

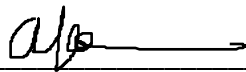


Second Meal Period Waiver

Meal and rest periods are intended to provide employees with an opportunity to be away from work, and employees are not permitted to perform any work during meal and rest periods.

I understand that if I work more than ten hours per day, I am entitled to receive an uninterrupted unpaid second meal period of not less than 30-minutes during which I am relieved of all duties, permitted to leave Pasadena Humane's premises, and not impeded from taking the uninterrupted 30-minute meal period. I understand that my meal period must be taken prior to the end of the 10th hour after my start time and it is my responsibility to clock in and out for the meal period and to track my hours. I understand that I may waive this second meal period ONLY if I took my first meal period and I do not work more than 12 hours. I understand that I will be paid for the second on duty meal period. I also understand that I can revoke that second meal period waiver at any time.

By signing below, I verify that I understand the second meal period waiver policy and that I have been provided with the opportunity to take all of the legally required meal and rest breaks on each day during the pay period specified on my timecard. I also verify that the hours worked stated on my timecard are complete and accurate, and I understand that I have the opportunity to correct any errors before signing and have done so. I enter into this agreement freely and voluntarily. I understand that this agreement can be revoked in writing by either me or Pasadena Humane at any time.

X 

Employee Signature

Allegra Carrillo

Employee Printed Name

08/11/2022

Date

X

Supervisor Signature

Supervisor Printed Name

Date