

Collaboration Discussion 2

The GDPR and ICO both prioritize the protection of personal data through appropriate security measures. GDPR Article 32 outlines the need for organizations to safeguard data by implementing measures like encryption, system testing, and ensuring confidentiality and integrity. The ICO takes a similar approach, emphasizing the importance of evaluating specific risks and applying proportional security strategies tailored to an organization's operations (ICO, 2014). Both frameworks focus on creating adaptable standards rather than rigid rules, ensuring security measures are practical and effective.

As my peer Kieron Hamilton pointed out, neither framework provides a strict checklist of requirements. Instead, they focus on flexibility, allowing organizations to adapt their security practices to their unique needs. For example, a smaller business won't need the same level of security measures as a global corporation, as long as the protections they have in place address their specific risks.

Both frameworks also allow for exceptions. The GDPR, for example, has exemptions under Article 35 for certain law enforcement activities. Similarly, the ICO permits exceptions in cases like research that uses anonymized data, recognizing that not all rules apply equally in every situation (ICO, 2014).

Overall, the GDPR sets out the broader framework for protecting personal data, while the ICO provides more specific guidance for organizations operating in the UK. Both emphasize assessing risks and applying tailored solutions instead of rigid, one-size-fits-all measures (Kosling 2024). This makes compliance more practical and realistic in the real world.

References

ICO (2014) *The securing personal data principle of the GDPR*. Available at: <https://ico.org.uk> (Accessed: 20 December 2024).

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Kosling, K. (2024) *The GDPR: Understanding the 6 data protection principles*. Available at: <https://www.itgovernance.eu/blog/en/the-gdpr-understanding-the-6-data-protection-principles> (Accessed: 24 December 2024)