Diversity in Free Software: No Longer at Square One
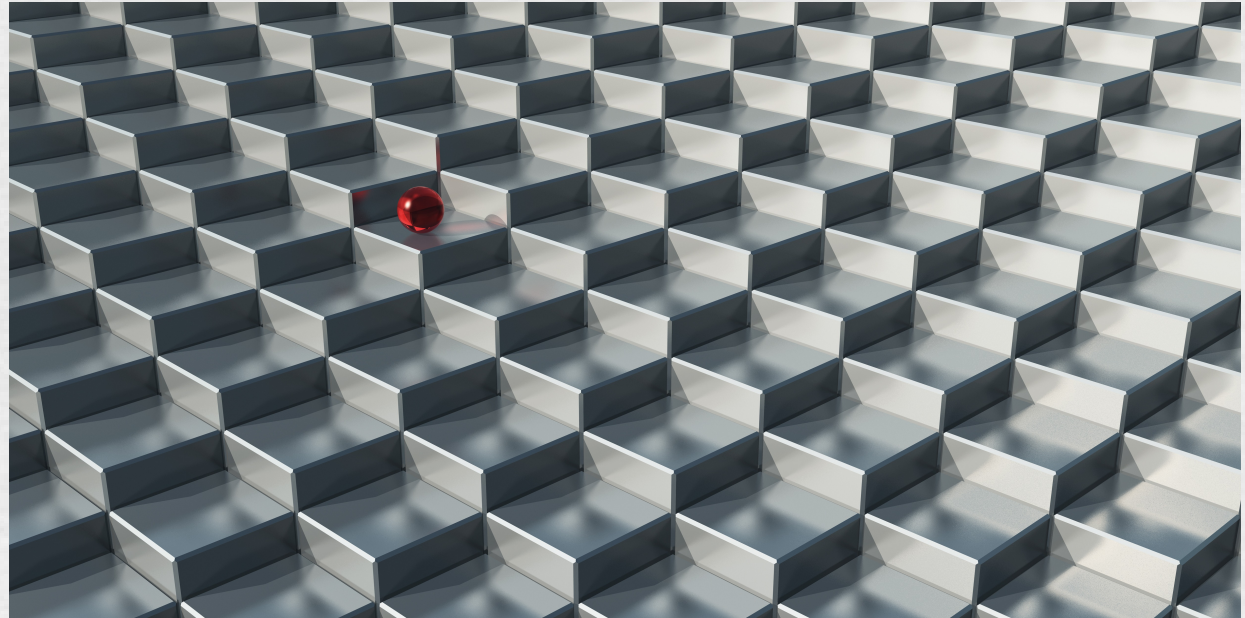
Marina Zhurakhinskaya

Senior Outreach Specialist
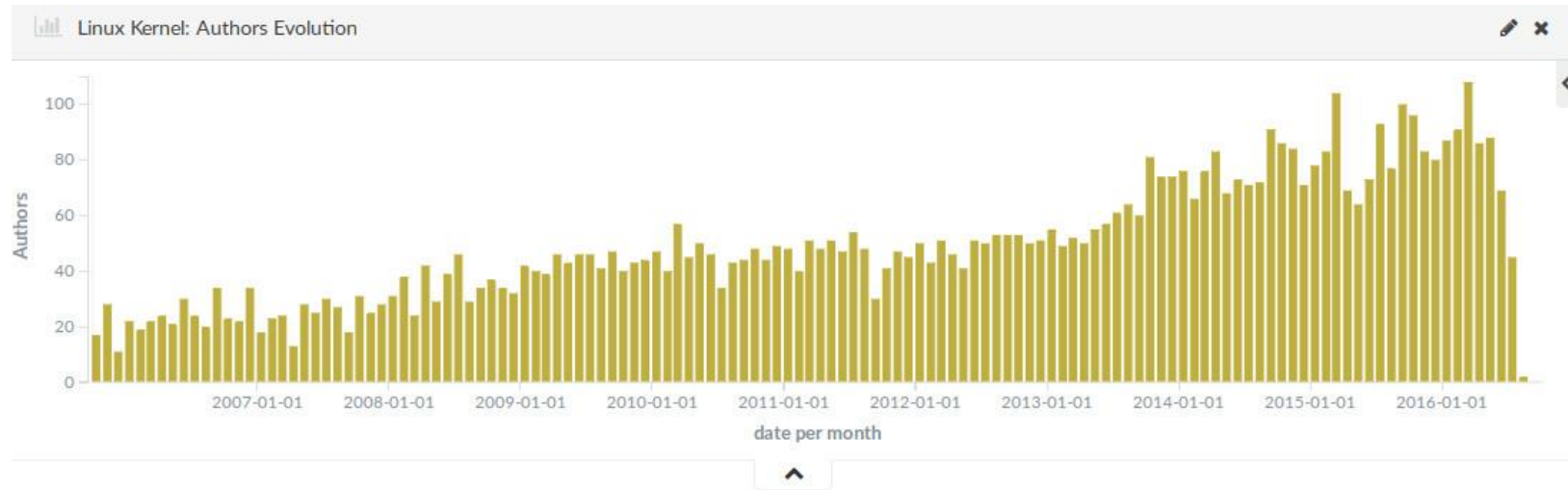
Red Hat

@marinaz

LIBRE PLANET 2018

No Longer at Square One: Participation by Women

- Overall: 1.1% in 2001 to 3% in 2017
- Google Summer of Code: 7.1% in 2011 to 11.4% in 2017
- PyCon speakers: 1% in 2011 to 40% in 2016
- Linux kernel authors: 5% in 2005 to 9.9% in 2016

No Longer at Square One: Breaking the Unicorn Law

Why the Disparity?

Why Reach Out?

LIBRE
PLANET
2018

Change Agent: Outreachy

LIBRE
PLANET
2018

Change Agent: The Ada Initiative

LIBRE PLANET 2018

Change Agent: Python Community
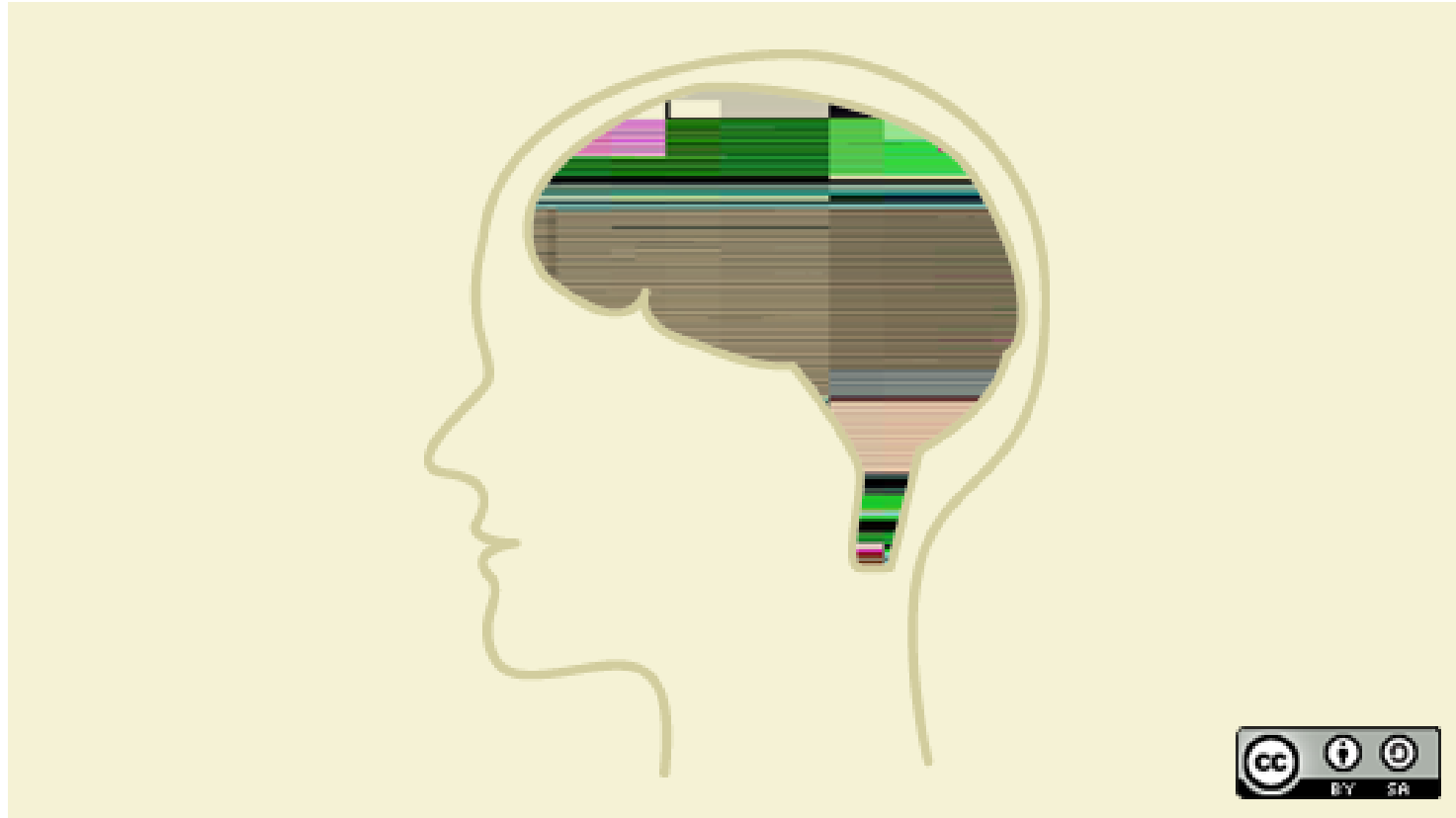
Change Agent: Grace Hopper Celebration

Change Agent: Women in Open Source Award

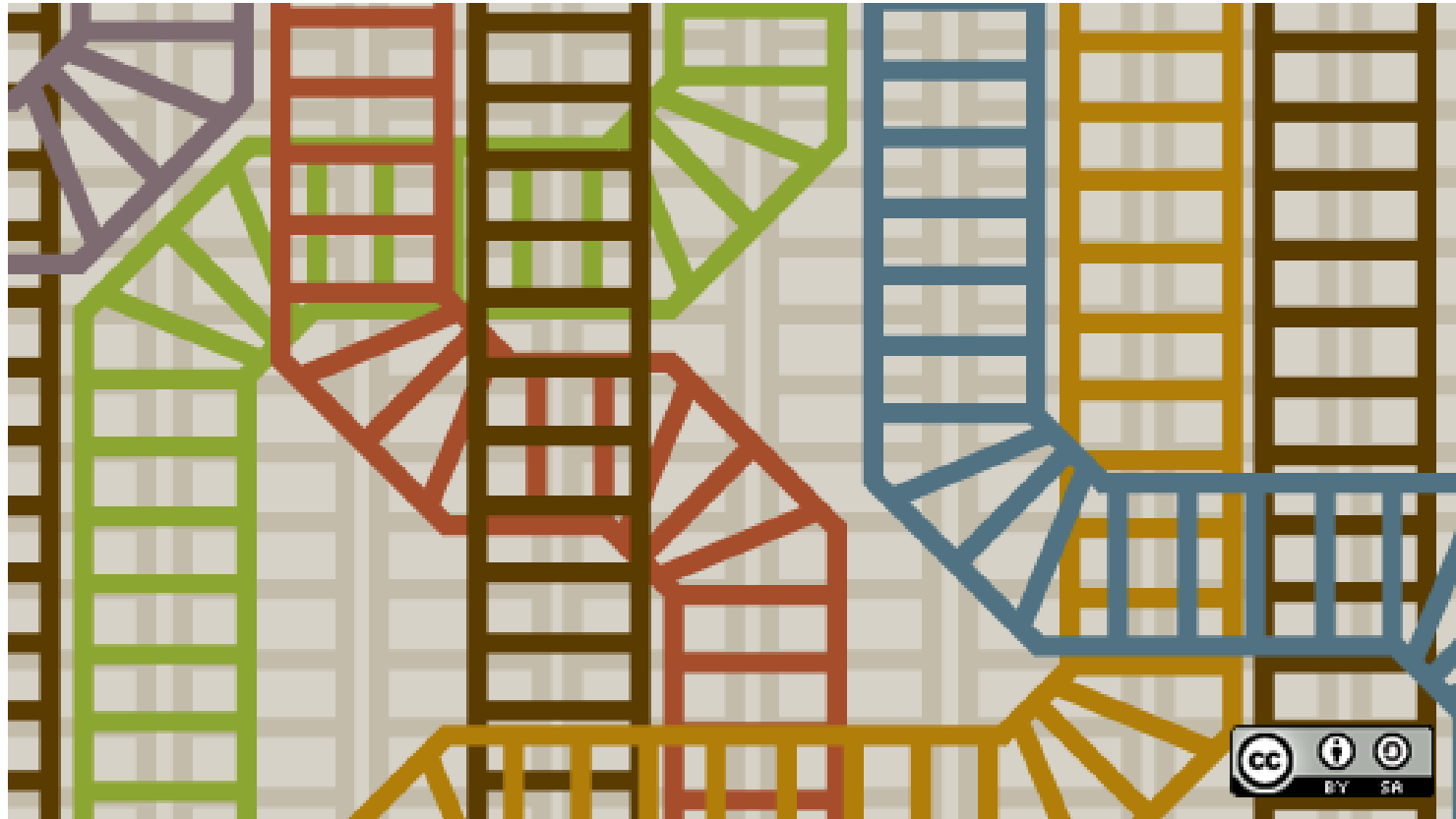# Current Trend: Building Broader Diversity

Current Trend: Diversity and Inclusion Experts

Current Trend: Code of Conduct Enforcement

Diversity in Free Software: Our Journey Continues

Resources

- http://tiny.cc/opensourcestats
- http://tiny.cc/breakingunicornlaw
- http://exponentialtalent.com
- http://tiny.cc/adainitiativeimpact
- http://tiny.cc/jessicamckellarinterview
- http://teachingopensource.org
- http://osfeels.com
- http://alterconf.com
- http://medium.com/@sunnydeveloper
- http://tiny.cc/communitycall
- http://otter.technology
- http://frameshiftconsulting.com
- http://ashedryden.com
- http://lifeofaudrey.com
- Follow @outreachy on Twitter!

LIBRE
PLANET
2018

Image Credits and Slides License

- Alone, 3D, Aluminium, Rise, Ball – CC0 realworkhard on Pixabay
- Linux kernel women authors graphic – CC BY-SA Daniel Izquierdo Cortázar, Bitergia
- Broken Unicorn – Standard License by Darla on GL Stock Images
- The Girl Aisle - CC BY-NC joshpuetz on Flickr
- Joyful Girls – CC BY-NC charamelody on Flickr
- Outreachy coordinators – CC BY-SA Marina Zhurakhinskaya
- AdaCamp Portland – CC BY-SA Jenna Saint Martin Photo from http://adainitiative.org/blog
- PyLadies map – CC BY-SA Marina Zhurakhinskaya based on the map at http://www.pyladies.com/locations
- GHC Open Source Day - http://ghc.anitaborg.org/2016-attend/conference-overview/open-source-day
- Jigyasa Grover, DeLisa Alexander, Avni Khatri - Camp Suntichotinun
- FOSS, Expert, Trust, Tracks images – CC BY-SA opensourceway on Flickr
- Agapanthus – CC0 Bluesnap on Pixabay
- Cupcakes – Leah Silber
- These slides are available under CC BY-SA 3.0 (except for the Broken Unicorn image available for purchase on GL Stock Images)

LIBRE PLANET 2018