

About

Hello! I am Mariano Hilario, a professional with more than 20 years of experience in logistics and a solid background in web development. Outstanding skills in leadership, analytical skills, team building, communication and problem solving. Proficient in HTML, CSS, JavaScript, React, Express, Node, js, Jasmine, Jest, MongoDB, Firebase, SQL, Python, NestJS, Next, js, Bootstrap, Tailwind and WordPress. I am looking for an opportunity to apply my technical knowledge and soft skills in creating innovative and efficient web applications.

I am a highly organized, proactive and results-focused person, which allows me to identify areas of improvement and create innovative solutions to face challenges.

I am prepared to apply my skills and experience to improve the efficiency and profitability of any company I work for.

Basic Information

AGE: 42

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ADDRESS: Peña 298, Banfield, Buenos Aires, Argentina

LANGUAGES: Español, Inglés

Work Experience

APRII 2023 - PRESENT

CORREO ARGENTINO

Comunidad Correo App Developer Team Leader

As a Scrum Master I have the fundamental role in the implementation and success of the team. My experience in leading teams makes me focus not only on leading them, but I also focus on facilitating the process, eliminating obstacles, ensuring that they are working efficiently and effectively, and achieving objectives successfully.

Main responsibilities

- Facilitate the Scrum process.
- $\bullet \ \ \text{Identify obstacles that prevent the team from moving forward and work to eliminate them.}$
- Promote self-management of team members, promote collaboration and guide them through agile methodologies.
- Ensure that the team has the appropriate conditions and is motivated.
- I work closely with the Manager and Director of the Human Resources Department, as well as the Director
 of the Systems Department.

MARCH 2018 - APRIL 2023

CORREO ARGENTINO

Logistics Operations Manager

Responsible for leading and coordinating all activities related to managing logistics processes within the organization. I work closely with other managers and company departments to ensure the efficacy and efficiency of logistics processes.

Main responsibilities:

- Design, implement and supervise logistics processes to guarantee the efficient flow of goods and services from the source to the final destination.
- Identify opportunities to improve logistics processes and work with other departments to implement solutions.
- Manage the logistics team, including recruiting, training and developing team members.
- Maintain and improve logistics-related information systems and technologies, such as inventory management and shipment tracking systems.
- Establish strong relationships with suppliers and customers to ensure collaboration in logistics processes and customer satisfaction.

Achievements

- $\bullet~$ I supervised more than 3.500 people, with direct supervision of 20 collaborators.
- I implemented a transportation restructuring, optimizing the use of warehouses and distribution routes, reducing operating costs by 37%.
- I managed negotiations and handled conflicts with Freight and Truck Drivers unions.
- I improved KPIs, increasing service compliance to 98% through strategic meetings and effective communication with operational staff and senior management.
- I led the electoral logistics processes

CORREO **ARGENTINO**

Management Control Head

Responsible for ensuring the effectiveness and efficiency of processes within the organization. This role is critical to ensure the company's achievement of the company goals. The Management Control Head works closely with other managers and departments to ensure management efficacy throughout the organization.

- Design, implement and supervise management control processes to guarantee the effectiveness and efficiency of the company's processes.
- Establish performance indicators and metrics to measure the effectiveness and efficiency of company
- $\bullet \ \ \text{Identify opportunities to improve business processes and work with other departments to implement}$
- Regularly report the company's performance to management and suggest corrective measures when

Education

2020 - Actualidad

FullStack Web Development Courses

FullStack Web Development Courses

CODERHOUSE

- Web Developer (HTML y CSS)
- JavaScriptReact JS
- Back End in Node JS
- Back End in Python
- Wordpress

University

Bachelor's Degree in Business Administration

UNIVERSIDAD CATÓLICA DE SALTA

Skills and knowledge necessary to successfully manage an organization. Solid fundamentals of business administration, including accounting, financial management, human resource management, operations management, marketing, and project management. They also gain skills in decision making, data analysis, and solving complex business problems.

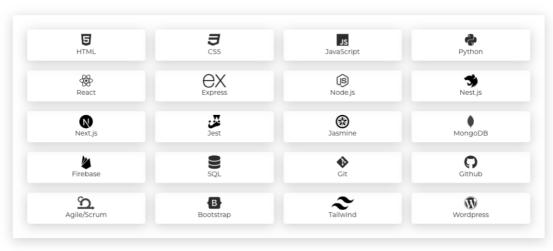
High School

Electronics Technician

ESCUELA DE EDUCACIÓN TÉCNICA Nº 8

 $Solid foundation\ in\ designing, installing, maintaining\ and\ repairing\ electronic\ systems\ and\ equipment.$

Technical skills



Soft skills

Effective communication
Active listening
Presentation skills
Negotiation
Motivation
Delegation
Decision making
Time management
Teamwork
Conflict resolution
Mentoring and team development
Strategic thinking
Adaptability
Emotional intelligence
Ethics and values

Portfolio







