comes to my high school engineering courses, it was not a comment on how women perceive engineering and design(I have a good friend who wants to go into Mechanical Engineering and is nothing like that), they were told by the teacher that they were to make hair brushes, while we, a predominantly boys class with two girls in it, made pens. I was not saying that we say that "Oh this is fine, ultimate equality has been achieved," but that things are getting better, and we need to see that. But the increasing thing that I am seeing, at Univeristy and in the circles that I m in which involve women, is that things are just as bad as ever. As I stated in another comment(which I presume you have not seen, just as a matter of that it's real far down) the tech industry, while it may not seem like it, is very old. The prejudices that come from it being that old exist, like the fact that women are not taken seriously, are dissuaded from going into these fields are all correct, but they are becoming less and less so. But the idea that we should let up is absurd, in fact, we should be louder than ever, because change is happening, and people are loud, but not with the right message. The message should be "Oh wow! Things are getting better! Let's keep doing this and make things EVEN better!" But that is not what people are saying. They keep saying that things are just as bad as they always were. This could not be further from the truth. I could not find a single scholarship for Software Engineering, that was not only for girls.</p> <p>It was literally impossible. Is this progress?</p>	Nothing, Old	Age - Over 65s, Age - Youngsters	3/297	1.01
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Tenacious Tacosthere tends to be this antagonism towards women stating their point of view because it is automatically viewed as misandrist and discriminatory against men when paradigms like sexism and racism are not symmetrical because of the historical precedents where one group has been favored more than another. These scholarship initiatives are merely attempts to balance an unbalanced game. Not to take from opportunities that were already there- supplement not supplant. There's enough to go around, mind you. Now your individual perception of what these phenomenons mean as it relates to you and your individual life, which themselves are based on your limited perspective as the skin encapsulated ego that you are, is different. the fact that these prejudices are happening to some lesser extent is not the issue, the issue is that it still exists and it is substantiated both by anecdote, history, and sheer statistics. Frankly, if you're a guy, as it seems to be the case, you will not understand the importance of keeping a wary eye of specious compromise because you have and will not experience these things in the way women do and thats a fact. It's not to give you guilt of being you or persecuting that, it's more a matter of helping you be aware of these things- the fact that we all have be to be more cognizant of the world around us and be accountable for the terrible consequences of our preconceptions. Just because you do not experience this, it does not mean it does not happen to a greater degree than the one you maintain.also, my comment about your high school was also not about the perceptions of the girls themselves more as an explanation of why those girls percieve the way they do. again the institution, i.e the faculty, are most responsible for this.	Racism, Sexism	Ethnicity - General, Gender - General	2/307	0.651
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<p>Linda GodinezWhat are we disagreeing about? I say that while the concerns that these women present, while valid, are not as bad as they say, however, these are problems that would not have gotten better if not for the efforts by the women which went into these fields in the first place. These are problems, and like all problems, should not be ignored, and when change, positive or negative effects these problems, we should speak up more. I am not some all knowing being, some thing of ultimate good, but that does not mean that my points are invalid, as this video has changed my very own opinions, as have the things stated by my female friends. You are correct that I am a guy, but I ask you, if I am aware that these things are an issue and am actively trying to correct them, does that make my own opinions any less valid, does that make yours more valid? While I am not all knowing, I do know the answer to that, it is no. Everyone should be given an equal chance, no matter their race, gender, or some other bullshit that people judge others unjustly on. And I do understand the importance, my friends, both of whom are brilliant women, way smarter than me in any capacity should be taken seriously because I know that they will have amazing ideas. The idea that a brilliant plan or idea is dismissed because of the fact the fact that the person presenting it is a women makes me almost physically sick.</p>	Gender, Race	Ethnicity - General, Gender - General	2/263	0.76
<p>I know this thread is rather old (3 months since the latest post), but I just felt the need to clarify something that I think the conversation was touching on while maybe not fully articulating.I think one of the dangers that may come as a consequence of what Tenacious Tacos was pointing out is a backlash due to a feeling that the efforts that are already being put forward are meaningless. Just coming from a psychology background and knowing how human behavior is molded so well by reward and punishment, I could see progress being halted if the progress that's already been made isn't acknowledged properly. It kills the morale of everyone involved.It's just something I worry about.</p>	Old	Age - Over 65s	1/120	0.833
<p>I'm an engineer I graduated almost a year ago and I'm currently working in a place where I'm the only man.. we are 9 women and me.. and definitely sexism is something that goes both ways.. at least women can speak about it but in my case I have to remain silent.. all of my co workers pretty much do what they want but I'm the only one who always gets questioned about things.. it's like they always want to get right .. it doesn't matter how stupid their idea is and it doesn't matter if they are wrong. They will always wanted to get right.. and if I try to speak my mind in a strong way like they did then suddenly I'm not a gentleman anymore.. I totally understand what these women are suffering but trust me if it was the other way around it would be worst...</p>	Sexism	Gender - General	1/150	0.667

elji02 this is bullshit. obviously sexism goes both ways, no one argued against that in the video. instead of saying that you can understand and sympathize with these women and their experience of sexism , you just talk about how they would be worse if in a majority, because of your own experience of sexism ? you do realize there is no correlation there, right? just because one person group speaks up, does not mean you can't speak up.	Sexism	Gender - General	3/78	3.846
Except that your situation is very rare. I've been in tech 25 years - and you are the first guy who has ever described a situation like it. I am also white and have worked in majority Black workplaces... I didn't experience racism ever....personality clashes? Of course, and very rarely. I can't ascribe ANY of those interaction to " racism " ... because that's not how racism or sexism work....	Black, Racism, Sexism	Ethnicity - Black, Ethnicity - General, Gender - General	5/68	7.353
elji02 it's supposed to be an open conversation and you could help with that. Sexism doesn't have to just be defeated by women alone, it can be done by any person who really wants to and who helps others.	Sexism	Gender - General	1/39	2.564
ChunkyStyle22 sexism & racism work on the subconscious level and with confirmation biases! I'm not a tech worker but the thing I am VERY concerned with is if say Silicon Valley (considered a bastion of liberalism) has a workforce that only consist say white males that are programming machines to learn in turn wouldn't the unintended consequences for the say AI to learn societal biases and past them onto every sect of society?? The ONLY solution would be is to require quotas and that is considered unconstitutional! So what are we to do? It's a challenge & I don't think being tribal about it is the answer!All I see is folks playing identity politics on these videos and no solutions!	Racism, Sexism	Ethnicity - General, Gender - General	2/121	1.653
Not trying to personally attack you, but how you can say that if women in the majority it would be much worse? Both situations where one group has the majority and the other is marginalized are bad, but how can you say one is definitively worse than the other? Your personal experience doesn't dictate what would happen everywhere. I understand that sexism can go both ways, I'm just wondering about your last statement.	Sexism	Gender - General	1/73	1.37
What typical feminist bullshit video. Silicon should only hire people based on their merits and skill NOT because of their gender . And trust me, Silicon Valley loves to see more talented female engineers applying, but the fact is the majority of women CHOOSE NOT TO do engineering or programming jobs, just like the majority of men choose NOT to do secretary, nurse or other care taking jobs.	Engineers, Gender	Gender - General, Nationality - General	2/67	2.985

Show-a-holics did u watch the video? That has nothing to do with it	Nothing	Age - Youngsters	1/13	7.692
Mellow Yellow Now you go watch the video again.	Yellow	Ethnicity - Asian (East- China, Japan, Korea, Philippines, Vietnam), Nationality - Chinese, Nationality - Japanese	3/9	33.333
+Prince Vegeta The topic of the video is sexism to Women Engineers in Silicon Valley. Two distinguished individuals at the top of their fields treated very differently. Where not talking about two toilet cleaners	Engineers, Sexism	Gender - General, Nationality - General	2/34	5.882
See if your predisposition is that women are nothing but useful for tasks like being in the kitchen. Then that's your initial viewpoint when meeting them. And to be surprised that they're Engineers ? Why? And we're not talking about a couple, but the majority. And they aren't trying to compete , they're trying to work together as an equal.	Engineers, Nothing	Age - Youngsters, Nationality - General	2/59	3.39

Mellow Yellow "See if your predisposition is that women are nothing but useful for tasks like being in the kitchen. Then that's your initial viewpoint when meeting them."- Then why do women need special fundings, scholarships, gender quotas and 2:1 preference for jobs?"And to be surprised that they're Engineers ? Why? And we're not talking about a couple, but the majority."- *Citations needed."And they aren't trying to compete , they're trying to work together as an equal."- Nah, they are trying to use the victim narrative to get attention and sympathy.	Engineers, Gender, Nothing, Yellow	Age - Youngsters, Ethnicity - Asian (East- China, Japan, Korea, Philippines, Vietnam), Gender - General, Nationality - Chinese, Nationality - General, Nationality - Japanese	6/95	6.316
there is a whole part of the video that shows the of women engineers in the US so Show-a-holics is right	Engineers	Nationality - General	1/22	4.545
Because these are attention seeking triggered feminists that complain about 'sexism' and 'racism' in a society that doesn't oppress any race or gender , and they blame the "straight white man".When you're accustomed to privilege, equality can feel like oppression.These feminazis shouldn't be given attention.The only thing they want is even more privilege than they already have.	Gender, Race	Ethnicity - General, Gender - General	2/59	3.39
a woman has to dress like a man?	Woman	Gender - General	1/8	12.5
There is no 'one way' that engineers dress	Engineers	Nationality - General	1/8	12.5
This video is not just pointless, it is cancerous.It spreads feminazism and 'social justice' and promotes the feeling of being a special little snowflake as a women.	Snowflake	Ideological and Political Identity - General	2/28	7.143

Floris it is Mild compared to the shit buzz feeds puts out. It is not cancerous, they aren't claiming "we need more women than men because strong women" its telling the stories of the women and how they have experienced "systemic oppression". I think some of what they say makes sense, but it doesn't matter what you are or who you are if you are more qualified for the job than a black girl and you are a white man, you will get the job, not many women choose to do the jobs which is not a problem, it's a fact.	Black	Ethnicity - Black	1/101	0.99
Ever read "There is No Unmarked Woman "?	Woman	Gender - General	1/7	14.286
how are they not being taken seriously? Most of the ones with 10+ years of experience are in pretty high positions. About the comment of 'this is a room full of engineers , what do you do?' is a completely reasonable question.... Maybe she is their manager. When most people think of an engineer they usually think of someone maybe in construction hats, or sitting doing some sort of calculation with a bunch of technical drawings around them. If they were to say "we are a team of software engineers " then that would make the statement much more clear that she is included in the group.	Engineers	Nationality - General	2/105	1.905
Zzzzzzzz... Get over it. You have a good paying job. Stop crying over nothing .Fenemisim - I feelz so it is realz.	Nothing	Age - Youngsters	1/22	4.545
I think women and men should be treated equal but I'm sorry but if you put a man into a workplace full of girls, I'm sure the same thing would happen but he'd be called a pussy if he ever tried to speak out about it.	pussy	Nationality - Chinese	1/46	2.174
And before people get on my ass for this how does 'feminism' represent equality, the prefix fem literally means woman . Why don't we call it masculism	Woman	Gender - General	1/26	3.846
Where sexism against women in the workplace does exist, it is subtle and unconscious behaviour.Where sexism against men exists in the workplace, it is overt, explicit and obvious.	Sexism	Gender - General	2/29	6.897
Dude, if you just read what I wrote and concluded that I'm a feminist, you're as dumb as dog shit.	Dumb	Physical Identity - Physical (and Mental) Impairments	1/20	5.0
dumb cunts	Dumb	Physical Identity - Physical (and Mental) Impairments	1/2	50.0

Francesca, Plenty of 2nd and 3rd world countries have internet you racist ignorant piece of garbage.	Racist	Ethnicity - General	1/16	6.25
"Microaggressions" = RAMPANT SEXISM	Sexism	Gender - General	1/4	25.0
You're definitely right about that, but most people are mature enough to shrug it off or just let them know that they're coming off as a bit rude, insensitive or inappropriate. The video's supposed to explain an experience of "rampant sexism " but microaggressions are the absolute most insignificant of all degrees of prejudice imaginable and is often actually just a person with an awful sense of humor being misinterpreted by someone with thin skin... microaggressions are not something that should be ignored but they're also not a very reliable indicator of someone who genuinely holds the belief that someone's sex , race , sexual orientation etc. are lesser than their own, right?	Race, Sex, Sexism, Sexual, Thin	Ethnicity - General, Gender - General, Physical Identity - Physical Features	5/110	4.545
zethon So asking people about there locality is now considered racist ? LMFAO I am an Hindu Indian-American working in IT. I've never met any white guy asking me this, can't say the same about other Asians though :				
normalsize	Racist	Ethnicity - General	1/39	2.564
westrim Then don't represent it as a justification for sexism if you can't prove your claims. I have faced sexism as well but I don't go around bitching about it. Sexism towards Men-1. Only we have to sign for the draft.2. Only Men can be charged for domestic violence even if the aggressor is a women.3. Men receive 70 longer sentence then women for the same crime.4. Women get special fundings, scholarships, gender quotas and 2:1 preference for jobs on the expence of Men.5. No punishment for false rape accusers.Etc.	Gender, Sexism	Gender - General	4/96	4.167
Vegeta"I have faced sexism as well but I don't go around bitching about it."proceeds to bitchWell, you sure showed me!By the way, although I'll quibble with your blanket statements in 2 and 5 and ask for YOUR citations for 3 and 4, I broadly agree with you. However, "he's sexist, she's sexist, everyone's sexist!" dismissal isn't going to change a damn thing on that list, is it? Or do you prefer pouting to change?Again, all I did was note my personal observation. I didn't represent it as a justification for anything, or a blanket statement about anything. Judging by your blanket statements and justifications, it looks like you're projecting. So, you know, have fun in your hatebox. A youtuber I follow just posted a Skyrim mod video, so I'm going to go watch him joke about slooty costume mods.	Sexism	Gender - General	1/145	0.69

I do take your comment as much more valuable than any of the interviews in this video. Still, the term "microagression" is still a bit extreme, as it describes not a minimal effort to be aggressive in conversation. Instead this is about the failure of people to not make biased assumptions. I feel like wired has jumped on the bandwagon of a news item of recent times when it came clear there seemed to be a lot of sexism in the "engineering" culture of Silicon Valley. Wired has added no value or new standpoints on the conversation to me, therefor I unsubscribed from their channel.	Sexism	Gender - General	1/105	0.952
Did I not just say that people have their reasons to whatever they do, especially personal reasons that might be especially trivial as compared to what the whole movement is about?"its one thing to argue that anti feminists are just misogynists and its another thing to argue that anti feminists have no real valid arguments." there are people that do this, granted. But one can be a feminist without being a misandrist, these are not intrinsically tied together as is always misconstrued (mainly attributable to stupid bitches who ruin it for people actually trying to find a resolution and not merely for some benefit* also these cases are waaaaay blown out of proportion. You know how the media is always focusing on the worst shit possible because it is more inflammatory which equates to higher ratings, which in turn means more money? Yeah it's the same for this). Frankly there seems to be a lot of brouhaha over 3rd wave feminism and not enough of an understanding of what it even is, so I'll demystify it if you didn't already know: it is the "response" for the caveats of second wave feminism- in other words it attempts to offset what the previous generation didn't exactly address, i.e interesectionality, race , all that polemic stuff, via Hegelian dialectics. That's it. It's not a scary monster trying to take away your precious rights, in fact it's trying to supplement them by making extra room, not take away from the room that is already there. Most of the polemic here comes from lack of understanding; unlearned males who think that this will usurp them and reduce them to some lower status and unlearned females who think that this is an automatic pass to cause unnecessary harm in spite, both are stupid and unfounded.	Race	Ethnicity - General	1/300	0.333
There is no sexism . Just SJWs creating something that didn't exist in the first place.	Sexism	Gender - General	1/15	6.667
Y'all mentioned sexism . Get ready for them salty dislikes...	Sexism	Gender - General	1/9	11.111

Table 2: Summary of the results per sociolinguistic variable

Sociolinguistic variables (Hiper - Hipo)	KeyWords	Number of occurrences	Frequency	Frequency(%)
Gender - General	Woman, Sexism, Gender, Chick, Sex, Misogynist, Sexual, Misogyny, Patriarchy	270	270/41433	0.65
Physical Identity - Physical (and Mental) Impairments	Mental, Dumb, Crazy, Lame, Weird, Blind, Weirdo, Deaf	20	20/41433	0.05
Ideological and Political Identity - General	Communist, Snowflake, Red	15	15/41433	0.04
Age - Youngsters	Nothing, Nobody, Zero	45	45/41433	0.11
Ethnicity - Native-American	Apple, Indian, Red	16	16/41433	0.04
Nationality - General	Engineers, Immigrant, doctors, Nation, Nationality	94	94/41433	0.22999999999999998
Ethnicity - Black	Black, African, Colored	24	24/41433	0.06
Physical Identity - Physical Features	Skinny, Fat, Obese, Thin	15	15/41433	0.04
Ethnicity - General	Racism, Racist, Race, Ethnicity	57	57/41433	0.13999999999999999
Age - General	Ageist, Age	5	5/41433	0.01
Ethnicity - Asian (South- India, Pakistan, Bangladesh)	Brownie	1	1/41433	0.0
Nationality - Hispanic	Brownie	1	1/41433	0.0
Age - Over 65s	Old, Senior	15	15/41433	0.04
Social Class - Working class	Coarse, Common	4	4/41433	0.01
Sexual Identity - General	Gay	4	4/41433	0.01
Sexual Identity - Male homosexuality	Gay	4	4/41433	0.01
Nationality - Italian	Guinea	1	1/41433	0.0
Ethnicity - White	Hick	1	1/41433	0.0
Nationality - Southern European	PIGS	1	1/41433	0.0
Social Class - General	Classism	1	1/41433	0.0
Ethnicity - Asian (East- China, Japan, Korea, Philippines, Vietnam)	Yellow	2	2/41433	0.0
Nationality - Chinese	Yellow, pussy	3	3/41433	0.01
Nationality - Japanese	Yellow	2	2/41433	0.0

Result analysis:

- Taking into account the words that were detected, we can reach the conclusion these comments are associated with : : Gender - General;Physical Identity - Physical (and Mental) Impairments; Ideological and Political Identity - General;Age - Youngsters;Ethnicity - Native-American;Nationality - General;Ethnicity - Black;Physical Identity - Physical Features;Ethnicity - General;Age - General;Ethnicity - Asian (South- India, Pakistan, Bangladesh);Nationality - Hispanic;Age - Over 65s;Social Class - Working class;Sexual Identity -

General;Sexual Identity - Male homosexuality;Nationality - Italian;Ethnicity - White;Nationality - Southern European;Social Class - General;Ethnicity - Asian (East- China, Japan, Korea, Philippines, Vietnam);Nationality - Chinese;Nationality - Japanese;

- The percentage of hate speech related words is 1.4505.
- Considering that the variable **Gender - General** has the most occurrences in the post, we can interpret that this is the predominant hate speech.
- Overall there were 604/855 occurrences of hate speech related comments.