

Reference Letter for Kindrat Mariya

To Whom It May Concern:

It is my distinct pleasure to recommend **Mariya** for future employment. As the Owner/Manager of Italy Destination Services, I worked directly with Mariya during her tenure as our **Frontend Software Developer** from October 2022 to the present.

Mariya is an exceptional and highly dedicated **Frontend Developer** who played a crucial role in building and maintaining our key web applications. Her specialization in **React.js and Next.js** was instrumental in delivering a scalable, responsive, and high-performance user experience for our single-page application (SPA).

Measurable Impact and Technical Expertise

Mariya's contributions were not only technically sound but also resulted in significant, measurable performance improvements.

- She **reduced our initial page load times by a remarkable 20%** by expertly implementing optimization techniques such as **code splitting and lazy loading**, directly improving our user experience and retention metrics.
- She successfully **architected and implemented a global state management system using Redux and Redux Toolkit**, which streamlined complex data flow and **improved application responsiveness by 16%**.
- Mariya consistently demonstrated her technical depth by developing key features, integrating essential **REST APIs** for core functions like bookings, and ensuring a **high-fidelity user interface** by collaborating closely with our design team to translate **Figma mockups into pixel-perfect, interactive components**.

Professionalism and Core Competencies

Mariya possesses a robust set of core competencies, including **JavaScript (ES6+), TypeScript, HTML/CSS, and REST API integration**. Beyond her technical skills, she is a highly professional and collaborative individual. She thrives on solving complex problems and was an active participant in an **Agile/Scrum environment**, consistently maintaining code quality through peer reviews and adherence to best practices.

Mariya is a proactive, dedicated learner, and an extremely valuable member of any collaborative team. I highly recommend her without reservation and am confident she will make an immediate and significant contribution to your organization.

Please feel free to contact me if you require any further information.

Sincerely,

Claudia Boldrer

Owner/Manager Italy Destination Services

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