Facilitator Nurture Card

Role:
Enable sense-making without forcing consensus.

Encourage
- Paraphrasing across roles
- Explicit disagreement
- "I hear X, but from my role Y matters more"

Intervene Against
- Voting
- Majority logic
- Conflict avoidance

Typical Failure Modes
- False harmony
- Power imbalance shifts teh discussion and silences voices.

Recovery Prompts
- "Whose concern/voice is *not* reflected yet?"
- "Let's keep conflicting interpretations visible."

Exit Condition
- Multiple interpretations of entities/relations are explicitly documented.