



Mariano Hilario

FULLSTACK DEVELOPER WITH SUFFICIENT EXPERIENCE IN LOGISTICS

About

Hello! I am Mariano Hilario, a professional with more than 20 years of experience in logistics and a solid background in web development. Outstanding skills in leadership, analytical skills, team building, communication and problem solving. Proficient in HTML, CSS, JavaScript, React, Express, Node.js, Jasmine, Jest, MongoDB, Firebase, SQL, Python, NestJS, Next.js, Bootstrap, Tailwind and WordPress. I am looking for an opportunity to apply my technical knowledge and soft skills in creating innovative and efficient web applications.

I am a highly organized, proactive and results-focused person, which allows me to identify areas of improvement and create innovative solutions to face challenges.

I am prepared to apply my skills and experience to improve the efficiency and profitability of any company I work for.

Basic Information

AGE:	42
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LANGUAGES:	Español, Inglés

Work Experience

APRIL 2023 - PRESENT

CORREO ARGENTINO

Comunidad Correo App Developer Team Leader

As a Scrum Master I have the fundamental role in the implementation and success of the team. My experience in leading teams makes me focus not only on leading the team, but I also focus on facilitating the process, removing obstacles, ensuring that the team is working efficiently and effectively, and achieving objectives successfully. I work closely with the Manager and Director of the Human Resources Department, as well as the Director of the Systems Department.

Main responsibilities:

- Facilitate the Scrum process.
- Identify obstacles that prevent the team from moving forward and work to eliminate them.
- Promote self-management of team members, promote collaboration and guide them through agile methodologies.
- Ensure that the team has the appropriate conditions and is motivated.

MARCH 2018 - APRIL 2023

CORREO ARGENTINO

Logistics Operations Manager

Responsible for leading and coordinating all activities related to managing logistics processes within the organization. I work closely with other managers and company departments to ensure the efficacy and efficiency of logistics processes.

Main responsibilities:

- Design, implement and supervise logistics processes to guarantee the efficient flow of goods and services from the source to the final destination.
- Identify opportunities to improve logistics processes and work with other departments to implement solutions.
- Manage the logistics team, including recruiting, training and developing team members.
- Maintain and improve logistics-related information systems and technologies, such as inventory management and shipment tracking systems.
- Establish strong relationships with suppliers and customers to ensure collaboration in logistics processes and customer satisfaction.

Achievements:

- I supervised more than 3.500 people, with direct supervision of 20 collaborators.
- I implemented a transportation restructuring, optimizing the use of warehouses and distribution routes, reducing operating costs by 37%.
- I managed negotiations and handled conflicts with Freight and Truck Drivers unions.
- I improved KPIs, increasing service compliance to 98% through strategic meetings and effective communication with operational staff and senior management.
- I led the electoral logistics processes

AUGUST 2005 - MARCH 2018

CORREO ARGENTINO

Management Control Head

Responsible for ensuring the effectiveness and efficiency of processes within the organization. This role is critical to ensure the company's achievement of the company goals. The Management Control Head works closely with other managers and departments to ensure management efficacy throughout the organization.

Main responsibilities:

- Design, implement and supervise management control processes to guarantee the effectiveness and efficiency of the company's processes.
- Establish performance indicators and metrics to measure the effectiveness and efficiency of company processes.
- Identify opportunities to improve business processes and work with other departments to implement solutions.
- Regularly report the company's performance to management and suggest corrective measures when necessary.

Education

2020 - Actualidad

FullStack Web Development Courses

FullStack Web Development Courses

CODERHOUSE

- Web Developer (HTML y CSS)
- JavaScript
- React JS
- Back End in Node JS
- Back End in Python
- Wordpress

2001 - 2005

University

Bachelor's Degree in Business Administration

UNIVERSIDAD CATÓLICA DE SALTA

Skills and knowledge necessary to successfully manage an organization. Solid fundamentals of business administration, including accounting, financial management, human resource management, operations management, marketing, and project management. They also gain skills in decision making, data analysis, and solving complex business problems.

1995 - 2000

High School

Electronics Technician

ESCUELA DE EDUCACIÓN TÉCNICA N° 8

Solid foundation in designing, installing, maintaining and repairing electronic systems and equipment.

Technical skills



HTML



CSS



JavaScript



Python



React



Express



Node.js



Nest.js



Next.js



Jest



Jasmine



MongoDB



Firebase



SQL



Git



Github



Agile/Scrum



Bootstrap



Tailwind



Wordpress

Soft skills

Skills

- Effective communication
- Active listening
- Presentation skills
- Negotiation
- Motivation
- Delegation
- Decision making
- Time management
- Teamwork
- Conflict resolution
- Mentoring and team development
- Strategic thinking
- Adaptability
- Emotional intelligence
- Ethics and values

Portfolio

