



MARIO MATOVIĆ

Performance & Human System Specialist

ABOUT ME

Psychology-driven professional working at the intersection of elite performance, team dynamics, and organizational effectiveness. Background spans professional football, applied psychology, and complex operational environments. Experienced in translating psychological science into measurable performance behaviors for athletes, coaches, and multidisciplinary teams. Suitable for football clubs, high-performance environments, and consulting contexts where performance under pressure matters.

EDUCATION

Master of Biopsychology

University of Primorska (FAMNIT), Slovenia
2023 - 2025

Bachelor of Organizational Sciences

University of Belgrade, Serbia
2013-2017

Focus areas: Organizational behavior, management, business processes, systems thinking

LANGUAGE

- English
- Italian
- Serbian
- Hungarian

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💻 <https://mariomatovic.github.io>

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📍 EU citizen

EXPERIENCE

- **Mental Performance Coach** 2025
VPS - Finnish first league football, Vaasa, Finland
 - Designed and implemented the club's mental performance framework across U17, Reserve, Women's, and First Team environments - Worked directly with players on focus, confidence, injury response, and competitive resilience - Supported coaching staff with performance communication, pressure management, and team identity alignment - Integrated psychological preparation into training cycles and match-day routines - Contributed to long-term performance culture development aligned with club values
- **Mental Performance Consultant (Independent)** 2023-2025
Slovenia
 - Delivered performance-focused psychological support to athletes in football, tennis, sailing, and golf
- **Broadcast Power Engineer (High-Performance)** 2018-2020
International Events
Football World Cup in Russia and Women's Football World Cup Paris
Coordinated with multidisciplinary teams (engineering, logistics, production) - Developed operational discipline, situational awareness, and decision-making under pressure - Experience relevant to elite sport environments where performance failure is not an option
- **Systems & Process Background (Early Career)** 2015-2019
Europe
Programmer / Web Programmer / Technical Intern - Gained structured thinking, analytical rigor, and systems awareness - Experience working with documentation, workflows, and technical stakeholders - Background supports evidence-based performance analysis and structured intervention design

CORE EXPERTISE

Mental Performance & Competitive Readiness
Team Dynamics & Performance Culture
Leadership behavior under pressure
Psychological Load, Stress and Recovery
Athletes, Coaches and Management communication
Applied behavioral science
Performance Diagnostics & Intervention Designs