



UNIBANKER OF THE YEAR

Nomination Form

The Unibanker of the Year Category recognizes the employee’s exemplary accomplishments and their commendable behaviors based on our core values and the culture that BPI aspires to build.

Let us know why your nominee should be named Unibanker of the Year by providing the details requested below.

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| **ABOUT THE NOMINEE** | |
| **Name of Nominee**  Last, Given, M.I. |  |
| **Job Rank** |  |
| **Job Title / Position** |  |
| **Business Unit** |  |
| Level 1 (Segment) |  |
| Level 2 (Group) |  |
| Level 3 (Division) |  |
| Level 4 (Department) |  |
| Level 5 (Section) |  |
| **BPI External Email Address**  e.g. xxxx@bpi.com.ph. Please do not provide the Lotus Notes ID. Type N/A if the nominee has no Lotus Notes or external email access. |  |
| **Personal Email Address**  This provides us an alternative to reach the nominee in case he/she has limited access to Lotus Notes. |  |
| **Mobile Number**  Please provide an active contact number that we can use to call or text the nominee for updates on the nominations process. |  |

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| **TOP 3 ACHIEVEMENTS – 50%**  Cite top three achievements that the nominee has recently demonstrated in serving any of our stakeholders  (i.e. clients, people/employees, shareholders, country). If the nominee has achievements that support digitalization, financial inclusion and/or any of BPI’s other key growth strategies, please cite them here as well. |

**Keep your write-up short but impactful. Remember that it is not the length but the content that matters.   
Each achievement should not exceed 200 words.**

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| 1. |
| 2. |
| 3. |

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| **CULTURE AMBASSADOR – 25%**  Describe critical incidents in which the nominee demonstrated behaviors that support the culture/mindset shifts  that BPI aspires to instill to all Unibankers. | |
| **Each write-up should not exceed 200 words.** | |
| **From Process Driven to Customer Focus**   1. Knows what the client needs and delivers every time 2. Takes extra steps to delight customers without compromising policies, procedures and controls 3. Inclusive; treats all customers well |  |
| **From Silos to Collaboration**   1. Selflessly lends expertise and knowledge to the team whenever needed 2. Partners with employees within and outside his/her business unit to deliver desired results 3. Encourages people to work together; finds ways to break silos |  |
| **From Playing Safe to Taking Ownership**   1. Initiates timely action to deliver what needs to be accomplished 2. Accepts full responsibility for mistakes 3. Drives own career and professional development 4. Displays a sense of entrepreneurship; treats BPI as his/her own business and shows genuine concern for its success |  |

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| **OTHER NOTABLE VALUES – 25%**  Describe how the nominee possesses the BPI values listed below by citing specific behaviors that they have recently demonstrated. This will give us a clearer view on how the nominee displays these values. | |
| **Each write-up should not exceed 200 words.** | |
| **Excellence**   1. Is a valued asset in his/her unit whose ideas, efforts and output directly contribute to team success 2. Aims high and consistently exceeds expectations 3. Has the drive to work smarter and continuously improve 4. Conducts oneself in a professional manner |  |
| **Loyalty**   1. Displays pride for the Bank 2. Promotes BPI to others 3. Continues to believe in BPI despite its challenges and shortcomings |  |
| **Integrity**   1. Says what is true and does what is right 2. Can be trusted at all times 3. Can be BPI’s ambassador in sustaining its good reputation |  |
| **Concern for People**   1. Treats people with sincerity, dignity and respect 2. Communicates openly and listens to opinions and ideas 3. Participates in community / outreach activities that support our vision of building a better Philippines |  |

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| **SUPPORTING DOCUMENTS** |
| You have the option to submit documentation that will support your nomination write-up. These may come in the form of testimonies from colleagues, commendation from clients, articles/clippings in newspapers and other publications, among others.  However, we highly encourage you to submit a very strong nomination write-up that can stand on its own, making the submission of supporting documents unnecessary.  If you still wish to submit supporting documents, please send them to [bpi.rbtiu@gmail.com](mailto:bpi.rbtiu@gmail.com) following this **email subject format**:  UOY Supporting Documents - Last Name, Given Name, M.I. of the nominee  (e.g. UOY Supporting Documents - Dela Cruz, Juan B.) |

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| **NOMINATOR DETAILS** | |
| **Your Name**  Last, Given, M.I. |  |
| **Your Role / Position**  Please provide your job title / role / position, not your job rank. |  |
| **Your Business Unit** |  |
| Level 1 (Segment) |  |
| Level 2 (Group) |  |
| Level 3 (Division) |  |
| Level 4 (Department) |  |
| Level 5 (Section) |  |
| **Your BPI External Email Address**  e.g. xxxx@bpi.com.ph. Please do not provide the Lotus Notes ID. Type N/A if you have no Lotus Notes or external email access. |  |
| **Your Personal Email Address**  This provides us an alternative to reach you in case you have limited access to Lotus Notes. |  |
| **Your Mobile Number**  Please provide an active contact number that we can use to call or text you. We will only do so if we can't reach you via email. |  |
| **Your Relationship with the Nominee**  Mark with an “X” | How are you related to the nominee? Are you his/her:   |  |  |  | | --- | --- | --- | |  | Supervisor (Immediate, Second Level, etc.) | | |  | Peer / Colleague | | |  | Direct Report | | |  | Internal Client | | |  | Other: |  | |