

MARIO MATOVIC

EU Citizen | Nordre Markvei 13, Sandnes, Norway

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Languages: English, Italian, Serbian-Croatian, Hungarian

PROFILE SUMMARY

I'm a people-focused professional with a background in organizational sciences, psychology, and operations. I enjoy helping teams work smoothly — connecting structure with human understanding. My path has led me from technical and event environments to sports performance coaching, which taught me how people perform best when processes are clear, communication is open, and leadership is built on trust. I'm looking to bring that mix of structure and empathy into an office role that values collaboration, learning, and efficiency.

CORE STRENGTHS

People & Performance Development
Organizational & Process Coordination
Cross-functional Communication
Leadership & Team Dynamics
Data-Driven Decision Making
Adaptability & Problem Solving
Multicultural Teamwork
Tech-Literate (MS Office, web systems)

PROFESSIONAL EXPERIENCE

Mental Performance Coach — VPS, Finnish First League Football Club

Vaasa, Finland | 2025

Created and developed the mental performance coaching role from the ground up. Worked closely with U17, Reserve, and Ladies' teams, as well as First Team players. Implemented holistic methods to build team identity, cohesion, and resilience. Collaborated with technical staff and management to align performance culture with club values.

Mental Performance Consultant (Independent Practice)

Remote / Europe | 2023-2025

Supported athletes across tennis, sailing, and golf in goal setting, focus, and recovery strategies. Designed personalized improvement programs grounded in biopsychological principles. Helped individuals and teams enhance motivation and maintain mental resilience under pressure.

Broadcast Power Engineer — HBS (Host Broadcast Services)

Russia, France | 2018-2019

Coordinated power systems for high-profile global sporting events (Men's & Women's World Cups). Liaised with engineers, logistics, and production teams to ensure uninterrupted operations. Developed precision, teamwork, and leadership in fast-paced, high-stakes environments.

Programmer — Actual d.o.o.

Koper, Slovenia | 2017-2018

Worked on software projects and internal systems, gaining strong process and analytical foundations. Strengthened problem-solving, documentation, and structured communication skills.

Web Programmer — IF ELSE

Belgrade, Serbia | 2019

Developed and maintained web features and optimized digital workflows.

Computer Programmer Intern — Indmatec GmbH

Karlsruhe, Germany | 2015

Contributed to 3D printer control software using C++ and embedded systems. Designed website improvements in JS, CSS, PHP, and HTML. Acquired technical literacy and process understanding valuable in digital workplaces.

VOLUNTEERING & INTERNATIONAL ENGAGEMENT

Young Researchers of Serbia (2010-2015)

Supported community projects in Serbia, Germany, and Spain, including youth centers and cultural festivals.

Centru Tbexbix (2013) — Malta

Sports and games teaching assistant for children from low-income backgrounds.

Worldwide Opportunities on Organic Farms (2014-2024)

Supported agricultural and sustainability initiatives in Italy and Denmark.

EDUCATION

Master's in Biopsychology (2023-2025)

University of Primorska, FAMNIT, Slovenia

Thesis: "Psychological responses of football players to injury in a chosen professional Finnish football club"

Bachelor in Organizational Sciences – Information Systems Engineering (2013-2017)

University of Belgrade, Serbia

Core subjects: Management, Organizational Structures, Business Process Modelling, Marketing, Financial Management, Quality Management, and Information Systems.

Differential Exams – Bachelor in Biopsychology

Slovenia | 2022-2023

PERSONAL ATTRIBUTES

Visionary | Adaptable | Energetic | Honest | Culturally Fluent | Team-Oriented