## In youtube\_extraction\_english\_7.json:

Title: Why are women paid less than men? | The Economist

- Table 1: Summary of the results per comment;
- <u>Table 2</u>: Summary of the results per sociolinguistic variable;

Table 1: Summary of the results per comment

Comment	${f Key Words}$	Sociolinguistic variables (Hiper - Hipo)	Hate Speech Frequency	Hate Speech Fre- quency(%)
Nothing says "I am an uneducated shithead who dont look at facts before spewing shit from my mouth" like the people that think <b>gender</b> wage gap is a thing .	Gender, Nothing	Age - Youngsters, Gender - General	2/30	6.667
this video falsely claims there is such thing as <b>gender</b> .	Gender	Gender - General	1/10	10.0
sadly there will still be a <b>gender</b> earnings gap because of female privilege of assuming her future husband will make as much as her at least so she only needs to major in something that will give her a median income to provide half of what she thinks her family needs in income; and man continue to assume there is a reasonable chance that his wife doesn't like her work and wants to stay at home with the kids so he needs to major in something that can handle 100 of the family's financial needs; if i was a <b>woman</b> i would have majored in something easier and more interesting even if it meant a 50 drop in pay since that is all i would need for my contribution to the household income	Gender, Woman	Gender - General	2/133	1.504
How in this world is the Economist allowed to publicly say these things and not get viciously lynched by the <b>Feminazi</b> regime!? Must be a small glitch in the matrix. I am certain, the Economist will deeply regret this very objective article study, and go right back to spewing vicious misandric propaganda. Just a glitch in the matrix, <b>nothing</b> to see here. Men are evil oppressors. Down with Western culture and destroy all men with a special emphasis on destroying straight white male. Yeah, kill all western men, and western culture altogether. <b>Nothing</b> to see here. We all know the drill.	Feminazi, Nothing	Age - Youngsters, Gender - Female intelligence	3/101	2.97

lol talk abt <b>sexism</b> in a nutshell	Sexism	Gender - General	1/7	14.286
The issue of <b>GENDER</b> PAY GAP is about WOMEN GETS PAID LESS OR	Gender	Gender -	1/31	3.226
OFFERED LESS FOR THE SAME JOB AS MEN, not different areas of job, this is a		General		
different topic				
First, black people go through the same things women and females go through,	Black, Gender, Nobody, Woman	Age -	5/226	2.212
including dealing with the wage gap, <b>black</b> people get paid less than white people doing		Youngsters,		
the same jobs, WHY DOESN'T ANYBODY EVER ADDRESS THAT?!!!!! Second, as		Ethnicity -		
we all know, women and females have LOTS of double standards and advantages over		Black, Gender		
men and males but we ALWAYS complain about the "double standards" of men and		- General		
males and the "advantages" that they have over women and females, WHY DOESN'T				
ANYBODY EVER ADDRESS THAT?!!!!! Third, as we all know, there are jobs that				
women and females do that men and males do but get paid less than men and males get				
paid and there are jobs that men and males do that women and females do but get paid				
less than women and females get paid BUT <b>NOBODY</b> EVER CALLS OUT WOMEN				
AND FEMALES WHEN THEY GET PAID MORE THAN MEN AND MALES				
DOING THE SAME JOB AS MEN AND MALES!!!!! Fourth, and last but not least,				
Law & Order: Special Victims Unit, literally the most popular show and the longest				
running show on television, had the duo Benson and Stabler, and the man who played				
Detective Stabler left because the <b>woman</b> playing Detective Benson was getting paid				
more than him, you didn't hear women and females whining about the <b>gender</b> wage				
gap then. Just saying.				
The <b>gender</b> pay gap is only real when the statistics take into account the <b>gender</b> ,	Gender, Sex, Sexism, Woman	Gender -	9/122	7.377
however those statistics don't take into account the job, the time worked, how long you		General		
have been in the job or the experience of the profession. Woman and men are earning				
approximately an equal amount when you take into account the same jobs and time				
worked. Some people say even when those statistics are only taking the <b>gender</b> into				
account it's because <b>woman</b> aren't accepted into higher paying jobs, that is absolute				
bull, men and <b>woman</b> have equal opportunities, but there will never be an equal				
outcome, not because of sexism, because of the natural choices each sex makes. So in				
conclusion woman are pretty much equal to men in western culture.				

a lot of women choose to take a few years out to bring up the kids to kindergarten. If more men want to do that then great but the last word in this video was 'then fewer women would be held back'. Well let's pass legislation forcing women to go back to work!! That makes sense don't you think?! NOT Free choice is free choice, unless you live in a <b>communist</b> utopia ie. 'Slab city'	Communist	Ideological and Political Identity - General	1/75	1.333
Why don't these pay gap warriors ever discuss a study that shows the pay gap between men and women who are in the same age range, same education, same years in a particular job with the same job position(s) and same experience in the job market.  There is no pay gap with those people. Anecdotally certainly. But not systemic.	m Age	Age - General	1/59	1.695
Woman on average are NOT as ambitious as men. Men are raving psychopaths and risk-takers and only the craziest amongst us are the ones who make it to the very top. Thousands of years of necessary <b>gender</b> roles which are now becoming obsolete will not just vanish from our biology overnight. In the meantime, how about we try a little harder to get along?!?	Gender, Woman	Gender - General	2/64	3.125
How do you explain childless women who are in exactly same position as their male counterparts, have slightly more experience and slightly more responsibility, equal education, equal age, work equal hours but still earn less? Are they not demanding enough? Just thinking, because i know quite a few and would like to know why that is.	m Age	Age - General	1/56	1.786
Maybe, it's because when asked what they think they should get paid at the interview, woman actually ask for less. So guess what? They are paid what they ask forless.	Woman	Gender - General	1/30	3.333
I figured it out how to get through to you. Take out the dangerous jobs <b>nobody</b> wants to do that men do that women don't, then add all the job positions men and women do adding them all up to get 100 and 100 showing they make the same amount for the same jobs positions. Next show the dangerous choices of work that men do that women choose not to after you figure out it is the same pay, it will show from men's choices of dangerous jobs that it adds up to 14 for men to who choose dangerous jobs women choose not to do leaving it out of the 100/100 equation, let the 14 set off to the side by men choosing to do dangerous jobs women choose not to do by averages of pay. Do not add this to 100 because it is choices of work vs pay. Now wait for it	Nobody	Age - Youngsters	1/155	0.645
Hey feminists, if you want to get paid as much as men, then stop trying to get hired at jobs that men are better at. This is why <b>gender</b> roles should exist (not by law, but by principle).	Gender	Gender - General	1/38	2.632

"The race for gender equality is far from over". What does that even mean?	Gender, Race	Ethnicity - General, Gender - General	2/14	14.286
Look up the link there is no wage gap, narrator is a <b>woman</b> and the first question she asks. If women get paid 77 cents to every dollar men make why are companies not only hiring <b>woman</b> . Biggest cost of any production plant is wage	Woman	Gender - General	2/46	4.348
We have a very similar problem here in America. I am a woman, have worked hard all my life, and now own a company where we employ men and woman. I looked at the data here in the US for actual full time employees, and the local job boards and was happy to find I could save about 20 getting women to work instead of having to pay men. It wasn't like I'd get any more value out of paying men either, so why would I hire more men. This helps women too in the end, since they are more likely to get employed, because they are cheaper. Trump came in at just the right time, as my retail business has grown to the point where this helps a lot in terms of my profits too. There is new legislation coming into place that will block the Equal Right Amendment from ever passing, which will allow employers to profit by better margins, and women to benefit by having more opportunities. This is good for everyone, and in fact, because many of my employees wind-up working another job, I don't have to pay all the benefits and related overhead. Again, what's good for me as the employer in terms of lower cost women means I can take advantage of more women employees. In my industry women generally do not push for as much time off, or a raise nearly as often. In fact, I had to fir several men over the past few years who wanted raises when they were already getting 15-25 more than my girls. Also, the women wind up learning more skills by working a second or other jobs, and as such, I find that they have more breadth and depth of experience than the men. So note to other women— SHUT UP, before you ruin it for all of us by trying to get equal wages.	Woman	Gender - General	2/319	0.627
It was good till the end you are viewing racing a child as holding your career back. I would argue that <b>nothing</b> is more valuable then raising your child and giving up on your career. I think a large problem with family units depression is the lack of parents raising and spending time with their children	Nothing	Age - Youngsters	1/57	1.754
Nothing in your video supported your final conclusion that women are being "held back".	Nothing	Age - Youngsters	1/14	7.143
This is basically the most accurate comment made by anyone who's "progressive" about the <b>gender</b> wage pay gap! I wish I found more of stuff like this in my life.	Gender	Gender - General	1/31	3.226

Already women dominate the medical sphere but men, physics and maths. Within these	Mental	Physical	1/112	0.893
fields, 30 of jobs are held by women (each of them) more and mkre women are going to		Identity -		
higher paying jobs. The cause of this lower payement is due to women CHOSING lower		Physical (and		
paying jobs. In the furture we will see more women going up the career lader. They are		Mental)		
changing their choices. There isn't "the future is female" as it undermines equality but		Impairments		
instead we will see women having equality with men. However we can't know for sure				
what women chode as they are individuals not statistics. That all depends on culture,				
family, <b>mental</b> and psychological state, etc.				
Wage gap is fake because because <b>woman</b> work less- men ask for rises more- men do	Woman	Gender -	1/44	2.273
harder jobs - men die in the workplace more- and actually women in the same job do		General		
less but paid the same as men				
the reason for women being paid less after returning to their job with a child is due to	Woman	Gender -	1/34	2.941
the company not being able to definitively know whether the <b>woman</b> will move on or		General		
continue				
When woman have children they are fully supported by their husbands.	Woman	Gender -	1/11	9.091
		General		
Life is unfair for many , woman may be paid lesser but less that 1 percent of woman	Sex, Woman	Gender -	3/126	2.381
die defending there countries , that was a burden put on men who haver suffered greatly		General		
over the many years we have been on earth . When seeing the injustices in life remember				
to address all of them not just those that effect your <b>sex</b> because men often go without				
.Many men. Have fought countless battles behind closed doors in foreign countries and				
seen much hurt and blood shed and they get paid a pittance compared to females who				
don't work as hard as then or suffer as much as men so when reviewing I justices ease				
make sure you address all of them on both sexes				

Lots more men die at work compared to women. When are we going to see a drive to get more women into dangerous jobs like working on oil rigs, heavy construction etc? Or do they only want equality in the "more desirable" fields such as science? If women want to get rid of the <b>gender</b> wage gap you have a few choices1. Choose to get the same job position as a male whos wage you wish to match, rather than something that's just slightly similar (i.e cleaners and janitors are two different things)2. Don't have children. If you don't have children you're not going to have any more time away from work than male colleagues so you won't end up with less experience or less opportunities to do overtime and achieve performance based bonus. If a <b>woman</b> takes a year away from work to bring up children, when she returns anyone who didn't have time off and started at the same time as her will now have 1 year more experience which may be beneficial when promotions come up3. If not having kids like option 2 is something you can't live with then have a kid, take the minimal possible amount of time off, then go out to work and earn money to support your family and instead let the father take the time off and look after the kid and you support them both. The problem is lots of women want the perks and benefits of the way males sometimes earn more, but they don't want the extra responsibility that comes with them.	Gender, Woman	Gender - General	2/267	0.749
94 of all work place deaths are men. This is called the work place <b>gender</b> safety gap.	Gender	Gender - General	1/17	5.882
There are millions of variations due to the different job types and age groups and it swings both ways with some favouring men and some favouring women, the biggest problem is when calculated overall they don't count for hours worked with the majority of overtime being predominately men and that two thirds of the part time workers are women which inflates the figures to falsely prove their agender. As stated it is illegal to pay anyone less for doing the same Job. What modern feminists want is to cherry pick the high paying jobs for women regardless of if they can do it or not as well as their male counterparts. You don't see feminists pushing for women to be equally represented in the high risk and sometimes low pay industries, that are dominated by men causing the death at work rate to be 97 male.	m Age	Age - General	1/146	0.685
Woman are not ambitious as men . That why most don't do certain high paying jobs	Woman	Gender - General	1/16	6.25
So we should continue to "educate" the public that childbirth is evil to the <b>gender</b> equality. sounds like a really bad plan. Also, where is the freedom, choice for women, if we decide to pressure them into taking on male role models?	Gender	Gender - General	1/42	2.381

Woman get more paid if they dont have kids and work equal hours. Data shows.	Woman	Gender - General	1/15	6.667
I thought it was because of <b>sexism</b> and the <b>patriarchy</b> . Who would've known??	Patriarchy, Sexism	Gender - General	2/14	14.286
Is this a <b>Woman</b> who actually speaks the truth of <b>gender</b> wage gaps?WOW thats pretty rare	Gender, Woman	Gender - General	2/17	11.765
"The race for gender equality"No no no, you meant the race for gender equity	Gender, Race	Ethnicity - General, Gender - General	4/15	26.667
Race to <b>gender</b> equality infographic shows the <b>woman</b> in the lead at 1:48.	Gender, Race, Woman	Ethnicity - General, Gender - General	3/13	23.077
The same reason over 99.9 percent of our military. Casualties are men. It <b>woman</b> becuase life is unfairMen don't have an obligation to die for <b>woman</b> just becuase of a biological lottery . <b>Woman</b> are not pulling there weight in our military	Woman	Gender - General	3/43	6.977
The lazy bitches all work part time and live off of men and then have the temerity to blame men for earning less. If women got off their <b>fat</b> , self entitled asses, got useful degrees and did some actual work they would reach earnings parity with men.	Fat	Physical Identity - Physical Features	1/47	2.128
It is illegal to pay someone less based on their <b>gender</b> this video is bull and the working world is only about skill and education. Women are favored for getting everything all the jobs so women in fact get paid more because they have more jobs	Gender	Gender - General	1/46	2.174
More men in child care?!!! Are you out of your fucking mind?!! They'll be fucking the kids and making money off or illegal porn!!! Men are UNFIT to take care of ANYONE.  They are predators with NO COMPASSION and NO SELF CONTROL! Depopulate the males and THEN the woman will REALLY have a chance!	Woman	Gender - General	1/54	1.852
You can make 16 bucks an hour painting or hanging drywall because you're a man. But take care of the <b>elderly</b> as a CNA who had to spend thousands of dollars to become a CNA and you can get 10 bucks. Why???? Men desire to have <b>sex</b> with women who don't want them. They force women into poverty and prostitution always fallows. They give us no choice. And they like this. Its consensual rape. They'll never help us survive in anyway because they want that <b>pussy</b> and they don't want to marry anyone to get it.	Elderly, Sex, pussy	Age - Over 65s, Gender - General, Nationality - Chinese	3/96	3.125

Not all men and u can come up with bad facts about women being prostitutes but that	Woman	Gender -	2/38	5.263
is just some not all <b>woman</b> as i like to think there are some <b>woman</b> who are decent in		General		
this world				
the work women do in raising children is severely undervalued, women get <b>nothing</b> for	Nothing	Age -	1/15	6.667
it.		Youngsters		
My only grievance with all this is that due to social justice warriors will get their way	Nothing	Age -	1/56	1.786
and women will be paid more for doing less. Its alright to want all the cool jobs but like		Youngsters		
all rhe men before you be prepared to fight your way to thevtop.nothing handed to you				
on a silver platter.				
Women earn less (not paid less) than men due to many factors such as: working	Nothing, Sexism	Age -	2/34	5.882
different jobs, positions, hours worked, overtime, and vacation time off. It has <b>nothing</b>		Youngsters,		
to due with <b>sexism</b> nor discrimination.		Gender -		
		General		
I would never hire a woman for an important position. They are a liability	Woman	Gender -	1/14	7.143
		General		
Women earn nearly the same as men amongst workers who have never married and	Age	Age - General	1/23	4.348
don't have any children any the <b>age</b> of 18.				
No, you're wrong. My evidence is <b>common</b> sense.	Common	Social Class -	1/8	12.5
		Working class		
And women are toxic and motherhood is <b>nothing</b> men do more in motherhood than	Nothing	Age -	1/63	1.587
women women only spread legs and child fuck and stalk children to survive and		Youngsters		
basically child is born a host women are not hosts child cannot benefit from women				
women do not pass anybodies and women are extremaly filthy they cannot create				
protective barrier for baby they degenerate everything				

Well first of all women make less demanding jobs and work more and earn less women	Nothing	Age -	1/185	0.541
are less efficient and basically useless when it comes to practise schools is for reading	O	Youngsters	,	
out loud and extremaly simple basically she makes herself live audiobook which is only		G		
application look at computer women basically are dumber than smartphone or tablet or				
computer and they like to learn people a lesson that development through abuse is good				
which is bullshit holding children in one space is like a lion holds prey women enjoy				
suffering of ther creatures that is why they like schooling and abuse secong hospitals is				
holy teresa syndrome keeping everybody in abuse this is what she likes she passes				
unknown chemicals into body and spreads viruses on everybody women hold viruses				
longer and reaction are slowed down and basically most women acts like they are high				
without being high and a lot of them is mentally ill they tend to have multiple				
personality disorder and thinks they think like she will not give by herself she will not				
give to anyone else pure acid <b>nothing</b> more				
The ONLY reasons why a <b>woman</b> would ever be paid less than a man is because she	Woman	Gender -	3/122	2.459
has less hours, less experience, less education and a completely different job title and		General		
tasks. Ultimately if a woman has the same job title and duties as a man and their both				
on salary and not commission then they are paid equally. If a <b>woman</b> and a man have				
the same job but get paid from commission then the ONLY reason why a man would				
ever get paid more is because he busted his ass more made more sales. WAGE $GAP =$				
Urban Legend. A f*cking New England Patriots cheerleader isn't going to get paid the				
same amount as Tom Brady, get f*cking real now.				
All those top female dominated jobs and university courses - let's kick women out and	Woman	Gender -	1/112	0.893
give special treatment to men - cash, support, preferential hiring, etc until the		General		
numbers are more 'equal'. All those terrible, dangerous, disgusting jobs that men do -				
let's kick men out and insist that every <b>woman</b> who demands 'equality' is assigned to				
one of those roles that involve, for example, clearing human waste or risking your life -				
until the numbers are more 'equal'. Hey feminists - why aren't you demanding this? Why				
are all your demands for special treatment, and never, ever for the 'bad bits' of real				
equality? Is it because feminism is cancer?				

The more men eat <b>red</b> pills the worser off women will be	Red	Ideological and Political Identity - General, Ethnicity - Native- American	2/12	16.667
This is the effect of <b>sexism</b> from the past 100 but we should be looking at the rate of change is it still moving slowly we have a problem and see why	Sexism	Gender - General	1/32	3.125
Women aren't held back by motherhood. Being a mom is a hell of a lot more important than some rat <b>race</b> . your job doesn't love you back and it will not comfort you on your deathbed. No matter how impressive you are. You aren't irreplaceable. But a mother cannot be replaced.	Race	Ethnicity - General	1/51	1.961
I don't think it's just that females choose to be teachers and nurses, they are often encouraged or pushed to do that. Plus I think some people might think twice about a woman being qualified to work in construction, mines, tech, executive, pilot, and other male dominated jobs. I worked male dominated jobs and some people thought I was one of the clients not the employee. Plus women might face second guessing because people assume she might have a baby or might have children even though not all women have babies or children. Plus why should teachers make less. They do work outside the classroom like preparing lessons and grading and even after school plus they provide a valuable service which is educating our next generation so they become productive citizens and we have a robust workforce in the future. And I thought nurses do make good money so I'm confused about it stating officers make more. I know one nurse who was able to go on several trips and is a single mother. Another one owned a big house and had 4 children. Also I don't see anything wrong with a woman having a baby. Having children have their benefits and I think it's good that women spend more time with their children so that they can raise them good to become productive citizens with good morals and values. I do agree staying out of work would keep your earning potential the same or even decrease it depending on what field you work in. You would just have to accept it as a mother.	Woman	Gender - General	2/265	0.755
There is no <b>gender</b> pay gap. There is a <b>gender</b> work gap and a <b>gender</b> spending gap.  Women work less than men and <b>woman</b> spend more than men, way more.	Gender, Woman	Gender - General	4/30	13.333

In the West, women generally chose the job they want. <b>Nobody</b> is stopping them from studying engineering. Companies are so keen to be diverse they hire every female engineer who applies and quickly promote them to management positions. But, many women simply don't want these jobs. The proposed solution is to reverse the <b>gender</b> roles and make men responsible for child care. Many women don't want that either. All current solutions are doomed to fail.	Gender, Nobody	Age - Youngsters, Gender - General	2/75	2.667
Soooo woman work less sooo they make less money huh weird haha. I have never heard of a woman making less than a man at any job I've ever had. So maybe don't have a kid if you don't want to make less money ha.	Weird, Woman	Gender - General, Physical Identity - Physical (and Mental) Impairments	3/45	6.667
Gender wage gap doesn't exists. A <b>gender</b> earning gap on the other hand does exist.  There is no evidence are that proves a wage gap. All these statistics being thrown out by the hard left compare the salaries of full time working males and females and don't take into account how much overtime was worked, the position, or years in the position.  Men earn more for several reasons, the choose work that usually has higher risk and demand. For example, working away from home, working copious amounts of over time, being in actual full time positions. Women tend to work less hours, gravitate to working cushier jobs, and hold more part time positions, and usually end up having children which forces them to take less hours and sets them back from growing in a position because they can't put in the hours to move up. If women want to earn as much as men then it's simple, work the jobs that we do, work the professions that have a high death rates, go be Powerline technicians, iron workers, roofers, truck drivers, I encourage you. But no most women want to be nurses, work as office admins, or be hair dressers. Your choice in careers are your fault, if you want equal earnings then earn it. The thing about this generation is people want hand outs and don't want to work for anything.	Gender	Gender - General	2/232	0.862
It's true and the fact is <b>woman</b> are really supposed to be having a child at their prime time years like 20s-30s because if it's too late or too early it reduces the causes of problems later on in life. I cannot wait to have a child I rather have someone I love than money any day my goal in life is to have a family and help people.	Woman	Gender - General	1/70	1.429
Ok good video at least stating the truth rather than blaming everything on <b>gender</b> discrimination	Gender	Gender - General	1/15	6.667

Liked the video. It looked at the facts of the <b>gender</b> gap situation and presented them instead of crying out " <b>Sexism</b> " when there is more at play here. Good on you The economist. Good on you.	Gender, Sexism	Gender - General	2/36	5.556
This is a bit off topic but I always found it Bull shitt when I work in different labourers jobs and women been given the light easy tasks and getting paid the same. For example I worked a few years in <b>banana</b> farms doing very hard work in the field carrying <b>banana</b> bunches from the tree to the trailer 90 kg <b>banana</b> bunches all day. Then getting to the shed and lifting them up onto the chains to hang them then de-hand each Bunch which was quite physical as well. Now I never met a <b>woman</b> in the 6 years, working on all different <b>banana</b> farms, a single <b>woman</b> doing these physical jobs. They get guven the easiest jobs, at most lift 2 kilos, work slower, complain more, scream about insects and get paid the fucking same.	Banana, Woman	Ethnicity - Asian (East- China, Japan, Korea, Philippines, Vietnam), Gender - General	6/138	4.348
Gender equality is desirable - yes - if it means equality of outcome. But we cannot guarantee equality of outcome. When you leave men and women to make their own choices, you will not get equal outcome. If women want equal pay, they should be talking about making different choices and taking different jobs in higher paying fields. They need to take equal responsibility and consequences. Women can take dangerous jobs on oil rigs, working in mines, construction, as police officers, etc. They can work the longer hours and overtime and fight for the executive positions that pay the six figure salaries.	Gender	Gender - General	1/102	0.98
Woman are only good for 2 things, making sandwiches and having a warm place for men to put there genitalia	Woman	Gender - General	1/20	5.0
'Gender equality' is a very <b>fuzzy</b> term and used to divide	Fuzzy	Ethnicity - Black	1/11	9.091
It s not your job as a <b>woman</b> to work it is your job to stay home take care if kids clean and cook for the man the reason you women get paid less then us men is because you don't work as hard as us men instead when you go to work your to busy standing around talking and bitching about having to be at work while your bleeding out of your useless bleed holes	Woman	Gender - General	1/76	1.316

Ummmno women are not nearly as ambitious as men totally false. And until men can give birth? Women will always birth children. It will never be "equal". Get over it. Stop trying to downplay child bearing and equate secular success with happiness and raising a family with sadness. It's cruel and those who pull the strings in this world cough cough none of them women by the way are having a field day with driving the population down by any means. And getting these goofy clowns to parade around I'm their poorly made name brand attire to show you what you should think happiness is handbags shoes houses <b>promiscuous sex</b> vanity etc.	Promiscuous, Sex	Gender - Female sexuality, Gender - General	2/113	1.77
My sister is a nurse specialist in the US and earns over \$110,000 a year and works under 40 hours a week.'I own two Environmental Consulting companies. My yearly income is high enough to be embarrassing to the moronic "new" feminists.Females who whine about <b>gender</b> earnings disparities make less money because of their stupid life choices.Period.	Gender	Gender - General	1/59	1.695
What about the Nordic <b>gender</b> paradox, there are more women <b>engineers</b> in Mozambique than <b>engineers</b> in United States or Norway, why in free countries women decide to choose careers paid less, they are different to men, a <b>woman</b> think "I would prefer to be teacher than be engineer", that is because they know they don't need a lot of money to live, for them to paying bills, purchasing good clothes, and spending time with their children enough	Engineers, Gender, Woman	Gender - General, Nationality - General	4/78	5.128
They didn't blame it on <b>sexism</b> . Good.	Sexism	Gender - General	1/7	14.286
Me and my friends made a joke pretending to be a <b>woman</b> complaining to her boss that she gets paid less then him and he explains she's an intern and he's a CEO it's funnier if you were there	Woman	Gender - General	1/39	2.564
So the traditional <b>gender</b> roles need to be dissolved more.	Gender	Gender - General	1/10	10.0
So what you're saying is there's no <b>gender</b> pay gap - there's a "people who work in different jobs, and do different hours" pay gap. Which really means the media and politicians are promoting imposing 'equality of outcome' rules (such as quotas) to address an issue that doesn't exist. Which really means that they're imposing marxist ideology into the workplace and using a lie to justify it. Always look at the end result - because that is ALWAYS the desired outcome from the start.	Gender	Gender - General	1/85	1.176

To put it simply - they are NOT! What is happening is women are CHOOSING -	Gender	Gender -	1/253	0.395
(that's BY CHOICE for all those feminazis out there) to go for jobs that are SAFER		General	,	
(not many clearance divers female), shorter hours, or less demanding, or requires less				
skill to achieve! With the best will in the world cleanign a floor doesn't require as much				
training as a nuclear reactor designer. Also these wamen are boasting about more				
degrees, yet these "degrees" are WORTHLESS! Good luck getting a job with a first in				
Gender studies or women's studies! I know for a FACT a female who thought she was a				
genius because she got an honours degree in leisure and travel - THREE YEARS after				
qualifying, she is now CHOOSING to serve food at wetherspoons (a cheao & nasty pub				
chain). Indeed She is SO USELESS, she was OFFERED a position as a manager in the				
subject she had just spent three years studying, and racked up THIRTY THOUSAND				
POUNDS OF DEBT! - The job offered £30k - so in 2 years, she could have completely				
cleared her student debt! She CHOSE to not take that position - as it "was way too				
stressful" - currently BY CHOICE she earns under £8/hr!And I wonder why there is a				
pay gap! Wamen when you start completing a degree in physics, or maths, or ANY				
USEFUL SUBJECT, and get paid less - THEN you get to moan! Otherwise I'll have a				
beer with my burger please sweetcheeks!				
I laugh when i see such stuff. Most of these analysts Tend To Exclude Nature from the	Gender	Gender -	1/46	2.174
picture in the bid to sound politically Correct, Naturally Men are drawn to more intense		General		
work, even Riskier work, And the Economy Does Not See <b>Gender</b> It Sees results				
There is no <b>gender</b> pay gap.	Gender	Gender -	1/6	16.667
		General		

1/535When I applied for a management position at the company I work for, the bosses doing Gender Gender -0.187General the hiring asked my fellow coworkers which of 'us' they would prefer to get the management position. By 'us', I mean, they asked about all the male applicants and none of the female applicants. None of my coworkers were even aware that I had actually applied. I had told them, but they had assumed that I meant I was planning to apply, but never did, as my name was not listed as an applicant. Afterwards, I spoke to my coworker who had been given the management position. He was shocked that my hourly pay was less than the state's max threshold for overtime pay. Even though he had 2 years less experience in the job, he had been paid above that threshold. After 5 raises, I am still making \$1.75 per hour less than that threshold. This is against labor laws that are meant to guarantee pay parity for men and women working the same job with the same experience. There is a loophole to that law, though, as proof of violating the law needs to be shown on the company's pay records, and the company chose to 'not keep any records of that sort of information'. There is a pay gap, and it's not that women simply choose to be paid less. It's that many company's in the US have chosen to not record key pay information, the legal system relies on letting companies self-regulate and self-report violations of labor law (like allowing a child to rat themselves out if they have their hand in the cookie jar - kids aren't going to get themselves in trouble by ratting themselves out and neither are companies), and chalking it all up to women having babies or being overly emotional or just plain lying, even though that's not the case. I really do miss the military's payscale. Paygrade (basically, rank), time in service (basically, experience), allowances (annual set pay for purchasing new uniforms), and special pay (hazard pay for deployment to combat zones, etc.) were factored in; gender was not. Women with the same rank, time in service, and who were in the same situation (both located in a combat zone or both assigned to the same duty station, etc.) were paid the same amount that men were. It's not hard to set up a system like that civilian-side, but until it becomes mandatory for companies to track and report pay records or it becomes possible to admit worker's pay stubs as evidence of pay disparity when any group reports a company for labor law violations. As far as the MGTOW/men's rights denial that the pay gap exists when women demand fair and equal pay for equal work in the same job with the same experience, I find it odd that so many of them are upset about women in porn getting paid more than men. Honestly, using a pay system like the military pay system would fix that, too, yet the MGTOWs, men's rights advocates, top company executives, and shareholders who fight against admitting a pay gap exists in any other job have been against implementing any such system.

The wage gap [myth] is simply the average earnings of men and women working full time. It does not count for different job positions, hours worked or different jobs. It has <b>nothing</b> to do with the same job. It has <b>nothing</b> to do with discriminatione	Nothing	Age - Youngsters	2/45	4.444
In porn woman are paid more than man. Just saying	Woman	Gender - General	1/10	10.0
EXCELLENT Observation F u dumb!	Dumb	Physical Identity - Physical (and Mental) Impairments	1/5	20.0
Well, it can be confusing especially to women and most women aren't very bright unfortunately- yes, across the board women do earn less, but that is because of the EFFORT GAP. Women are incredibly lazy: 70 of women only major in liberal arts trash, get worthless degrees, call in sick twice as much as men, mostly work part time, do less than half the work as men in any field, do not take risks & if they want to be in top positions, women need to learn what accountability is like a man, because no company is going to put someone in charge who refuses to be accountable & who can even remember the last time a woman admitted she was wrong about anything? Lol	Woman	Gender - General	2/125	1.6
She pointed exactly why there isn't a <b>gender</b> pay gap then proceeds to say we need to sort out the <b>gender</b> pay gap.	Gender	Gender - General	2/24	8.333
I fail to see any problem with the situation. So women choose different kinds of jobs than men: so what? Why must that be 'equalized'? Why are people saying we must have 'equality of outcome'? Men and Women are different – thats okequally valuedbut different. Should we force people, by some kind of tyranny or social engineering, into careers against their desire or calling? Ex. must we be 50/50 split in careers such as engineers, nurses, steel workers, and fire fighters? I think not. I've heard the natural ratios in careers such as nursing and engineering - if people are left to their own desires/interests/aptitude - is something like 10:1.I'll say that the traditional mother (stay-at-home or work part-time) is an extremely undervalued thing today. This article suggests that women giving any more attention or effort to children/family than men is an obstacle to 'gender pay equality'. And suggesting that we must close this gap in the name of 'being progressive' is a frightening prospect. (sarcasm: Geeeewhat a burden child raising is for natural families. If only we could put all children over the age of 3 months into the hands of qualified state-supervised professionals, then we could achieve full equalitywhat an accomplishment that would be).	Age, Engineers	Age - General, Nationality - General	2/208	0.962

As someone who has no interest in childcare let me say equality in earnings was reached	Senior, Woman	Age - Over	4/418	0.957
in the 1970's. With regards <b>senior</b> positions there are a number of reasons. Women	,	65s, Gender -	,	
often pull the drawbridge up behind them and I have seen this so many times. Also a		General		
study by the Harvard Business Review found women did not want more senior roles				
due to the extra stress and responsibility. In my last job the only woman there liked to				
finish around 3.30pm as she had family commitments whereas I wouldn't leave until 6.30				
to 7 and later at busy times. In more <b>senior</b> positions you are expected to work more				
hours and more hours leads to more responsibility. That just suits men better than				
women as the majority of men are driven by their work life and not their home life. It is				
unlikely this will ever change as it is part of our personalities and just one of the things				
which makes men different from women and there isn't anything wrong with that. One				
of my friends as he earned less than his partner initially agreed to take time off to mind				
the baby but after a few weeks she was missing the baby and he went back to work and				
they cut down and managed and did the same when the second baby was born. The				
majority of Women have a bond with their children that the majority of men just do not				
have. He could not wait to get back to work whereas she struggled with the idea of				
being away from her children. I expect more from The Economist. Even More or Less				
shot down this earnings gap saying when you adjust for role taken, seniority,				
qualifications it just wasn't there. Market forces determine salaries and external				
childcare in society is viewed as less important than being Sergio Aguero or Bill Gates.				
That is because those industries whether through high margins in technology or gate				
and tv appearance receipts in Football there is a lot more money flowing around than in				
social work and men tend to work in higher valued fields and women in lower paid				
industries often with more security such as state funded positions. This is down to				
choice. Nearly always in engineering roles the candidates are 3 men. Why? Engineering				
is male dominated. Turn this around apply for a HR position and the candidates will				
likely be 3 women. This proves like it or not there are male and female positions.				

once men and women have children you need to stop seeing them as separate entities. they become a team. a unit. they will divide their roles as they motherfucking please. typically the man will go to work while the <b>woman</b> does what she often prefers; spending time with her children, the people she loves the most in the world! what in your right mind makes you think she's getting a raw deal? most people don't have careers, they have jobs. often jobs they don't like. is it who earns the money who has the power or who spends it? men have to go and obey a boss for most of their waking hours so they can support their families at home watching dvds. you want equal parental leave? really? most women don't want a stay at home guy. that would be amazing for men, not so sure about women. careful what you wish for	Woman	Gender - General	1/154	0.649
Layal Aziz Kind of <b>weird</b> that there are both welthier men and poorer men in generallol	Weird	Physical Identity - Physical (and Mental) Impairments	1/16	6.25
Even as a woman, I completely agree with you. Men should not be expected to do something that a lot of females are still fully capable of doing. It is indeed discriminating against men that they should do the hard work because of their gender. That just doesn't make any logical sense. If they are getting paid less because they don't do the job the signed up doing, that's completely fair. But as Phil said, there could be some excuses to why some woman are not taking up the jobs. We all have to be openminded and consider all of the possibilities and opinions.	Gender, Woman	Gender - General	3/104	2.885
Kinga Tinga That was an unneeded comment. Yes, women are naturally weaker than men, the period comment was unneeded. Since you're saying "they", I am assuming your <b>gender</b> is male. And considering you are saying things like that, you have not transitioned. Thus, I reach the conclusion that you have never had a period. I know that you just something about mood swings and stress, but I feel that I should inform you that periods have <b>nothing</b> to do with this matter. To add to the born weaker article, that just means that women have to work harder to be on the same scale of men. Of course, I do not exactly believe this, but my brain jumped to that conclusion when you mentioned it. So I apologize if I was mistaken in any way, but like always: I feel that my opinion is important, whether it was needed or not.	Gender, Nothing	Age - Youngsters, Gender - General	2/151	1.325

Keane a random teen I have done some research, and you are right about part of the things in Italy. But I'm from America, so things are a little different since the cultures are too. So any evidence that is given, could be countered back because of reasons. In America, things are pretty equal between both genders. There is only a little <b>sexism</b> between the two. I would say, feminists are not stupid, but I do not agree with what they say. I believe in all <b>gender</b> equality in each country. I'm sorry if I'm saying crap, but I'm just typing what my mind says makes sense. It's usually wrong, but that's besides the point. I'm better at math and things like that. Not social interaction.	Gender, Sexism	Gender - General	2/126	1.587
Keane a random teen Also, humans in general are very weak, slow, and fragile compared to many other animals. But still we were able to move objects so heavy that a blue whale could carry it on it's back with no problem. How? With ingenuity. If the average stature of a woman was the average stature of a man, do you think it would still be impossible? How would we cope then?	Woman	Gender - General	1/72	1.389
Calla Mett Then you fight for <b>gender</b> equality wanting the privileges that males have, even wanting to become soldiers (which is stupid because it's easier for females to enter the army due to easier tests), despite the dangers that they may bring being weaker and not having the competitive instinct us males have. So you want <b>gender</b> equality, you got it. But then you also want more privileges because you're a female? Bullshit, I call bullshit.	Gender	Gender - General	2/75	2.667

Keane a random teen 1.) 15 of construction workers are undocumented. It's easier for	Woman	Gender -	1/316	0.316
women to get those jobs when they're being paid under the table. I'm sure it's more		General	,	
than the number you found. 2.) The ratio doesn't matter, and you're putting words in				
my mouth. I said the women who are already in those fields, do their own heavy lifting,				
not that we do the majority of it. When we're given a job, we do it. THAT is what I				
was saying. Men are the ones insisting on doing it for us, sometimes aggressively. 3.) I				
told you I have proof, but you ignored me and the other point I made in favor of				
irrationally inflating men's abilities and calling women inferior. 4.) YOUR BODIES are				
NOT superior Women have better endurance, more agility, we handle the heat better,				
have better balance. All very important in construction depending on your occupation.				
You're also comparing the best men have to offer to the rest of us. How is that fair?				
Even if IQ was a good way to measure intelligence, pretty sure Stephen Hawking said it.				
"Those who boast about their IQ are losers." Men are not more intelligent than women				
in general. Come back to Earth. 5.) The kind of work I do is residential repairs.				
Sometimes commercial, and I, nor anyone I've ever worked with, was required to lift				
over 100 pounds. Which, if you remember that women are ALSO able to build muscle				
the more they work, and that the average American woman can lift at least 80, isn't a				
problem. I also feel like you think men, in jobs that DO require a lot of strength				
(because knowledge is more important in most occupations) are lugging around 200				
pounds all by themselves, without the help of other people or machines. Not happening.				
Men can't even handle that amount on their own.				
Calla Mett Lol, I said "Look at the smartest people who have ever existed, and richest"	Dumb	Physical	1/45	2.222
Most being men. There are also way more men than women so it makes sense that there		Identity -		
are dumber men than women now doesn't it you lil dumb dumb?		Physical (and		
		Mental)		
		Impairments		
Calla Mett Lol, we don't have better physiques???Now you're talking out of your	Common	Social Class -	1/55	1.818
ass. The reason women weren't soldiers back then was because men beat them in		Working class		
strength, endurance, and overall athleticism. Just look at the olimpics or the WNBA				
compared to the NBA. Women aren't physically better built than men and that's				
common knowledge				

Keane a random teen Do. You. Want. Proof? That is NOT <b>common</b> knowledge, it's	Common	Social Class -	2/167	1.198
common bias for men who don't know what women's actual advantages are. If you		Working class	,	
think strength or speed is superior to endurance or agility, then that's your opinion. An				
opinion is not fact.Men do not have more endurance. No matter how many times you				
say it, that will not be the truth. There is no evidence men have more, but some that				
says women do. And it makes more sense if you know anything about our physiology.				
Men do better in most sports, because sports were designed based off their strengths.				
They do not do better in extreme endurance sports, or any sport dealing with balance				
or flexibility. We have longer, and more elastic muscles. Our joints and ligaments are				
more easily moved. We have more energy to burn. You're in denial. Women did used to				
fight in wars, it's not our fault we were banned from everything but breathing after				
agriculture.				
The vid does not make reference to the extra money men earn when they work while	Nothing	Age -	1/339	0.295
women have children is spent on their families, that is the children that the women stop		Youngsters		
working to have. Or is it the norm that women have & raise children on their own?				
While that happens the overwhelming majority have 2 parents who decide for				
themselves how to prioritise earnings and childcare. This usually results in men				
working, and trying to maximise their careers or overtime to best support their family				
responsibilities and women focusing on maintaining a good home environment. I know				
couples where they do the opposite or do both at different times. I'm also told that				
childcare, without tax relief in the uk, often costs more that can be earned after tax by				
mother returning to work. There are mothers who do this anyway as they wish to be				
active but choosing to stay at home is a reasonable option. Much will come down to				
personal circumstances of the people involved and their priorities. The repeated				
portrayal of relationships between men and females particularly involving children as				
competitive rather than complementary is distorting. Broadly speaking , women leave				
the workforce to bear and probably raise children; men stay in work and work hard to				
earn more money to spend on their families. Variations on this can and do occur by the				
couple managing their lives as they see fit. The other portrayal as women as too timid				
to ask for a pay rise or assert themselves in meetings is <b>nothing</b> like my experience. A				
good colleague is someone who helps get the job done, make or female. An overly				
assertive or timid colleague is usually a liability, male or female. Also, if women are				
pursuing careers as the men are, then they will compete for the promotions available. If				
more men are at work it seems probable that more men will be promoted. But				
suitability for any particular role is more down to individual ability and fit for that role.				

Although we don't live together, me and my girlfriend both work as IT Directors for technical firms here in Chicago (at different locations though) and we both bring in \$194,000 a year (which is pretty damn good). We both have Master's Degrees in Computer Science and we both love what we do very much. I commend & applaud her because she's worked so hard to get where she is today and her supervisor gave her an immense pay raise (my boss also gave me a huge pay raise as well). She deserves it.  We're not jealous of each other at all since both of our salaries are very equal (our expenses are first priority, then the fun stuff comes later lol). However, there will always be jealousy and resentment from most husbands or boyfriends because back then, the men were the main breadwinners and made more than women, but today, women earn way more money than men, and there's <b>nothing</b> wrong with that at all, as long as they don't hold it over their spouses' heads.	Nothing	Age - Youngsters	1/176	0.568
This isn't true, the wage is determined on skillset. I was told I can't apply for a job because I am not an indigenous person and not a <b>woman</b> . Now that is fucking discriminationWhat did I do, I bitched once and got another job!	Woman	Gender - General	1/44	2.273
Women don't get paid less than men. End of story im getting a little tired of this topic it's just so stupid and <b>dumb</b> . This youtube channel didnt even take into consideration all the factors that women posses like the amount of holiday they take, their education or if they'd rather just leave work not doing the full 6 - 9 hours and spend it in the mall or in a bar hitting on men. IF YOUR A FEMINIST PLEASE RESPOND BECAUSE I FEEL LIKE DOING A DEBATE	Dumb	Physical Identity - Physical (and Mental) Impairments	1/88	1.136
Nickstariffic - You're right I know as a <b>woman</b> who looks for a corporate career I'm fine. I want to support myself so I won't have a kid. I'm trying to get a degree in advertising and learning languages on my own and looking at lining jobs up. Since most of these women I'm in school with want to be a nurse and not a doctor they'll be paid less. Career and children depend how you are paid.	Woman	Gender - General	1/78	1.282
There is NO motherhood penalty. If you leave the workplace for whatever reason it is going to have a negative affect REGARDLESS of reason. If you choose to have children as a working woman then great. BUT don't be surprised when there are consequences in other areas of your life. NO ladies you CAN'T have it all, and neither can men. You want to be in senior management? Are you willing to work 80 hour weeks and largely forsake your family in pursuit of that goal? Because that is what men who achieve these positions do.	Senior, Woman	Age - Over 65s, Gender - General	2/96	2.083

Men have to make more because most women are freeloaders. How much does it take to date a <b>woman</b> let alone have her as a gf or wife? Almost every time I see the bill coming it's the guy who pulls out the payment. Go cry somewhere girls, you wouldn't	Woman	Gender - General	1/56	1.786
want to be equal with guys.  Get a woman to commentate. love it	Woman	Gender - General	1/7	14.286
If women so desperately want <b>gender</b> equality in terms of pay, they better start paying for their own shit too. That means paying for movie tickets, meals, holidays and all other useless crap that they tend to waste money on. Don't expect equality only when it benefits you - chose chivalry or feminism because you can't have both.	Gender	Gender - General	1/58	1.724
yeah good except even in the case where there are two people (one male one female) who have the same job title, the <b>woman</b> earns less than the man point blank period.	Woman	Gender - General	1/32	3.125
Beta cuck detected	Cuck	Ideological and Political Identity - General	1/3	33.333
Dee Ray as a woman I can say, nobody is stopping us from having those jobs, psychologically women are more prone to nurturing and that is simply scientific and not sexist, yes there may be more men is STEM fields, that is only because men are more prone to going for logical jobs ,that isn't an opinion,it's an actual fact. Woman are more prone to taking jobs such as nursing and teaching and being a stay at home mother because psychologically there are more prone to it and they have a different chemical balance which makes them better at nurturing then men. None of what I'm saying is sexist it is facts. Also men and woman have equal opportunities, however we don't have an equal outcome, that would be impossible as we naturally choose different jobs, I'm not saying woman can't do those jobs and that men would be terrible at nurturing ,as I am going to be doing STEM fields, these are just facts and we can't force woman to take on these jobs.	Nobody, Woman	Age - Youngsters, Gender - General	6/174	3.448

Disagree with economist. The <b>gender</b> pay gap is not caused because women choose different careers, it is about how we value these carreers. When female workers begin to dominate a profession, modern day western societies tend to devalue these profession. For instance when women took over nursing in the second half of the 20st century, salaries dropped drastically in comparison to the time when it was male-dominated. This happens with nearly all professions dominated by women, look at the cuts in payment for teachers(dominated by women). Opponents to feminism argue that it is women who choose other jobs, but it is society who devalues the work hard-working women do	Gender	Gender - General	1/109	0.917
In Sweden mothers, and also fathers, actually get paid - funded by taxes - to stay at home with their newborn children. One at the time and not for five years, but it is better than <b>nothing</b> . A mother should definitely be able to stay with her baby when she is breastfeeding, that is just <b>common</b> sense.	Common, Nothing	Age - Youngsters, Social Class - Working class	2/57	3.509
I can afford one, but I don't want one. Still good if other people have kids, to make sure the human race DESTROYS! Meant that with a smile.	Race	Ethnicity - General	1/28	3.571
And funny how men risking their LIVES are taken for granted by wastes of oxygen like YOU Pia! Are you SERIOUSLY comparing your "job" of sitting at home, feeding YOUR child, having ZERO risk as worthy of payment? There is ZERO skillset to look after kids. As long as you treat them as you would treat yourself, clean their backsides, fill their bellies - what else do housewives DO exactly? Oh you cook the dinner for all the family! And having to work 50 hour week THEN have to listen to immoral wastrel POS like you NAG how you've had a "hard day" as soon as they come in!  LAUGHABLE! Once a child is of a certain age, you can LITERALLY put them in a secure room, and you are USELESS! Literally women these days just sit their kids in front of a TV and do NOTHING all day - then bitch how they are bored! Caring for children has very little value! You don't NEED to have kids - yet you expect to be REWARDED!!! Get the fck out you waste of oxygen!	Age, Nothing, Zero	Age - General, Age - Youngsters	4/185	2.162
Albert Querky Just reminding you insults get you nowhere. The truth is like a poison. It must be given slowly so one can get immunity to it and then is able to take all of it. Give it all at once and <b>nobody</b> will try to take it, because it is harmful (To their feelings or beliefs most of the time).	Nobody	m Age - $ m Youngsters$	1/61	1.639
I submit (and I've said this before) we are the same, and we are different. You had mentioned "God". Yes? Well, I would say that Yahweh, made man, and from man: womanHe made us in His image! Both man and woman the same as He. But! He also made us differentIn masculinity and femininity. Agreed?	Woman	Gender - General	2/57	3.509

DonnyV Modus Operandi this topic has <b>nothing</b> to do with religion?	Nothing	Age - Youngsters	1/10	10.0
We need more female representation in construction and sewage workers and mining business. Feminists not calling for <b>gender</b> equality in these industries?	Gender	Gender - General	1/22	4.545
Good luck with that. i work in a construction there's one <b>woman</b> who came to work with us, she didn't even do 3 days, she quit. But hey equality right	Woman	Gender - General	1/30	3.333
your biased wont hire men in those areas. and <b>black</b> people in general are doing worst.  A <b>black</b> man earns less than a white <b>woman</b> . so their is no <b>gender</b> gap just white male supremacy	Black, Gender, Woman	Ethnicity - Black, Gender - General	4/35	11.429
but women live longer than men, so they can work a few more years. but no, passionate  age must be the same. fair or not fair?	Age	Age - General	1/26	3.846
Yes there's a supermarket in the UK (Tesco) and the women bitched about not getting the same money as the warehousemen. Yet funny enough they don't bitch about only having to work in the nice warm dry indoors or not having to lift heavy crates. Must be hard for a <b>woman</b> realising they can EASILY be replaced by a <b>sex</b> doll!	Sex, Woman	Gender - General	2/62	3.226
Why not give statistics for large and influential countries like India and China? Or America if you choose to have a Western slant? Most of the world does not live in Britain and France. Nor are those countries necessarily representative of global trends.	Slant	Nationality - Chinese	1/43	2.326
Fafskill Are you telling me that someone in business is more at risk than someone that's a nurse? Are you telling me that someone that does nothing but look at spreadsheets all day is at more risk than someone who studdies diseases? Now im not trying to imply that its just "Muh patriarchy. Muh sexism." because sexism requires intent. I theorize that it has to more to do with culture than anything else. Why? Because the jobs american culture traditionally has placed on women are far fewer in number than jobs that are traditionally placed on men. Thus, there is going to be way more supply than demand for those jobs, and that leads to lower wages for those jobs. I come to this conclusion because this is not a consistent wage gap world wide and it varies differently from country to country, thus it must be culture rather than some global patriarchy. It is not sexism but merely its specter, something that will be eroded away with time as more and more women break out into non traditional career paths. No need for affirmative action or womens only scholarahips when it is a problem that at this point will only fix itself over time.	Nothing, Patriarchy, Sexism	Age - Youngsters, Gender - General	6/205	2.927
These are <b>old</b> reports that have been debunked. The Economist is showing it's bias.	Old	Age - Over 65s	1/14	7.143
I'd say, in this day and <b>age</b> , and for the most part NO. Now, that doesn't mean, it doesn't happen!	m Age	Age - General	1/20	5.0

Why are Western women held back? Why should we have a <b>race</b> for <b>gender</b> equality? What the heck is this video talking about? How has The Economist betrayed classical liberalism for petty axe-grinding enviro-communism taught in schools? COMMIES!	Gender, Race	Ethnicity - General, Gender - General	2/38	5.263
ms wpwm1. Obviously, some people will pursue jobs only due to interests, but not in numbers required to meet the needs and wants of human civilization. There's a reason money was created.2. With introduction of patents, scientific discovery grew exponentially. That's because scientists and inventors were finally getting paid more for their jobs. If we pay good scientists more we will get much better results than we currently get.3. Lawyers earn little if they don't graduate from top law schools. Not so in case of doctors. That's why many people study medicine instead of law.4. I never said teachers were unimportant. They are important, but less than doctors. Teaching is much easier and stress free than being a doctor.5. Altruistic motivational indeed works as you gave examples, but profit motive works much better.	doctors	Nationality - General	2/138	1.449
Because scientists have proven that <b>woman</b> brain same size as squirrel	Woman	Gender - General	1/11	9.091
We need to put an end to pregnancy. It is anti woman.	Woman	Gender - General	1/12	8.333
If I see a pregnant <b>woman</b> walking around in the shopping mall I will put an end to her pregnancy. Because feminism.	Woman	Gender - General	1/22	4.545
Krista Star Who's penalizing you, dipshit? I seeso you should still be paid for a job you can't do? Right. I want you to pay me for doing <b>nothing</b> , because I made poor life choices. If you don't want to have kids, then don't have them. Are you a child or adult that can make their own decisions? Oh wait: I know the answer.	Nothing	Age - Youngsters	1/64	1.562
Why does it seem that the man in the relationship always wants to continue their job while the <b>woman</b> goes on maternity leave and then on to be the primary caretaker for the child? Should men become more open to child-rearing? If not, does this mean women are not free to have ambitious careers in traditionally male-dominated fields/positions due to this major setback? I'm genuinely curious and would like to have a constructive conversation about this, if possible. :)	Woman	Gender - General	1/79	1.266
Bill Donoso The reason why men can't stay home it's because only women get pregnant and after they give birth only women can breastfeed the baby. So this is how the social contract between a man and a <b>woman</b> started, the man goes to work to feed his family while the mother stays home for childcare, it has been like this for thousand of years	Woman	Gender - General	1/62	1.613

WHATSI ADD VOH KIDDING MBIS D'II D	Woman	Gender -	4 /004	1 706
WHAT?! ARE YOU KIDDING ME!? Bill Donoso that's like saying, why does a man	woman		4/224	1.786
feel good to:1> Provide and 2> Protect 3> Teach and 4> Show how-to's his son and		General		
daughter and whole family!!Do you know and this has been said by the (educated); the				
boy's/male's first <b>woman</b> in his life is his mother. Therefore, how he grows up				
(amicably) let say. He is going to want the <b>woman</b> he seeks for his wife, to beJUST				
LIKE HIS [Mother]! And then, you come along and ask Why? —Seriously Mr. B				
Donoso?!And I'd submit, the girl/female, would have the same relationship with her				
father; she'd seek the sameAnd to be nonsensical You asking the man to now stay				
home, after a <b>woman</b> gives birth (which took hours);and now the man should quit his				
job? Do you know what the physical issues? "Going through all that pain." Now back				
to work <b>woman!</b> And you Mr. John Wayne, you should consider staying home with the				
children!Bill Donoso, its traditional man I some times what Oprah Winfrey's cable				
network. On one of the showsthey have a family whom somewhat thinks like you				
They gave and let their little (boy) play with a girl dollAnd you'd do the same?				
—Hey why not?! —Do you see how psychotic that is!?				
If fathers quit their job, their wives will most probably divorce them. Briffault's law.	Woman	Gender -	1/38	2.632
Women see men as money making machines. When a man stops making money, he is		General		
worthless to a <b>woman</b> and is quickly disposed off.				
Where are those feminists dumb bitches now	Dumb	Physical	1/7	14.286
		Identity -		
		Physical (and		
		Mental)		
		Impairments		
So funny that women equate "education" with intelligence! They don't have the <b>mental</b>	Gender, Mental	Gender -	3/94	3.191
capacity to realise that a <b>gender</b> studies is NOT as intellectually taxing as say a		General,		
physics degree! Which is WHY women as a rule are INCAPABLE of completing a		Physical		
physics degree, and WHY women make up just 2 of the USEFUL STEM subjects, yet		Identity -		
";;		D1 · 1 / 1		
"universities" have 60 women! Maybe it is worth looking at free education, so these		Physical (and		
"universities" stop being kindergartens for pretentious wamen and return to places of		Physical (and Mental)		

I saw you spamming the same thing on multiple threads, and now a comment? You seem to be the really insecure one after all, you not only know a mans <b>sexual</b> life from just reading his comment, you also keep pushing it on him to see if he has it better than you, to make sure you arent the only virgin moron 30 year <b>old</b> here, balding, so you can feel better. Keep it that way, also leave the pc a little, may be youll find that life is great, and that that bird that shit on your head yesterday isnt because of <b>patriarchy</b> .	Old, Patriarchy, Sexual	Age - Over 65s, Gender - General	3/92	3.261
The Economist is hardly some partisan right-wing mouthpiece for the <b>patriarchy</b> , and yet even it acknowledges the reality about the so-called <b>gender</b> pay gap. At the end of the video of course it makes some rather unreasonable suggestions as to how to solve this non-existent problem, but I at least give them credit for being honest rather than towing the feminist line.	Gender, Patriarchy	Gender - General	2/62	3.226
Holding themselves back If they had the wit or ability to succeed at the top jobs they wuld ALREADY be there! Let's look how INCOMPETENT women are - google - is going to drown itself in sexism lawsuits, is DELIBERATELY avoiding hiring the top men simply for diversity quotas! Kathleen Kennedy - RUINED a franchise that could literally print money! You tube boss - DELIBERATELY fucking content creators she doesn't agree with! COMICS - they've lost 30-40 readers in 4 years to cater for women entering the industry comicsgate! EVERYTHING feminazis touch - turn to shit!	Sexism	Gender - General	1/96	1.042
Ironically, if a man saw a gorgeous <b>woman</b> , whom would not be in his league; but he'd like to get to know herThey just happen to be in a famous city marathon run. And finds out she's a customer service (Mgr) one year* later, possibly, marriage is proposed by him to her. But she's NOT a Fortune 500 EX-O like he is?!!*Is that "equality"?! Or something beyond and Better?!	Woman	Gender - General	1/72	1.389
Farina Marcina ur <b>crazy</b> is that what u use to justify ur <b>racism</b> bigotry and sexism	Crazy, Racism, Sexism	Ethnicity - General, Gender - General, Physical Identity - Physical (and Mental) Impairments	3/16	18.75

Farina Marcini So Males need to ignore the Anti Male rhetoric, false accusations, their destroyed careers and lives, their children being separated from them, their lives savings being taken away in divorce (all of which women are doing to them). Just so that this <b>Gender</b> wars plan of the Elites fails, and women can continue to enjoy their life and freedom. I wonder where Men feature in this grand war strategy of yours. Except to continue being destroyed and dying for the sake of women of course, just like for the past thousands of years. How very (Non) Feminist of you.	Gender	Gender - General	1/101	0.99
Farina Marcini Feminism was about control from the very beginning. Just look up who financed the feminist movement from the beginning. Rockefellers used them to ban alcohol. The tabacco industry used them to portray smoking as a symbol of the emancipation, killing millions of women and babies. The communists used them to destroy the western family, so the government would turn into the new father. If you want to understand feminism, read The communist manifesto by Karl Marx. Look up the bit about how patriarchy, the mens sense of ownership and duty towards women and their children is holding up capitalism.	Communist, Patriarchy, alcohol	Ideological and Political Identity - General, Behavioural Addiction - Alcohol, Gender - General	3/101	2.97
Farina Marcini come on! as much as i despise the feminist ideology it has <b>nothing</b> to do with religion don't bring religion into any damn discussion you can find this is how shit are stirred up and war started	Nothing	Age - Youngsters	1/39	2.564
I love how the first time a muslim women shows up on the screen, it mentions the price they pay for women, and show a <b>black</b> and white pregnant <b>woman</b> in Hijab.  Stereotyping in its most subtle of forms.	Black, Woman	Ethnicity - Black, Gender - General	2/39	5.128
If men were to make 15 less, they wouldn't be talking about <b>gender</b> inequality. When a women losses her job, no big deal, but when a man losses his job its big deal. How about we let <b>woman</b> make up 60 of our military, CEO, president, while men just stay home? Next thing you know, you man need to man up. This western obsession between human with a penis and, human without a penis will never stop.	Gender, Woman	Gender - General	2/77	2.597
Women take advantage of men and have more privileges, but the feminist movement doesn't address that. Every <b>woman</b> on this whole planet is a gold-digging whore who wouldn't mind selling her body for designer handbags. MostWomenAreStupid	Woman	Gender - General	1/36	2.778
JOE BLOE As a <b>woman</b> I know having a kid will hold me back. I want to be a high end advertiser so I'll just work straight until I retire. The world is overpopulated anyways.	Woman	Gender - General	1/35	2.857

T w H I generally agree with this statement, but why does it seem that the man in the	Woman	Gender -	1/81	1.235
relationship always wants to continue their job while the <b>woman</b> goes on maternity		General		
leave and then on to be the primary caretaker for the child? Should men become more				
open to child-rearing? If not, does this mean women are not free to have ambitious				
careers in traditionally male-dominated fields/positions due to this major setback? I'm				
curious to hear your opinion on this.				
Bill Donoso. The essiantally question is (and feel free to disagree with this) that the	Nothing	Age -	1/85	1.176
main thing that drives people (in the west) is meaning and what gives meaning to our		Youngsters		
lives. It could be that experiencing the growth of a new human being inside you is so				
meaningful that ones value structure is fundimentally reorientated, the pursuit of a high				
end carrier might loose its motivating factor. But <b>nothing</b> negative has happened. You				
hear Farthers talk about that same reorientation but in different ways.				
Thanks for the response! If I'm getting this right, you're saying that the average	Woman	Gender -	1/163	0.613
woman gets more meaning from giving birth to a child after 9 1/2 months than the		General		
average man gets from that birth. Because of that, it is more likely for women to prefer				
the newfound meaning of caring for their young child than the pursuit of their career.				
I'm not entirely familiar with the statistics, but what if women who don't get the				
average amount of meaning from childbirth DO wish to re-enter the workforce and face				
lower wages, cut hours, etc? Is it a case where you just can't get the best of both				
worlds? I think that's where my main concern lies. From the last bit about fathers, I				
think I get what you mean. If they're not already, they have to mature and start				
working really hard and long hours to provide for their young family instead of hanging				
out with the guys all the time.				

One: Women are not a thing, but in the mind of insecure males. There are people, who happen to be of female <b>gender</b> . Typically males do have a problem with it, which is why they hate when women make more money they do (in fact if it wasn't for <b>gender</b> pay gap, imposed by males, women would be making more money than males all the time) ). That's what it boils down to, people of female <b>gender</b> , smarter than males, who make more money than males, make males feel threatened, so the males hoof and puff and use <b>sexual</b> harassment to keep them at bay. In the end they all deflate into nothingness watch Trump. Two: leftists are not a thing, just people who use objective reasoning and facts to make arguments, Again males, that is insecure men, tend to hate facts and replace that with "shit" using power to impose this shit onto others (See Trump). Three; let women say what they like, your opinion, given you have no clue what a <b>woman</b> is, is worth shit. Four: Family is fine, but it is not for you to decide what women should or should not think or prefer or like, which is what you cannot stand, the fact more and more women of all ages, just fuck do what they want, cause they can afford it and do not need to suck your dick. In fact, that's what the pay gap and <b>sexual</b> harassment is all about, try keeping women from exercising their freedom to be smarter and make more money than any emotionally weak and insecure male (you being one nice example, another Trump, who is triggered every time someone says his ass look big). Finally: get a hint you are males, not men.	Gender, Sexual, Woman	Gender - General	6/297	2.02
Agreed! These feminazis don't understand the concept of supply & demand! A company will pay X for the work. They don't care WHO does it, and they are NOT going to pay 2X are they! And only a lunatic would pay MORE for the work if a cheaper option was available! Also bear in mind women are far more likely to take sick days, and with the hatred towards men, schools prefer mothers to puck up their children (because vast majority of teachers also happen to be feminazis)! Education is trying to remove masculinity. And as we ALL know, the best teachers - well the most "respected" teachers were always male! Because they were taller, and with a deeper voice command more fear/respect! It's evolutionary, and one of the major reasons Trump won! NO ONE likes the sound of a screeching women - and men CANNOT screech!	Lunatic	Physical Identity - Physical (and Mental) Impairments	1/147	0.68

Homo Quantum Sapiens I need to <b>dumb</b> it down for you. I said "less homo" not as humanoid, as <b>homosexual</b> or <b>gay</b> , and "sapiens" as in think more. Use your brain, homo!	Dumb, Gay, Homosexual	Physical Identity - Physical (and Mental) Impairments, Sexual Identity - General, Sexual Identity - Male homosexuality	4/32	12.5
missymuffin huh population in countries where CO2 is produced, is decreasing rapidly.So, your reasoning proves you failed to learnno, you are just a chicken.Hey, you don't need to make excuses or invent utter BS Here is the reality for physically and mentally healthy people: fuck <b>pussy</b> leads to children,. It's how everyobe you know and don't know, and you got to be around.Guess what? It's a lot simpler:You just are a textbook example of natural selection at work. Congratulations!	pussy	Nationality - Chinese	1/84	1.19
While I see all of your points, I see theirs too. There's a reason woman have to take care of the children. A lot of men just don't find it as important as work and classify it as a "woman's" job. For many families, this is why many kids have a stronger bond with their mother. Of course, I am not discluding the opposite.	Woman	Gender - General	1/64	1.562
Homo Quantum Sapiens Why such hatred in your comment when your goal is equality? and why resort to over generalization by saying "people of female <b>gender</b> , smarter than males"? it's the same as saying women have periods and mode swings they can't elect or make good decisions which is completely absurd. my advice sister is to base your beliefs and ideas on logic and data not hatred and biased propaganda. Have a nice day.	Gender	Gender - General	1/75	1.333
Homo Quantum Sapiens Okay first of all you have to know that there are many kinds of intelligence not just one type, and yes women do tend to be better at certain aspects and men are also better in some other, but overall the two sexes are pretty much the same when it comes to overall mental abilities. However, I do agree that sexual harassment is male response to insecurity about women progressing in jobs that they used to monopolise, but a lot of men are now in support of equality in job opportunities including me. It just takes time for whole society to change.	Mental, Sexual	Gender - General, Physical Identity - Physical (and Mental) Impairments	2/106	1.887

Shady Nader there are plenty of men ,who are smart enough to be confident about ,	Gender, Woman	Gender -	3/313	0.958
who they are and have no issue working with people regardless of <b>gender</b> . These are	,	General	,	
not the ones, who complain about women. These are not the individuals I am referring				
to as males (as opposed to men). I am not sure what made you think that I suggested				
that all women are smarter, just because of their <b>gender</b> . However, I said and will say				
it again, any woman is smarter than a male, which (grammar error intended) in my				
vocabulary don't qualify as worth dealing with. You know, the usual idiots the kind of				
retards, who actually think the size of their dick mattersythat kind of moron. Oh,				
there are plenty of such retards. Anyway, yes, pretty much women and men are equally				
smart. Not males though, they are literally stupid.Oh, Little fact to chew on,at				
comparatively similar upbringing, women typically score higher IQ, exactly because				
they are still generally and systematically requested a higher standard of performance				
for similar recognition of merits. That's true since kindergartenso in the end they				
score by better, if they are given a plain field, exactly because they are used to the				
unfair treatment. Ironically, the privilege stupid males have enjoyed, it's the very reason				
they are being outclassed. Guess what? I ,as a man, love it. Working with women is a lot				
more fun and productive Most of the time anyway, exactly because they typically had				
to be smarter than anyone around them, to get where they are. Males buddies instead				
more often than not suck each other up and so they end up lowering their own score				
bar. These are the ones ,who are worried about women and complain about them.				
These are the one running out of jobs and I saySo be it!				
That didn't work so well.A <b>woman</b> started a <b>woman</b> only TV company.Thought she	Woman	Gender -	2/21	9.524
said goodbye to conflict. The company went bankrupt		General		
They call themselves feminists but they aren't. Real feminists look at the REAL	Woman	Gender -	1/58	1.724
problems with women like in Asian country's <b>woman</b> aren't allowed to vote , if they are		General		
raped they need 3 male witnesses or they are punished , they can't do anything without				
a male it's literally the law that's what they should be focusing on.				
Amy Mackay You think we aren't? My god you people know <b>nothing</b> about us. Keep	Nothing	Age -	1/48	2.083
making all of these baseless assumptions. We can focus on more than one thing.		Youngsters		
Humans are capable of caring about many, many, many things at the same time. That's				
what brains are for.				

Niamh Roberts <b>Nobody</b> tells women any such thing. Women have 'grrl power' ideology hammered into them from the time they are little girls today, are constantly told to compete with and surpass boys and are otherwise inundated with feminist messaging. They are given every opportunity imaginable and they avail themselves of it. Boys meanwhile are falling behind, and all feminists can do is blame them for it.	Nobody	Age - Youngsters	1/67	1.493
It is illegal for either <b>gender</b> to be paid a different wage than that of their coworkers. The real reason women get paid less is because women tend to study fields in university such as social work, psychology, sociology, while men on the other hand study engineering, computer science, physics, etc, which at the end of the day are higher paying careers. Google, Microsoft, <b>Apple</b> , Facebook are all constantly getting sued for not hiring 50-50 men and women but that is just not right. More men choose stem as their careers and more women choose social studies as their careers. We are not arguing that most <b>doctors</b> are women why should we argue that most <b>engineers</b> at Facebook are men. This of course translates into the so called " <b>gender</b> gap" which is basically in dumbed down terms, men in engineering getting compared to women in social work. Of course if you group them together and find the average, on average men get paid 15 more. <b>Nobody</b> is forcing women to study careers that are paid less, they chose it and then they complain. I (a <b>woman</b> ) study mathematics and statistics and most of the people in my classes are guys. While we are hitting the books and killing ourselves over calculus, the majority female classes that are social geography, social justice, sociology, etc are out partying during exam week, and now they are demanding they get paid as much as the average men. This is some twisted reality we live in.	Apple, Engineers, Gender, Nobody, Woman, doctors	Age - Youngsters, Ethnicity - Native- American, Gender - General, Nationality - General	7/251	2.789
Illegal has <b>nothing</b> to do with it moron. Millions of people smoke pot every day and that is illegal. There are millions of illegal immigrants, its illegal to drive over the speed limit. But guess what. Illegal does not mean that it dont happen. You are seriously stupid. The wage gap is real. For the evidence see my video	Nothing	Age - Youngsters	1/59	1.695
Imposible to catch them? LOL There are plenty of people in jail for pot smoking. Dude you are seriously <b>dumb</b> . Please get a GED. <b>Nobody</b> is going to catch unequal pay stupid. Its against Corporate policy to discuss pay with other coworkers	Dumb, Nobody	Age - Youngsters, Physical Identity - Physical (and Mental) Impairments	2/42	4.762

First of all, I have about 20 friends, including myself, that smoke pot on a regular basis. None of us have been caught yet. Yes I shouldn't have said impossible. What I meant to say is its very unlikely for us to get caught when compared to corporations. There are also different levels of law. Unequal pay is pretty up there but pot smoking is considered "petty law" and isn't as strictly regulated. Secondly, pay is not discussed among coworkers but it is recorded on spread sheets and employee charts for anyone in management, the union, the board, and government regulators to see. There are many men and women employed in these fields who look over these charts on a daily basis that would not stand for unequal pay. If a company paid 2 employees different wages for the same job, we would know about it really quickly. And last, please address me as a dignified human being and dont resort to calling people dumb on the internet simply because they dont agree with you.	Dumb	Physical Identity - Physical (and Mental) Impairments	1/175	0.571
WOW the irony! Are you kidding me? Women don't even care what men have to put up with! When was the last time a woman was humuiliated on an advert? When was the last time a little girl was told simply becuase of their gender - they were a rapist! When was the last time ANY women entered a field where their life was at risk - only to be given ZERO thanks, yet DEMAND to be treated like gods for watching TV next to their OWN child! There was a strike of women a while back- NOTHING stopped! WOMEN ARE FUNDAMENTALLY USELESS! All women are, are wombs for the next generation! BTW just a small sub-section of men went on strike for a few hours - UTTER BEDLAM!Only a woman would think up gender based snow ploughing! It brought a city TO IT'S KNEES in Sweden .Women shut the FUCK UP - you are hindering progress of the species!	Gender, Nothing, Woman, Zero	Age - Youngsters, Gender - General	6/162	3.704
THE SECONDARY HOUSEHOLD INCOME FACTOR: I find working in EDUCATION, the cause of the lower rate of pay in society is caused more by the fact that many teachers are secondary income earners for their household and this is a major obstacle to participating in industrial action (i.e. striking stop work action) to improve pay rates in education. Secondary income earners are not really concerned about how much they earn as they already have a steady and better income flow from another partner in the household. Their financial welfare is not totally dependant on their income. So they are blasé about stopping work and pushing the government for a better rate of pay. The secondary income earner doesn't necessarily have to be a woman.	Woman	Gender - General	1/124	0.806

False. She would say "that having a baby is a choice", and not a price women pay for	Woman	Gender -	1/92	1.087
motherhood. They are not held back, when it is a choice, they make that choice when		General		
they decided on the partner they would like to have a baby with. They could choose a				
career driven man, or a maternal stay at home man. No man can impose a baby on a				
woman, legally in the west, so saying they are held back would be false in my mind. If				
you disagree, please enlighten me.				
Chew0nHead does NOT know what she is talking about. See my video called The	Gender	Gender -	1/18	5.556
Adjusted <b>Gender</b> Wage Gap		General		
The wage gap is simply the average earnings of men and women working full time. It	Nothing	Age -	2/43	4.651
does not count for job positions, hours worked or different jobs. It has <b>nothing</b> to do		Youngsters		
with the same job, it has <b>nothing</b> to do with discrimination.				
Learn Socialist Justice If it is really die to <b>sexism</b> , then why is it that women who do	Sexism	Gender -	1/41	2.439
kit have kids outearn men? Why is it that when men leave the workforce, they suffer		General		
the same reduction in pay as women?				
"When an American woman goes back to work her salary is on average lower than it	Patriarchy, Woman	Gender -	2/126	1.587
would have been if she hadn't had the child."?! You don't say? What, are we supposed		General		
to be giving women raises throughout the year when they're not working? Why not just				
cut out the middle man and give everybody free money?! I am so sick of feminists				
expecting all the rewards that come from a lifetime of hard work to be handed to them				
on a silver platter. If you want to be a CEO on a 6-figure salary, try working 90-hour				
weeks and see how you like that. Accept the consequences of your choices and stop				
bitching to me about equality and the <b>patriarchy</b> . Take some responsibility for				
yourself!				
In general though, I would like some form of maternity leave just so people have more	Gender	Gender -	1/44	2.273
kids. But then again I'm a pretty big on traditional <b>gender</b> roles so most feminists		General		
would start screeching at me if I said any of my other positions.				
Having a child is not only a <b>woman</b> 's choice but also a mans choice. Both of them are	Woman	Gender -	1/91	1.099
equally responsible for this. Secondly, a <b>woman</b> goes through most of the consequences		General		
of it which is because of biology, and no ones fault. However it is not her fault for not				
being able to go to work during maternity leave and she definitely deserves some				
consideration for her absence. Just because men can never go through such work related				
consequences of having a child doesn't mean they should be ignorant about it.				

this video only presented facts. it wasn't bitching about equality or <b>patriarchy</b> . the wage gap should be of concern though. it makes women not want to get married or have children. and then the government will be promoting <b>sex</b> to make up for the declining population like japan and there'll be an even larger population of incels.	Patriarchy, Sex	Gender - General	2/57	3.509
Lol you should know we need to start paying women more and rewarding then for simply being a woman so that's what feminist fucks say anyways	Woman	Gender - General	1/26	3.846
Doesn't feel like a <b>race</b> for <b>gender</b> euqality. Feels like women want the so called <b>gender</b> roles not changed or gutted but they want them swapped.	Gender, Race	Ethnicity - General, Gender - General	3/26	11.538
Fake news it's illegal to pay someone less based on <b>gender</b> in most of the western world.  It's not however to pay a nurse less then a doctor so, fuck off fake news	Gender	Gender - General	1/33	3.03
But, patriarchy! Waaaaah!	Patriarchy	Gender - General	1/3	33.333
Mahtab Mohammadifar U <b>dumb</b> ?	Dumb	Physical Identity - Physical (and Mental) Impairments	1/4	25.0
NO THEY ARE NOT - IN FACT IT IS ILLEGAL! INDEED IF THEY WERE - WHY WOULD A COMPANY EVER HIRE A MAN IF THEY COULD PAY A WOMAN LESS? EITHER YOU ARE MENTALLY ILL - OR A WOMAN - WHICH THESE DAYS IS BASICALLY THE SAME THINGS! MAYBE IF YOU ACTUALLY STUDIED MATHS (A STEM SUBJECT) THAN YOUR DEGREE IN KNITTING YOU WOULDN'T SOUND LIKE AN IGNORANT MAN HATING C-UNIT! PERHAPS YOUR TERRORIST HUSBAND HAS BEEN HITTING YOU IN THE HEAD TOO HARD.	Terrorist, Woman	Gender - General, Religious Identity - Muslim	3/84	3.571
Ah in a <b>TERRORIST</b> country maybe, but we are talking the REAL world - not a country that in the 21st century STILL has people making homes out of dried shit & defecating in a fucking ditch!	Terrorist	Religious Identity - Muslim	1/37	2.703
Albert Querky, this is why people can't get behind facts. Right wing is filled with racists (Like you) who use the truth when it favors them (mostly all <b>gender</b> issues) and think Hitler was a good guy. Left is full of feminist non-binary people who use facts when it favors them (Climate Change) and think that man-spreading is a crime. The lack of logic in many people is disgusting and all it does is make you look stupid.	Gender	Gender - General	1/78	1.282

Well this information is viable, especially if you going to argue with some <b>dumb</b> femenist	Dumb	Physical Identity - Physical (and Mental) Impairments	1/15	6.667
raghv m you are shockingly <b>dumb</b> and I am in the middle as well	Dumb	Physical Identity - Physical (and Mental) Impairments	1/14	7.143
Mahtab Mohammadifar are you <b>dumb</b> . It's illegal to pay women's less. You could go to jail.	Dumb	Physical Identity - Physical (and Mental) Impairments	1/16	6.25
Well maybe most men actually care for a job at a young age. Am i right?	Age	Age - General	1/16	6.25
So somehow a woman's 37,5 hour work week takes less time than a man's 37,5 hour week. Huh. Are you saying that time flow depends on <b>gender</b> ? That's fascinating.	Gender	Gender - General	1/29	3.448
This mean that you will not earn less because of your <b>gender</b> . You will earn less if you opt for a job that pay less and choose to work few hours	Gender	Gender - General	1/31	3.226
Gender death gap	Gender	Gender - General	1/3	33.333
mbelmalol the video proved that it exists, and more important?! so you want to dismiss an issue just because there is another seemingly more important? but you have <b>zero</b> suggestion regardless? XD thats bigotry 101	Zero	Age - Youngsters	1/36	2.778
lachusity it's not since it's not a U.S issue. Don't be a snarky butthole. Also, the <b>gender</b> wage gap is a myth. No social scientist worth their salt still believes it exists the way feminists and the left wants it to exist	Gender	Gender - General	1/42	2.381
lachusity btw, the <b>gender</b> wage gap is a myth. The <b>gender</b> death gap, however, is very real	Gender	Gender - General	2/17	11.765
mbelmai was trolling because to make you see your own flawed argumentation, and it worked!"the <b>gender</b> wage gap is a myth"let me clear this, you say that there is 0 pay gap between sexes?	Gender	Gender - General	1/37	2.703

mbelmaWOW wow wow, I NEVER said that the paygap is due to only	Gender, Zero	Age -	2/154	1.299
discrimination.so much for understanding me smhbtw your source supports my	,	Youngsters,	,	
argument much more than yours, it says:"a pay gap exists in nearly every occupational		Gender -		
field""It will take more than individual women pursuing careers in historically male		General		
fields to ensure fair pay for all.""Not all of the <b>gender</b> pay gap can be 'explained away'				
by such choices as college major, occupation, work hours, and time out of the workforce.				
Discrimination and bias against women in the workplace are also culprits in the pay				
gap. "the other source:"What about the pay gap once all compensable factors such as				
experience, industry and job level are accounted for? It's still not zero." "the				
unemployment penalty is harder on women" although this second source has no evidence				
of being scientific, the full report is not published and unavailable				
mbelma" pundits on the left and all the way up to Barack Obama's repeat the 77c myth	Gender	Gender -	1/130	0.769
wth absolutely no context"why would i care?! i have my opinion, i dont follow pundits		General		
on the left, nor pundits on the rightyour sources support that the pay inequality exist,				
those who say the paygap is a myth have been debunked, the sources literally declared				
the existence of pay gap and even discriminationmy argument is that the paygap should				
be reduced through dissolving traditional <b>gender</b> roles, introduction of equal paternity				
leave and governmental support for businesses to support women re-entering into the				
workforce and supporting flexible working hours in more jobs.these are btw not simply				
my opinions, fortunately many developed countries follow this line of thought in				
practice.				
lachusity Why is it harmful if people are educated and know it mostly comes down to	Dumb	Physical	1/91	1.099
the different choices women make? Here's you thinking: 'Hey men and women don't make		Identity -		
the same. That's not goodfor some reason. How do we fix it? Let's have the		Physical (and		
government step in and artificially shrink the gap through compulsory actions against		Mental)		
private businesses by shaming them publicly with data that supports our narrative of		Impairments		
inequity without providing any context of how men and women are different'You're				
really lucky the American people are so dumb				

mbelma" Why is it harmful if people are educated and know it mostly comes down to	Dumb	Physical	2/205	0.976
the different choices women make?"dont forget that choices are not made in vacuum and		Identity -	,	
different opportunities restrict these choices for example, it is harmful because it results		Physical (and		
in lower financial opportunities for women, and most single parent families are lead by		Mental)		
women. consequently, the wellbeing of the most vulnerable children of the upcoming		Impairments		
generations heavily depend on their mothers finances and will suffer from a big				
paygap.furthermore, if women have lower financial options than men, that creates a				
power inbalance which can easily turn into abuse." shrink the gap through compulsory				
actions against private businesses"so you say that "governmental support for businesses				
" is bad for businesses? how so?i said gvt should support businesses, how is that hurting				
them?another 2 lies from you, i never said that businesses have to be shamed publicly,				
nor did i say that there should be no context provided, youre producing strawmen like				
never before"You're really lucky the American people are so <b>dumb</b> "lol developed				
non-american countries has developed projects to decrease the paygap, these projects				
are made with experts, not the avg <b>dumb</b> american XD				
lachusity I'm perplexed that you still feel that the different choices women make don't	Nothing	Age -	1/47	2.128
factor at all into the pay gap. This is LKR inequity. It's inequality. That is, the amount		Youngsters		
of money women make is unequal. There are reasons for this. And that's everything,				
not nothing				
mbelmado you understand now how <b>gender</b> paygap hurts society?"Lower financial	Gender	Gender -	1/205	0.488
options? What does that even mean?"less likely to be employed, less likely to have equal		General		
pay etc."choices to leave the workforce and have children and raise families is a thing				
that many many women do. "yes, but its a problem because mostly women do it, while				
men should do it as well."It's a big risk for them, however since they don't have skills to				
be utilized in the workforce if for some reason their marriage and family doesn't work				
out."false, many single moms have skills, but they are pressured by social norms to				
abandon the workforce and this is a problem. its not that they dont understand the				
risks, but that their choices are more restricted."How can we expect to have a free				
society if we're always trying to prop people up and artificially support them even if the				
choices they freely made had inherent risk again, the choices are not free from social				
pressure and this creates problems"We should be praising these moms for dedicating				
their lives to raising a healthy, functioning family unit. "should we also praise				
stay-at-home dads with the same enthusiasm?				

lachusity Nice <b>sexism</b> there. Trying to strip women of all agency and talk down to	Sexism	Gender -	1/37	2.703
them like they aren't smart enough to make informed choices. I think they know what's		General		
best for them better than you do				
lachusity <b>nobody</b> blames them, dummy. Women know the consequences of making	Nobody	Age -	1/19	5.263
certain life decisions. No straw man for you		Youngsters		
lachusity lachusity so now politicians are to blame for the pay gap now and not	Buck	Ethnicity -	1/118	0.847
businesses? Make up your mind who you want to point the finger at.People buck social		Black		
norms ALL THE TIME. It's called being independent and writing your own story.				
Some women stay single and go straight into the workforce after school and make the				
same, if not more than their male peers. What's dishonest is taking the amount of				
money all women and all men make then comparing them and writing off a discrepancy				
as discrimination and social pressure. As I said before, you'd make an awful economist				
or social scientist as evident by your dedication to making univaried analyses of complex				
matters				
mbelma"so now politicians are to blame for the pay gap now and not businesses? "both,	Gender	Gender -	1/153	0.654
businesses affecting by direct discrimination but politicians are responsible for social		General		
gender roles"What's dishonest is taking the amount of money all women and all men				
make then comparing them and writing off a discrepancy as discrimination and social				
pressure."thank god, i didnt do that. because i compared the salaries based on different				
explanatory factors, not just through aggregate numbers. why would it be dishonest to				
say the discrepancy is mostly from social norms and discrimination?"As I said before,				
you'd make an awful economist or social scientist as evident by your dedication to				
making univaried analyses of complex matters" lol i followed and learned and state from				
the most detailed analyses one can find from peer reviewed economist and social				
scientist studies. what i told you is not simply "my" argument, its scientifically based.				
mbelma"What's the evidence that societal norms are partly to blame for the wage	Gender	Gender -	1/75	1.333
gap?"gender discrepancies of time spent with childcare are a social norm, namely that		General		
women spend more time off work if the child needs someone to take care of it. this				
worktime lost for women, makes them earn less.societal norms are widely accepted as an				
important explanation for the paygap, here you can read in more details for example:				
[LINK]				

lachusity one reason is that women usually 'partner up', that is they will choose a man based on his income above all else. That allows them the option to continue working and/or start having children. <b>Nothing</b> especially wrong with that, it's what humans have been doing since the days of hunter gatherers. That is why you have a skewed argument with so called inequality.	Nothing	Age - Youngsters	1/64	1.562
lachusity " <b>Gender</b> wage gap", it's laughable like "Short <b>fat</b> guy gap" existing in your NBA.	Fat, Gender	Gender - General, Physical Identity - Physical Features	2/15	13.333
65TossPowerTrap La short <b>fat</b> guy is less efficient, a <b>woman</b> is not, wrong comparison LOL	Fat, Woman	Gender - General, Physical Identity - Physical Features	2/15	13.333
lachusity I've been going back over previous comments you've had with others you're actually quite <b>dumb</b> . Goodbye.	Dumb	Physical Identity - Physical (and Mental) Impairments	1/17	5.882
Albert Querky Sorry for replying, but I felt a tad bit of sexism. First of all, the B word is for addressing female dogs. Not female people. Second of all, the female brain is fully capable of understanding why some men make a lot of money. Actually, at my young age, I can understand still so much more. But you are failing to see that many women make a lot of money too. That is the side of the argument you are missing. And about risks, I can really see that risk you took there when you first posted this comment. You really thought no one was going to reply to this? You also made it so much harder for me to argue about it since I can barely read it based on the lack of punctuation. You also failed to understand that many females are teachers. It is made clear that a lot of females are school teachers. They knew they weren't going to get paid a lot. They took the risk anyway. I also took the risk of getting proved wrong. And if you can't tell, I am female. Yet, I was capable of understanding and taking risks.	Age, Sexism	Age - General, Gender - General	2/200	1.0

lachusity When a man turns 18, he is required by law to register for the Selective Service. While the draft has been eliminated in the United States, thanks to the work of Milton Friedman, there is technically still a registry in the event the government ever decided that it's important to sacrifice the lives of a few hundred thousand young men. Women in America enjoy the privilege of being able to exercise their constitutional rights without also have to be obligated to die in defense of those rights. Feminists claim that women do not have 'equal rights', yet continue to advocate for 'special rights' without seeing the hypocrisy. Women have currently are entitled to three legal options to absolve themselves from their children, morally and financially. that they do not wish to take responsibility for. 1. Women may abort the child before it is born2. Women may put the child up for adoption (without having to notify or identify the father)3. Woman may leave the infant, in accordance to Safe Haven law to be wards of the state and walk away. When fighting for legal custody today, many states the law will still assume that one parent is a 'primary caregiver' and one 'tertiary caregiver'. Typically the primary caregiver is a woman. There is such a thing as 'shared custody', however it requires that the tertiary caregiver sue to prove themselves worthy of equal parenting, which is difficult and costly. Additionally, the legal presumption of shared parenting upon divorce – that children have a legal right to an equal relationship with both their mother and their father following relationship breakdown – is strongly resisted by the National Organization for Women (NOW) and other feminist organizations who know that women will almost always win custody of children under the default laws. In fact, men who can afford to purse legal remedies and challenge primary custody stand a very good chance of winning. So, while the law does not specifically indicate that custody will be awarded to women, the defacto result of primary/tertiary caregiver custody law is that women have a legal right to be assumed caregivers for children. Men do not.Men are generally not eligible to receive aid from domestic violence shelters. There are no court advocacy programs for male victims of domestic violence, and men and their children are not eligible for state and federal money for housing like women are if they are abused. As of now, there is only one shelter for male victims of domestic violence, the Valley Oasis Shelter. Women have approximately 1,800. Own a small business? If you're a woman you can get significant benefits from the government. There are multitudes of resources available to women that are not available to men, such as loans and tax breaks. There's even free grant money available with direct appropriations coming out of the taxpayer's wallet in order to give women a leg-up in starting a businesses. The Small Business Administration aggressively regulates male-owned businesses that try to pass themselves off as female owned. From the SBA: If you are a male-owned business and you make your wife or another woman 51 percent owner of the stock in order to qualify for 8(a) benefits, you are spinning your wheels. The SBA auditor will know what you are doing: 51 percent ownership is a red flag. Similarly, if the auditor comes to your office and sees that the male's office is bigger than the

Red, Woman	Ideological	8/617	1.297
	and Political		
	Identity -		
	General,		
	Ethnicity -		
	Native-		
	American,		
	Gender -		
	General		

Julia Yeah, because a grocery store is the bigger picture. Men ask for pay raises more.  Men and woman get paid equally in retail. Fuck outta here	Woman	Gender - General	1/27	3.704
lachusity Because my question points out your hypocrisy. Dirty feminazi	Feminazi	Gender - Female intelligence	1/10	10.0
Putting aside the dishonesty - the figure of earning 15 less has been debunked over and over again - this is an example of learnt stupidity. What would be the obvious reason why women would be paid less than men? Come on. What's the perfectly obvious reason why people in general would pay women less? <b>Nobody</b> can be as stupid as these fascist turds are pretending to be.	Nobody	Age - Youngsters	1/68	1.471
I think the Economist needs a race, gender, LGBTQRXYZ audit themselves. Show us ur board, owners, execs, editors! Line them up for inspection! Non invasive I promise.  Never mind the pay gap, ladies real concern is the thigh gap	Gender, Race	Ethnicity - General, Gender - General	2/39	5.128
Mikkel Örstedholm They aren't, of course. That was just wishful thinking. People go into the careers they want to go into, and women generally want to go into careers that pay less and are less demanding or dangerous than those of men. Outside of a state-planned economy where everybody is told what job they are going to perform the moment they come of age, like in Divergent or The Giver, there's no way to remedy that.	m Age	Age - General	1/76	1.316
phcmogh Fuck. Off. Calling everyone alt-right when you clearly have no idea what it means. The left are the groups of people (feminists, labour MPs, Democrats) who still believe that women are paid less based on <b>sexism</b> , that's what the left have to do with it.	Sexism	Gender - General	1/46	2.174
Evocative the fact you said feminists and Democrats are left wing shows you know <b>nothing</b> . keep getting worked up watching alt right YouTube videos lol	Nothing	$egin{array}{c}  m Age \ - \  m Youngsters \end{array}$	1/25	4.0
Get off your high horse. This has <b>nothing</b> to do with left or right. I would be considered left leaning and I think they did go far enough in explaining.	Nothing	Age - Youngsters	1/30	3.333

There is a number of inaccuracies in this video, although it is not as terrible as I initially expected upon clicking on it. The notion that "women are as ambitious as men" is factually incorrect; in psychology, we know this not to be true. The claim that, as more men choose differing career paths and focus more on paternity, more women will reach executive positions at companies is wrong, or at least has no evidence supporting it. The amount of executive roles at companies is relatively small and unlikely to be affected by a slight increase in variation of male occupations or time off from work. Further, men are never going to take as much time off from work as women do on average. We know that people who get into executive positions have certain temperamental and cognitive advantages that make their selection to these positions more likely, and these properties are, on average, more prevalent among men. Finally, the notion that women are being "held back" by the current societal structure is an unfounded claim. Also, the perverse notion that increased competition is somehow discriminating against women due to unequal outcomes is one that only a mentally-challenged person would think stands to reason. Our biological reality is such that, on average, men are more suited for competitive, high-stress environments, which explains their overall higher wages and more **senior** roles in society. However, one must not ignore the significant in-group variance within men and women, which is greater than the variance between said groups. In other words, any individual woman can do anything she wants in life, including not having children and thus progressing further in her career, and making a ton of money. What you cannot do however, is a) choose to have a child in the middle of your career, and expect to be still as likely as the average person to get into a senior position, and b) claim that unequal outcomes in life on aggregate are somehow indicative of systematic discrimination against a given group of people.

Senior, Woman	Age - Over 65s, Gender - General	3/341	0.88

good arguments, but one thing missed: a man can have both - career and children, a	Woman	Gender -	3/193	1.554
woman cannot - because giving a birth automatically puts you out of the working life,		General		
at least for some time (as you put above). This is a fact. And it's unfair that one half of				
population can have it all, and another cannot. So don't say there's no inequality and a				
woman can choose as well as a man can. This inequality is biological though, not				
because "evil men" elaborately decided it to be this way - women just drew this				
"biological" card, shit happens. But it's still inequality and we have to accept it as such.				
And after we accepted it for what it is - we can look for ways to solve this. And if a man				
is wise enough and a <b>woman</b> is ambitious enough, they can sit down together and come				
up with a solution: who works how much, how they share responsibilites, hire a nanny				
etc. So the solution exists. Let's only not pretend women can have it all without				
cooperation from their partner's side - because biology tells a different story.				
+Tania Dym How is it having it all? You think that it's the mere result of having sired	Nothing, Woman	Age -	2/320	0.625
an offspring that then entails to having it all? No it's not, a hell of a lot of fathers barely		Youngsters,		
get to spend time with their family in the same way the mothers do. The fact that		Gender -		
women in general even if it by the women's own desire the takes more time of and don't		General		
earn as much or even less than the <b>woman</b> , and even becomes the stay-at-home parent.				
Women even then find it the majority of the cases a huge loss in attraction for the man,				
and then it's all hell from there. And then especially so if the mothers don't want the				
father to be with his kids. At least in the western countries, and I can't imagine it's				
much different most places, the court system is literally rigged against the fathers to the				
to the point of training judges, lawyers, social workers to coach women into fucking over				
the men. And that is when you one doesn't take into account the laws system that are				
n place to even force judges to force women to not even being able to make an amicable				
result in custody. While women usually get a free lawyer by the factor that men usually				
are the ones footed the bill for the lawyer either way. While the men have to try to just				
get a hearing and getting into court and in just his legal fees can something like \$20.000				
or 17.000 Euros per year, and that is just to get it trough the system and <b>nothing</b> is				
guaranteed. And I haven't even gone into details here. Yeaa no, men don't have it all.				
And women can decide to plan their life better as well As so many like to say, "My				
body my choice", well "Your life, your consequences of your choices."	<b>V</b> V7	C - 1	1 /07	9.704
Tania Dym "shit happens?" Being able to have a child? You are so blinded by	Woman	Gender -	1/27	3.704
selfishness that you don't see the privileges you have as a <b>woman</b> .		General		

Tania Dym You CAN'T have it all. That's the point. Life isn't fair. You don't get to	Gender	Gender -	1/82	1.22
have your cake & eat it too. I'm sorry, if you have a problem with that take it up with		General		
God. As is, the only way you can achieve absolute equality is by enforcing				
discrimination against those you think have it better. Which is exactly what feminists				
have been doing through programs like affirmative action and hiring based on <b>gender</b>				
to reach some arbitrary quota.				
But how is there still a <b>race</b> to <b>gender</b> equality (in the west)? Clearly, as stated in this	Gender, Race	Ethnicity -	2/82	2.439
video, women don't get payed less for the same job, but they have the same FREEDOM		General,		
to make a DECISION for their CAREERS, as men do. No one is telling women		Gender -		
otherwise, women can choose what jobs they want, and so can men.I fail to understand		General		
how there is still inequality in the western world, having heard what been mentioned in				
this video.				
i guess they're saying we should encourage <b>woman</b> to try a career they may have felt	Woman	Gender -	1/46	2.174
they wouldn't fit in. Kind of like engineering being a "boys club". and that guys should		General		
take more of the burden doing child care. just stuff like that. i think				
justinflor yes, valid point. But recognise that women have the freedom to do engineering	Black, Gender, Race, Woman	Ethnicity -	4/111	3.604
if they wish to. No one is stopping them, "boys club" is simply a stereotype. If a		Black,		
woman seriously wants to be an engineer, I'm sure she wouldn't let the stereotype of an		Ethnicity -		
engineering career being a majority male occupation, steer her away from becoming an		General,		
engineer. It would be like saying that a white person won't become a rapper because the		Gender -		
career is majority <b>black</b> occupation. Obviously when put into that context, the logic		General		
and stereotypes behind the argument ridiculous. A job isn't exclusive to one <b>race</b> or				
one <b>gender</b> . Therefore shouldn't be treated that way.				
justinflor well quite harshly, my response would be to toughen up. If you're not willing	Engineers, Gender, Race	Ethnicity -	5/183	2.732
to go for your dream career because your <b>gender</b> or <b>race</b> is not the majority of the		General,		
workforce in that sector, then that is completely a personal issue. What would be your		Gender -		
proposal? Less men should be <b>engineers</b> and more should be nurses (women vice		General,		
versa)? Should the government force women to take jobs in male dominated careers? or		Nationality -		
force men to take jobs in female dominated careers against their personal freedom of		General		
choice? The vast majority of people haven't picked their jobs based on, if more women or				
more men work there. Even then, if your job decision is steered on that decision, then				
you are probably just looking for an excuse not to take the job. We are at the stage				
where men and women can make the decision themselves, as individuals. Perhaps some				
people might be stupid enough to pick their job based on <b>race</b> , <b>gender</b> or religion. But				
even then, we shouldn't give up our freedom of choice to make exceptions for the few.				

I don't believe in equal outcomes, just equal opportunities. Women do make different	Nobody	Age -	1/156	0.641
choices in life, but women are not paid to do work like 'mothering'. To put it crudely,	·	Youngsters	,	
you can manufacture a product and sell it for profit if somebody buys your product. You		_		
can demand more pay for the hours you put into manufacturing your product too. But				
if a mother's product was her 'child', she can't technically sell her child (unless she's into				
slavery) thus she never gives up ownership. She doesn't get remunerated too because				
<b>nobody</b> 'buys' her child and she couldn't assign a monetary value to the child as well.				
In essence, mothers will always be financially disadvantaged in this way. The only hope				
she has is for her child to repay her one way or another when he/she grows up. That too				
is a long shot So? Either have a very successful career, or have children, but not both.				
Dan, the difference is due to women being underemployed. If they need to change field	Old	Age - Over 65s	1/50	2.0
to make a living then that's a reasonable decision. They don't have to 'toughen up' and			,	
put up with garbage. This video is <b>old</b> garbage that's been debunked. The whole				
STEM field claim is bullshit.				
I can see your points, but I do think it is incomplete. First, there are many countries on	Age, Gender, Senior	Age - General,	3/215	1.395
earth still allow HR to state "male only" in the job advertisement. Second, I agree with		Age - Over		
the part that no one is stopping them, but one also has to acknowledge that often, it is		65s, Gender -		
very rare people are encouraging them or <b>senior</b> same- <b>gender</b> role models to represent		General		
the certainty or possibility. Same also applies to many nuturing men dare not to be a				
full time stay home dad. Third, I doubt every male engineer has the same convention				
and strong motivation as the women wants to be an engineer in the situation you				
described, one might argue that it is inequality itself to require stronger motivation to				
do the same job.My question is: is it fair to draw an equal sign with theoretical/legal				
equality with actual equality? After all, it is in human nature to seek acceptance, and				
too often by trying to fit the general expectations to do so. Also, keep in mind human				
brains' decision-making part only fully developed at age 25, and when the majority of				
us chose our major we have not yet reach that stage.when we were choosing our career				
pathes how many of us are sensible enough to overlook conventional <b>gender</b> roles?				

shirehorse91 Yes, that is what I'm implying. If you had read the thread of comments previous to that one, you will see that I am not suggesting that only women need to toughen up.I am saying that BOTH men and women who would base their jobs solely on the demographics of who works there, instead of just going for the job they enjoy most, need to toughen up about their decisions. Otherwise, men and women who pick their jobs based on their income, skills and qualifications etc. are fine, and being smart when picking jobs. What would you make of a person who says: "Too many girls work there" "I'm not black, so I can't take that job" You get the picture.	Black	Ethnicity - Black	1/123	0.813
Because modern feminists believe in a Marxist worldview in which all people either fall into the category of "oppressor" or "oppressed" based on their group identity. Woman are an oppressed class in the West, and men are an oppressor class, therefore all the fundamental interactions between men and women is rooted in this oppressor/oppressed dynamic. Coupled with the postmodernist ideal that gender is simply a social construct, and all gender differences are socially constructed by the patriarchy in order to maintain men's roles as oppressors and women's roles as the oppressed, if women have different outcomes than men, that MUST therefore always be the result of oppression, and not women's choices, since women are incapable of making free choices in a patriarchal society in which they are the perpetual victims of male oppression. (PS-no I don't believe this nonsense, I'm just trying to explain it as best I understand it)	Gender, Patriarchy, Woman	Gender - General	4/151	2.649
Of course there is still a problem with <b>gender</b> equality in the Western world. Where do I start? The video itself mentions that more women are graduating University than men. Men can't choose whether or not to opt out of fatherhood, women can just get an abortion. The mortality rate at work is far higher for men. Women are far more likely to be able to win custody of the children regardless of which one would make the better parent. Young boys have been put on Ritalin and other drugs in order to comat their testosterones. Bloody hell even the smaller factors such as men are always expected to pay when on a date. Men are always expected to be chivalrous to ensure women are comfy even at the expense of their own comfort. Yeah, <b>gender</b> inequality does still exist but you don't see many male advicotes.	Gender	Gender - General	2/147	1.361
Dan you are mistaken women dont have the same opportunities as men, because <b>gender</b> roles pressure them into childcare. This is inequality and we need to support feminism to solve this.	Gender	Gender - General	1/31	3.226

The problem is if you don't tell women otherwise, they will eventually become Japan, where their birth rate has dropped below replacement level. It is also the leading country in centenarians. With over 10,000 people over the age of 100. Who will sustain them if the workforce is packed and no one is having babies? The West has a different flavor of the same problem because here, they're cocky, arrogant, obnoxious, misleadingly masculine and angrily stressful. Oh also work stress WRECKS their reproductive system Loads of studies are coming out on this phenomenon. Perfectly healthy women being unable to make use of their expensive self-preserved frozen eggs because their uterus is dead from stress hormones.	m Age	Age - General	1/115	0.87
It's because a lot of people (including women) believe that some jobs are for <b>woman</b> only and vice versa. This makes women think that they will be shunned if they choose a career that people believe should be for men.	Woman	Gender - General	1/40	2.5
I personally love a <b>woman</b> always on top who takes control.	Woman	Gender - General	1/11	9.091
When a <b>woman</b> becomes "on top", she often becomes an evil cat lady who yells at her husband 24/7. lol	Woman	Gender - General	1/20	5.0
cuck	Cuck	Ideological and Political Identity - General	1/1	100.0
Robbie Coombes simple. Let me ask you something, if a man takes a <b>woman</b> out, who would pay the bill?	Woman	Gender - General	1/20	5.0
Bethebest well if the man asks the <b>woman</b> out the man should pay the bill and vice versa	Woman	Gender - General	1/18	5.556

Bethebest 1 it's quite simple really, our culture should be free of government intervention. If you don't want to pay for the full dinner at a date then don't. No one is forcing you. Instead find a woman who prefers to pay for her self. What essentially happens is that the economical ladder will start to vanish for the women if they are actively held back just because some don't pay for their meal when going out on a date which maybe happens once a year during a 5 year period tops. So what you get is women understandably starting to withdraw from the workforce and instead have their role at home which will bring a more conservative society and this in turn will put half of the population left being unused in terms of development and economical development. And the very ambitious women will move away to countries where they will have an equal opportunity. Your idea resembles of a conservative driven socialistic dictatorship. It's an interesting mix where the result will perhaps resemble that of ussr or perhaps modern day Poland but worse. Either way you and your idea is idiotic	Woman	Gender - General	1/193	0.518
If "equality" mean the outcome benefit had to the same then how bout all of the advantages female had? They are most likely not be given the riskier work even in the same job like police or army they dont have the social pressure to be superior (income, size, position, etc) to get sex n companionship n the list goes on n on the reason why so many man had to work so damn hard is because once man were falling behind economically, their spouse would lose respect n possibilities of divorce is significantly higher n when getting divorce, man are essentially enslave by the goverment.Lots of man dont care if the wife dont want to work, but most woman not happy having man that earn less than them Sure there is always be exception so dont tell me not everyone is like that, or you n your friend is not like that please Balance of power between man n woman is always assymetrical, if you force it to balance only by one side, the other would suffer	Sex, Woman	Gender - General	3/179	1.676
Homo Quantum Sapiens there is "inequality" on bothside n that make assymetrical equality. The analogy is just like two different branches of government, neither one is equally powerfull at one side. if we focuses our attention to make one equal with other in one specifict measurement. then it become unequal. Can congress said they are less than executive branch? Same with woman n man, all this focuses on woman earning less. failed to see the other kind of measurement like who controlled family spending or how much social pressure for man to provide	Woman	Gender - General	2/93	2.151

wow, you are very insecure, are you?here is what gives away your stupidity you talk about men and women as if they were two group pf people with something specific in <b>common</b> .If you knew just one <b>woman</b> intimately, you'd know how fucking stupid is to think in such childish way.Se, this is the part losers like you don't get, because they ignore reality meaning you just don't know, because you have not been able to learn from actual life experience not that you didn't try you just failed, You are so frustrated, you have to lash out against women. <b>Nobody</b> is shaming men Everybody is shaming males You didn't get the difference yet, did you? Yeah, that's the whole point.	Common, Nobody, Woman	Age - Youngsters, Gender - General, Social Class - Working class	3/129	2.326
see you don't have any logical coherent argument, so you rely on shaming tactic too bad, i am not insecure man to fall for such. hahaha you JUST shame men, in fact that is your only respond. so did man get shamed for everything? yes i am not saying the word "discrimination", i am saying unequal outcome or in your terminology "inequality". i don't actually believe inequality should be judge by outcome. but hey, whatever that make you understand my point right.like i said, the balance is asymmetrical, by only focusing one side a million time, the balance would be tilt. and it already are woman everywhere is unhappy, my best friend just got divorce with her husband and among my 30's years old peers, nearly 1/4 of them is in the mess men or woman that is my concern, i am fortunate to understand realities n how to deal with it. lots of people are not.	Old, Woman	Age - Over 65s, Gender - General	3/158	1.899
few years ago, i had a young consumer that is attracted to me, but i dont attracted to her so, i asked her, why she dont try to date the dude that trying to court her, then she tell me everything bout her life n her complain about men that trying to court her. i am kinda sad, that dude is really love her. but she felt like he cant provide enough for her. its really ironic right lots of young woman in their 20's that make more money than man, still dont want to be with man that earn less. so what happen? lots of dude, work really2 hard i am owner of few small enterprise, n i gave extra love to employee that willing to gave extra effort plus in latter age, like in 30's man voice get much rounder n bass the naturally had advantages in leadership. cus they had easier time to complain n lead without causing less discomfort, than comparatively less masculine man or woman, with higher pitch voice.	Age, Woman	Age - General, Gender - General	3/174	1.724

Whataboutism againIt doesn't matter if there is or not discrimination against men for sanity 's sake women are paid less for the same jobs. Period That's not up for debateOther fact, way more men are in leading positions in the corporate world than women, hence that's why it's an issue of power, .And you simply keep talking about men's discrimination by women. Where do women have the power for it to be an issue?It's irrelevant, it's off topic You are pulling excuse to avoid admitting the fact. That's fucking dishonest and childish.Your personal issue with women are irrelevant. If you are unable to find a balanced life with women, fuck that's your problem. /We are	Gender	Gender - General	1/157	0.637
talking about discrimination against women, because of their <b>gender</b> in the work place				
That That's it. Stick to that Other discrimination, say against dogs, cat, ducks and				
men., are off topic. Sinmple	W	O 1	0/150	1.050
hahaha i never once shame you in this whole debate, but that is the only thing you	Woman	Gender -	2/159	1.258
can respond to me that show the difference in intelligent between us (and yes, this		General		
time i counter back). XD who i am is irrelevant to the argument. but if you were so				
damn curious then let me assured you, i had no problem with <b>woman</b> . i love them n they love me infact i often treat <b>woman</b> better than i treat men the only thing, they				
hated me for, is exposing the truth people like you are the norm in my life, they also				
dont like my word, until i prove how accurate i can be in predicting their gf/wife				
reaction, reasoning n future choices. how about you try to answer my argument point				
by point using logic n fact instead of acting mad n resorting to shaming all the time do				
you even understand what is "asymmetrical balance" at all?				
do you know why overseas chinese/indian/jews/javanese/etc are much more richer than	Racism, Racist, Sexism	Ethnicity -	3/115	2.609
their peers in their own origin country? cus they got discriminated in many ways so		General,	,	
they band up together, work harder, study harder to even the playing field when they		Gender -		
get so much richer, the majority would then felt economy inequality how come a small		General		
portion of those minority had so much more money than the majority? then gave rise to				
either <b>racist</b> bigot like Hitler that only willing to focus on one side with constant				
propaganda, disregarding all other relevant information. and your pattern of argument				
is the similar, you just replace $\mathbf{racism}$ with $\mathbf{sexism}$ but with equally dishonest n				
narrow minded focus				

And you continues with whataboutism and irrelevant shit Your personal view on women	Black, Gender, Nothing	Age -	8/155	5.161
is irrelevant in this debate. Discrimination base on <b>gender</b> has <b>nothing</b> to do with what		Youngsters,		
anyone think women can or cannot do.IT DOES NOT MATTER, for sanity's sake, are		Ethnicity -		
you retarded? The issue is, <b>gender</b> is linked with a pay gap, just to mention one		Black, Gender		
Same job, same responsibility, different pay because of <b>gender</b> . That's fucked up it's		- General		
no different to say that black people should get paid less for the same job, because the				
color of their skin increase cost to the employer. That's what you are arguing, by saying				
black people smell different ,I remembered that time I smelled a black person and				
he definitely smelled different, therefore they shall be paid less, that's normal. That's the				
kind of shit you are arguing. Replace black with women and you get the same. That's				
how fucked up are				
again, you cannot answer me so you dishonestly dismiss it as irrelevant n evading the	Race	Ethnicity -	1/180	0.556
pointif the work require the people to smell good, like masseur for example, then yes		General		
generally some racial minorities would had disadvantages. because of the food they				
consumer, their cultural norm or their biology that cause a certain smell they had few				
choice to make, one is to combat it with deodorant n changing lifestyle, or they can				
chose other area of work that did not require them to smell certain way. you simply cant				
force the owner to pay them equally if them cant bring the same quality. its the same				
with work that require physical strength, or commercial sport like NBA that require				
taller body size. those with disadvantages with generally make less money, for the same				
effort. they need to work harder to even playing field. and that is not racial				
discrimination. racial discrimination is purely base on race like what still happening				
in many prestigious university in US against asian. asian people need to have higher				
score result to enter				

Why would I feed a whataboutist like you? Your arguments are racist, discriminatory and in fact all based on myths and nonsensical stereotypes Beside the fact I don't believe a word you say, you have a significant lack of understanding about how meaningless your experience is versus the actual world. But regardless of that, the actual issue with your nonsense is that what you say has nothing to do with the topic at hand, which is discrimination against women, based on their gender, regarding their compensation for similar jobs held by men. You are trying to justify discrimination based on unrelated personal convictions. Even if all you said was true, it still wouldn't bare meaning with regards to the topic at hand. Reduction of compensation based on gender is nonsensical and based purely on an issue of power in the corporate world. Nothing you said address the issue. Again, you have personal issues with relating to women your feelings, shortcomings and lack of experience with dealing with women have no baring in this debate.	Gender, Nothing, Racist	Age - Youngsters, Ethnicity - General, Gender - General	5/176	2.841
what part of my argument is <b>racist</b> ? or myth? when did i say compensation base on <b>gender</b> is justified? you just speak bunch of word without any form of clear coherent detail. i am not even sure you understand half of my talking point. either you dont have the intelligent to understand or you dont want to understand n i think its the later dont worry, i never had any issue with <b>woman</b> collectively as <b>gender</b> nor having confidence issue haha XD anyway unless you stop baseless personal accusation n start responding in logical detailed argument, i dont see any more reason to go on. i just hope, one day you can grow wiser, like i did few years back, or the society will soon fall.	Gender, Racist, Woman	Ethnicity - General, Gender - General	4/126	3.175
It's not <b>racist</b> nor sexist. It's just pathetic and <b>weird</b> You live inside a very troubled mind, son!	Racist, Weird	Ethnicity - General, Physical Identity - Physical (and Mental) Impairments	2/18	11.111
they are,any kind of discrimination, and you are arguing for it toward women, is a form of racism. I am not going to engage the merit of what you say, you are off topic, I am not going to feed whataboutism Get a grip and instead own your discriminating behavior. Just simply admit that you think women are inferior and should work more for less money and have their lives subject to men's will, correction males' will, cause you certainly are not a man. Just have the courage to admit your convictions, despite them being troglodytish.	Racism	Ethnicity - General	1/99	1.01

TheGreatgan I don't know why everyone is being so rude to you, it doesn't help. I still	Gender	Gender -	1/180	0.556
disagree with you, i think its the way you are framing the problem. You are placing men		General	·	
and women into two separate groups (which they have been in society for a long time)				
but if you frame it as though you are looking at individual people, it makes more sense				
to demand equality. See historically men have done things and faced certain pressures				
and the same with women, the idea is to recognise that these pressures are artificial and				
not natural so when removing pressures for women to take lower paying jobs for				
example at the same time we want to remove the pressure on men that they have to be				
the highest earners. Its going to take a long time but essentially its about a societal				
change from thinking of men and women as two distinct groups to all individuals being				
people in their own right and having the freedom to follow their ambitions without any				
societal handicap because of their gender				
haha, dont worry, not everyone is rude to me, only that two trolls i am a man that can	Gender, Race, Woman	Ethnicity -	7/333	2.102
see things from various vantage point. if you read carefully everything that i wrote. i		General,		
did explain that i am using their perspective to explain my point. personally i do prefer		Gender -		
classical egalitarian approach to the issue, that is certainly the most ideal way to see		General		
things. BUT the reality is people like them, including mainstream media n various				
Feminist organization up until now are still grouping people based on their identity				
especially <b>gender</b> . as long as that still serve their interest, they wont ever let it go				
they only way to deal with it, is to always expose their flaw there are hundred of				
thousand of article n video, about <b>gender</b> equality. trying to engineer society to be				
quote n quote "equal" but where is the video that teach <b>woman</b> to provide, to accept				
the responsibilities that come with it? where is the video that teach female to respect				
lower income man? n the list go on there are nearly none while in actuality, those				
kind of thing are directly affecting the goal they claim trying to archive. ok, now i				
respond to your 2nd point, there are actually very little <b>gender</b> bias in modren society.				
some of the handicap were result of nature, but <b>gender</b> is not the only things that				
created handicap. even among the same <b>gender</b> n <b>race</b> , there are people that born				
with exceptional talent n people with lower IQ. there are people that born in violent				
family, n so on so most of us in the pursuit of the jobs we wish to had. we had to pay				
extra price. there is no way around it if we the society highly imbalance, it almost				
always eventually balance things up. but it might get ugly and i really dont want that				
i plan to have kids, maybe a daughter too someday, i want them to live in good world.				

Just both you losers should know, this world and civilization on which we build our institutions upon, will never be enough for us. So yeah, keep on arguing who gets the better pay or whatever you morons, pretty soon there'll be an <b>insect</b> rights movement wether you want to believe it or not. Metaphorically speaking	Insect	Age - Youngsters	1/55	1.818
For a better and more accurate explanation of the <b>gender</b> wage gap by labor economists see my video entitled "The Adjusted <b>Gender</b> Wage Gap" and "The Women's Wealth Gap" Women make 8 cents per dollar an hour less than men for SIMILAR work and hours. So in a job where males earn \$50hr, the average female coworker is paid \$4 less per hour, \$160 less per week and \$8,320 less per year. Maybe YOU'RE privileged enough to not give a shit, but over a lifetime that adds up. In 50 years that's \$416k. That's not pocket change dipshit! LEARN THE WAGE GAP. The wage gap and the earnings gap are not the same thing. The male wage premium needs to be abolished until men can prove why they deserve a premium. We also need to reduce wage inequality between the sexes by reducing occupational segregation and getting women in higher paying positions.	Gender	Gender - General	4/152	2.632
Learn Socialist Justice there are many factor in wage, iq, eq, age, willingness to work overtime/out of town, how often they take leave, attitude n so on. Plus how bout the equality of outcome in sexual value? Or life value? And so on? There is nearly no gap between sexes in work. but in life, sex n other value, we are still prejudicing men. way far n beyond. Dont we should be focusing more on thing thats still far wide than trying to create unexistance prejudice??	Age, Sex, Sexual	Age - General, Gender - General	3/86	3.488
Learn Socialist Justice plus woman only start making less after having kids. Young female on average earn more only after having kids, female tend to perform less but its ok, that is very understanable circumstance of being a mom Like i said above the most important thing, is not how much you earn, but how much you can spend lots of man wont complain to earn less, if the wife willing to support them to spend more than her hahaha too bad, it usually lead to divorce. Cus very little woman can take the role of breadwinner elegantly	Woman	Gender - General	2/98	2.041
YES! Greatgan, perfectly explained, bravo! <b>Gender</b> pay gap? give me a fucking break! why would give a shit if in the end, it's just the lion share that you care about? I mean <b>nigga</b> , who the fuck do they think they are?	Gender, Nigga	Ethnicity - Black, Gender - General	2/42	4.762

Learn Socialist Justice you're nearly as <b>dumb</b> as that other guy. If you want a reason	$\operatorname{Dumb}$	Physical	1/61	1.639
for why men deserve 8 more in wages, try because men make up 97 of workplace		Identity -		
fatalities. I'd say that alone earned more than 8. That's assuming we even accept that		Physical (and		
figure, which you just pulled from your ass anyway (key word; SIMILAR, not SAME)		Mental)		
		Impairments		
Warrior Princess With Muscles okay I can tell you're sjw so let me make this simple if a	Woman	Gender -	1/81	1.235
woman was a firefighter, truck driver, underwater welder, fighter pilot, construction		General		
worker, tugboat captain or president of the United States would she really be paid less?				
I've never held a job where my female counterparts didn't have pay comprable or more				
than mine. If the girls want to play Lumberjack they have to lift their part of the log				
case closed MGTOW SYSBM				
+Cory Sartin it's also illegal to take extra hours. and even if you have a good	Nothing	Age -	1/109	0.917
relationship with your boss and they allow you to take extra hours every now and then,		Youngsters		
they can't pay you. it's illegal. it's also illegal not to take breaks. maybe not in the				
west, but statistics from america say <b>nothing</b> about men in general. women also can't				
stay home with children even if they want to, if you don't count the first two years after				
the child's birth. the government won't just throw money at them because they're				
mothers. that's not an excuse. if they don't earn their own money, they'll be homeless				
And then men will have less university degrees then woman. Seems very one sided to	Woman	Gender -	1/16	6.25
me.		General	,	
Men already have less university degrees. They are just more competitive at the work	Apple	Ethnicity -	1/70	1.429
place, spend less time with kids and focus on their careers whether that maybe at		Native-		
Walmart or <b>Apple</b> . But in the end does it really matter? A family can choose what		American		
roles they want to take, a father can be stay at home dad and mom can be your boss. It				
don't matter, just live choices.				
I think you're downplaying the role of culture/environment when talking about Asian	doctors	Nationality -	1/74	1.351
performance. I'm not sure if that's true that they have a 'slight genetic edge' but even if		General		
it were, it's in no way comparable to the effect of higher educational pressures in those				
countries, as well as a culture that prides itself on working hard. The stereotype of asian				
parents wanting their kids to be <b>doctors</b> isn't around for no good reason.				

Which is why google and their <b>feminazi</b> agenda is going to doom them! They look to hire the top 1 - but the 1 are vastly populated by asian males! Yet they want "diversity" so they are looking for unicorns - intelligent women (rules out 90 of women) into stem (now just 2 of females globally) into IT! Maybe 1000 - 2000 worldwide right now - mainly in asia. This is what happens when you put a female in charge - look at Star Wars! Only a <b>woman</b> could fuck up Star Wars! It WAS a licence to print money! Now they sell in the \$1 section 3 months after release of movie!	Feminazi, Woman	Gender - Female intelligence, Gender - General	2/113	1.77
No not the right info. At the end they try to suggest women are being held back. The wage gap comes down to women making choices and the reason they bitch about it because they don't want to accept the responsibility of those choices. <b>Libtard</b> women much like children want to make decisions that make them happy without thinking it through then blame something else for any and all negative repercussions.	Libtard	Ideological and Political Identity - General	1/71	1.408
Women are 'held back'? By whom? By what? They are paying the price for their own choices. If women choose to pursue low-paying jobs and non-leadership jobs they will be payed less. Simple as that. There is no victimhood here, there is no injustice. This is <b>nothing</b> but a feminist propaganda piece.	Nothing	Age - Youngsters	1/52	1.923
The Absolute Madman except for the bit where women are not promoted as much to senior positions because 80 of those posts are held by mendid you even watch the video or do you have cognitive bias	Senior	Age - Over 65s	1/38	2.632
Ropsana Khanom social pressure for <b>woman</b> to make more money than her spouse is non existance. but for man is HUGE want to get a young healthy female as spouse?  Better had some money. good look alone is never enough.	Woman	Gender - General	1/40	2.5
all males like this one who are afraid of women are sexist lack of confidence is a killer in the female male relationship they just don't know that . As soon as a male gains confidence (not arrogance masquerade as confidence that's very different that's what bullies do) they tend to become supportive of anti discriminating policies, toward women, in specific, but in general toward any kind of abused minority. Trump being the ultimate insecure male, his WH platform has given these idiots enough delusion to think they can now go back to the good old times of open utter blatant abuse In reality, they are super scared of the consequences	Old	Age - Over 65s	1/114	0.877

Because 1 example proves your blanket statement, genius. Because making more more	Gender	Gender -	1/248	0.403
than 1 person on the internet proves genius. Jake Paul makes more than both us. And,		General		
I assume you are referring to yourself. So, you are so brilliant and articulate, you				
instantly: talk about masturbation on the internet to prove one is smart then talk about				
your resume and credentials, then use swears words to call people names and say they				
probably a high school drop out. Yup, very impressive. Also, there are high school drop				
outs who are millionaires now, soIf <b>gender</b> is so irrelevant, then how can women be				
smarter than men at college application time? Statistically speaking, both genders have				
the same median IQ, but women tend to cluster around the mean, where as men are				
more represented on the extremes, meaning there are more likely to be male geniuses				
and idiots (which is an actual term for a specific IQ range. (Insert your snide and poorly				
constructed retort that I am an idiot here). I'd be fascinated to see that research about				
women making better decisions under pressure, because statistically speaking, women				
score higher in negative emotion sensitivity, which would negate that. I'm not making				
men look smart says the person hurling insults because you didn't notice the joke of				
blaming everything on discrimination at the onset of this thread. But I'm glad you're				
such a leader in your field, I'm sure your meetings are delightful, insightful and full of				
laughs.				

Unfortunately for you I am not insulting you In a corporate world, dominated by	Dumb, Gender, Mental, Woman	Gender -	6/403	1.489
males and where plenty of males are afraid of women, it's not a surprise that there aren't		General,		
that many women leading. Note: The most successful companies , are those with liberal		Physical		
policies regarding <b>gender</b> think about it. Why is that? Simple; IQ is distributed		Identity -		
equally among genders companies favoring males, give up on half the pool of smarter		Physical (and		
candidates. That's obliviously <b>dumb</b> . Typically for women to get ahead, they need to		Mental)		
be a lot better than a male counterparts. I just gave you an example I am not sure		Impairments		
you are understanding, you don't get to lead a \$1T dollar asset company before 40,				
unless your brain is functioning better than anyone else. You pull the "exception" shit,				
but by doing so, you contradict yourselfthere is no such thing as an outlier for an				
normal distribution and no, IQ distribution is the same for males and females so				
you are making up shit once again. Here is the reality: Gender has been used for a very				
long time to stop women from earning the right to leading. Say another example Mme				
Curie , denied a Noble Prize because she was a <b>woman</b> , even though she was the one				
who made all the discoveries, for which is lab partner got the Nobel Prize, even though				
he openly said, the ideas came from her. You are funny, you quote a biased outcome				
from a biased sample, to prove your biased opinion. It';s called <b>mental</b> onanism.If the				
AirForce has decided that female combat heli pilots perform better than male pilots, it				
means that in the female gene pool, there is more than you are willing to admit. Always				
understand, we are talking about the law of large number, a biased sample is an				
indicative of the actual distribution. Face it moron, and that's a compliment, you are				
being pushed out, because you aren't smart enough. That's all there is to say . Female				
or male, it's irrelevant. Focus on becoming a man, cause you aren't there yet.Note:				
there are way more females who are a lot more man than you have ever been. Isn't that				
funny? The good news is, you still can manage to grow into becoming a man. I would				
suggest to learn from women, cause your <b>gender</b> isn't really helping you.				

Calling a person you don't know an asshole and saying they're masturbating on a	Gender, LGBT, Old, Patriarchy,	Age - Over	7/356	1.966
youtube video is absolutely an insult. Define "liberal policies regarding <b>gender</b> " just so I	Woman	65s, Gender -		
can be on the same page. Yes, I get it, everything is set up to disadvantage women. And		General,		
LGBT people. And anyone who isn't a straight white male. Obviously you can't be		Sexual		
unintelligent and accomplish the things you've said. I don't think you understand: I'm		Identity -		
not the one insulting YOUR intelligence. You are someone I don't know who is talking		General,		
to me in the comments of a YouTube video, it would be pretty arrogant and stupid of		Sexual		
me to talk down to someone I have no intel on and I'm not a fan of doing stupid things		Identity - Male		
unless they involve anejo tequila, fast cars or high explosives in remote deserts. Ah, the		homosexuality,		
old "everything I disagree with is biased." I'm waiting for you to call me literally Hitler		Sexual		
and or some ist/aphobe/or other form of bigot. Or it means that according to the Air		Identity -		
Force's research for their specific applications, they found something worth pursuing.		Transexuality		
And, if that is what they found, bad ass, but sure, let's take 1 specific example and				
make a sweeping generalization for all. Because that would make perfect sense. I'm glad				
you are attacking me for a position I haven't made, it really supports your assertions of				
intellectual superiority."The law of a large number," please explain. Men are being				
pushed out because "since men have been advantaged for so long," the correction is to				
make sure women get more opportunities. I was being tongue in cheek when I said it				
was discrimination, but affirmative action-type policies are a form of discrimination.				
Ah, there it is! Moron, good one. Well thank you for the advice, oh wise and unknown				
YouTube comment braggart. And also thank you for your expert opinion on what being				
a man means. Ah, listen to women about being a man, what a brilliant idea. I'm sure				
you would be highly offended if a man even offered thoughts on anything <b>woman</b>				
related, but hey, that's equality. Keep smashing that <b>patriarchy</b> .				

Sim, Masturbation is meant in an <b>mental</b> sense which is what anyone does, when they push nonsensical shit that they know it's fucked up, yet cannot stop themselves from deluding in it. Clearly anyone who claim discrimination against men, is in total <b>mental</b> onanism. You don't understand math nor statistics not wasting my time educating you, all I can tell you is that there are billions of women, and given <b>gender</b> is in no way linked to different genetic mechanisms, the conclusion is that women are subject to the same evolutionary distribution that men are. Every time you claim some kind of inferiority for women versus men, you are essentially claiming that their genetics is subject to a different process than the one of men, which is just simply scientific nonsense. That's the part idiots of your category don't understand you claim anecdotal shit to justify any sort of discrimination while what you don't get is that every time you quote one outlier example, you are in fact proving there are no differences, you simply are cherry picking your shit, cause you are ignorant. It boils down to how smart you are in fact, to how smart you are not Sorry, cannot help you.	Gender, Mental	Gender - General, Physical Identity - Physical (and Mental) Impairments	3/209	1.435
I know exactly what you meant by it and you lack the self-awareness to see that while accusing me of mentally masturbating, you started bragging about your PhD and leadership position at your company. But nice definition change to exempt yourself. I don't understand math and stats says the person who takes 1 outcome and extrapolates an all encompassing idea." Gender is in no way linked to different genetic mechanisms" On this statement alone, I don't see a reason to continue this conversation. If "women are subject to the same evolutionary distribution that men are," why are there statistical differences at all? What exact inferiority do you think I have I claimed? All I hear from you is that women are all just being discriminated against by men because we're sexist idiots and women are smarter and superior. You claim I'm using anecdotes when you're the one who made the Air Force study claim. You must be a professional gaslighter, because everything you accuse me of, you have done. Oh, sick burn, yo!	Gender	Gender - General	1/172	0.581

I honestly	can't believe these feminists can't see the obvious. If a man chooses to stay	Nothing, Woman	Age -	2/354	0.565
with the k	ids just like a <b>woman</b> can choose he also will be paid less you idiots. I have		Youngsters,	·	
never in m	y life worked at a job where women were paid less for the same job with the		Gender -		
same expe	erience. This is all first world problems you morons, think about it, you get		General		
paid to	take time off work and build a family, gee life must be miserable. Women				
generally li	ive longer on average, I guess this is proof that the health care system favors				
women ar	nd we should be outraged that the women think its okay.lol. Feminists still				
can't put	2 and 2 together in the most basic forms. Why are the feminists not crying				
bloody n	nurder about the lack of women cleaning sewers and working the oilfield or				
driving	g refuse trucks? They only want their so called "equality(as fake as their				
unders	tanding of it is)" when it's a suitable job in their own view. C'mon little				
	I know I'm mansplaining now) see if you can follow. Say there are 100 jobs				
	with 50 male and 50 female workers available, 50 of the jobs are oilfield jobs				
	/hr and the other 50 are desk jobs paying £20/hr. both men and women can				
	ch jobs they want. 40 of the 50 men choose the oilfield and 10 of the women				
	as well, 10 of the men choose the desk job and 40 women choose the same.				
_	e then for the men will be higher and the average for the women will be lower				
	f their choices of work. It has <b>nothing</b> to do with unfair practice. Lets say				
*	e to take maternity or paternity leave, how in the name of logic can you be				
1	o be graded with equal experience and business value for a stint that you take				
	n supporting the business. You are lucky you get paid to leave and do your				
_	g so quite whining about unfair treatment, it's cringey how stupid you look.		<u> </u>	. /	
	oticed that women seem to be more likely to do the repetitive, less exciting	Nothing	Age -	1/133	0.752
	admin and clericalYou are 100 correct- U.S. Dept Of Labor Top 20 Leading		Youngsters		
	s of Women: [LINK] Secretary is still the no.1 job more women are in than				
	er.Plus 70 of women major in liberal arts trash & graduate with worthless				
_	the same exact reason: LAZINESS. Women's entire operating system is 180				
_	the opposite of men, women are constantly trying to get OUT of work, cheat,				
	k, get someone else to do all of their work for them, brag endlessly if they				
manage to	find a man who allows them to be housewives & do <b>nothing</b> all day & every				
	commercial in media appeals to women's extreme laziness.				

Well l I cant speak for anyone else but Ive vowed to never be a lazy selfish gold digger95	Black, Nothing, Zero, doctors	Age -	6/438	1.37
of women are extremely lazy & almost all of them are 'gold digging' in one or another,		Youngsters,		
some are simply more ambitious than others- some are out to take your house &		Ethnicity -		
alimony, while others are content with just child support & welfare. I know there are		Black,		
loads of great women who arent like that but unfortunately there are some who do fit		Nationality -		
the billLol you have that backwards, there are only a handful of women who aren't lazy,		General		
back stabbing whores who cheat anyway they can with <b>zero</b> shame, while most women				
are that way. Even the handful of women who major in real majors like medicine &				
become doctors or they become attorneys, most of even those women quickly drop out				
of the workplace in just a few years, so it's all just a big joke. I mean, to me it kind of				
defeats the object of womens lib if someone says 'hey Im independent, I earn my own				
money etc' and then gives it all up to spend someone elses money Yeeea, about that				
whole 'women's lib' thing, that was all a bunch of bullshit, everything that feminism				
tells women is 100 fraud & lies. The reason women have never invented anything of				
significance, never built anything & contribute next to <b>nothing</b> in society is not				
because men are 'oppressing' them, it's because women simply are not that intelligent &				
extremely lazy. I know that's harsh, but accepting the truth is a lot better than walking				
around with a chip on your shoulder. Why is it so hard to just accept men are superior				
both mentally & physically? I'm a white male & don't spend all my time stewing about				
the fact that <b>black</b> men are far better athletes on average. That's just how we're born.				
The evidence is all around you. Everything invented, built & maintained by men & all				
of it re-invented & improved by men daily, we even invented all of the areas of study				
themselves & after 50 years of feminism women have achieved <b>nothing</b> . A lot has been				
done FOR women, but women themselves, <b>nothing</b> .Not to even mention most women				
want to go back to being housewives:84 of Women Want To Go Back To Being				
Housewives: [LINK] What more proof do you even need that feminism failed miserably				
& was a complete waste of time & now it's time for women to get back in the kitchen?				
Especially when that's exactly where most women want to be.				

well once again I cant speak for the others although Im sure I wont be alone., I have no	Nothing	Age -	1/165	0.606
intention of sponging off a man, I dont want kids and I DEFINITELY dont want to sit		Youngsters		
around all day at home doing <b>nothing</b> . I love having a career and Ive never had a chip				
on my shoulder about men owing me or anything. I generally like men but I think				
women have contributed an a lot to society and are actually behind a lot of discoveries				
and inventions. I do agree that some women can cause men headaches by being money				
grabbing but we shouldnt tar all of them with the same brush, as I also return the				
favour of not tarring all men with the brush of being 'sexist pigs' -which is more than				
you would get from some, especially given the above comments. Im afraid that given the				
above comments I cant really count you as one of they many guys I respect.				

Janet Yellen?!? Allocating men's taxes to some misguided stimulus is <b>nothing</b> but	Brat, Nothing	Age -	2/426	0.469
musical chairs. MEN generate all of the capital, own the vast majority of mainline		Youngsters		
companies & do all of the real work & produce everything & I say 'men's taxes' because				
only men pay net taxes, women as a group take far more out of the government in				
services & welfare than they pay in taxes.they are not stupid. Sometimes its just lack of				
confidence because they feel shit about themselves. cant think why!That's not how it				
works, Goofy. Millions of men have been told they were 'stupid' & only took it as a				
challenge & went on to succeed in life. If you're so weak & spineless that being told				
you're stupid or insulted in any way is going to make you curl up in a ball & not even				
try, then you're too weak for the real world anyway, which puts us right back at square				
one: Women are not suited for the workplace & belong in the home & want to be there.				
I've never seen evidence of much intelligence in women in my entire life.I think women				
have contributed an a lot to society and are actually behind a lot of discoveries and				
inventionsYou've got to be joking. Women have only invented a handful of things like				
liquid paper & a couple of other trivial things & half of so called female inventors are				
complete frauds. The sum total of female inventors looks like an ant next to a skyscraper				
in comparison to what men achieve in just one day. You don't have any corresponding				
intelligence to the world in which you live. Men do everything.but we shouldnt tar all of				
them with the same brush, as I also return the favour of not tarring all men with the				
brush of being 'sexist pigs' -which is more than you would get from some, especially				
given the above commentsThe night & day difference is men are held accountable in				
western society while men are not. In western society women are above reproach & even				
virtually above the law- imagine if MEN were above reproach, unaccountable & above				
the law, what would we BE like? We would be horrific pieces of shit like most women in				
the west today. Simple. It's called being a spoiled, unaccountable <b>brat</b> & women need				
to be raked back in for their own good as well because western women have gone				
WAAAAY downhill & have turned into useless feeder trash whores.				

	NT -11 *	<b>A</b>	1 /055	0.800
Actually the taxes are reallocated by the government via fiscal policy, whereas the	Nothing	Age -	1/257	0.389
central bank provides stimulus by buying bonds with newly created central bank		Youngsters		
reserves which then drives down the interest rate. Its a really tricky balancing act and				
getting it right requires a lot of skill.Government produces nothing. And all the				
monetary problems the U.S. has have been caused by our government via far leftist				
policies. I get that you have a negative view because there are some women who are				
spoiled but trust me, we arent all like that Jesus Christ, you're still not getting it. It				
doesn't matter that a handful of women aren't rejects of humanity in the west, it's the				
majority that matters. How thick are you exactly? And this isn't about individual				
women & their ethics or lack of them, women in the west have God like legal power over				
men & children & women are above the law themselves & I'm not going to simply trust				
they're not going to fuck me over or take you WORD for it! LOL If I had God Like				
Legal Power over you, would you want to be around me? Of course not! I can destroy				
your life at a drop of a hat. And ALL western women are spoiled & worthless, some just				
to a worse degree than others.yes, I love a challenge, curling up into a ball and giving up				
isnt something I doFacepalm. You were implying earlier that women can't achieve				
anything because they're told they're stupid.				
They weren't comparing the earnings of men and female in the same job. And that is 100	Dumb	Physical	1/97	1.031
deliberate. They know that most women are <b>dumb</b> enough to fall for this idiocy, so		Identity -		
they keep confusing women to perpetuate this myth, that's why it NEVER goes away so		Physical (and		
they can continue to petition the government to get millions in funding for Affirmative		Mental)		
Action programs & a million other women only government programs - it's literally		Impairments		
STEALING based on FRAUD. Anyone pushing this lie & obtaining funding needs to be				
indited and go to prison. ENOUGH of this BULLSHIT.				

I sympathise with the guys who this happens to and it 'happens' to 99 of any men who get married in the U.S. because of the LAWS & THE SYSTEM backing up backstabbing piece of shit witches made that way by feminist schools & media. you dont like anything I say Nothing you say is even remotely close to what I'm talking about. And this is what I see over and over and over with women, you all seem to have no clue about the world you live in & how it operates beyond finding the best prices on shoes & this is why everything has to be 'mansplained' to you.so theres little point continuing this conversationFor me there's no point, because it's all 100 one way: Me explaining the entire world to you starting with why women earn less money: Because they're LAZY (& not very bright). I don't think at any point in my life have I ever learned anything from a woman at all (that she wasn't reading out of a textbook written by a man) or had any constructive, helpful anything to say or anything even mildly interesting to offer.	Nothing, Woman	Age - Youngsters, Gender - General	2/197	1.015
Riiight, you want to work for the Federal Reserve or work for a bank, good luck with that. You'll end up a teller. All of the BS you learn in your junior college taught by feminists & academic jerk offs who have never spent one day in the real world will be 100 useless to you & you won't even remember it 5 years from now. Every female today needs the entire world explained to them as if they were 5 years old, which is exactly why they need everything 'mansplained.' Has it ever once occurred to you that the very reason why the government & legal system treats women like retarded toddlers might have something to do with the fact you are? Women commit horrendous crimes every single day & get a slap on the wrist- just reading this today: [LINK] one of a million examples of something a woman did that a man would have been buried under the prison for to never see his child again. Or if a man & woman are drunk & have sex, it's 'rape' because women are retarded toddlers incapable of making adult decisions, etc.	Old, Sex, Woman	Age - Over 65s, Gender - General	4/194	2.062
+Jeff Bridges it was women who created the first house powered by solar energy. it was a woman who discovered the cure for malaria, just like it was a woman who discovered francium and solar radio bursts. women invented nine coding languages and found evidence of elements heavier than helium in cosmic radiation. i could go on. these are all helpful, interesting things that were achieved by bright people. all knowledge, medication and inventions you wouldn't have if it wasn't for the women who came up with them. so, to say that you never learned anything from a woman unless she was reading a textbook written by a man is a bit of a reach. if your teachers presented any of this to you in school, it was because they learned it from a woman	Woman	Gender - General	4/135	2.963

The second and the second seco	Cl	Cl	1 /110	0.002
Lets not forget the MOUNTAINS of men with apprenticeships and other technical	Gender	Gender -	1/112	0.893
qualifications that often take longer to complete than a degree course. I have NO IDEA		General		
why people only consider academic qualifications when on the subject of the <b>gender</b>				
pay gap. Men in skilled blue collar work are just as talented as someone with a degree				
and often a lot more useful to employers. In countries like Germany, completing an				
apprentiship is considered the same as getting a degree. They're even allowed to use the				
abbreviation of "craftsman" or "Master craftsman" just like "PhD" of "MsC". It's the				
overall respect for technical skills in Germany that has made them so prosperous.				
Not really. It goes nursing, psychology, business, biology, accounting for women. For	Gender	Gender -	1/94	1.064
men it's business admin, accounting, biology, fiance for bachelors. For a masters, it's		General		
business admin for both men and women. For doctorates it was engineering, chemistry				
and physics for men and for women, educational leadership and administration,				
chemistry, and I thiiinnkkkk Biology. Again, hardly useless. Contrary to popular, anti				
feminist belief, women aren't majoring in <b>gender</b> studies and liberal arts. That's pretty				
rare and I don't think even on the list for most popular degrees. Even social work is at				
like 2.				
Being a woman costs more too	Woman	Gender -	1/6	16.667
		General		
It costs more to be a <b>woman</b> because women are gold-digging whores who don't give a	Woman	Gender -	1/26	3.846
shit about about anyone or anything other than designer handbags.		General		
Lol the reason being a woman cost more is because women are more expensive while	Woman	Gender -	1/38	2.632
shopping they have more hair to cut they bleed out of their useless bleed holes every		General		
month so they have to get pads				
ms wpwm Sanitary pads are dirt cheap. Not every <b>woman</b> needs birth control; only	Sexual, Woman	Gender -	2/20	10.0
those women in a <b>sexual</b> relationship.		General		
Jacqueline Filo You speak so much harsh truths about female nature. I doubt you are a	Woman	Gender -	1/21	4.762
woman as your name suggests.		General		

Table 2: Summary of the results per sociolinguistic variable

Sociolinguistic variables (Hiper - Hipo)	$\mathbf{KeyWords}$	Number of	Frequency	$\overline{ ext{Frequency}(\%)}$
		occurrences		
Gender - General	Gender, Woman, Sexism, Sex,	327	327/54604	0.6
	Patriarchy, Sexual			

Age - Youngsters	Nothing, Nobody, Zero, Insect, Brat	66	66/54604	0.12
Gender - Female intelligence	Feminazi	3	3/54604	0.01
Ethnicity - Black	Black, Fuzzy, Buck, Nigga	14	14/54604	0.03
Ideological and Political Identity - General	Communist, Red, Cuck, Libtard	7	7/54604	0.01
Age - General	Age	15	15/54604	0.03
Ethnicity - General	Race, Racism, Racist	22	22/54604	0.04
Physical Identity - Physical (and Mental) Impairments	Mental, Weird, Dumb, Crazy, Lunatic	29	29/54604	0.05
Physical Identity - Physical Features	Fat	3	3/54604	0.01
Age - Over 65s	Elderly, Senior, Old	16	16/54604	0.03
Nationality - Chinese	pussy, Slant	3	3/54604	0.01
Social Class - Working class	Common	6	6/54604	0.01
Ethnicity - Native-American	Red, Apple	4	4/54604	0.01
Ethnicity - Asian (East- China, Japan, Korea, Philippines, Vietnam)	Banana	1	1/54604	0.0
Gender - Female sexuality	Promiscuous	1	1/54604	0.0
Nationality - General	Engineers, doctors	9	9/54604	0.02
Behavioural Addiction - Alcohol	alcohol	1	1/54604	0.0
Sexual Identity - General	Gay, Homosexual, LGBT	3	3/54604	0.01
Sexual Identity - Male homosexuality	Gay, LGBT	2	2/54604	0.0
Religious Identity - Muslim	Terrorist	2	2/54604	0.0
Sexual Identity - Transexuality	LGBT	1	1/54604	0.0

## Result analysis:

- Taking into account the words that were detected, we can reach the conclusion these comments are associated with: : Gender General;Age Youngsters;Gender Female intelligence;Ethnicity Black; Ideological and Political Identity General;Age General;Ethnicity General;Physical Identity Physical (and Mental) Impairments;Physical Identity Physical Features;Age Over 65s;Nationality Chinese;Social Class Working class;Ethnicity Native-American;Ethnicity Asian (East- China, Japan, Korea, Philippines, Vietnam);Gender Female sexuality;Nationality General;Behavioural Addiction Alcohol;Sexual Identity General;Sexual Identity Male homosexuality;Religious Identity Muslim;Sexual Identity Transexuality;
- The percentage of hate speech related words is 0.9798.
- Considering that the variable **Gender General** has the most occurences in the post, we can interpret that this is the predominant hate speech.
- $\bullet$  Overall there were 540/1246 occurrences of hate speech related comments.