LATENT VARIABLE MODELING Session 5: Multiple group analyses

Contents

- Measurement invariance: Differences in measurement models between groups
- Structural invariance: Differences in means, variances or regressions between groups
- Model fit comparisons

Multigroup SEM

Categorical variables can be included within a SEM as:

- Endogenous variables
 - Discussed in last session
- Exogenous variable
 - Model main effect only:
 - Include (several) 0-1 coded variable as a variable
 - Model possible interaction effects:
 - Use multi-group SEM: Fit same model in each group and compare parameter estimates
 - or: Create interaction(s) before analysis and include as variables in model (not possible for every research question)

Multigroup SEM

Multi-group SEM allows for assessing parameter differences between groups:

- Measurement parameters
 - A.k.a. measurement invariance, measurement equivalence, differential item functioning
- Structural parameters
 - Means and variances of LVs
 - Regression relationships between OVs and/or LVs, e.g.,
 - differential prediction (e.g., intelligence test predicts functioning in job differently among males/females, majority/minority, ...)
 - genetically informative design
 - · ...

Measurement invariance (MI)

- □ Are measurement parameters equal across
 - two or more groups (between-group MI), or
 - two or more measurement occasions (longitudinal MI)
- If not, there is measurement bias (lack of measurement invariance)
 - Observed score differences do not only reflect true differences in the construct of interest, but also reflect group membership

(lack of) measurement invariance

- $\hfill\Box$ The observed score on observed variable i (i.e., item or subscale) of person i is given by: $Y_{ij}=\tau_i+\lambda_i\eta_j+\epsilon_{ij}$
- □ Therefore: $E(Y_{ij}|\eta_j) = \tau_i + \lambda_i \eta_j$
- □ If intercepts or loadings differ between groups

$$\tau_{ig} \neq \tau_{ig'}$$
 or $\lambda_{ig} \neq \lambda_{ig'}$ and $E(Y_{ijg}|\eta_j) \neq E(Y_{ijg'}|\eta_j)$

- □ Thus, given the same latent trait value, we would expect a different item score for a person in group *g*, than a person in group *g*'
- □ We say: X_i is a biased indicator of η with respect to group
 □ In other words: differences in item scores reflect group membership, in addition to true score differences

(lack of) measurement invariance

- \Box The observed score on item or subscale i, of person *j* is given by $Y_{ij} = \tau_i + \lambda_i \eta_j + \epsilon_{ij}$
- $\ \square$ By definition, ϵ_i follows a normal distribution with mean 0 and variance $\sigma_{\epsilon_i}^2$
- □ When variance of measurement error differs over groups
 - □ No <u>systematic</u> bias in observed scores, but
 - □ Construct is not measured with same precision across groups (i.e., different reliability across groups)

(lack of) measurement invariance

- □ With CFA, we can statistically test whether the parameters of the measurement model are equal across
- □ We subsequently test for equality across groups of:
 - Pattern of zero and non-zero loadings
 - 'configural' invariance
 - In addition to 1: loadings (λ_i 's)
 - "metric' or 'weak' invariance In addition to 2: intercepts (τ_i 's)
 - 'scalar' or 'strong' invariance
 - In addition to 3: errror variances ($\sigma_{\epsilon_i}^2$'s)
 - 'uniqueness' or 'strict' invariance

(lack of) structural invariance

- □ We can also test whether structural coefficients are equal across groups:
 - \blacksquare equality of β (structural or latent regressions)
 - \blacksquare equality of Ψ (structural or latent (co)variances)
 - lacktriangle equality of $oldsymbol{lpha}$ (structural or latent means)

Mean structure

- □ Graphically: mean structure is represented by one or more triangles, which
 - Denote a constant with a value of 1
 - □ Have outgoing, single-headed arrow(s), of which the corresponding coefficient is the value of the intercept
- □ Algebraically: mean structure is represented by two vectors in lavaan:
 - V (nu; contains intercepts of observed variables)
 - \square α (contains intercepts of latent or variables)

Mean structure

□ As discussed earlier, the model-implied covariance matrix is given by

$$\hat{\Sigma} = \Lambda \big(I - \beta\big)^{\!-1} \Psi \! \left[\! \left(I - \beta\right)^{\!-1} \right]^{\!T} \Lambda^{\,T} + \Theta$$
 \Box The model-implied mean vector is given by

$$\hat{\mu} = \Lambda(\alpha + \beta\alpha) + v$$

□ In CFA, there are no structural regression parameters, and the equations simplify to

$$\hat{\boldsymbol{\Sigma}} = \boldsymbol{\Lambda} \boldsymbol{\Psi} \boldsymbol{\Lambda}^T + \boldsymbol{\Theta}$$

$$\hat{\mu} = \Lambda \alpha + v$$

Mean structure: Identification

For identification of the mean structure of a latent variable, we take a similar approach as for identification of the covariance structure:

- □ Standardized latent variable: Set intercept of LV to 0 (in addition to setting variance of LV to 1)
- Marker variable: Set intercept of an indicator variable to 0 (in addition to setting loading of indicator to 1)

Testing invariance

- To test whether a set of parameters (loadings, intercepts, residual variances, latent (co)variances, or latent means) are equal across groups, we fit two models:
- Model with parameters of interest estimated freely in both groups
- Model with parameters of interest restricted to equality across groups
- 3. Assess difference in fit between models 1 and 2 $\chi^2(df)$, CFI, AIC, BIC and/or SSABIC

More restricted model will (almost always) have worse fit, but is it significantly or substantially worse?

Testing invariance

- Like model fit, tenability of MI is not an all-ornothing question, researcher should make informed decision
- □ Rules-of-thumb offer a good starting point:
 - For evaluating configural invariance (as usual):

 Non-significant χ²-value; CFI > .95; RMSEA < .06; SRMS < .08

 (for good fit; can also use more lenient 'acceptable-fit' criteria)
 - \blacksquare For evaluating metric, scalar and uniqueness invariance: Non-significant $\Delta\chi^2(df)$, ΔCFI

Model with lowest AIC or BIC value fits best

Chi-square difference test

 $\hfill\Box$ Statistical significance of difference in fit between two nested models can be assessed using $\Delta\chi^2(\Delta df)$ test

$$\Delta \chi^2 = \chi^2_{\text{model2}} - \chi^2_{\text{model1}}$$
$$\Delta df = df_{\text{model2}} - df_{\text{model1}}$$

- Nested model: all free parameters in less complex model are also free in more complex model
 - \blacksquare More complex model will have χ^2 equal to or lower than that of less complex model, by definition
 - More complex model also has lower df
- $\hfill\Box$ $\Delta\chi^2$ tests whether more complex model fits significantly better than less complex model
 - □ If so, retain more complex model
 - □ If not, retain less complex model

Testing invariance

- Δχ² test often significant with larger sample sizes.
 Alternatives:
- Use AIC, BIC or RMSEA (lower value is better model)
- Use difference in CFI values:
 - □ Cheung and Rensvold (2000): ∆CFI > .01 indicates that null hypothesis of invariance should be rejected
 - Meade et al. (2008): \(\Delta \text{CFI} > .002 \) indicates that null hypothesis of invariance should be rejected

Examples and exercises

- □ Example 4.4
- □ Exercise 4.1
 - Assessing measurement and structural invariance of the WISC (continuous indicators)

Reporting your results

- When reporting on your SEM model, you should provide at least two tables:
 - □ Table with indices of overal model fit indices
 - When doing model comparisons, also report differences in fit between models ($\Delta\chi^2$, Δdf , ΔCFI)

Example table for presenting the results

x² df p CFI TLI RMSEA

Model 1 Model 2 Model 3

- Table with parameter estimates (from your final, best-fitting model)
- Useful examples: see Van de Schoot, Lugtig and Hox (2012);
 Vandenberg and Lance (2000)

AIC

invariance testing with orderedcategorical indicators

- □ We subsequently test for equality across groups of:
 - 1. Pattern of zero and non-zero loadings
 - 'configural' invariance
 - 2. In additon to 1: loadings (λ_i 's)
 - 'metric' or 'weak' invariance
 - 3. In addition to 2: threshold $(\tau_i$'s)
 - threshold invariance
 - Equality of residual variances is not tested
 - \blacksquare Delta parameterization: $\sigma_{e_i}=1-\lambda_i^2.$ Thus, test of equal loadings also tests equality of residual variances.
 - \blacksquare Theta parameterization: $\sigma_{\epsilon_i}=1.$ All equal by default.
- □ Structural invariance tests as in continuous-indicator case:
 - lacksquare equality of eta (structural or latent regressions)
 - lacktriangle equality of Ψ (structural or latent (co)variances)
 - lacksquare equality of lpha (structural or latent means)

Examples and exercises

- □ Additional Exercise: Invariance of the HADS
 - ordered categorical indicators
 - $\hfill\Box$ adding regressions and interactions to an LVM

References

Cheung, G. W., & Rensvold, R. B. (2002). Evaluating goodness-of-fit indexes for testing measurement invariance. Structural equation modeling, 9(2), 233-255.

Meade, A. W., Johnson, E. C., & Braddy, P. W. (2008). Power and sensitivity of alternative fit indices in tests of measurement invariance. *Journal of Applied Psychology*, 93(3), 568.

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Vandenberg, R. J., & Lance, C. E. (2000). A review and synthesis of the measurement invariance literature: Suggestions, practices, and recommendations for organizational research. Organizational research methods, 3(1), 4-70.