



# MARIO MATOVIĆ

## Performance & Human System Specialist

### ABOUT ME

Psychology-driven professional working at the intersection of elite performance, team dynamics, and organizational effectiveness. Background spans professional football, applied psychology, and complex operational environments. Experienced in translating psychological science into measurable performance behaviors for athletes, coaches, and multidisciplinary teams. Suitable for football clubs, high-performance environments, and consulting contexts where performance under pressure matters.

### EDUCATION

#### Master of Biopsychology

University of Primorska (FAMNIT), Slovenia  
2023 – 2025

#### Bachelor of Organizational Sciences

University of Belgrade, Serbia  
2013–2017

Focus areas: Organizational behavior, management, business processes, systems thinking

### LANGUAGE

- English
- Italian
- Serbian
- Hungarian

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💻 <https://mariomatovic.github.io>

✉️ mariomatovic@gmail.com

📍 EU citizen

### EXPERIENCE

#### ○ Mental Performance Coach 2025

VPS - Finnish first league football, Vaasa, Finland

- Designed and implemented the club's mental performance framework across U17, Reserve, Women's, and First Team environments - Worked directly with players on focus, confidence, injury response, and competitive resilience - Supported coaching staff with performance communication, pressure management, and team identity alignment - Integrated psychological preparation into training cycles and match-day routines - Contributed to long-term performance culture development aligned with club values

#### ○ Mental Performance Consultant (Independent) 2023-2025

Slovenia

- Delivered performance-focused psychological support to athletes in football, tennis, sailing, and golf

#### ○ Broadcast Power Engineer (High-Performance) 2018-2020

International Events

Football World Cup in Russia and Women's Football World Cup Paris  
Coordinated with multidisciplinary teams (engineering, logistics, production) - Developed operational discipline, situational awareness, and decision-making under pressure - Experience relevant to elite sport environments where performance failure is not an option

#### ○ Systems & Process Background (Early Career) 2015-2019

Europe

Programmer / Web Programmer / Technical Intern - Gained structured thinking, analytical rigor, and systems awareness - Experience working with documentation, workflows, and technical stakeholders - Background supports evidence-based performance analysis and structured intervention design

### CORE EXPERTISE

Mental Performance & Competitive Readiness

Team Dynamics & Performance Culture

Leadership behavior under pressure

Psychological Load, Stress and Recovery

Athletes, Coaches and Management communication

Applied behavioral science

Performance Diagnostics & Intervention Designs