

JOB APPLICATION TRACKING SYSTEM

INTRODUCTION:

OVER VIEW:

Tracking application means any software program whose primary purpose is to track or movement of an individual .An application tracking system is software for recruiters and employers to track candidates throughout the recruiting and hiring process. This software can come equipped with capabilities ranging from simple database functionality to a full any size to filter manage and analyze candidates.

PURPOSE :

Organization create job requisition because they have identified a critical business need that current staffing levels do not address the job description must translate this business need into core responsibilities. But it must also capture the attention of the most qualified candidate. An ATS has keyword- rich template for job



descriptions that attract the right attention at the right time and in the places where top candidate are looking.



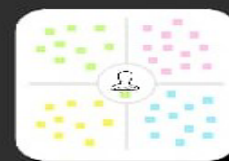
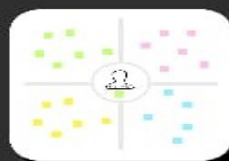
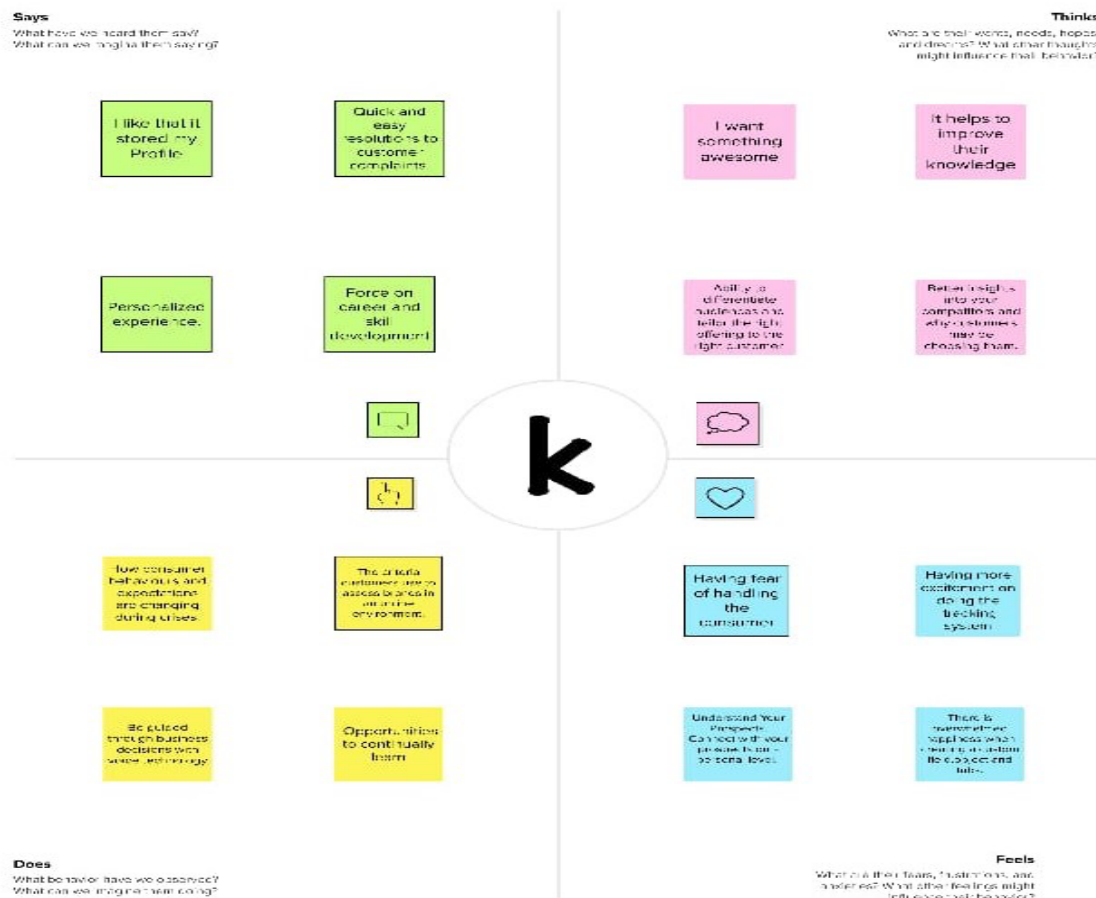
PROBLEM DEFINITION AND DESIGN THINKING

EMPATHY MAP



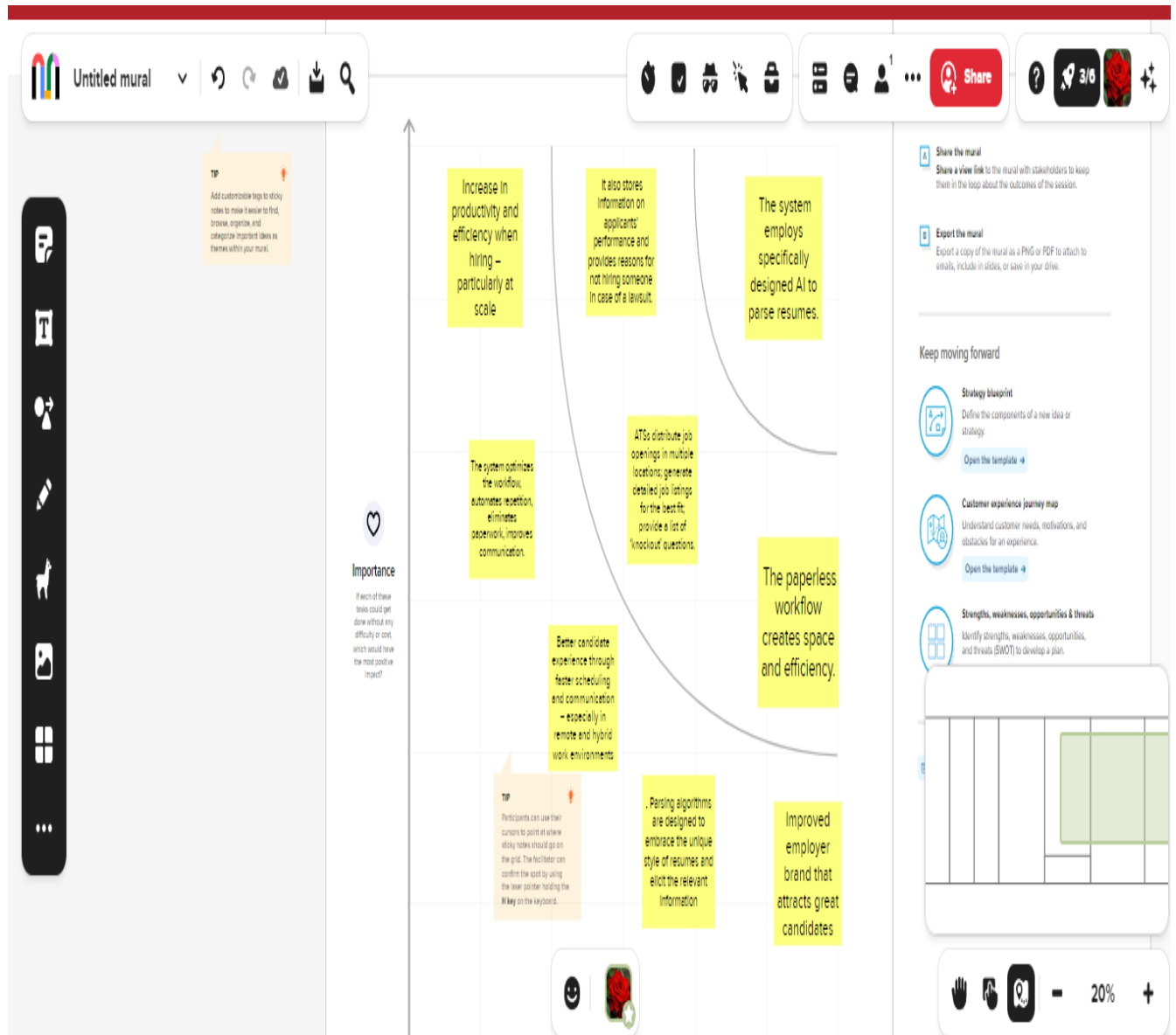
Build empathy

The information you add here should be representative of the observations and research you've done about your users.



Edit with WPS Office

IDEATION AND BRAINSTORING MAP



JOTHIGA K

Access to multiple job boards and the ability to manage all applications in a centralized location

ATSs distribute job openings in multiple locations; generate detailed job listings for the best fit; provide a list of 'knockout' questions.

The
paperless
workflow
creates space
and efficiency.

Parsing algorithms are designed to embrace the unique style of resumes and elicit the relevant information

Job titles and skill summaries are scanned for specific keywords from a particular field.

ATSs track short-listed candidates throughout the interview stages. Database stores all candidates' data in case of a new job opportunity.

		■			
			□		

MARISELVI G

Tech firms that prefer open source software for customization and systems integration	Startups wanting to post jobs and track applicants free on the top job board	Regulated industries wanting to do background checks from within their ATS software
Restaurants and retailers looking for a free and easy way to find hourly workers	Best known for its simplicity & efficiency. Has affordable pricing, also the basic plan is absolutely free	






RESULT


FIELD NAME	FILED AND RELATIONSHIP
JOB TITLE	FIELD LABEL: JOB TITLE DATA TYPE: TEXT
RECRUITER	FIELD LABEL: RECRUITER DATA TYPE: MASTER-DETAIL RELATIONSHIP
DESCRIPTION	FIELD LABEL: DESCRIPTION DATA TYPE: TEXT AREA
LOCATION	FIELD LABEL: LOCATION DATA TYPE: TEXT



ACTIVITY AND SCREENSHOT

CREATING A SALESFORCE DEVELOPER ORG:

 Login | Salesforce
login.salesforce.com



Username

Password

☐ Remember me

[Forgot Your Password?](#) [Use Custom Domain](#)

We have created an developer account for salesforce account. Salesforce



is your customer success platform. Our mail.id and name are given to get developer.

CUSTOM OBJECT:



Quick Find / Search...

Expand All Collapse All

Lightning Experience Transition Assistant

Move to the new, more productive Salesforce.

Get Started

Salesforce Mobile Quick Start

Home

Administer

Release Updates

Manage Users

Manage Apps

Manage Territories

Company Profile

Data Classification

Privacy Center

Security Controls

Domain Management

Communication Templates

Translation Workbench

Data Management

Mobile Administration

Desktop Administration

Outlook Integration and Sync

Gmail Integration and Sync

Email Administration

Google Apps

Analytics

Data.com Administration

Build

Customize

Create

Apps

Custom Labels

Interaction Log Layouts

Objects

Big Objects

Picklist Value Sets

Packages

Report Types

Tags

Service Cloud Launch Pad

Action Link Templates

Global Actions

Workflow & Approvals

Develop

Lightning Bolt

Schema Builder

Lightning App Builder

Canvas App Previewer

Installed Packages

Package Usage

AppExchange Marketplace

Deploy

Deployment Settings

Deployment Status

Monitor

System Overview

Optimizer

Imports

Outbound Messages

Time-Based Workflow

Automated Process Actions

Case Escalations

Entitlement Processes

API Usage Notifications

Mass Emails

Email Snapshots

Jobs

Logs

Custom Object

Recruiter

Help for this Page

Standard Fields

Custom Fields & Relationships

Related Lookup Filters

Validation Rules

Triggers

Page Layouts

Field Sets

Compact Layouts

Search Layouts

Buttons, Links, and Actions

Record Types

Object Limits

Custom Object Definition

Detail

Edit

Delete

Singular Label

Recruiter

Description

Enable Reports

Track Activities

Allow in Chatter Groups

Allow Sharing

Allow Bulk API Access

Allow Streaming API Access

Track Field History

Enable Licensing

Deployment Status

Allow Search

Help Settings

Standard salesforce.com Help Window

Plural Label

Recruiters

Object Name

Recruiter

API Name

Recruiter__c

Created By

Kavya.V

01/04/2023, 8:41 pm

Modified By

Kavya.V

01/04/2023, 8:41 pm

Standard Fields

Standard Fields Help

Action	Field Label	Field Name	Data Type	Controlling Field	Indexed	Track History
	Created By	CreatedBy	Lookup(User)			
	Last Modified By	LastModifiedBy	Lookup(User)			
Edit	Recruiter Number	Name	Auto Number		✓	

Custom Fields & Relationships

New

Field Dependencies

Set History Tracking

Custom Fields & Relationships Help

Action	Field Label	API Name	Data Type	Indexed	Controlling Field	Modified By	Track History
Edit Del	Description	Description__c	Text Area(255)			Kavya.V 01/04/2023, 8:43 pm	
Edit Del	Developer	Developer__c	Text(30)			Kavya.V 01/04/2023, 8:42 pm	
Edit Del	Location	Location__c	Text(30)			Kavya.V 01/04/2023, 8:46 pm	
Edit Del	Refund	Refund__c	Master Detail(Refund)	✓		Kavya.V 01/04/2023, 8:44 pm	

Related Lookup Filters

No related lookup filters defined.

Validation Rules

New

Validation Rules Help

No validation rules defined.

Triggers

New

Triggers Help

No triggers defined.

Page Layouts

New

Page Layout Assignment

Page Layouts Help

Action	Page Layout Name	Created By	Modified By
Edit Del	Recruiter Layout	Kavya.V 01/04/2023, 8:41 pm	Kavya.V 01/04/2023, 8:46 pm

Field Sets

New

Field Sets Help

No field sets defined.

Compact Layouts

New

Compact Layout Assignment

Compact Layouts Help

Action	Label	API Name	Primary	Modified By
	System Default	SYSTEM	✓	

Search Layouts

Search Layouts Help

Action	Layout	Columns Displayed	Buttons Displayed	Modified By
Edit	Lookup Dialogs	Recruiter Number	N/A	Kavya.V 01/04/2023, 8:41 pm
Edit	Lookup Phone Dialogs	Recruiter Number	N/A	Kavya.V 01/04/2023, 8:41 pm
Edit	Recruiters List View	N/A	New, Open in Quip, New From Document, Accept, Change Owner, Import, Change Owner, Printable View	Kavya.V 01/04/2023, 8:41 pm
Edit	Search Filter Fields	N/A		Kavya.V 01/04/2023, 8:41 pm

Buttons, Links, and Actions

New Action

New Button or Link

Buttons, Links, and Actions Help

Action	Label	Name	Description	Type	Content Source	Icon	Overridden
Edit	Accept	Accept			Standard page		
Edit	Clone	Clone			Standard page		
Edit	Delete	Delete			Standard page		
Edit	Edit	Edit			Standard page		
Edit	List	List			Standard page		
Edit	New	New			Standard page		
Edit	Recruiters Tab	Tab			Standard page		
Edit	View	View			Standard page		

Record Types

New

Page Layout Assignment

Record Types Help

No record types defined.

Object Limits

Object Limits Help

Item	Usage	Limit	% used	Message
Custom Fields	4	500	1%	
Custom Relationship Fields	1	40	2%	

Custom object are those object that are created by users. They supply information that is unique and essential to their organization. They are that heart of any application and provide a structure for sharing data.

CUSTOM FIELDS

QUICK FIND / Search...

Expand All | Collapse All

Lightning Experience Transition Assistant
Move to the new, more productive Salesforce.

Get Started

Salesforce Mobile Quick Start

Home

Administer

- Release Updates
- Manage Users
- Manage Apps
- Manage Territories
- Company Profile
- Data Classification
- Privacy Center
- Security Controls
- Domain Management
- Communication Templates
- Translation Workbench
- Data Management
- Mobile Administration
- Desktop Administration
- Outlook Integration and Sync
- Email Integration and Sync
- Email Administration
- Google Apps
- Analytics
- Data.com Administration

Build

- Customize
- Create
 - Apps
 - Custom Labels
 - Interaction Log Layouts
 - Objects
 - Big Objects
 - Picklist Value Sets
 - Packages
 - Report Types
 - Tabs
 - Service Cloud Launch Pad
 - Action Link Templates
 - Global Actions
 - Workflow & Approvals
- Develop
- Lightning Bolt
 - Schema Builder
 - Lightning App Builder
 - Canvas App Previewer
- Installed Packages
- Package Usage
- AppExchange Marketplace

Deploy

- Deployment Settings
- Deployment Status

Monitor

- System Overview
- Optimizer
- Imports
- Outbound Messages
- Time-Based Workflow
- Automated Process Actions
- Case Escalations
- Entitlement Processes
- API Usage Notifications
- Mass Emails
- Email Snapshots
- Jobs
- Logs

Custom Object Definition Detail

Recruiter

Standard Fields Help | Custom Fields & Relationships Help | Validation Rules Help | Page Layouts Help | Field Sets Help | Compact Layouts Help | Search Layouts Help | Buttons, Links, and Actions Help | Record Types Help | Object Limits Help

Custom Object Definition Detail

Singular Label: Recruiter
Plural Label: Recruiters
Object Name: Recruiter
API Name: Recruiter__c

Description: Enable Reports
Track Activities
Allow in Chatter Groups
Allow Sharing
Allow Bulk API Access
Allow Streaming API Access
Track Field History
Enable Licensing
Deployment Status: Deployed
Allow Search
Help Settings
Modified By: Standard salesforce.com Help Window

Created By: Kavya.V 01/04/2023, 8:41 pm
Modified By: Kavya.V 01/04/2023, 8:41 pm

Standard Fields

Action	Field Label	Field Name	Data Type	Controlling Field	Indexed	Track History
Created By	Created By	CreatedBy	Lookup(User)			
Last Modified By	Last Modified By	LastModifiedBy	Lookup(User)			
Edit	Recruiter Number	Name	Auto Number		✓	

Custom Fields & Relationships

Action	Field Label	API Name	Data Type	Indexed	Controlling Field	Modified By	Track History
Edit Del	Description	Description__c	Text Area(255)			Kavya.V 01/04/2023, 8:45 pm	
Edit Del	Developer	Developer__c	Text(30)			Kavya.V 01/04/2023, 8:42 pm	
Edit Del	Location	Location__c	Text(30)			Kavya.V 01/04/2023, 8:46 pm	
Edit Del	Refund	Refund__c	Master-Detail(Refund)	✓		Kavya.V 01/04/2023, 8:44 pm	

Related Lookup Filters

No related lookup filters defined.

Validation Rules

No validation rules defined.

Triggers

No triggers defined.

Page Layouts

Action	Page Layout Name	Created By	Modified By
Edit Del	Recruiter Layout	Kavya.V 01/04/2023, 8:41 pm	Kavya.V 01/04/2023, 8:48 pm

Field Sets

No field sets defined.

Compact Layouts

Action	Label	API Name	Primary	Modified By
	System Default	SYSTEM	✓	

Search Layouts

Action	Layout	Columns Displayed	Buttons Displayed	Modified By
Edit	Lookup Dialogs	Recruiter Number	N/A	Kavya.V 01/04/2023, 8:41 pm
Edit	Lookup Phone Dialogs	Recruiter Number	N/A	Kavya.V 01/04/2023, 8:41 pm
Edit	Recruiters List View	N/A	New, Open in Dulp, New From Document, Accept, Change Owner, Import, Change Owner, Printable View	Kavya.V 01/04/2023, 8:41 pm
Edit	Search Filter Fields	N/A		Kavya.V 01/04/2023, 8:41 pm

Buttons, Links, and Actions

Action	Label	Name	Description	Type	Content Source	Icon	Overridden
Edit	Accept	Accept		Standard page			
Edit	Clone	Clone		Standard page			
Edit	Delete	Delete		Standard page			
Edit	Edit	Edit		Standard page			
Edit	List	List		Standard page			
Edit	New	New		Standard page			
Edit	Recruiters Tab	Tab		Standard page			
Edit	View	View		Standard page			

Record Types

No record types defined.

Object Limits

Item	Usage	Limit	% used	Message
Custom Fields	4	500	1%	
Custom Relationship Fields	1	40	2%	

We have creating a Custom fields with different data type ,field label, field name and length .And we have click next

.Select some profiles what we have want to show in pages. Click Save.

TABS:

The screenshot shows the Salesforce Custom Tabs configuration page. The top navigation bar includes links for Home, Chatter, Libraries, Content, Subscriptions, and Recruiters. A banner at the top reads "It's Better in Lightning" with a subtext "Move to Lightning Experience and give your users a productivity boost." and buttons for "Tell Me More" and "Check Readiness".

The main content area is titled "Custom Tabs" and includes a "Help for this Page" link. Below the title, there is a brief explanation: "You can create new custom tabs to extend Salesforce functionality or to build new application functionality. Custom Object tabs look and behave like the standard tabs provided with Salesforce. Web tabs allow you to embed external web applications and content within the Salesforce window. Visualforce tabs allow you to embed Visualforce pages. Lightning Component tabs allow you to add Lightning components to the navigation menu in Lightning Experience and the mobile app. Lightning Page tabs allow you to add Lightning Pages to Lightning Experience and the mobile app."

The page is divided into four sections, each with a "New" button and a "What is This?" link:

- Custom Object Tabs:** Contains a table with columns "Action", "Label", "Tab Style", and "Description". The table has one row with "Recruiters" as the label and "Computer" as the tab style.
- Web Tabs:** A message states "No Web Tabs have been defined".
- Visualforce Tabs:** A message states "No Visualforce Tabs have been defined".
- Lightning Component Tabs:** A message states "No Lightning component tabs have been defined".
- Lightning Page Tabs:** A message states "No Lightning Page Tabs have been defined".

The left sidebar contains a "Quick Find / Search..." bar and a "Lightning Experience Transition Assistant" section. Below this is the "Salesforce Mobile Quick Start" section, followed by a navigation menu with categories: Home, Administer, Build, Deploy, and Monitor. The "Build" category is expanded, showing options like "Customize", "Create", "Apps", "Custom Labels", "Interaction Log Layouts", "Objects", "Big Objects", "Picklist Value Sets", "Packages", "Report Types", "Tabs", "Service Cloud Launch Pad", "Action Link Templates", "Global Actions", "Workflow & Approvals", "Develop", "Lightning Bolt", "Schema Builder", "Lightning App Builder", "Canvas App Previewer", "Installed Packages", "Package Usage", and "AppExchange Marketplace".



Tabs can also be used to access custom objects and custom pages. They are typically located at the top of the screen and can be customized to fit the needs of the organization.

PROFILES:

Quick Find / Search...
Expand All / Collapse All

Move to the new, more productive Salesforce.
Get Started

salesforce Mobile Quick Start

Home

Administer

- Release Updates
- Manage Users**
 - Users
 - Mass Email Users
 - Roles
 - Permission Sets
 - Permission Set Groups
 - User Management Settings
- Profiles**
 - Public Groups
 - Queues
 - Login History
 - Identity Provider Event Log
 - Identity Verification History
- Manage Apps**
- Manage Territories**
- Company Profile**
- Data Classification**
- Privacy Center**
- Security Controls**
- Domain Management**
- Communication Templates**
- Translation Workbench**
- Data Management**
- Mobile Administration**
- Desktop Administration**
- Outlook Integration and Sync**
- Email Integration and Sync**
- Email Administration**
- Google Apps**
- Analytics**
- Data.com Administration**

- Build**
- Customize**
- Create**
- Develop**
- Lightning Bolt**
- Schema Builder
- Lightning App Builder
- Canvas App Previewer
- Installed Packages
- Package Usage
- AppExchange Marketplace
- Deploy**
- Deployment Settings
- Deployment Status
- Monitor**
- System Overview
- Optimizer
- Imports
- Outbound Messages
- Time-Based Workflow
- Automated Process Actions
- Case Escalations
- Entitlement Processes
- API Usage Notifications
- Mass Emails
- Email Snapshots
- Jobs
- Logs**

Profile
Sales Manager
Back to List Profiles

Users with this profile have the permissions and page layouts listed below. Administrators can change a user's profile by editing that user's personal information.

If your organization uses Record Types, use the Edit links in the Record Type Settings section below to make one or more record types available to users with this profile.

Login IP Ranges | Enabled Apex Class Access | Enabled Visualforce Page Access | Enabled External Data Source Access | Enabled Named Credential Access | Enabled Custom Metadata Type Access | Enabled Custom Settings Definitions Access | Enabled Flow Access | Enabled Service Presence Status Access | Enabled Custom Permissions

Profile Detail

EditCloneDeleteView Users

Name	Sales Manager	Custom Profile	✓
User License	Salesforce		
Description			
Created By	Kavya V. 02/04/2023, 8:24 am	Modified By	Kavya V. 02/04/2023, 8:24 am

Page Layouts

Standard Object Layouts			
Global	Global Layout (View Assignment)	Object Milestone	Object Milestone Layout (View Assignment)
Email Application	Not Assigned (View Assignment)	Operating Hours	Operating Hours Layout (View Assignment)
Home Page Layout	DE Default (View Assignment)	Opportunity	Opportunity Layout (View Assignment)
Account	Account Layout (View Assignment)	Opportunity Product	Opportunity Product Layout (View Assignment)
Alternative Payment Method	Alternative Payment Method Layout (View Assignment)	Order	Order Layout (View Assignment)
Appointment Invitation	Appointment Invitation Layout (View Assignment)	Order Product	Order Product Layout (View Assignment)
Asset	Asset Layout (View Assignment)	Payment	Payment Layout (View Assignment)
Asset Action	Asset Action Layout (View Assignment)	Payment Authorization	Payment Authorization Layout (View Assignment)
Asset Action Source	Asset Action Source Layout (View Assignment)	Payment Authorization Adjustment	Payment Authorization Adjustment Layout (View Assignment)
Asset Relationship	Asset Relationship Layout (View Assignment)	Payment Gateway	Payment Gateway Layout (View Assignment)
Asset State Period	Asset State Period Layout (View Assignment)	Payment Gateway Log	Payment Gateway Log Layout (View Assignment)
Assigned Resource	Assigned Resource Layout (View Assignment)	Payment Group	Payment Group Layout (View Assignment)
Authorization Form	Authorization Form Layout (View Assignment)	Payment Line Invoice	Payment Line Invoice Layout (View Assignment)
Authorization Form Consent	Authorization Form Consent Layout (View Assignment)	Price Book	Price Book Layout (View Assignment)
Authorization Form Data Use	Authorization Form Data Use Layout (View Assignment)	Price Book Entry	Price Book Entry Layout (View Assignment)
Authorization Form Text	Authorization Form Text Layout (View Assignment)	Process Exception	Process Exception Layout (View Assignment)
Business Brand	Business Brand Layout (View Assignment)	Product	Product Layout (View Assignment)
Campaign	Campaign Layout (View Assignment)	Product Consumption Schedule	Product Consumption Schedule Layout (View Assignment)
Campaign Member	Campaign Member Page Layout (View Assignment)	Quick Test	Quick Test Layout (View Assignment)
Card Payment Method	Card Payment Method Layout (View Assignment)	Refund	Refund Layout (View Assignment)
Cart	Cart Layout (View Assignment)	Refund Line Payment	Refund Line Payment Layout (View Assignment)
Cart Adjustment Basis	Cart Adjustment Basis Layout (View Assignment)	Report Anomaly Event Store	Report Anomaly Event Store Layout (View Assignment)
Cart Adjustment Group	Cart Adjustment Group Layout (View Assignment)	Resource Absence	Resource Absence Layout (View Assignment)
Cart Checkout Session	Cart Checkout Session Layout (View Assignment)	Resource Preference	Resource Preference Layout (View Assignment)
Cart Delivery Group	Cart Delivery Group Layout (View Assignment)	Return Order	Return Order Layout (View Assignment)
Cart Item	Cart Item Layout (View Assignment)	Return Order Item Adjustment	Return Order Item Adjustment Layout (View Assignment)
Cart Tax	Cart Tax Layout (View Assignment)	Return Order Item Tax	Return Order Item Tax Layout (View Assignment)
Cart Validation Output	Cart Validation Output Layout (View Assignment)	Return Order Line Item	Return Order Line Item Layout (View Assignment)
Case	Case Layout (View Assignment)	Scorecard	Scorecard Layout (View Assignment)
Case Close	Close Case Layout (View Assignment)	Scorecard Association	Scorecard Association Layout (View Assignment)
Case Milestone	Case Milestone Layout (View Assignment)	Scorecard Metric	Scorecard Metric Layout (View Assignment)
Consumption Rate	Consumption Rate Layout (View Assignment)	Seller	Seller Layout (View Assignment)
Consumption Schedule	Consumption Schedule Layout (View Assignment)	Service Appointment	Service Appointment Layout (View Assignment)
Contact	Contact Layout (View Assignment)	Service Contract	Service Contract Layout (View Assignment)
Contact Point Address	Contact Point Address Layout (View Assignment)	Service Resource	Service Resource Layout (View Assignment)
Contact Point Email	Contact Point Email Layout (View Assignment)	Service Resource Skill	Service Resource Skill Layout (View Assignment)
Contact Point Phone	Contact Point Phone Layout (View Assignment)	Service Territory	Service Territory Layout (View Assignment)
Contact Point Type Consent	Contact Point Type Consent Layout (View Assignment)	Service Territory Member	Service Territory Member Layout (View Assignment)
Content Version	Content Version Layout (View Assignment)	Session Hijacking Event Store	Session Hijacking Event Store Layout (View Assignment)

Edit with WPS Office

A Profile is a group/collection of settings and permissions that define what a user can do in salesforce . A profile controls “Object permissions”, Field permissions, User permissions, App settings, Apex class access, Visualforce page access , Page layouts, RECORD types, Login hours and Login IP ranges.

USER:



It's Better in Lightning

Move to Lightning Experience and give your users a productivity boost.

Tell Me More

Check Readiness

Quick Find / Search

Expand All / Collapse All

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Data Classification

Privacy Center

Security Controls

Security Alerts

Health Check

Sharing Settings

Field Accessibility

Password Policies

Session Settings

Login Flows

Network Access

Activations

Session Management

Login Access Policies

Certificate and Key Management

Single Sign-On Settings

Auth. Providers

Identity Provider

Identity Verification

View Setup Audit Trail

Expire All Passwords

Delegated Administration

Remote Site Settings

CSP Trusted Sites

Trusted URLs for Redirects

Named Credentials

File Upload and Download Security

CORS

Identity Connect

OAuth Custom Scopes

OAuth and OpenID Connect Settings

Event Monitoring

Platform Encryption

Domain Management

Communication Templates

Translation Workbench

Data Management

Mobile Administration

Desktop Administration

Outlook Integration and Sync

Gmail Integration and Sync

Email Administration

Google Apps

Analytics

Data.com Administration

Build

Customize

Create

Develop

Lightning Bolt

Schema Builder

Lightning App Builder

Canvas App Previewer

Installed Packages

Package Usage

AppExchange Marketplace

Deploy

Deployment Settings

Deployment Status

Monitor

System Overview

Sharing Settings

Help for this Page

This page displays your organization's sharing settings. These settings specify the level of access your users have to each others' data. Go to [Background Jobs](#) to monitor the progress of a change to an organization-wide default or a parallel sharing recalculation.

Manage sharing settings for: Candidate

Disable External Sharing Model

Default Sharing Settings

Organization-Wide Defaults

Object

Default Internal Access

Default External Access

Grant Access Using Hierarchies

Candidate

Public Read/Write

Private

✓

Other Settings

Manager Groups

Secure guest user record access

Require permission to view record names in lookup fields

Sharing Rules

Candidate Sharing Rules

Action

Criteria

Shared With

Access Level

Edit

Del

Candidate: Candidate Name EQUALS TRUE

Role: CEO

Read/Write

Sharing Overrides

Profiles That Override Candidate Sharing

Profile

Custom Profile

Organization-Wide Permissions

Candidate Permissions

Analytics Cloud Integration User

✓

✓

✓

✓

System Administrator

✓

✓

✓

✓

Sharing rules help users to share records based on condition. It is basically created for objects whose organization wide defaults are set to public read-only or private because sharing rules can only extend the access and not restricted it.

REPORTS:

V. KAVIYA

Report Generation Status:

Report Options:

Summarize information by: Rating
Summarize information by: Billing City
Show: All accounts

Time Frame: Date Field: Created Date, Range: Custom, From: , To:

Run Report, Hide Details, Customize, Save, Save As, Delete, Printable View, Export Details, Add to Campaign, Subscribe

Rating		Austin	Burlington	Chicago	Lawrence	Mountain View	New York	Paris	Portland	San Francisco	Singapore	Tucson	Grand Total	Last Activity	Account Owner	Account Name	Billing State/Province	Type	Last Modified Date
All	Record Count	2	0	0	0	1	0	0	1	0	1	1	0	6	- Automated Process	Sample Account for Enrollments	-	-	20/02/2023
		1												- Kaviya V	United Oil & Gas, UK	UK	Customer - Direct	20/02/2023	
		1				1								- Kaviya V	Dickenson plc	KS	Customer - Channel	20/02/2023	
								1						- Kaviya V	Pyramid Construction Inc.	-	Customer - Channel	20/02/2023	
										1				- Kaviya V	aForce	CA	-	20/02/2023	
											1			- Kaviya V	United Oil & Gas, Singapore	Singapore	Customer - Direct	20/02/2023	
Hot	Record Count	0	1	0	0	0	0	1	0	0	0	0	2	- Kaviya V	Edge Communications	TX	Customer - Direct	20/02/2023	
			1					1						- Kaviya V	United Oil & Gas Corp.	NY	Customer - Direct	20/02/2023	
Warm	Record Count	0	0	1	1	0	0	0	0	0	0	1	3	- Kaviya V	Burlington Textiles Corp of America	NC	Customer - Direct	20/02/2023	
				1										- Kaviya V	Grand Hotels & Resorts Ltd	IL	Customer - Direct	20/02/2023	
					1							1		- Kaviya V	University of Arizona	AZ	Customer - Direct	20/02/2023	
Cold	Record Count	0	0	0	0	0	1	0	0	1	0	0	2	- Kaviya V	GenePoint	CA	Customer - Channel	20/02/2023	
						1								- Kaviya V	Express Logistics and Transport	OR	Customer - Channel	20/02/2023	
Grand Total	Record Count	2	1	1	1	1	1	1	1	1	1	1	12						

Check rows to filter, then drill down by: -None- Drill Down

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A report is a list of records that meet the criteria you define. It's displayed in rows and columns and can be filtered, grouped or displayed in a graphical chart. Every reports is stored in a folder.

TRAILHEAD PROFILE PUBLIC URL

Team Leader- <https://trailblazer.me/id/ishwp3>

Team Member 1- <https://trailblazer.me/id/jkrishnan25>

Team Member 2- <https://trailblazer.me/id/kaviya03>

Team Member 3-<https://trailblazer.me/id/marig44>

ADVANTAGES:

Streamlined recruiting. Growing business often end up recruiting for multiple position at the same time.

Post jobs on multiple job boards.

Saves time by automating mundane tasks.

Build your brand.

Manages talent database.

DISADVANTAGES:

A Disadvantages of ATS is missing qualified applicants due to wrong key word selections.

Automatic elimination of resumes that software cannot recognize and interpret is another drawback of



ATS.

An Applicant Tracking System Disadvantages is that they are open to manipulations.

APPLICATIONS:

Stores job candidates information like resumes, cover letters, references and other recruitment and hiring data that HR teams can easily access and organize.

Tracks job candidates and their application status throughout the hiring pipelines.

Only those on the shortlist are moved to the next stage of the hiring process.

Valuable merits and reports to improve the hiring process.

CONCLUSION:

Applicant Tracking System for recruiters is a very effective hiring solution that most of the successful recruiters utilize. Because without it, there is a good chance that your process of moving applicants through different stages can become very difficult.



FUTURE SCOPE:

1. Candidate sourcing helping recruiters identify the most suitable job applicant is among the essential objectives of every ATS.
2. Career pages.
3. Reports analytics and KPI tracking.
4. Social media integration.
5. Centralized dashboards .
6. CRM.
7. Time management tools.
8. AI recommendations.





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