



## Top 5 Reasons ACV Should Partner with TalentCraft

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### **1. Accelerate Hiring for High-Growth Tech Roles like Software Engineer III (Vehicle Intelligence)**

ACV's innovative digital marketplace relies heavily on backend and full-stack engineers with deep expertise in Python, Java, Vue.js/React, AWS, and microservices. TalentCraft specializes in sourcing and placing senior-level engineers with precisely this profile — whether you need rapid staff augmentation for feature rollouts or long-term additions to your engineering org. Why it matters: We can help scale your engineering velocity without compromising on technical quality or cultural fit.

### **2. Plug-and-Play IT Admins Who Hit the Ground Running**

Your IT Admin II role requires a hybrid of technical troubleshooting, G-Suite/Okta administration, and white-glove user support across remote and on-site teammates. TalentCraft's network includes seasoned IT administrators with strong enterprise SaaS experience, ready to deploy quickly on contract or direct hire — ideal for covering employee transitions, new office buildouts, or growth surges. Why it matters: We minimize ramp-up time and keep internal operations humming during scale-up or change.

### **3. Business Intelligence and Data Analytics Experts with Marketplace Experience**

ACV's data-driven culture and reliance on actionable insights means hiring for your Business Intelligence Manager, Operations role demands more than SQL skills. TalentCraft has access to contract and permanent candidates with marketplace analytics experience, operational dashboards (e.g., Tableau, Power BI), and cross-functional communication skills. Why it matters: We help you unlock operational efficiency by connecting you with analytical minds who understand B2B marketplaces.

### **4. Flexible Engagements That Support Your Growth Model**

Whether ACV needs to quickly spin up a product launch team or hire permanent leaders to guide long-term digital strategy, TalentCraft's hybrid engagement model — offering both contract and permanent placement services — gives you the flexibility to adapt to project demand, budget cycles, and evolving headcount approvals. Why it matters: Scale your team when you need it, without getting bogged down by rigid hiring processes or bandwidth constraints.

### **5. A Trusted Technical Talent Partner That Understands Marketplace Innovation**

ACV's mission to create a transparent and efficient digital automotive marketplace requires a partner that understands complex, modern tech stacks — and how to attract professionals motivated by purpose, autonomy, and disruptive innovation. TalentCraft brings a deep bench of recruiters with real-world experience placing talent at tech-forward companies just like yours. Why it matters: We're not generalists — we speak the same language as your hiring managers, and it shows in our placements.